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First Quarter 2014

President's Letter

Welcome to another New Year! Resolutions notwithstanding, it is a time to rejoice in "starting over", knowing that the old year is behind you, no matter what, and we have the blessings of a New Year to "begin again". There is a certain sadness to our holiday celebrations ending, but we are energized in knowing that we have new events (and challenges) to face. Here's to your good health and prosperity in 2014!

Meeting with HR Vice-President Joe Laymon

Prior to our Fall Management Meeting (notes below), I had the honor and privilege of spending an hour with Vice-President Joe Laymon of Chevron Human Resources. Our meeting was extremely cordial and we developed an immediate fellowship. In the ensuing conversation,



Dennis Dauphin, President

we discussed the future of Chevron Health Plans for eligible retirees in the face of the developments coming out of the new Health Care Act. I am proud to report that Joe was extremely supportive and he clearly recognizes the contributions of the company retirees. Joe said that, "the Company stands on the shoulders of the achievements of its retirees" and that "the mega-projects coming online today that are so critical to Chevron's success were due to the foundation laid by its retirees." I certainly can't improve on those words offering credit and admiration to our retirees. I left the meeting feeling confident that we have a commitment for Chevron Health Plans for the foreseeable future.

Fall Management Meeting

In early October, members of our CRA leadership team (Al Horan, Benefits; Pat Branson, Treasurer; MJ Stone, Secretary; Frank Coe, Communications; Skip Rhodes, Public Affairs and I) met with members of Chevron's executive management. In the morning session, we met with Human Resources General Manager Taryn Shawstad, Team Leader Cathy Drew, Health & Welfare Administration, and Harriet Wu, Qualified Plans Team. In the afternoon session, we met with Deb McNaughton, Corporate Communications Advisor of PGPA, Lloyd Avram, Manager, State Government Affairs, Alex Cunningham, Senior Specialist-Global Social Investment, Micha Stoker, PGPA Horizon's Development Program and Julie Goldstone, Chevron Retail "Fuel Your School" Program Team. The meeting was a daylong workshop of sharing information and bringing each other "up to speed" on the subjects of interest to both Chevron and our CRA. It was, and has been, an excellent opportunity for our representatives to continue to build rapport and unity with Chevron's management.

Some of the items of interest included:

• Open Enrollment for 2014. One of the benefits of meeting in early October is the capacity to discuss the details and the dissemination of the Chevron Health Plans for the coming year.

Chevron expressed their appreciation for the efforts we expend, primarily through our Benefits Chair Al Horan, to insure a smooth rollout and handling of inquiries about the details of the plans. These efforts go hand-in-hand with the Chevron HR Service Center to help our retirees make the best decision on their plan choices.

- Plan Changes. The Fall Management Meeting was most opportune in facilitating the
 discussion on plan changes and cost details. We were able to "preview" both the nonMedicare and Medicare Eligible plans and associated costs in depth. Thus, when the Open
 Enrollment period began on October 14th, we were able to have the necessary information
 directly from those responsible for its implementation.
- Chevron Dental Plan. United Concordia is creating an expanded Dental PPO provider network especially for Chevron – the Chevron Dental Network. The cost of the Chevron Dental Plan (UCCI) will decrease by 7 percent. However, the Dental HMO costs will increase from 0 to 6 percent.
- The impact of health care exchanges on the Chevron benefit programs will continue to be evaluated in the next year.
- Deb McNaughton will remain our PGPA contact through the end of 2013, and will keep us advised of the expected changes in the department. She indicated that the department is still in the process of determining what products and services will be provided. Products such as Line Rider, the employee e-magazine, will not be continued.
- Lloyd Avram reported that state government affairs is now being handled on an overall national basis including a team of lobbyists both at the state and national levels and also has responsibility for political contributions. Lloyd advised that the Chevron Advocacy Network (CAN) has focused on federal government grass roots issues and has served to be a useful tool to address selected state issues. We can expect to hear more about CAN in the coming year.
- Chevron Humankind Update. We received an extensive overview of changes coming to Chevron Humankind. A new vendor, "JustCause", was chosen to handle the payment processing of the grant requests and the records management. Alex Cunningham outlined the very important change in procedures and enlisted your CRA's assistance in announcing the changes. The key information was placed on the CRA website by Communications Chair Frank Coe; Public Affairs Chair Skip Rhodes greatly assisted in getting the information out to our AVPs and Chapters.

Chevron Recreation Program (often referred to as "PerkSpot")

We have been working extensively with Chevron and vendors to make available to retirees the discounts offered under the Chevron Recreation Program. Presently, our retirees are able to enjoy the majority of the discounts available to active employees, including everyday goods, vehicle purchases, travel packages and many other items. We've had an ongoing obstacle with the cell phone discount programs for several months and we appreciate the valuable feedback from our membership during this time. I am happy to report that our Benefits Chair, Al Horan, announced in his message of December 3rd that we have a final agreement and understanding that these cell phone discounts will be available to retirees. Once the administrative details are settled, we expect to have access to these discounts.

The CRA Dental Program

As you may recall, we had an historic offering of a CRA Dental Plan affiliated with MetLife in 2009. This was a legacy accomplishment under Past President Charlie Rhoads and Benefits Chair Al Horan. It provided an avenue for important dental care for those who had not chosen or were not eligible for the Chevron Dental Plan. There was a limitation on retirees signing up within an allotted time for the initial offering. Now, through the efforts of our tireless Benefits Chair, Al Horan, we have a new opportunity for choosing a dental plan through MetLife. You'll find all the details in Al's "Benefits Corner" article on Page 8.

Next Up

The next major event on our CRA calendar is the Mid-Year Meeting (MYM) to be held in Burlingame, CA in late January. I have always looked forward to participating in the MYM in years past. This meeting is the pivotal event in planning for our CRA Annual Meeting to be held in Tulsa, OK in May. Our Officers, Past Presidents, Committee Chairs, Area Vice Presidents, the Ad Hoc Committee and our Membership Advisor who accepted tasks and projects from the Annual Meeting Planning Session last year provide their findings, recommendations and they report out at this event. The MYM showcases all the talent that you have representing you at the area and national level. They provide the key guidance and set the tone for our Annual Meeting agenda.

