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President's Letter



It's That Time of the Year

Greetings, All!

The phrase "it's that time of the year" could refer to the upcoming change of seasons, the leaves changing color and dropping from the trees, or the coolness in the air that soon becomes winter. It could refer to the work ahead of us in preparing for the winter, cleaning out the fireplace, gathering firewood or getting the furnace in shape to insure a comfortable home. It could refer to the upcoming weeks of Thanksgiving, Hanukkah, and Christmas and all that shopping which we either love or fret about until it's done.

But, as retirees, we often use the phrase in reference to the annual Open Enrollment (OE) for Chevron Medical and Health plans. While the other events are transient, the Open Enrollment is the decision-making period that will shape how medical-eligible retirees will utilize the insurance plans for the next year. Often the decisions are not easy ones. Once again, we commend our Benefits Chair, Al Horan, for his efforts in keeping us fully informed. Be sure to read Al's remarks on the OE as well as the thoroughly detailed information he has gathered with regard to the Health Care Act. Al has provided many specifics concerning the HCA that may not be familiar to you. There is much to read in Al's Benefits Corner that will keep you well informed on this legislation. The OE timeframe is October 14th through October 25th; please mark your calendars.

Hail and Farewell

We bid a fond farewell and offer our expression of sincere thanks to Ms Deb McNaughton who has moved on from her position as the manager of Policy, Government and Public Affairs (PGPA). Deb will now serve as the Corporate Communications Advisor. Past President Vic Revenko recognized her many contributions and unstinting support of the Chevron Retirees Association with a "President's Award" at our Annual Meeting in May. It was very rewarding to hear Deb remark that the CRA was "a most important customer" while serving in her former position. We now welcome Mr. Donald Pierce as the new manager of PGPA and look forward to a close and valued relationship with him.

Committee Tasks and Projects Assigned

Shortly after taking office in July, the work of deciding on the new fiscal year's tasks and projects for our Officers and Committees was begun. In addition to completing the work of ongoing projects, there are several new challenges to be addressed. The entire process is one of exchanging ideas, achieving consensus, and defining the work to be done that was discussed at the Planning Session following the Annual Meeting. One of the items to be studied is the means of making our Annual and Mid-Year Meetings more attractive, boosting the attendance of more delegates and spouses. Cost reductions for those attending the meetings will be considered along with other innovative

suggestions. Inviting more members-at-large worked well at our past Annual Meeting. Perhaps this practice can be continued in future meetings.

There was much discussion of a "marketing plan" for the CRA to insure that we do our very best to enroll and retain new retirees into our ranks. The plan will take into consideration the making of a video and using the website as a clarion call to our new retirees. In addition, of course, we are always looking to improve the ways our retirees find out about the CRA and the most effective way to promote our message.

Fall Management Meeting

This fall (October 9th), your CRA leadership will meet with Chevron management to discuss common issues and to continue building good relations. Our main contacts are key executives in Benefits and Public Affairs. The agenda for the meeting will include further development of the Chevron Advocacy Network (CAN) with our membership, continued growth of our retiree participation with Chevron Humankind, exploring retiree involvement with the STEM (science, technology, engineering, math) movement, and our ongoing vital liaison with Chevron in the ever-changing environment of health care. With our newly configured website, we have established a new level of internet communications, sharing Chevron news, global issues, human energy stories, exploration and production and much more with our retirees. The Fall Management Meeting provides a mutually valuable platform, keeping us close to Chevron's goals and illustrating that our CRA is ready, willing and able to stand with Chevron in our communities. Time and time again, our retirees have demonstrated their willingness to step forward as leaders in their communities, assisting in training our youth, participating in public service and offering their knowledge and experience far beyond the walls of the workplace. We can be and we are "ambassadors" for Chevron. Our rapport with Chevron is excellent and we are very proud that Chevron stands out in the industrial community with its support of the retirees.

Communication is the Key

I enjoyed my tenure as the CRA Communications Chair; I found it to be very rewarding. It opened new ventures for me as I got the opportunity to work with veteran journalist and world traveler, Walt Roessing, our Encore editor. In like manner, I enjoyed the challenge of working with Chevron's PGPA-IT department to learn the software that placed our website under the management of CRA resources.

What both items have in common is a final product of excellence in communications with our retirees. This provides me with a neat segue to Chapter communications. In each Chapter, communications forms the bond that unites our membership and keeps our CRA moving forward. As a Chapter President, I quickly learned that the retirees appreciated being informed when a Chapter member was dealing with a difficult illness, admitted to a hospital or passed away. Communicating the information on services and arrangements was especially important to the surviving spouse and family. Sending email messages has become a daily routine for many of us. Some public schools have actually assigned email addresses for their students down to the elementary level. I encourage each Chapter to use email to their best advantage. Of course, some Chapters use the phone to communicate and have friendly chats while doing so. It's all about staying in touch.

Best Wishes and regards to all as we head into the new season and holidays of the final quarter of 2013.

Dennis

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New Committee Chairs

Three notable CRA members have been appointed to Committee Chair assignments for 2013-14. Alphabetically they are Frank Coe, Communications; Glenn Ewan, Demographics; and Kathleen Henschel, Planning & Research.

The role of a Chair is that of a team leader who establishes the parameters for the study of each project and delegates the work to other Committee members at large. As necessary the Chair will assist, facilitate and follow-up on the progress of his or her team members. Yet another responsibility is preparing the Committee's action reports that must be presented in person at the CRA's traditional Mid-Year and Annual Meetings.



Glenn Ewan, Kathleen Henschel, Frank Coe

Frank Coe, who hails from Sugar Land, Texas, is the most experienced Committee Chair. For example, most recently he served (4 years) as the organization's Demographics Chair. His co-workers included Glenn Dutton, Glenn Ewan and Charles Patterson.

Born in Maryville, Missouri, he joined Chevron by way of the Gulf merger. His working span encompassed 31 years before he retired in 2000 in Houston as a senior staff analyst. He promptly joined the Metropolitan Houston Chapter which, with 400 members, is now the largest of four similar CRA organizations in the Houston area. Additionally, he has served as president of the aforementioned Houston Chapter and vice president of the CRA's South Texas Area, which is comprised of seven CRA chapters.

His volunteerism has encompassed over 20 years as a board member of Bluebonnet Credit Union (old Gulf Oil) and subsequently TDECU (Texas Dow Employee Credit Union) serving Chevron employees.

Another Texan – at Work and Home -- is Glenn Ewan

Upon graduating from Kansas University in January 1967, Glenn Ewan's career with the Chevron Family of companies began by finding employment with Gulf Oil - also in Houston. He relates, "I was assigned to a position in the relatively new Systems Programming unit within the Computer Department. At the time we were part of the Financial Services Department since all that the computers were "good for" was writing checks or processing bills."

