

CHEVRON RETIREES ASSOCIATION



OUR HISTORY

The Chevron Retirees Association, CRA, was formed in 1971 as a non-profit association of autonomous clubs to promote the interests and welfare of all retirees, spouses and surviving spouses.

In 1971, we were a conglomeration of SOCAL (now Chevron) social groups; over the years we have welcomed retirees from Gulf, Texaco, Unocal and other companies that have become part of Chevron.

Today there are nearly 50,000 retirees and surviving spouses. The CRA has over 60 local chapters, which includes two in Canada. In addition, we have the Global Affiliates Area for members who do not live in the proximity of one of the local chapters.

We are managed by a Board of Directors; President, Secretary, Treasurer, 11 Area Vice Presidents, Past CRA Presidents, Committee Chairs, and local Chapter Presidents.

OUR MISSION

Our efforts have remained basically the same since we were organized – we want to attract and retain a diverse and multicultural dues-paying membership that brings value to all retirees and to Chevron.

To accomplish this, we provide social events for you and your former work associates, as well as the opportunity for meeting new friends, education and communication. Most important, we advocate mutually important issues with Chevron.

WHAT DOES CRA DO?

We make comprehensive studies, evaluate member concerns, and make recommendations to resolve concerns in periodic meetings with Chevron management. We also advocate for the company on their behalf on critical issues through the Chevron Advocacy Network.

The CRA has had a mutually beneficial relationship with the company since the Association was formed, and we have had the opportunity to help the company throughout the years to develop many of its discretionary benefits, such as:

- Significant pension supplements over the years for those with annuities;
- Communications including our website – www.chevrontirees.org and *Encore* our quarterly newsletter;
- The Public Service Award program recognizing community service;
- Retiree participation in Chevron Humankind.

We also receive significant financial support from Chevron.

WHO IS ELIGIBLE TO JOIN?

All former employees of the Chevron Corporation and its predecessor companies (including subsidiary and affiliated companies), their spouses and surviving spouses are eligible to join CRA. To learn more about membership, visit our website, www.chevronretirees.org, and click on the "Membership" tab.

Currently active employees of the company who are accruing benefits may not be a member, although s/he is welcome to attend Association meetings.

Your participation will provide support for continuing the excellent relationship and open communications between the company and retirees.

WHY SHOULD I JOIN?

A strong Association, working to further the interests of its members, will remain effective only if retirees, like you, support our goals and programs – this means being active and contributing financially.

Members enjoy many benefits, for example:

- Maintaining contact with fellow retirees;
- Keeping up to date on matters of interest through local chapter newsletters, *Encore* (CRA's quarterly publication), the CRA website, etc.;
- Participating in local chapters where you can offer input on issues of concern to you and other retirees;
- Receiving information from the CRA Benefits Committee. This committee also actively intercedes on members' behalf with Chevron and/or OneExchange to resolve benefits issues.
- Keeping informed on Company issues, changes and plans;
- Providing support for the company in its relations with the public, state and federal government and regulatory agencies through the Chevron Advocacy Network.

HOW DO I JOIN?

To become a member of the Chevron Retirees Association you will need to join one of the local chapters in the area where you live or the "Global Affiliates".

Each of our chapters is autonomous, and details for membership and chapter dues are obtained from the chapter.

You can find information about our Areas and local chapters on our website, www.chevronretirees.org – click on "About US" followed by "Area/Chapter Locations". You will find contact information for the Area Vice President and for the chapters within that geographic area. In many cases, chapters have provided information about their meeting dates, venues and activities.

If you do not find a chapter near you, contact the Global Affiliates Area Vice President.

We sincerely hope you will join and become an active participant – both at the local and national levels of the Chevron Retirees Association.

The Chevron Retirees Association is not a subsidiary of the Chevron Corporation but an independent organization comprised of retired employees of Chevron and its predecessor companies.