A sample of the MYM agenda topics include "reaching out to new retirees", a review of our finances, streamlining our budget reporting process, continuing to provide useful demographic data, the rotation schedule of our future Annual Meetings, participating in Company retirement seminars, welcoming more Delegates, guests and members-at-large to attend the Annual Meeting, continued efforts with the Chevron Advocacy Network (CAN), soliciting more nominations for our Public Service Awards, and...as always...a critical look at our membership trends. Kathleen Henschel, our newest Committee Chair for Planning & Research, will be reporting on several projects that we outlined in the Planning Session. Frank Coe, Communications Chair, and Glenn Ewan, Demographics will give reports on their new duties as well. Indeed, we have much to discuss and review.

Summarizing, we are taking an in-depth look at the many items that will allow us to improve our organization, remain attractive to new retirees, improve our communications and support our Chapters in every manner possible.

Behind The Scenes

As you read through the paragraphs on the Fall Management Meeting and the Mid-Year Meeting, the administration and coordination that goes on "behind the scenes" is not readily apparent. You should know that your CRA Secretary, MJ Stone, takes upon the task of insuring that the dates can accommodate the participants, making the hotel arrangements, agenda preparation and meeting any special needs to make our meeting productive. In addition, MJ has been filling the vacancy of the Unaffiliated Vice President. Such dedication and commitment is admirable and shows how MJ, and others, manifest their support of the Chevron Retirees Association.

We Need YOU

Many Chapters close out their dues collection efforts at the end of the calendar year. If you haven't already done so, we ask that you be sure and renew your membership in the CRA. The CRA has so much to offer our retirees, from the highly regarded advocacy efforts for health plan benefits and other national initiatives to the dedicated work of the Chapter leaders. Our Chapter officers are willing to give their time and energy to make our organization meaningful and successful. Please support your CRA.

Looking forward to "beginning again" in 2014, I'd like to wish everyone health, good fortune, and good fellowship in this new year.

Dennis

Dennis Dauphin Association President oceansprings1@cableone.net 228.875.7268

A Busy Business Agenda

There were many significant happenings at the regular October 9, 2013 CRA/Chevron Fall Management Meetings in San Ramon, California. A major occurrence was when Dennis Dauphin reinforced the CRA's long relationship and readiness to continue to be an advocate for the Company. He shared the impressive results of the Chevron Humankind program for the first 9 months of 2013. For example, 2,887 retirees made charitable contributions totaling \$4,981,290 during that period. Moreover, together with the Chevron match, the total was \$8,261,686. Additionally the retirees had reported 20,265 volunteer hours with 560 requested for the Grants for Good of \$501,125.

Moving along, the next major CRA/Chevron business gathering will be the 2014 Mid-year meeting. That important get-together will be held January 26, 27, 28 at the Double Tree Hotel located in Burlingame just south of San Francisco. It will be followed four months later with the CRA's Annual Meeting in Tulsa, Oklahoma. Those dates are May 18, 19, 20.

An Important Suggestion Regarding Spouse Benefits

Al Chiamulera is president of the Puget Sound Chapter. And in his President's Newsletter Message to his Chapter members he recently wrote the following:

Retirees should protect "your" spouse benefits by digging out your retirement contract with your legacy company. There have been some errors made on Benefits for the spouse because they didn't have agreed to information in their system on continuation of Benefits after the retiree died. Having a copy of your agreement will help get your spouse re-enrolled in the various Benefits that you had.

Mel Ashwill Was CRA's Longest Serving Chapter Treasurer

At the March 2013 meeting of the Tulsa CRA Chapter President Bill Rinehart announced some bad news. He told the attendees that "today's meeting was the first one Treasurer Mel Ashwill had missed since 1984 when the Tulsa Chapter began. Mel had fallen leaving church the day before his 96th birthday and broke his hip. Surgery followed and he is currently going through a painful recovery." Unfortunately Mel, as the longest serving chapter treasurer in the entire history of the Chevron retirees organization, did not survive the accident.

Succeeding Mel as the Tulsa CRA Chapter treasurer has been Ray Wilburn, a Tulsa native who retired from Warren Petroleum in 1992 as the manager of Financial Accounting. Since his retirement, Wilburn has volunteered many hours of work in both his church and in various Tulsa hospitals.

Martha Moyer Shines as Volunteer

Like so many other individuals Martha Moyer has excelled in every task she has undertaken as an adult. That all began in 1982 at Chevron headquarters in San Francisco as a Training Specialist in the General Services Training Center.

It didn't take long before her abilities were recognized and she advanced to an assignment with the Chevron Information Technology Company (CITC). Subsequently, she was sent to the Company's San Ramon Office across the Bay from San Francisco where she worked from 1990-97 as an Instructional Analyst.

Right after she retired from Chevron in 1997 she and her husband decided to make a lifestyle change and moved to Bethany, which is a suburb of Portland, Oregon. That county also is the world headquarters of the Nike Corporation. It didn't take long for Moyer to get recruited as a member of the CRA's Portland Chapter and as a volunteer for various county committees.

Very important was her active role in Washington County's Citizen Participation Organization (CPO). Before long she became engaged in attending CPO's general meetings and serving as the recording secretary for the general and steering meetings. But her participation did not stop there. She also contributed her community expertise in the planning processes for (1) the sports field facility at Portland Community College's Rock Creek Campus and (2) the widening of a major boulevard thoroughfare.

Moyer, who now sits on five community committees, is particularly passionate regarding putting a significant dent in the area's homelessness rates. She says "It's kind of scary because when kids are hungry they can't learn. Also, if they don't get a good education they can't get out of the poverty cycle. But I do think things are looking up."

On June 18 in the Washington County Public Services Building — in honor of her seemingly nonstop community activities -- Martha Moyer was presented with the "Washington County's Committee for Citizen Involvement's Harold M. Haynes Award". That award, in its 16th year, is named after Haynes who was an advocate for citizen involvement in the land use planning process.