Over the years he progressed up the chain of System Programming to become Director of Change Management at the time of the merger with Chevron.

He continues, "I moved to Chevron with the Chevron Geosciences Company in Houston and was assigned the duties of capacity planning. I held various positions with the "CITC" part of Chevron over the next 20 or so years from Manager of the Help Desk to our Disaster Recovery Analyst (I'm not sure these aren't one and the same!)." He retired in May 2000 and resides in Katy, Texas.

Ewan continues, "My wife, Lorraine, and I have been married 49 years and have a son, daughter and two grandchildren. In our idle time we love taking the grandchildren camping in our travel trailer."

Henschel a Marvel of Chevron Accomplishments, Volunteerism

Kathy Henschel, a San Francisco Bay Area resident since 1971, is president of the Board of the CRA's San Francisco Chapter and continues to serve as a member of the Chevron Graduates Committee. With an AB from Radcliffe College at Harvard University (1970) in applied mathematics and computer science plus an MBA from University of California, Berkeley, (1975) in operations management, she excelled in her Chevron career (1975-2004).

Her lifework encompassed holding 18 jobs over 29 years in Chevron Corporation and many Chevron subsidiaries - such as Chevron USA, Chevron International, Chevron Chemical and Chevron UK. She held a variety of managerial and analytical positions - primarily in finance that included budgeting, forecasting, profit analysis, cash management, project finance, foreign exchange management, investment portfolio management, credit management, auditing and accounting.

Kathy worked in San Francisco, San Ramon and Concord, commuted to Houston for several assignments, and served three years in London as Chevron's treasurer for European operations. Subsequently, as credit manager for U.S. retail gasoline sales operations she was elected to the board of Chevron Credit Bank, N.A. (1999-2004). Her final Chevron position was Finance Manager for global research and technology, reporting to both Chevron's then Chief Financial Officer, John Watson, and Chief Technology Officer, Don Paul.

With a passion for classical music she brings the skills she learned at Chevron to bear in the non-profit San Francisco Bay Area arts community. For instance: she is in her fourth year as Chair of the Board of Chanticleer, and just completed her ninth year on the Board of Berkeley Symphony, as well as her tenth year as a founding member of the Board of Music@Menlo, a San Francisco Peninsula-based summer chamber music festival and training institute.

Not to be overlooked is she's a past member of the Financial Women's Association of San Francisco, where she was involved in that organization's competitive scholarship program for Bay Area women studying finance.

How a CRA Chapter Helps the Needy

The Chevron Retirees Association is endowed with a remarkable number of chapters whose male and female members are collectively involved year-round in providing support to needy public organizations.

A prime example of such assistance to local communities is the South Bay Chapter based in the Southern California city of El Segundo. Its membership for 2012 was approximately 340.

Most recently the chapter – at a quarterly luncheon meeting -- donated \$400 each to three non-profit organizations in a geographical area known as “The South Bay.” The chosen trio included (1) the USO at the Los Angeles International Airport which provides services to active and retired military families during their travels (last year 65,000 people passed through the USO); (2) Golden Heart Ranch that provides lodging, meals and counseling for special needs young adults; and (3) CASE a food pantry directed by a community committee with help from several local businesses, churches and community members.

Recently the Chapter's Board initiated a program whereby members attending a chapter meeting could individually donate items for the Food Pantry. Here's a list of some of the most needed items: spaghetti noodles and sauce; boxed cereal, including kids types; one pound cans of coffee; cookies

and snack crackers; lunch-size fruit; pudding or Jell-O cups; mustard, mayonnaise, ketchup and fruit-juice boxes. Also toothpaste, laundry detergent (liquid), dishwashing detergent, shampoo and dish soap, paper towels and toilet paper. Excluded: out of date and canned food.

Chapter president Randy Albers says, “There is a table at each of our four general meetings for collection of food items. The Food Pantry serves over 35 working families who are struggling to live day by day.” He personally takes the donations to the Pantry following chapter meetings, which are held adjacent to the El Segundo Refinery. As one example, last January Albers took 13 full bags to the Pantry.

Albers, by the way, is a second generation Chevroleer whose dad, Bob, and brother, Steve, also worked at the refinery. His son, Joshua, is a third generation who works at the refinery’s effluent treatment plant.

“My almost 33 years with Chevron,” says Albers, “were spent in the refinery. I hired into operations in 1977 at the LSFO.” For 29 of those years he held several maintenance positions, was promoted to a supervisor in 1987, did a stint in engineering and returned to operations as a supervisor twice. He retired in June 2010.

Albers was a member of the planning team for the recent May 7-10 Annual Meeting on the 1,600 passenger cruise ship “Star Princess” that sailed from Los Angeles Harbor to Vancouver, British Columbia.

El Segundo Refinery Coke Drums Arrive from Spain

To help ensure the ongoing operation of the El Segundo Refinery, Chevron is replacing six existing coke drums that are nearing the end of their productive lives. Functioning drums are a crucial component of the refinery which supplies more than 20 percent of the motor vehicle fuels used in Southern California and 40 percent of the jet fuel at Los Angeles International Airport.

Earlier this month six new drums arrived via a specially designed cargo ship from Spain in the Port of Los Angeles where they were offloaded and staged for transport to the refinery. Subsequently, the mammoth drums – 100 feet in length, 28 feet in diameter and weighing about 500,000 pounds each – were transported two at a time via a special barge across the harbor.



Next they were staged for transport by a VERY large customized vehicle called a “California Dolly.” Each dolly -- with 32 axles and 128 wheels -- assisted in moving the drums at night through four Southern California cities with the help of a truck in front and another in back for traction. The task took three weeks to reach the refinery. Once inside the refinery proper, the new drums will be put in place in 2014 by one of the world’s largest cranes.

CRA News Briefs 2013

Attendees at the 2013 Annual Meeting approved the following sites and hosts for the next three Chevron Retiree Annual Meetings:

- The Tulsa Skelly-Getty-Texaco Chapter will host the 2014 CRA Meeting from May 17-19 in the Marriott Southern Hills Hotel in Tulsa, Oklahoma. That hotel had undergone a \$1.5-million renovation of meeting rooms and lobby in 2013 and its sleeping rooms were updated prior to that. The room rate will be \$84-plus and that fee is guaranteed for 3 days in advance and 3 days following the Annual Meeting. The Marriott provides free parking and a free shuttle from/to the Tulsa International Airport, which is approximately 30 minutes from town.
- An offsite reception and dinner on Sunday, May 18, will be at the Gilcrease Museum, which has the largest collection of Western Art in the USA. A Sunday spouse/guest gathering also is planned at the Philbrook Museum and Gardens built in the 1920s. Other plans, including a Monday tour and lunch, are being developed by the host committee.
- Here's some more history: Skelly, which was founded in 1919 and Warren Petroleum a little later, were both Chevron legacy companies. The city also has many other cultural features including ballet, opera and symphony companies, world class art museums and such added attractions as Route 66, nightlife, golf, gaming and fine restaurants.