Martha Moyer receives Harold M. Haynes Award for Citizen Involvement (L to R) Planning Commissioner Mary Manseau, Moyer, Washington County Commissioner Greg Malinowski



Portland Chapter Leadership (L to R) Sharon Downey, VP; Ray Airone, NW Area VP; Martha Moyer, President; John Hartup, Past President; Charlotte Clunas, Past President

Yet Another Part of Her Life

For the last two years Moyer has somehow found additional time to serve as president of the CRA's Portland Chapter. She says, "But I have been a busy chapter member for 15 years."

What's unusual about the chapter is women are serving in the three major chapter positions with Moyer as president, Laura Stockwell as secretary and Sharon Downey as vice president. Atlanta is the only other chapter with that staff arrangement.

Oklahoma City Chapter Celebrates 25th Anniversary

President Bill Merkel and his wife, Kathy, hosted the chapter's 25th anniversary in their home on Tuesday, October 13 with a luncheon meeting consisting of a free lunch, an anniversary cake and an "open mike." Chapter members were encouraged to stand and tell their fellow attendees "anything they wished as long as it reflected on such experiences as work, a travel happening and the CRA." Merkel, who has been chapter president since 2007, told guests he would serve one more year in that capacity. Bob Bowman, a Texaco retiree, will return as treasurer.



Six different oil companies were represented by retirees at the luncheon. For example, Merkel worked for British American, Standard Oil Texas and Gulf before retiring from Chevron in 1986. Many chapter members could not attend because they reside in such distant communities as Amarillo and Lubbock, Texas; Durango, Colorado; Scottsdale, Arizona; and Wichita, Kansas.

Alberta Handyman Enriches Quality of Life

Shortly after concluding a 27-year career with Chevron Canada in 1985 as (1) a party chief on a seismic crew and then (2) an oil field supervisor in Alberta and Spain, Jack McDowell volunteered to help enhance the quality of life in Calgary.

As a "Jack of All Trades" he wasted no time in responding to a call for help from Heritage Park Historical Village, which is a registered charitable organization and an accredited museum. That Calgary park was the recipient of about a hundred antique chairs, many of them broken and in need of repair and new parts. Jack's prompt involvement unveiled his many skills as a "volunteer extraordinaire."

Additionally, he's made replicas of turn-of-the-century wooden toys that are on display at the park. Also sometimes he travels out of town to collect furniture of use to Heritage. His ongoing assistance includes setting up seasonal displays at Halloween and Christmas and lending a hand at such other special events as an annual quilt show which features a display of 800 quilts.

As reported by the Golden Leaf, which is a newsletter for the retirees of Chevron Canada Resources & Unocal Canada, Jack excels at renovating items ranging from a small barn and a horsedrawn sled to a ranch pen gate. Having grown up in a farming community, he is capable, too, of bringing vintage agricultural machinery back to working order. Another successful task is restoring antique furniture.



Jack McDowell





A year ago Jack was honored as the recipient of the 2012 Encana Community Builder Award which "recognizes lifetime dedication to the community that impacts and enhances the quality of life in Calgary." The nomination was initiated by the Haysboro Community Association.

"Haysboro is a Calgary community with 3,500 homes for 3,000 seniors who require a lot of volunteer maintenance," says McDowell. "I shovel snow there in the winter months, cut lawn in the summer and do repairs as needed."

Jack's volunteerism also extends to many active years in the Chevron Retirees in Action group.

Lots Happening in Eastern Canada

The Golden Leaf, a newsletter for the retirees of Chevron Canada Resources & Unocal, has been reporting super-busy activities. They involve oil sands, conventional exploration and production in Western Canada, plus many projects under way offshore on every Canadian coast.

First, there's the Hebron Offshore Field where Chevron and partners received the go-ahead for construction of a gravity-based structure (GBS) similar to the Hibernia platform. When built and towed offshore to the Newfoundland site, drilling will commence to develop the field. First production is due in late 2017. Already underway is drilling on the Margaree exploration well that also is situated on the East Coast offshore in the Orphan Basin northeast of St. John's. The semi-submersible rig spudded in March in close to 8,000 feet of water. Chevron is the operator.

In Northeast British Columbia, Chevron recently signed an agreement with Apache to liquefy huge volumes of natural gas for export by tanker in the Pacific Rim. Apache has a prolific gas field in the Liard Basin in northeast B.C. Chevron, of course, has the technology and experience in large liquefied natural gas (LNG) projects.

Here's the plan: The gas will be moved by pipeline through B.C. to a coastal terminal at Kitimat where it will be processed and loaded aboard LNG ocean carriers. Each company will own 50 percent of the overall project. Canada's National Energy Board has approved a license to export 10 million tons of LNG per year for the next 20 years. That volume is the equivalent of two billion cubic feet of gas – or 330,000 barrels of oil per day.

The Golden Leaf also reported that nearly 200 Canadians are working on foreign assignments in 20 foreign countries, with an estimated half of them in the United States. Finally, less we forget, Chevron Canada is celebrating its 75th year.

Benefits Corner By Al Horan, Chair, CRA Benefits Committee

In this article I would like to update you on Chevron's Medical Plans and to share with you good news about CRA's Dental Program.

Chevron Medical Plans

I am pleased to report that Open Enrollment for 2014 went very well. Thanks to Chevron's Benefits Team, there were very few questions. I also understand that for the most part, members remained with the same medical coverage they had in 2013.

Contrary to what we've been hearing about employer medical plans being out of compliance with the Affordable Care Act, I am pleased to report that Chevron's Medical Plans are in full compliance. Again, thanks to Chevron's Benefits Team, Chevron stays ahead of the curve.



Al Horan, Benefits

CRA Dental Program

Speaking about Open Enrollment, I have good news – MetLife has agreed to reoffer CRA's Dental Program to all dues paying members of CRA. Open Enrollment will run from February 1 through March 31, 2014. This is important since the last Open Enrollment was held in 2010.

The Program offers members and their families the choice of participating in one of two plans – the Low Plan (Option 1) that covers maintenance and basic type services; or the High Plan that covers maintenance and basic type services as well as various major procedures, including restorative protocols. Maintenance and basic services include oral exams, x-rays, cleanings, fillings and extractions. Major procedures include oral surgery, root canal treatment, scaling, implants, and dentures. The annual maximum benefit under the Low Plan is \$750 and under the High Plan it is \$1,500. These are group plans and as such they offer competitive coverage at reasonable premiums. A CRA member's premium is determined by where they reside.

The Program offers substantial savings when an individual uses a dentist that is a MetLife preferred provider. The fees agreed to by MetLife and preferred provider dentists are generally materially less than what an individual would pay if they did not have insurance. The discounted fees also apply if a non-covered procedure is performed, e.g. a member elects Low Plan coverage and a major dental procedure is performed. The patient would pay the discounted fee. The power of the CRA Dental Program lies in using a MetLife preferred provider dentist. MetLife has more than 150,000 participating dentists. (You can find preferred providers where you live by visiting MetLife's website, www.metlife.com/mybenefits) The following examples were prepared to help illustrate the substantial savings that can be realized by using a preferred provider dentist:

		RETIREE'S COST		
		NO		
	FEE/CHARGE	INSURANCE	LOW PLAN	HIGH PLAN
TYPE A - CLEANING				
In-Network	\$54.00	Not Applicable	\$0.00	\$0.00
Outside-Network	\$115.00	\$115.00	\$23.00	\$23.00
TYPE B - FILLING				
In-Network	\$80.00	Not Applicable	\$24.00	\$24.00
Outside-Network	\$185.00	\$185.00	\$81.40	\$81.40
TYPE C - CROWN				
In - Network	\$680.00	Not Applicable	\$680.00	\$340.00
Outside- Network	\$1,479.00	\$1,479.00	\$1,479.00	\$887.40

Where applicable it is assumed that the Deductible was previously satisfied.

Dental insurance is important because research has shown that there is a direct link between good oral health and general health. According to the American Dental Hygienists' Association, an oral exam can help identify an individual's risk for diabetes, heart disease, osteoporosis, and other health concerns. We owe it to ourselves and our families to maintain our health. We cannot overlook the necessity to make periodic visits to our dentists. The CRA Dental Program is a way of making it easier and a more efficient way to deal with oral health.

The CRA Dental Program will be open to all dues paying CRA members. The primary objective of the Program is to make available dental coverage for CRA dues paying members who do not qualify for Chevron's Dental Plans. (Anyone who retired from Texaco, Getty, Gulf, Unocal or Caltex is not eligible for Chevron dental coverage.) The secondary objective is to make available the CRA dental coverage as an alternative to Chevron's dental coverage for eligible Chevron retirees in case MetLife has a more extensive network of preferred provider dentists in the area where a retiree resides.

An Open Enrollment kit plus a letter from the Association President, Dennis Dauphin, will be mailed by MetLife beginning approximately January 15th.

In closing I would like to wish you and yours a Happy and Healthy New Year.

An Alan W. Horan Biography

Horan was born in New York City where he earned a BBA from Pace University and then an MBA from Adelphus University. Before joining Caltex in August 1974 he was an insurance underwriter and an adviser for corporate insurance/benefit plans. Altogether he has more than 50 years experience in the benefits/insurance area.

Subsequently, he became the manager, Benefits & Special Services for Caltex Corporation for most of his 27 years of service. In that executive position he was responsible for benefit programs worldwide, deferred compensation, financial planning, medical offices in Dallas and London, and expatriate tax programs and security.

Horan worked in New York, Bahrain and Dallas and traveled extensively for Caltex in Africa, Asia, Australia/New Zealand and the UK. On loan he assisted Chevron in 2002 with the Texaco merger. After almost a three-year contractor assignment with Chevron he retired in 1999.

Encore Congratulates Redford Family

During October and November the nation's movie critics from coast-to-coast almost unanimously hailed a thrilling, pulse-racing Hollywood-produced adventure film as both "A MASTERPIECE" and best picture of the year. Additionally they praised its leading actor for "his career-best performance" in the movie "All is Lost" and said he was deserving of a second Academy Award.

Now this is not a movie review. Instead the Encore congratulates the "All is Lost" actor and his family for another reason. And that acclaim is because the "All is Lost" star is Robert Redford – who believe it or not is a former Chevron employee. Important to note, too, is that his father, Chuck Redford, had a 36-year Company career in Manufacturing Accounting in El Segundo, Richmond and the Home Office. The senior Redford, who retired at age 65 in 1979, was an active CRA member who at one time belonged to the Contra Costa and Marin County chapters.

At the senior Redford's encouragement his son worked three summers as a teenage employee at the El Segundo Refinery. Robert once said "Those jobs enabled me to go to college and I'm forever grateful for them."

In May 1987 the Redfords attended the Chevron Conservation Awards dinner in Washington, D.C. The event honored 20 individuals and five organizations for their efforts to protect natural resources in America and Canada.

The actor, a dedicated conservationist, was the keynote speaker. He told the audience that "The economy is not exclusively the domain of industry. And the environment is not exclusively the domain of environmentalists. The way to solve controversies is to listen to each other and find common ground."

The CRA's Kite-flying Couple

In each issue of its newsletter, the Greater New Orleans Chapter highlights members in its "Retirees Corner" column. Recently it published an entire page on Marshall and Sandra Harris and their hobby of making, flying and giving away kites. When they were young boys, Marshall and brother, Victor, were taught the art of making kites by their parents.

Marshall recalls "Remember when homemade kites were made with a newspaper sail, orange crate sticks and tails were added from old, ripped bed sheets. They were held together with string and glue made from flour and water. There weren't any scientific elements involved. We simply followed the instructions from our parents. If the kite broke loose or got caught in a tree, we went right home and in 30 minutes or less we made another one."



Marshall Harris

When he had children of his own he thought it would be fun to teach them about the toys of his day such as how to yo-yo, ride a bike and make a kite. But time proved otherwise so he decided just to make kites for himself. Years later, when he found that his wife, Sandra, didn't mind sewing the kites for him, Marshall began advancing his hobby to better and longer lasting materials of rip stop sail cloth, fiberglass spars and flying on braided nylon string. The majority of his kites are 6 feet tall X 3/4" wide.