Tulsa Planning Committee members are: John Anderson, Jim Clapp, Carolyn Hunt, Lee and Karen Johnson, Joanna Martin, Paul Neafus, Sue Piggott, Dee Roberts, Lynda Rowe, Howard Seigfried and Virginia White.

Vancouver is next in 2015

- The last time a Canadian area hosted the Annual Meeting was 2004 in Calgary, Alberta, which included an unexpected snowfall. That kind of weather greeting will not be repeated because the CRA's Annual Meeting will be held at a May date to be determined later at Vancouver, British Columbia. The 2015 host committee already is in the initial stages of investigating hotel venues that are located in the downtown core area close to the large international airport.
- The advantages of a downtown hotel are they provide access to shopping and are within walking distance of Vancouver's Sea Wall and its world-famous Stanley Park. To secure the best possible hotel pricing the core committee already is evaluating various dates including midweek.
- For a group visit to a prime offsite venue the host committee is considering the exceptional Vancouver Aquarium, which is located in Stanley Park. Many Chevron employees and retirees volunteer their services at the city's celebrated aquarium. Another option under consideration for an offsite venue is a dinner cruise. Chevron, by the way, has been a fixture in Western Canada for more than 75 years.

Seattle is on the 2016 calendar

- Then there's the 2016 Annual Meeting site to be hosted by the ChevronTexaco Puget Sound Chapter. Many of its chapter members already are working on the early planning stages of their significant assignments. Other volunteers are expected to participate from the Portland, Tri-Cities and Anacortes chapters.

Chevron speaker a big hit at Greater New Orleans Chapter Meeting

“Our June luncheon was great and the presentation from Rebecca Pringle, who is the Chevron Human Resources Manager, was very informative,” said Art Johnson, chapter president. In her talk Rebecca noted the many ways that Chevron is involved in the community, with many volunteer opportunities for both current employees and retirees.

Johnson added, “She also spoke about the ‘Bridges’ program, whereby retirees who have been away from Chevron for at least six months have the opportunity to enter a talent pool and be eligible to work for Chevron as a contractor. We all received copies of the Chevron Corporate Responsibility Report and the Social Investment Report.”

Chevron U.S.A. Inc. announces more construction in downtown Houston

On July 3rd Chevron U.S.A. Inc. announced its proposed new plans in Houston for a 50-story, 1.7-million-square-foot office tower to accommodate its business growth and expanding workforce in the world’s energy capital. Together with Chevron’s two existing towers in downtown Houston the complex will comprise an urban campus with indoor and outdoor common areas, enhanced dining facilities, fitness center, training and conference facilities and additional parking. Chevron currently employs approximately 9,000 employees and contractors in Houston.



Of course the headquarters of Chevron Corporation, the parent company of Chevron U.S.A., will remain in California where they have been located for some 130 years.

A newly merged West Texas/New Mexico Chapter

Fully completed is the merger of the Permian Basin (67 members) and West Tex/NM (105 members) chapters. Here’s some history about the older Permian Basin Chapter. Following the Gulf-Chevron merger in the mid-1980s, the Chevron vice president of U.S. Production asked some of the Midland

retirees to establish a Chevron retiree chapter in the Permian Basin for both Gulf and Chevron retirees. The first meeting was held in 1986.



(L to R) Roger Christopher, Bob Sundet, Sherry Wright, Kaye Horchler, W.A. Baker, Mike McLennan, Lon Pardue

Now it’s 27 years later and President WA Baker of the new West Texas/New Mexico Chapter reports that “We have already published our first newsletter and held our first combined evening dinner meeting.” He adds, “With a chef preparing the meals, four times a year we will hold our meetings the first Thursday of the month at the 1st Presbyterian Church in Midland.” Baker, who retired from Chevron in Midland, says the new chapter membership is comprised of retirees from Texaco 60 percent, Chevron/Gulf 30 percent and UNOCAL 10 percent

The other new chapter officers are Kaye Horchler, 1st vice president, and Sherry Wright, 2nd vice president. Horchler was the Permian Basin’s acting chairperson.

One final note regarding the Permian Basin Chapter: Distribution of the remaining funds in the PBC treasury were donated as follows: \$1,000 to The Permian Basin Petroleum Museum, in honor of the many Gulf and Chevron employees who were instrumental in the establishment and operation of that museum; and the balance (“approximately \$1,000”) was transferred to the new WT/NM Chapter.

A Tribute to Former President Elmer Williams

The Chevron Retirees Association has been blessed for more than 42 years by an outstanding corps of presidents. Among the most forward-thinking, hard-working and respected CRA presidents (1992-93) was Elmer Williams, who passed away at age 91 on June 17 in Laguna Niguel, California.

As a starter, Williams culminated his 36-year Company career in 1984 as Manager of Organization, Department on Organization. After retirement, he and wife, Lee, settled down in Belmont, Northern California with their eight children. Their family eventually included 19 grandchildren and two great grandchildren.

Among Williams’ early CRA volunteer assignments was the Planning and Research Chairman in 1988-89 plus a director of the San Francisco Chapter. By 1990-91 he had advanced to Northern California/Hawaii Area Vice President and Resolutions Committee Chairman.

A year later he was elected 1992-93 Association President at the Philadelphia Annual Meeting. Upon accepting the position he told Encore “My close involvement in Association activities in the last eight years has made me keenly aware of the advantages of CRA membership. These include personal enjoyment and satisfaction, as well as the economic and other benefits realized by all members.”

Hailed by many surviving presidents

Vic Revenko, who was deeply saddened by Williams’ passing, was impressed by Elmer’s many accomplishments. Citing several of these he wrote that Elmer “Held many positions in the CRA prior to and following his year as president. But he is most remembered for initiating the Mid-Year Meetings, chairing the first Introspection Study of the organization in 1996 to define our goal in light of probable changes in age and interests; and he was instrumental in establishing the Unaffiliated Area in 1997. Elmer was, until his health declined, our CRA historian. He always had the “good for CRA” first in his mind.”

John Dewes, the 2001-03 president, recalls Elmer “as a mainstay of the Department on Organization Their job was to figure out how to organize the Company for improved efficiency and profitability. Elmer was the conscience of the CRA, keeping the organization on track, compiling records and statistics. He led a major organization study in the late 90s, started a Membership Committee and the Unaffiliated Area.” John continued “Another aspect of his post-career is he served for many years as chairman of the Graduates Committee (sponsors of an annual Christmas luncheon in the Bay Area for 49 years and attended by the Chevron CEO almost every year).”