"I make some of the sails out of Tyvek, then hand paint the design with acrylics," says Marshall. "Of the 35 or more we've made, several have been donated and some given to our friends. We've taught school children and Scouts about the history of kites and how to make and fly their own."

In their kite history lesson, they include a kite display while telling children about kite flying safety. He says, "I've given classes at Kite Festivals dressed as Ben Franklin or as Professor Kite. Sandra and I have helped to start 3 different Kiting events." He tries to convey to children and their parents that kite flying is a fun family event that gets them outside into the fresh air. It's something they can enjoy together.

There are two distinct kite seasons a year. Flying is best from mid-March to mid-May and from mid-September to mid-November. Whenever he wins an award in a kiting event he always gives credit to his wife because "Without her sewing talents I'd just have a lot of art work sitting around and no kites."

Sandra Harris retired in 2002 from Chevron USA Drilling Department while Marshall Harris retired in 2003 from the Dept. of Defense, Printing Dept.

People Roundup

Retirees, Employees Celebrate Chevron Canada's 75th Birthday

Chevron Canada retirees and all employees were treated to a gala and happy outdoor event in the warm sunshine at Fort Calgary Aug. 27 to celebrate the Company's 75th Anniversary. Festivalgoers sat down on lawn chairs in front of a large stage while they dined on good food. Chevron's own band, The Wannabees, kicked off the entertainment with a lively selection of music.

That was followed by a spellbinding video of the Company's history which included its major successes together with a strong dose of nostalgia.

Chevron Canada President Jeff Lehrmann then proceeded to give a warm, engaging and accomplished short speech. He said "Seventy-five years ago our Company made headlines by crossing the border into Canada in search of new sources of energy." He continued to emphasize how successful the Company has been ever since.

Subsequently, Lehrmann gave a gracious introduction and welcome to Gerry Henderson, who is one of Chevron Canada's past presidents. Now 87, he is considered something of a "living legend" and was warmly greeted by all those at the Chevron-Fest.

The Tony Lazzeri Family

Tony Lazzeri is 82 and living in a retirement home is Issaquah, Washington, with his wife of 52 years Marilyn. The couple settled there after he retired from a career with Texaco, with whom he worked in a variety of Marketing positions in San Francisco, Medford, Oregon and finally Redmond, Washington.

If the name sounds familiar you are probably a major league baseball fan. That's because his father, Tony Lazzeri, was such a superstar second baseman for the New York Yankees that he was elected into the prestigious Baseball Hall of Fame in 1991. His dad once knocked two grand slams (the bases were loaded), a solo homer and a two-run triple in a game against the Philadelphia Athletics. His 11 runs batted in remains an American League record.

During his dad's career the young Tony met all his phenomenal teammates including Babe Ruth, Joe DiMaggio and Lefty Gomez who also are in the Baseball Hall of Fame. Much of Tony's memorabilia has been divided among his three sons.

By the way, the young 6-foot-3 Tony, Jr. excelled in basketball at the University of Santa Clara where he competed against such Hall of Fame superstars as Bill Russell.

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Encore In Memoriam: July-September 2013

As reported by Chevron during this period

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Moran, John., Ret. 1982

Caltex

Dierker, William Edward., Ret. 2000 Hysore, John Charles., Ret. 1991 Jackman, Samuel Llewellyn., Ret. 1988 Jacobson, Arthur P., Ret. 1982 Jochelson, Neil., Ret. 2002 O'Connor, E F., Ret. 1989 Simms, Robert Foy., Ret. 1988

Chevron

Abate, Caesar F., Ret. 1975 Abbott Jr., Allen F., Ret. 1984 Anderson, George M., Ret. 2008 Anderson, Ronald W., Ret. 1999 Anderson, Robert G., Ret. 1990 Ayers, C J., Ret. 1996 Barber, DH., Ret. 1988 Barnes, Lorenzo G., Ret. 1983 Beede, Jr., Robert H., Ret. 2012 Boles, W T., Ret. 1985 Bressem, Robert E., Ret. 1986 Cameron, Daniel H., Ret. 1989 Campanian, H D., Ret. 1987 Clark, Raymond A., Ret. 2006 Collom Sr., Robert T., Ret. 2001 Cox, Roy T., Ret. 1997 Darnell Jr, H., Ret. 1985 Drexel Jr, Henry J., Ret. 1977 Dunn, Keh-Jim., Ret. 2009 Fetterman, Mabel J., Ret. 1982 Finney, David K., Ret. 1984 Fisher, E H., Ret. 1989 Foehr, Edward G., Ret. 1984 Foss, Guenivere G., Ret. 2000 Francis, Robert W., Ret. 1986 Francis, BF., Ret. 1986 Fritz, Hugh H., Ret. 1983 Galindo, Joe., Ret. 1982 Garth, Robert L., Ret. 1999 Giordano, Anthony J., Ret. 1987 Gomard, J K., Ret. 1985 Grahn, Raymond E., Ret. 1981 Gray, Robert H., Ret. 1978 Guerrero, Gary H., Ret. 2008 Guinn, Bill D., Ret. 1995 Hall, W L., Ret. 1982 Hall, E C., Ret. 1984 Hamilton, Jack L., Ret. 1996 Hartman, William E., Ret. 1972 Heidrick, L E., Ret. 1984 Henton, Jr., J M., Ret. 1989 Herrmann, Jack E., Ret. 1989 Higginbotham, Roger D., Ret. 1995 Higley, Grant D., Ret. 1997 Hill, J D., Ret. 1992 Holtzclaw, Douglas G., Ret. 1999 Horan, Robert L., Ret. 1987 Hoss, Thelma L., Ret. 1985 Hote, R J., Ret. 1988 Hull, TR., Ret. 1984 Hunter, Lewis N., Ret. 1996 Huntington, George D., Ret. 1994