Charlie Rhoads, the 2007-09 president, writes “I reviewed some of his (Williams’) meticulous, comprehensive studies from the 80s on pension supplement issues. He was certainly a legend and CRA Hall of Fame member (if we had one). His contributions have earned him very special mention in our obituary.”

Completed 30-page major study

Then there’s Bob Olmstead, 2003-05 president. Regarding Elmer’s accomplishments, he said “The last major study (the “Association Organization Review”) of the CRA, which was chaired by Elmer Williams, was commissioned by Bill Mussman (CRA president 1995-97) in 1996. Members of the study team were past presidents Al Aldinger, Clyde Carter, Bill Mendenhall and Maury Nichols plus Roy Adams, Bob Bauer, Ray Dively, Frank Mize, Don Ostrom and myself.”

The final 30-page report was submitted by Williams to Mussman in January 1997. That report indicated the Unaffiliated Area was conceived in 1992 and initiated in 1993. The Study also recommended that the organization’s Membership activity become a project within the Planning & Research Committee.”

Subsequently, in February 2001 Elmer presented the 8-page “Report on Association – History and Future” to the CRA.”

More personal recognition for Elmer

Jim Bateman cited that he and Elmer became good friends when they worked in different departments in San Francisco and Denver. At times they also were in close proximity -- Bateman in Employee Relations and Williams in O&CC. Several months after Bateman retired in 1992, he received a luncheon invitation from Williams – now the CRA president. Bateman says, “He asked me to assume the position of chair of the Benefits Committee. I remained the Benefits Chair six years – retiring when Don Ostrom was Association President.

“For those six years, and even later, I visited Elmer. He and Lee (his wife) lived in Belmont and we lived in San Carlos. The cities were next door and we discussed the CRA very frequently. Elmer always lived and breathed the CRA. He always wanted what was best for the CRA. He was a good friend, a good man and an excellent CRA president.”

Benefits Corner *By Al Horan, Chair, CRA Benefits Committee*

In this article I would like to address Chevron’s Open Enrollment for 2014. I would also like to cover what we can expect under the Health Care Reform Act in 2014. Finally, I would like to leave with you a tip for handling drug charges related to a non-admission stay in a hospital.

Our Chevron Benefits Plans

Chevron will conduct Open Enrollment for 2014 for their Medical and Dental Plans between October 14th and October 25th. They expect to mail the Open Enrollment packages to retirees on or about October 4th. The package will contain a Retiree Newsletter, an Open Enrollment Worksheet, a Medicare Part D creditable coverage notice, and a Summary of Benefits & Coverage for Medicare participants. (Non-Medicare participants will be able to download their Summary from Chevron’s benefits website – hr2.chevron.com - or they can request a copy by calling Chevron’s Service Center at 1-888-825-5247.) The Summaries for non-Medicare retirees will comply with the required government format specified under the Health Care Reform Act. The format for Medicare retirees will be the same as last year since the Medicare plans are not required to use the standard format specified for non-Medicare Plans.



Al Horan, Benefits

Chevron also advised that they do not expect significant changes to the benefit provisions of the Plans nor do they expect any change in eligibility requirements to join a Chevron Plan. Further, at this time member contributions for 2014 have not been made available to us. However, we need to remember that member contributions are a function of claims experience and the Company's contribution. (Chevron's maximum annual increase in their contribution is 4%). Under the Health Care Reform Act, anyone who participates in a HMO plan may be eligible for a premium refund if the insurer does not spend 80% to 85% of premiums on the direct care of patients, including efforts to improve the quality of their health. Insurers are required to rebate excess premiums if they fail to meet these standards. This condition currently applies to pre-age 65 HMO participants and beginning in 2014 it will also apply to age 65 and older HMO participants. Chevron reported that none of their pre-age 65 HMO plans generated a refund for 2013. It should be noted that this provision of the Health Care Reform Act does not apply to Chevron's non-HMO Medical Plans because they are self-insured.

In deciding which Plan to join for 2014 you may wish to consider the following: (a) the state of each participant's health; (b) the amount of medical care you each received over the last 12 months; (c) any anticipated medical care each of you expect to receive in 2014; and (d) each participant's age since there is a greater chance of unexpected medical problems at advanced ages. In doing your review you may wish to consider that, to the extent you are eligible, Chevron's Medicare Plus Plan provides the maximum level of benefits for Medicare participants and Chevron's Option 1 Plan provides the maximum level of benefits for non-Medicare participants. (These two plans also have higher premiums than the other Chevron sponsored Medicare or PPO plan options.) Please note, Chevron mentioned that generally only about 10% of participants change their coverage. If you decide that you are satisfied with your existing coverage you will not need to do anything. You will be automatically reenrolled in the same Plan for 2014. Lastly, if you haven't already done so we strongly encourage you to make arrangements with Chevron's Service Center to have your monthly premiums automatically deducted from your bank account.

Government Benefit Plans

As part of the Health Care Reform Act starting in October 2013 individuals will be able to purchase medical insurance with an effective date of January 1, 2014 through an Insurance Exchange. An Exchange will offer "one-stop shopping" to find and compare private health insurance options. Exchanges will exist at both the State level and the Federal level. However, if an Exchange exists in an individual's State of residency, they will be required to use the State Exchange if they wish to purchase coverage through an Exchange. If a State does not have an Exchange an individual may purchase health insurance through the Federal Exchange. The Federal Exchange is known as the Health Insurance Marketplace.

An individual will be able to purchase coverage through an Exchange provided they are not covered by Medicare. Exchanges will not be offering Medicare Supplemental Insurance coverage. Most Exchanges are expected to offer prototypical plans that fall into four categories: Bronze Plan, Silver Plan, Gold Plan and Platinum Plan. The type of coverage provided under these plans is expected to vary from an account-based health plan (ABHP) under a Bronze Plan and a Silver Plan, a PPO health plan under a Gold Plan and a HMO under a Platinum Plan. The ABHP models are expected to probably have high deductibles (e.g., \$3,000 and \$1,500, respectively), high out-of-pocket maximums (e.g., \$5,000 and \$4,500, respectively) and 20% coinsurance payments. The PPO model is expected to probably have a \$500 deductible, a \$2,500 out-of-pocket maximum and either a 20% coinsurance payment or a fixed copayment, e.g. \$25. Finally, the HMO model is expected to probably have a \$250 deductible, a \$2,250 out-of-pocket maximum and probably either a 10% coinsurance payment or a fixed copayment, e.g. \$10. (The benchmark plans will most likely vary by State.) Employer-sponsored plans must provide coverage at least equal to the Bronze Plan. Presently, almost all employer-

sponsored plans exceed the minimum standard; and more than 90% of them offer plans that are equivalent to the Silver Plan, the Gold Plan or the Platinum Plan.