Imlay, Clarence E., Ret. 1996 Jacobs, M V., Ret. 1982 Kadlecik, Sam S., Ret. 1989 Kane, E D., Ret. 1982 Kimber, Warren V., Ret. 1992 Lancaster Jr, Spencer., Ret. 1986 Lankford, James H., Ret. 1999 Lawrence, G J., Ret. 1985 Lee, Wilford R., Ret. 1986 Lynch, J M., Ret. 1987 Martin, D M., Ret. 1986 Martin, Eric C., Ret. 1981 Mattila, Victor E., Ret. 1984 Mattson, R A., Ret. 1989 McGinnis, J N., Ret. 1994 McKinley, Richard M., Ret. 2001 Miller, Willard G., Ret. 2010 Moczygemba, Leo J., Ret. 1993 Moffitt, Roy E., Ret. 1979 Moore Jr., C V., Ret. 1992 Moran, Charles E., Ret. 1986 Morse, R F., Ret. 1984 Muramoto, Eric M., Ret. 2004 Nielsen, Robert E., Ret. 1983 Obergefell, Wilma., Ret. 1984 O'Grady, Jo Ann., Ret. 1998 O'Keefe, J M., Ret. 1994 Olson, G N., Ret. 1989 Ostroskie, Ray ., Ret. 2000 Patterson, Jerry W., Ret. 1986 Penry, Paul D., Ret. 2006 Perryman, Tom L., Ret. 1994 Peters, L E., Ret. 1990 Pethtel, G B., Ret. 1989 Racel, A D., Ret. 1998 Raleigh, CW., Ret. 1982 Randolph Jr., H M., Ret. 1988 Richards, Jack A., Ret. 1984 Richards, Mary F., Ret. 1990 Roberts Jr, Isiah ., Ret. 2005 Ruatta, Aldo D., Ret. 1986 Sandlin, R B., Ret. 1994 Schliebe, Milton E., Ret. 1981 Scott, John H., Ret. 1992 Shrader Jr., Ira D., Ret. 2006 Shumaker Jr, E P., Ret. 1983 Smith, Laurence E., Ret. 1991 Smith, Richard D., Ret. 2003 Springett, Robert L., Ret. 1990 Stek, C., Ret. 1986 Stephenson, LP., Ret. 1990 Syromiatnikoff, N A., Ret. 1995 Temple Jr., Oscar F., Ret. 1994 Thomas, Lowell., Ret. 1990 Thomson, Jack., Ret. 1990 Tibbles, Beverly J., Ret. 2000 Tooley, Norman E., Ret. 1990 Trujillo, Bernardo ., Ret. 1998 Trujillo, Steven A., Ret. 1998 Turner, Clara M., Ret. 1986 Valvur, H O., Ret. 1989 Wagoner Jr, Alfred F., Ret. 1987 Wahlen, Robert D., Ret. 1995 Westbrook, Melvin .. Ret. 2012 White, Lorna A., Ret. 1990

Wight, Donald F., Ret. 1971
Wildey Jr, John L., Ret. 1992
Wilkins, Arch., Ret. 2004
Williams, Roger B., Ret. 1996
Williams, John E., Ret. 1982
Williams Jr, A M., Ret. 1985
Wolter, Larry T., Ret. 1993
Woodard, R M., Ret. 1983
Wright, Gayland D., Ret. 2001
Young, Jr., C E., Ret. 1990
Youngkin, Pershing I., Ret. 1989

Getty

Bedsole, Thomas K., Ret. 1985 Borromeo, Jose O., Ret. 1998 Brown Jr., Joe C., Ret. 1993 Buras, Bertrand J., Ret. 1991 Capo, John D., Ret. 1984 Carpenter, Arthur B., Ret. 1995 Cocking, Dorothy J., Ret. 1988 Courtright, Richard A., Ret. 1989 Cowger, James W., Ret. 1996 Diez, Gerald A., Ret. 1978 Draper, Albert J., Ret. 1985 Franklyn, Sheilah K., Ret. 1988 Freeman, Jr., Bascom B., Ret. 2003 Harton, Jr., Clinton W., Ret. 1989 Jones, Herman M., Ret. 2006 Lambert, Herman L., Ret. 1994 Maculaitis, Vincent F., Ret. 1985 Makhuli, Elias N., Ret. 1990 Meeken, Mike C., Ret. 1989 Mikish, Richard A., Ret. 1999 Morgan, Charles W., Ret. 1982 Moring, John T., Ret. 1997 Mosier, Jerry G., Ret. 1997 Noll, Kenneth E., Ret. 1983 Noneman, Anne C., Ret. 1986 Oaxaca, Hilda G., Ret. 1987 Pennington, Elsie L., Ret. 1985 Philip, John S., Ret. 1994 Pinkstaff, Jimmy ., Ret. 1991 Rivera, Louis M., Ret. 1997 Roper, Gus E., Ret. 1989 Scott, John T., Ret. 1990 Shelton, Leonard C., Ret. 1990 Slawson, Hugh M., Ret. 1987 Thompson, Avalon., Ret. 1998 Wheat, George C., Ret. 1989 Wilson, James J., Ret. 1990 Wohlgemuth, Leslie R., Ret. 1992

Gulf

Alleman, Emile J., Ret. 1983 Andrew Jr, Otis., Ret. 1982 Apperson, Thomas J., Ret. 2003 Armbruster, James J., Ret. 1998 Asmussen, Carl E., Ret. 1983 Bailey, J C., Ret. 1987 Berry, William L., Ret. 1982 Bullinger, Rodney G., Ret. 2005 Buras, Alfred S., Ret. 1989 Byerly, Joe H., Ret. 1988 Cahill, Arnold J., Ret. 1999 Carothers, Doris B., Ret. 1987