The premiums charged for health insurance purchased through an Exchange are expected to be very competitive. The premium for the most expensive age group will be limited to three times the premium for the least expensive group within a given plan. Most likely premiums for older people will be low. Also, premiums should not vary for personal claims history or health status. In addition, individuals with family incomes that are between 100% and 400% of the Federal Poverty Level may be eligible for sliding-scale tax credits that cap the premiums for a Silver Plan at 2% to 9.5% of family income. (Family income will be the estimated taxable income for the year in which application is made for insurance. Any difference in the estimated income and the actual income will be reflected in an adjustment to the tax credit that was previously granted.) The Federal Poverty Level annual income ranges from \$11,170 (100%) to \$44,680 (400%) for an individual; and \$15,103 (100%) to \$60,520 (400%) for a couple. Individuals who are eligible for government-sponsored programs such as Medicaid or CHIP are not entitled to a subsidy. Also, individuals who are eligible to join an employer-sponsored plan are not eligible to receive a government subsidy unless the plan does not provide health coverage at least equal to the Bronze Plan standard or the premium charged by the employer-sponsored plan for individual coverage exceeds 9.5% of the Federal Poverty Level for a single individual. Please note, irrespective of whether an individual qualifies for a tax credit, most employers (including Chevron) are not expected to contribute toward the cost of coverage that is purchased through an Exchange.

Beginning in 2014, individuals will be required to enroll in an employer-sponsored plan, if available, purchase health insurance through an Exchange or acquire coverage by other means. If they do not purchase health coverage they will be subject to paying an Individual Penalty under the Health Care Reform Act, unless they are otherwise exempt. Anyone who is covered by at least Part A (Hospital coverage) of Medicare satisfies the insurance mandate. The Individual Penalty is \$95 per uninsured person or 1% of household income over the filing threshold for 2014; \$235 per uninsured person or 2% of household income over the filing threshold for 2015; and \$695 per uninsured person or 2.5% of household income over the filing threshold for 2016 and beyond.

For Chevron non-Medicare retirees, an Exchange is an alternative way of purchasing health insurance for themselves and their eligible dependents. If coverage is purchased through an Exchange, Chevron will not contribute towards the cost of the insurance. Also, they may not cover their eligible dependents under a Chevron Plan while they are covered by another health insurance plan. However, they should be able to reenroll in a Chevron Plan during a future Open Enrollment period. Finally, if they should die while not covered by a Chevron Plan their dependents will not be able to rejoin a Chevron Plan in the future.

For information about the availability of health insurance through an Exchange, please phone the Health Insurance Marketplace. Their phone number is 1-800-318-2596 and they may be reached 24/7. Assistance may also be obtained from a Navigator who will be an individual or organization that will be available to help individuals determine which health insurance coverage will best satisfy their needs. Navigators will be sanctioned by the Federal and State government agencies, e.g. State Insurance Departments in collaboration with Insurance Exchanges. No further information about Navigators is available at this time.

Non-Admission Stay in a Hospital

It recently came to my attention that sometimes hospitals will hold a patient for observation over an extended period without admitting them as an inpatient. This type of situation typically occurs when an individual is seen by a hospital's emergency room. Since the period of observation can be lengthy it sometimes becomes necessary for the hospital to administer routine prescription medications that

are taken by the patient. Typically, these medications are not be directly related to treating the medical emergency.

The cost of the routine prescription medications is generally billed separately by a hospital. Medicare and Supplemental Medicare coverage will cover the cost of the emergency room care, but they will not automatically cover the cost of the routine medications since the individual was not admitted to the hospital. Generally, the patient is billed separately for the cost of the routine prescription medications.

It is the responsibility of the patient to pay the hospital for the cost of the routine prescription medications. However, since the medications relate to out-patient care, the patient should seek reimbursement from the provider of their Prescription Drug coverage under Part D of Medicare. In the case of Chevron's non-HMO Plans the provider is Express Scripts. Their phone number is 1-800-935-6215 and they are available 24/7.

If you have any questions please let me know.

ATTENTION RETIREES: Please note that Encore editor Walt Roessing has made a change in his business mailing address.

So from this date forward send any and all chapter newsletters plus any suggestions for articles in Encore to:

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Encore In Memoriam: April-June 2013

As reported by Chevron during this period

Amoseas

Allen, W Dean, Ret. 1995

Caltex

Crawford, Richard J, Ret. 1991
Lindsay, Herman , Ret. 2000
Sanders, John W, Ret. 1978

Chevron

Alvis, Gloria D, Ret. 1991
Aricer, Lawrence H, Ret. 1996
Annot, Donald P, Ret. 1992
Averell, Helen M, Ret. 2013
Bader, Willard R, Ret. 1975
Barrington, David L, Ret. 2004
Bartholomew, C E , Ret. 1995
Beaton, William E, Ret. 1977
Benson, Dale B, Ret. 1985
Bosworth, R C, Ret. 1986
Boudreaux, DJ , Ret. 1992
Bousfield, J C, Ret. 1981
Bowens, Jr, Boyd , Ret. 2005
Bruzzzone, Thomas E, Ret. 2001
Buchanan, Jr, James A, Ret. 1986
Buffington, R , Ret. 1986
Burke, Harry W, Ret. 1989
Burmester, John A, Ret. 1983
Burt, G W, Ret. 1987
Carlson, Arthur W, Ret. 1974
Clausen, Robert A., Ret. 1999
Clingan, William W, Ret. 1986
Copeland, J R, Ret. 1986
Copperud, Richard P, Ret. 1985
Covington, Walter R, Ret. 1996
Crockett, David W, Ret. 1988
Daniel, II, Robert L, Ret. 2000
Darnell, Harry J, Ret. 1986
Dearing, G H, Ret. 1989
Declines, Rodilyn R, Ret. 2008
Dipietro, James C, Ret. 1997
Dobos, E L, Ret. 1984
Duffy, Francis J, Ret. 1981
Dunkley, Don W, Ret. 1988
Durand, Clifford J, Ret. 1977
Edge, Juanita L, Ret. 1986
Elliott, E A , Ret. 1995
Estes, Chrystelle S, Ret. 1971
Fitzpatrick, James L, Ret. 1986
Fitzsimmons, James C, Ret. 1976
Fontana, Beppino J, Ret. 1981
Francis, Robert M, Ret. 1974
Franck, Ralph E, Ret. 1990
Frechin, G E, Ret. 1986
Galloway, Mary Jane , Ret. 2004
Gardner, Arthur H, Ret. 1972
Garrett, Carolyn J, Ret. 2004
Gilman, B R, Ret. 1986
Greenwood, Norman , Ret. 1992
Hall, James M, Ret. 1984
Haney, Beverly O, Ret. 1992
Hardin, William E, Ret. 1992
Hartman, G L, Ret. 1991
Henry, James W, Ret. 2012
Herriott, Dorothea D, Ret. 1978
Hight, Jr, Edmond H, Ret. 1985