Charley, James ., Ret. 1994 Ciesinski, Rita M., Ret. 1985 Clinton, John F., Ret. 2001 Cohan, Philip E., Ret. 1987 Curby, Dorothy J., Ret. 1990 Dojahn, George O., Ret. 1986 Doshier, Edgar M., Ret. 1985 Dukes, Thomas R., Ret. 1981 Elam, Billy G., Ret. 1989 Evans, Adrian D., Ret. 1982 Evans, Robert D., Ret. 1994 Foley, M J., Ret. 1985 Frank, John R., Ret. 1985 Frederick, James D., Ret. 1995 Freeman, Horace J., Ret. 1978 Fuller, Kenneth M., Ret. 1990 Galvan, Evelyn T., Ret. 1997 Gaston, Curtis A., Ret. 1986 Gerdes, Thomas E., Ret. 1990 Grimlie, Joan C., Ret. 2001 Guidry, Theodore C., Ret. 1992 Guidry, Joseph T., Ret. 1989 Guinn, Joseph B., Ret. 1990 Harding, George K., Ret. 1980 Holyfield, George W., Ret. 1996 Jackson, Joel W., Ret. 2000 Jackson, William M., Ret. 1988 Jankas, Robert A., Ret. 1983 Keith, Deane E., Ret. 1990 Kennedy, Karl F., Ret. 1987 Kerley, Thomas E., Ret. 1992 Kimler, Aubrey R., Ret. 1986 Kinnaird, George W., Ret. 1977 Lasater, Thomas E., Ret. 1983 Lipscomb Jr, Sidney C., Ret. 1984 Lombardi, Jr., Benjamin G., Ret. 1992 Mallet Jr., Clell J., Ret. 1989 Mallett, Joseph., Ret. 2004 Martin, Ada F., Ret. 1979 McCoy, Jr., Dewey L., Ret. 1996 McKee, Carl L., Ret. 2010 Meyer, Otto D., Ret. 1986 Miller, Harold H., Ret. 1984 Moller, Denny D., Ret. 1986 Morrison, William E., Ret. 1994 Muhammad, Johnathan A., Ret. 2009 Mullen, Robert J., Ret. 1996 Newman, Conrad E., Ret. 1985 North, Charles R., Ret. 1977 Obermeyer, Freda J., Ret. 1978 Perry, Mayo R., Ret. 1986 Piernock, Joseph., Ret. 1981 Piper, Joseph H., Ret. 1986 Prescott, Charlie T., Ret. 1982 Putnam, Danny L., Ret. 1994 Pyle, Max D., Ret. 1997 Renz, Walter L., Ret. 1980 Roberts, Clellan C., Ret. 1982 Sartin, Henry L., Ret. 1986 Smith, Billy H., Ret. 1985 Southwick, Peter F., Ret. 1989 Staude, James E., Ret. 1988 Stehle, Robert E., Ret. 2001 Stevenson, James M., Ret. 1987 Tabor, Wilbert A., Ret. 1987 Taylor, Elaine L., Ret. 1985 Titerence, James ., Ret. 1985 Tonge, Melvin S., Ret. 1989 Tucker, Gerald D., Ret. 1974

Tynan, William T., Ret. 2000
Vekich, Mary B., Ret. 1979
Voglesong, Jr., Charles J., Ret. 1998
Walker, Norma L., Ret. 2003
Weissflog, Lois M., Ret. 1981
Weyrauch, Paul H., Ret. 1983
Wheat, Robert W., Ret. 2003
White, Lyndal M., Ret. 1984
Wickstrom, Lee W., Ret. 1983
Wieczorek, Helen L., Ret. 1986
Williams, Jack W., Ret. 1987
Wimer, Norman C., Ret. 1996
Witherspoon, Lawrence T., Ret. 1987
Wood, Wilbur F., Ret. 1989
Ziegler, Martin R., Ret. 1985

MolyCorp

(No deaths reported)

Plexco

Britz, Joseph E., Ret. 2005

Tenneco

(No deaths reported)

Texaco

Aamodt, John A., Ret. 1998 Adams, Lawrence J., Ret. 1985 Ammons, Archie B., Ret. 1990 Begue, Harold C., Ret. 1987 Bell, D C., Ret. 1990 Berthelot, Edwin P., Ret. 1989 Bradley, Francis T., Ret. 1989 Brady, Dwaine F., Ret. 1992 Branson, Robert E., Ret. 1989 Braselton, R D., Ret. 1983 Bratcher, Bob W., Ret. 1990 Braus, Lercy J., Ret. 1983 Bruno, C N., Ret. 1984 Buchanan, Joy S., Ret. 1987 Burch, James A., Ret. 1982 Cecala, Anthony L., Ret. 1988 Champagne, Richard F., Ret. 1984 Chitty, Jesse D., Ret. 1986 Chonko, Lawrence B., Ret. 1985 Clark, Claude K., Ret. 1998 Corley, Charles S., Ret. 1988 Cornes, James L., Ret. 1993 Cote, Joyce J., Ret. 1996 Cottle, John C., Ret. 1988 Crews Jr, Roy B., Ret. 1983 Crumley, Charles A., Ret. 1988 Cuthill Jr., Alex., Ret. 1985 Davis, Richard L., Ret. 1987 Dean, Ralph E., Ret. 1982 Dean, Terry W., Ret. 2003 Demott, Leslie D., Ret. 1986 Dillard, Shirley A., Ret. 1993 Durante, Ana L., Ret. 1982 Ellis, John K., Ret. 1993 Erwin, Carroll J., Ret. 1975 Evans, William T., Ret. 1985 Fandel, Dorothy L., Ret. 1984 Frasier, BG., Ret. 2002 Grubb, Harold D., Ret. 1986 Gunnels, Ellis W., Ret. 1992 Hamilton Jr, George A., Ret. 1988 Hanners, Albert J., Ret. 1982 Hansel, GW., Ret. 1990