Hiltabrand, George F, Ret. 1985
Hodges, Michael A, Ret. 1998
Hoff, J B, Ret. 1983
Hood, Paula J, Ret. 1999
Hornby, Edward E, Ret. 1994
Howard, William H, Ret. 1991
Hoyt, H A, Ret. 1986
Hubbell, Kenneth B, Ret. 1986
Hughson, Ronald L, Ret. 1985
Huillade, Maurice G, Ret. 1986
Huppi, Rodney G, Ret. 1988
Hyatt, Jr, Harvey N, Ret. 1982
Jewett, Eugene C, Ret. 1980
Johnson, Alfred S, Ret. 1992
Jones, Danny W, Ret. 1985
Jorgenson, Mary E, Ret. 1990
Karren, Karl D, Ret. 1991
Kasley, John A, Ret. 2004
Kibodeaux, A J , Ret. 1997
Kinsman, Frederick W, Ret. 1981
Kravet, Jr, Edmund H, Ret. 1986
Kusano, Minoru , Ret. 1985
Ladner, J D, Ret. 1992
Lawler, Maurice B, Ret. 1985
Levorsen, Robert I, Ret. 1984
Lo, Donald , Ret. 1998
Loper, D R , Ret. 1985
Lozier, Richard W, Ret. 2007
Lynch, Hubert A, Ret. 1986
Mabutas, Sindolfo B, Ret. 1997
Maddox, Nixon B, Ret. 1984
Madrack, Albert J, Ret. 1972
Martinez, L , Ret. 1982
McEvers, E J , Ret. 1986
McFarlane, Donald G, Ret. 1989
McRae, John C, Ret. 1985
Medford, O C , Ret. 1985
Mollenkamp, Irene M, Ret. 1978
Money, M H , Ret. 1986
Moore II, Ronald A, Ret. 1999
Morrison, R , Ret. 1985
Mort, Ronald C, Ret. 1986
Nash, Guy E, Ret. 1986
Neyenhuis, Henry , Ret. 1980
Obryan, Charles W, Ret. 1986
Oliver, Irene R, Ret. 1986
Olsen, Joseph K, Ret. 1978
Paxson, G A , Ret. 1986
Peixoto, Jr, Frank S, Ret. 1992
Peppe, Jr, J J, Ret. 1981
Perry, J D, Ret. 1984
Peterman, Clarence E, Ret. 1986
Potter, Robert K, Ret. 1999
Powers, E D , Ret. 1989
Reid, Douglas C, Ret. 1986
Reno, George J, Ret. 1973
Rohan, George B, Ret. 1982
Roldan, Charles R, Ret. 2004
Rose, Stanford L, Ret. 1974
Rosman, A , Ret. 1990
Royal, Homer O, Ret. 1992
Schaefer, Charles P, Ret. 1999
Schoonover, K L, Ret. 1986
Scoville, Leroy J, Ret. 1979
Severson, Keith B, Ret. 1990

Sharpless, Leslie H, Ret. 1992
Sloan, Jr, William O, Ret. 1990
Smallen, Melvin M, Ret. 1980
Smith, Lela M, Ret. 1993
Smith, Opal A, Ret. 1971
Smotony, Garland L, Ret. 1977
Souder, Frank F, Ret. 1992
Spears, Frankie L, Ret. 2013
Stelzner, Thomas L, Ret. 1985
Steward, Richard L, Ret. 1990
Strother, I J, Ret. 1983
Thomas, Wendell H, Ret. 1991
Thompson, William C, Ret. 1994
Uhlig, Harold B, Ret. 1984
Vorbach, R G , Ret. 1982
Waldburger, Joseph C, Ret. 1985
Ward, D K, Ret. 1992
Whitman, Jr, Adam B, Ret. 1984
Wicke, George M, Ret. 1982
Widdows, M W , Ret. 1984
Williams, Elmer B, Ret. 1984
Wilson, C W, Ret. 1984
Windsor, Ralph A, Ret. 1990
Winters, Lewis C, Ret. 2000
Womack, II, Irving F, Ret. 1998
Woody, Robert F, Ret. 1984

Getty

Allen, Earl R, Ret. 1986
Bierne, Robert T, Ret. 1988
Broussard, Paul M, Ret. 1994
Brown, Harold E, Ret. 1983
Calame, Charles L, Ret. 1999
Cassell, Edwin H, Ret. 1994
Everett, Anna K, Ret. 2012
George, Robert P, Ret. 1999
Gragg, Jimmie W, Ret. 1989
Henry, Kimble C, Ret. 1995
Hight, Travis L, Ret. 1993
Hoffmann, Frank J, Ret. 1991
Jarrett, Walter B, Ret. 1985
Jinks, Starley J, Ret. 1984
Leeman, William R, Ret. 1985
Lloyd, James L, Ret. 1988
Marshall, Rena L, Ret. 1997
Materi, Donald J, Ret. 1992
McClenny, Robert D, Ret. 1999
McCracken, James D, Ret. 1985
Moore, Fred H, Ret. 1983
Muench, Rueben L, Ret. 1982
Newhouse, James C, Ret. 1983
Peretti, Frank L, Ret. 2003
Phillips, Howard L, Ret. 1989
Pilcher, John H, Ret. 1990
Prichard, Jack C, Ret. 1989
Robson, John W, Ret. 1988
Ross, Jimmie E, Ret. 1990
Shannon, Dorothy N, Ret. 1985
Shellman, Abner H, Ret. 1997
Southerland, William C, Ret. 1991
Vance, Gordon J, Ret. 1980
West, Sharon L, Ret. 1995
Willhite, Mary C, Ret. 1992
Winborne, Jake W, Ret. 1984
Worrell, Lloyd E, Ret. 1981