Hansen, Patricia J., Ret. 1997 Healey, John R., Ret. 1989 Hennessee Jr., Millard T., Ret. 1990 Henry Jr, Samuel ., Ret. 1991 Hicks, Lockey L., Ret. 1985 Hingst, James H., Ret. 1995 Hockersmith, Clifton E., Ret. 1998 Horton, Hardy L., Ret. 1979 Hudson, Darrell D., Ret. 1991 Imhof, Ernestine., Ret. 1986 James, Joseph B., Ret. 1988 Jaworski, Jerome G., Ret. 1993 Jenkins, Howard., Ret. 1984 Jones, Kenneth L., Ret. 1990 Jones, Albert L., Ret. 1985 Jones, Alvin., Ret. 1990 Keiffer, Ernest J., Ret. 1988 Kelley, Jake E., Ret. 1993 Kiernan Jr., James F., Ret. 1990 King, Ladona G., Ret. 2001 Kinnear, Sr., Robert C., Ret. 1980 Klus, James R., Ret. 1986 Knight, Jack M., Ret. 1978 Koerner, Elmer S., Ret. 1981 Krieger, Manley J., Ret. 1984 Leatherman, Samuel M., Ret. 1986 Lecorgne, Emily V., Ret. 1985 Lorzing Jr., Julius J., Ret. 1985 Mansfield Jr., Thomas H., Ret. 1986 Manthey, Lawrence W., Ret. 1983 Manuel Jr, Chauncey L., Ret. 1982 Marshall 111, Sam W., Ret. 1986 McCorpin, James S., Ret. 1997 McDermott Jr, Charles J., Ret. 1989 McElroy, Billy B., Ret. 1992 McLemore, James A., Ret. 1985 Mendoza, Herman H., Ret. 1989 Meyer, Carl A., Ret. 1991 Miller, John E., Ret. 1989 Milo, Cleveland L., Ret. 1982 Montes, Herbert B., Ret. 1995 Morris Jr., William L., Ret. 1998 Newman, Lewis E., Ret. 1986 Norris, Jerry E., Ret. 1988 Omdal, Peder A., Ret. 1986 Pickering, Wallace B., Ret. 1980 Ponik Jr., George A., Ret. 1994 Rice Jr, Albert W., Ret. 2002 Richardson, James L., Ret. 1993 Riley Jr., Matthew J., Ret. 1993 Ross, George W., Ret. 1989 Roybal, Joe D., Ret. 1986 Sanders, James Q., Ret. 1990 Scherer, John W., Ret. 1980 Schmitt, David C., Ret. 1983 Scrivanos, Christopher ., Ret. 1975 Sechrest, Louise M., Ret. 1985 Self, Donald H., Ret. 2002 Seutter, Carl G., Ret. 1994 Shellabarger, Terry A., Ret. 2002 Sieloff, Charles E., Ret. 1993 Simmons, Jr., CL., Ret. 1988 Skelly, Robert M., Ret. 1988 Smith, Aubrey T., Ret. 1985 Smith, Robert F., Ret. 1982 Smith, William P., Ret. 1985 Staggs, Robert A., Ret. 1994 Stewart, Frank C., Ret. 1998 Sustek Jr, Alvin J., Ret. 2002

Tadlock, James ., Ret. 1993 Tamplin, Arthur R., Ret. 1992 Tweden, Ordean ., Ret. 2005 Valentine, Madeline R., Ret. 1988 Vanderploeg, Alfred R., Ret. 1984 Verret, Bradford J., Ret. 2006 Viator, Wilmer ., Ret. 1990 Vincent, Joseph H., Ret. 1994 Webb, Jack ., Ret. 1986 Weiner, Lillian ., Ret. 1986 Whileyman, Ruth W., Ret. 1990 Wickliffe, Hal W., Ret. 1982 Wilcox, James F., Ret. 1989 Wilkerson, B F., Ret. 1996 Wilkinson Jr, John G., Ret. 1994 Wolahan, Edward W., Ret. 1990

Unocal

Albright, Clay., Ret. 1986 Andrews, Russell D., Ret. 1986 Bailey, Edmund J., Ret. 1993 Braden, Kenneth W., Ret. 1980 Brice, Weldon ., Ret. 1994 Briggs, J. Allison., Ret. 1961 Brownscombe, Robert ., Ret. 1988 Carney, Mildred E., Ret. 1934 Clark, James ., Ret. 1981 Cleveland, Nina L., Ret. 1986 Coon, Marjorie L., Ret. 1986 Cron, Quentin F., Ret. 1992 David, Dolores R., Ret. 1983 Dickson, John A., Ret. 1980 Dorrell, Billy J., Ret. 1979 Edwards, Illa J., Ret. 1993 Farrell, Joseph P., Ret. 1986 Fox, Shirley A., Ret. 1930 Garfin, Herbert ., Ret. 1989 Gendron, Maurice J., Ret. 1993 Giffin, Richard L., Ret. 1992 Guidry, Willard R., Ret. 2000 Guthrie, William., Ret. 1979 Hall, Donald W., Ret. 1988 Havely, John C., Ret. 1996 Hipwell, Vernon J., Ret. 1993 Jackson, John K., Ret. 1986 Johnson, Dorothy J., Ret. 1977 Lamie, Jeanne K., Ret. 1977 Lane, Roy H., Ret. 1986 Lennon, Charles W., Ret. 1997 Leyel, Christopher P., Ret. 1999 Littlejohn, Jr., Albert D., Ret. 1990 Lowe, Richard C., Ret. 1990 Maggard, Wayne ., Ret. 1997 Mann Jr., John C., Ret. 1985 McNeely, Clifford., Ret. 1978 Mihalek, John A., Ret. 1990 Miller, Pearl E., Ret. 1934 Mills, Jr., Fredericks C., Ret. 1990 Mize, Floyd H., Ret. 1969 O'Quinn, Ernest C., Ret. 1985 Parsons, Lester J., Ret. 1984 Phillips, Mary O., Ret. 1978 Pinson, Roger M., Ret. 1993 Powell, Gary W., Ret. 1983 Robertson, Connie J., Ret. 1967 Rossi, Johnny J., Ret. 1987 Schultz, E Eugene., Ret. 1989 Schultz, Ruth M., Ret. 1989 Shuemaker, Myrl R., Ret. 1996

Smith, Kenneth T., Ret. 1970 Smith, Jonathan B., Ret. 1990 Smith, Willie E., Ret. 1990 Stone, Michael N., Ret. 1994 Strong, John B., Ret. 1978 Tuazon, Carmen M., Ret. 1998 Underwood, Klota O., Ret. 1999 Vlieland, Russell H., Ret. 1988 Walker, Frank E., Ret. 1962 Williams, D.M., Ret. 1996 Williams, Ernest L., Ret. 1990 Wimer, Edwin L., Ret. 1989