Yates, Marshall A, Ret. 1983

Gulf

Ahrens, Dorris A, Ret. 1994
Allen, Herbert E, Ret. 1986
Altstatt, Maurie F, Ret. 1983
Angelacci, Anita L, Ret. 1985
Ashwill, Melvin L, Ret. 1982
Bailiff, John P, Ret. 1986
Baker, William A, Ret. 1985
Barton, Jr, Emory Y, Ret. 1971
Beagle, William H, Ret. 1986
Begay, Tom Y, Ret. 1994
Begay, Larry J, Ret. 1994
Bell, Gerald B, Ret. 1986
Bleier, George , Ret. 1973
Bond, Jack N, Ret. 1983
Brannam, Ava T, Ret. 1985
Breneman, David G, Ret. 2002
Broome, Shirley L, Ret. 1992
Buckley, Maurice , Ret. 1981
Buras, Leighton J, Ret. 2004
Buzzard, Harry E, Ret. 1985
Chambers, Edward T, Ret. 1985
Coble, Martin J, Ret. 1979
Cogley, Alan L, Ret. 1993
Comeaux, Homer J, Ret. 1985
Consbruck, Harold E, Ret. 1984
Cox, Shirley D, Ret. 1985
Crain, Harlin C, Ret. 1989
Crawford, Jr, Squire , Ret. 1989
Cuccia, Nicholas , Ret. 1984
Cvitanovich, John , Ret. 1991
Davis, Harold , Ret. 1980
Deitz, Jr, Howard J, Ret. 1983
Dombrosky, Dean , Ret. 1986
Domingue, James D, Ret. 1989
Dugas, Claiborne T, Ret. 1989
Dwyer, Studie , Ret. 1980
Ehrlinger, Alfred H, Ret. 1981
Eise, Warren J, Ret. 1985
Francis, Alfred J, Ret. 1975
Fuhrman, James F, Ret. 1982
Generes, William C, Ret. 1990
Gholson, James C, Ret. 1982
Gibb, David L, Ret. 1986
Gillis, A H , Ret. 1970
Grandstaff, Aubrey E, Ret. 1976
Greer, Charles E, Ret. 1978
Guilbeau, Jr, Charles , Ret. 1975
Gumbert, Harold F, Ret. 1982
Haines, Joseph R, Ret. 1994
Hampton, Raymond C, Ret. 1983
Haraksin, Andrew A, Ret. 1983
Hardwick, Thomas J, Ret. 1983
Harris, Everett E, Ret. 1986
Hartle, John A, Ret. 1994
Heath, Samuel , Ret. 1985
Hennes, Jr, Freddie J, Ret. 1983
Hilborn, Charles G, Ret. 1973
Hillgartner, Henry R, Ret. 1982
Hollingsworth, Milford , Ret. 1971
Hudson, Charles R, Ret. 1985
Hughes, Jesse T, Ret. 1984
Jackson, Conway , Ret. 1983
Jannelli, Francis G, Ret. 1992
Jones, June A, Ret. 1985
Justice, Earl C, Ret. 2001
Keistler, Roland D, Ret. 1978

Kelly, John T, Ret. 1983
Kent, Harlan E, Ret. 1985
Kibby, Charles L, Ret. 2010
Koester, Fred O, Ret. 1975
Kredensor, Donald , Ret. 1985
Langford, Robert A, Ret. 1982
Lee, Robert C, Ret. 1985
Lehnert, Robert J, Ret. 1983
Letterio, Jr, Emidio , Ret. 1985
Mahfouz, Billy J, Ret. 1989
McDonald, James H, Ret. 1983
McKenna, Robert A, Ret. 1983
McKenna, Winona F, Ret. 1983
Meredith, Roy G, Ret. 1996
Miguez, Robert B, Ret. 1984
Miller, Clinton P, Ret. 1986
Nate, Shurel D, Ret. 1985
Noble, Raymond C, Ret. 1979
Ochs, Robert F, Ret. 1986
Oliverson, James J, Ret. 1982
Olson, Paul A, Ret. 1986
Pharaoh, Steve V, Ret. 1991
Phillips, Jr, John T, Ret. 1994
Philmon, Jesse F, Ret. 1992
Poole, Henry W, Ret. 1983
Priest, Jack M, Ret. 1992
Purvis, Sr, Robert C, Ret. 1982
Puscas, George , Ret. 1988
Redick, James H, Ret. 1977
Richard, Jr, Layson L, Ret. 1997
Rieansnider, Robert C, Ret. 1991
Ringh, Magdalene D, Ret. 1985
Rojas, Sofia , Ret. 1978
Sabo, Rachel C, Ret. 2002
Scheline, Donald C, Ret. 1982
Smith, Mary A, Ret. 1995
Snee, William H, Ret. 1989
Soliz, Hector S, Ret. 1996
Spause, Gerald R, Ret. 1990
Stacy, Mavis W, Ret. 1974
Stevens, R Maxine, Ret. 1983
Stuart, Roy J, Ret. 1983
Thomann, Jr, Erwin L, Ret. 1992
Thompson, Dorothy J, Ret. 1991
Tipton, C. Aileen, Ret. 1979
Van, Dyke James, Ret. 1973
Vinante, Carl J, Ret. 1983
Watson, Willard G, Ret. 1983
Weiler, Alfred C, Ret. 1991
Werner, Wilbert P, Ret. 1978
White, Richard W, Ret. 1983
White, Dorsel C, Ret. 1985
Williams, Edwin A, Ret. 1981
Williams, John R, Ret. 1982
Wright, Richard A, Ret. 1986

MolyCorp

Tarman, Leonard Y, Ret. 1992

Tenneco

(No deaths reported)

Texaco

Abeyta, Mario A, Ret. 2003
Alexander, Gary L, Ret. 1998
Andrepointm Jr, Milton J, Ret. 1996
Arkell, Alfred , Ret. 1982
Babbitt, Robert E, Ret. 1989
Baker, Jr, Paul E, Ret. 1987

Baker, Jr, Robert , Ret. 1983
Barton, Ray A, Ret. 2002
Beach, Fred E, Ret. 1986
Beeson, Robert L, Ret. 1989
Bent, Marco , Ret. 1997
Berry, James R, Ret. 1987
Bodkin, William R, Ret. 1989
Bolden, James R, Ret. 1994
Bramson, Leroy L, Ret. 1982
Burson, Donald W, Ret. 1991
Callaway, Leo A, Ret. 1991
Chance, James D, Ret. 1994
Chaya, Henry J, Ret. 1985
Chinderle, Jr, Jacob A, Ret. 1979
Civello, Marianne S, Ret. 1994
Claude, George E, Ret. 1981
Clausen, Donald J, Ret. 1999
Cross, Jerry N, Ret. 1994
Curtis, Lucille M, Ret. 1986
Davis, Dorothy H, Ret. 1979
Davison, Wesley A, Ret. 1979
Derouen, Ray J, Ret. 1987
Dichiara, Mary Ann, Ret. 1986
Dixon, Lonnie C, Ret. 1999
Dobson, Willie J, Ret. 1977
Driscoll, John A, Ret. 1979
Dryden, Jack C, Ret. 1988
Duane, Donald A, Ret. 1993
Fivecoate, Virgil W, Ret. 1989
Fletcher, David E, Ret. 1985
Gatson, Adam , Ret. 1981
Gaumond, Jean P, Ret. 1986
Gay, Wayne M, Ret. 1982
Georgakakos, Athena , Ret. 1985
Gilmour, William E, Ret. 1976
Goodlander, Oliver L, Ret. 1983
Goudeau, Wallace D, Ret. 1984
Grant, Cleo S, Ret. 1990
Hansen, Donald N, Ret. 2002
Harris, James I, Ret. 1992
Hart, Grady J, Ret. 1993
Heflin, Irwin E, Ret. 1987
Herrington, Arthur R, Ret. 1990
Hill, Donald B, Ret. 1994
Hutchinson, Leon J, Ret. 1987
Huval, Bobbye , Ret. 1978
Isaacs, Harvey G, Ret. 1998
Jackson, Donald J, Ret. 1991
Jerz, Lawrence R, Ret. 2001
Joseph, Warren , Ret. 1994
Jukes, Harry J, Ret. 1986
Kosack, Richard J, Ret. 2002
Kovatch, Kenneth M, Ret. 2002
Lackey, William S, Ret. 1987
Lacy, Victor A, Ret. 1986
Lamorey, William C, Ret. 1971
Larson, Gordon F, Ret. 1978
Leblanc, John R, Ret. 1981
Lee, Mary , Ret. 1980
Liles, Burton F, Ret. 1989
Lindberg, Weldon , Ret. 1994
Lomas, Manuel , Ret. 2002
Long, Jerry D, Ret. 1977
Lyons, Clifford L, Ret. 1985
Mai, Paul R, Ret. 1981
Mainard, Robert H, Ret. 1982
Mayard, Paul L, Ret. 1993
McDonough, John E, Ret. 1994
McGill, Frank E, Ret. 1989

McGrane, John F, Ret. 1988
Mears, Robert B, Ret. 1993
Meyer, Horst H, Ret. 1989
Miller, Edward J, Ret. 1974
Mullins, Jesse F, Ret. 1982
Murray, Otis H, Ret. 1982
Nash, Dale L, Ret. 1986
Odonnell, Harold C, Ret. 1982
Olmstead, Cecil J, Ret. 1980
Paggi, Raymond E, Ret. 1987
Parsons, Charles C, Ret. 1982
Patterson, Morgan P, Ret. 1986
Pellerin, Willis , Ret. 1983
Pierce, Warren A, Ret. 1981
Quebedeaux, Joseph M, Ret. 1989
Reese, Bruce M, Ret. 1979
Rice, Bruce A, Ret. 1993
Richardson, Meredith W, Ret. 1999
Romero, Preston J, Ret. 1986
Rowley, John E, Ret. 1981
Saunders, Edward S, Ret. 1979
Schexenider, Bernice , Ret. 1980
Schlicher, Joan M, Ret. 1990
Schrader, Glenn L, Ret. 1982
Seamans, James M, Ret. 1986
Sensel, Richard G, Ret. 1994
Smith, Robert S, Ret. 1985
Spano, Rocco J, Ret. 1983
Spurlock, James L, Ret. 1987
Stephens, Donald D, Ret. 1993
Storey, Vern L, Ret. 1985
Tesoro, Robert , Ret. 1988
Thomas, Mack C, Ret. 1997
Thornton, Donnie E, Ret. 2002
Tilton, Harold F, Ret. 1985
Touchon, Daniel , Ret. 1989
Turk, Alfred R, Ret. 1987
Ulich, Powell A, Ret. 1998
Vossler, W L, Ret. 1979
Waddell, Richard O, Ret. 1995
Warnecke, Willie J, Ret. 1981
Welch, William E, Ret. 1982
White, Linus H, Ret. 1987
Whitfield, Edward E, Ret. 1994
Whitson, William D, Ret. 1986
Whitworth, L E, Ret. 1999
Wilson, Archie W, Ret. 1981
Winkelman, Ralph M, Ret. 1977
Zimmer, Henry W, Ret. 1993

Fisher, Jessie J, Ret. 1986
French, Donald E, Ret. 1989
Harmon, Allen E, Ret. 1983
Herkenhoff, Raymond H, Ret. 1986
Hill, James L, Ret. 1990
Jennings, Charles L, Ret. 1979
Johnson, Kenneth A, Ret. 1994
Justice, Neil , Ret. 1986
Lewis, C F, Ret. 1983
Link, Richard D, Ret. 1977
Litton, Norma G, Ret. 1990
Longhini, Richard A, Ret. 1989
Martin, Robert W, Ret. 1962
Martinez, Damacio , Ret. 1984
Martinez, Frank A, Ret. 1992
Marts, Robert M, Ret. 1985
Maschmeier, Darlene E, Ret. 1980
McHodgkins, L R , Ret. 1996
Nunez, Blanca I, Ret. 2000
Papillion, Fannie L, Ret. 1995
Parker, Lloyd M, Ret. 1978
Parry, Doris M, Ret. 1992
Peart, Eleanor A, Ret. 1985
Perez, Esther C, Ret. 1986
Pippitt, Blanche E, Ret. 1981
Potter, Charlotte A, Ret. 1994
Radowitch, Barry L, Ret. 1996
Ratliff, Jerry R, Ret. 1997
Raymond, Roland C, Ret. 1989
Robertson, James D, Ret. 1987
Romero, Jr, Santiago J, Ret. 1992
Schnee, Jr, William J, Ret. 1969
Schulz, William E, Ret. 1986
Shestakoff, Nina , Ret. 1980
Southwick, Max B, Ret. 1986
Stanton, Jay B, Ret. 1982
Steigerwald, J J, Ret. 1992
Stogsdill, James G, Ret. 1996
Stoops, Loyce L, Ret. 1976
Strickland, William , Ret. 1975
Taleon, Nathan P, Ret. 1997
Taylor, Manuel , Ret. 1981
Thompson, Virginia J, Ret. 2007
Tuverson, Lyle S, Ret. 1975
Unger, Robert L, Ret. 1992
Welty, Michael B, Ret. 1989
Williams, Howell M, Ret. 1992
Woods, Herbert A, Ret. 1981
Wright, Larry M, Ret. 1976
Yasuda, Townsend T, Ret. 1997

Unocal

Ando, Louis , Ret. 1969
Archer, Thurman L, Ret. 1986
Arms, John T, Ret. 1976
Baker, Marjorie D, Ret. 1983
Barkley, Junius W, Ret. 1989
Bates, Lawrence P, Ret. 1985
Birmingham, Ray S, Ret. 1984
Blanke, Jr, Lavon C, Ret. 1980
Bonham, Jack F, Ret. 1986
Bradshaw, Raynor B, Ret. 1980
Brown, Robert M, Ret. 1969
Bunnelle, Harold F, Ret. 1966
Bussart, Dean A, Ret. 1967
Carr, Raymond F, Ret. 1989
Connors, James W, Ret. 1992
Dickson, Wanda M, Ret. 1976
Diver, Beulah E, Ret. 1981
Ector, Sally , Ret. 1984