# **Encore**

News for Chevron Retirees, published by the Chevron Retirees Association.

Website: www.chevronretirees.org



#### First Quarter 2008

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# Paid membership declines

CRA Treasurer Merle Hufford reports the Association's paid membership for fiscal year 2006-07 declined to 13,298. That's a loss of 1,417 dues payers over the 2005-06 total of 14,715 and also less than the 2004-05 figure of 13,930.

Hufford explains, "A surprising disappointment was the Unaffiliated group which ended with 681 dues payers, a 50 percent drop from the previous fiscal year. However, Unaffiliated Vice President Bill Mather already is beginning to turn that decline around. I now have 1,432 Unaffiliated dues payers on the books for the current fiscal year."

Other significant losses for the year occurred in the Northern California/Hawaii Area, down 1,000; Intermountain, down 80; and The Plains, down 70.

On a more positive note, Hufford says, "Three new Unocal chapters mitigated the downturn somewhat. Bringing 207 new members into the CRA were the 76 Research Chapter, the Union Alums Chapter and the Unocal Chicago Chapter."

Additionally, there were significant upturns in dues payers at a half dozen other chapters. They were Acadiana 78, California Central Coast 65, Phoenix 45, North Central Texas 37, Puget Sound 36 and Singing River 32.

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# Blood Center honors Eaton

The CRA is well known for the impressive number of chapter members who participate in an ongoing variance of projects and activities that make a noticeable difference in their communities. Among the chapters that excel in volunteers is Tulsa, which has 180 paid members and meets quarterly.

Tulsa's latest honoree is Darwin Eaton. Since 1949, he has donated 315 units of whole blood, equal to 39 gallons. For that remarkable effort, he was honored recently at the opening of the Darwin Eaton American Red Cross Blood Donor Center in Tulsa. Attendees at a dedication ceremony included local news media, two Oklahoma University

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Darwin Eaton, left, cuts the ribbon at the opening of the Darwin Eaton American Red Cross Blood Donor Center in Tulsa. At right are Delisa English, American Red Cross local chapter CEO, and Jason White, former Heisman Trophy winner from University of Oklahoma

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# Please invite your fellow retirees - who are not yet members of the CRA - to join with us...

# President's Letter

### CRA working on feasibility of creating dental coverage for non-insured

Time has just flown by since I took office July 1. All our Committees are busy preparing for our Annual Meeting in Louisville in May. Directionally, we are making considerable progress.

Al Horan and the Benefits Committee have been working hard to assess the feasibility of creating a dental insurance "group" made up of CRA members who are not eligible for retiree dental coverage under Chevron's plan.

We have met with prospective providers and are now trying to determine the potential cost and potential interest of our membership. We will communicate more details on this process as more facts become known.

Also, I have had the opportunity to visit a number of Chapters to meet their members, tell them about our plans and invite their input. It has been heartwarming to see the camaraderie inherent in each of our Chapters. It brings to mind one of the most important reasons to join a CRA chapter. And that is to socialize with those men and women who were our friends and co-workers during our careers - and to strike up new friendships.

Additionally, in September in the San Francisco Bay Area, I had a chance to meet with members of Chevron's management. As a result, I have been energized by the strong support for the Association exhibited by each and every person I met. These individuals are truly "friends" of the retirees.

We are now starting a new calendar year filled with numerous opportunities and challenges. Please invite your fellow retirees - who are not yet members of the CRA - to join with us as we take on these opportunities and challenges.

I sincerely hope you and your family members experienced a joyful holiday season. And I wish that each of you may enjoy success, happiness and good health throughout the New Year.

Charlie Rhoads 2113 Briarglen Drive Houston, TX 77027 713-871-0224 crhoads@therhoadsgroup.net

### Booklet available on CRA website

An important resource produced by the CRA for its members is the booklet "What Your Survivors Will Need to Know."

That publication is designed to serve as a reference guide in the event of a family death. In a concise and easily understandable format, the booklet contains all necessary financial and personal data in one place. The guide is not meant to supplant any materials you may have already prepared in consultation with a financial advisor, accountant or attorney.

Instead, it is merely a handy piece of reference material to ensure that you have documented the information that is important to you and your survivors.

Some 50,000 booklets were mailed to Chevron retirees in February 2006. For Chevron workers who have retired since that date, for those CRA members who have misplaced their copy or for those Unocal retirees who have been absorbed by Chevron, a Word document of "What Your Survivors Will Need to Know" is on the CRA website - <a href="https://www.chevronretirees.org">www.chevronretirees.org</a> - just click the "Personal Planning Worksheet" link at the top of the home page.

### Paid membership declines

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Among chapters that have been working hard to increase paid membership is North Central Texas. In its June newsletter, the chapter president wrote, "In March, we solicited 332 new prospective members of which 82 were Unocal. We got 44 new members and 16 of those were Unocal." Altogether, the chapter has grown in dues-paying members from 89 in 1999 to 360 at the end of 2007.

North Central Texas noted three actions that chapter members have utilized successfully in increasing membership:

- 1. Encourage retirees, with whom you worked or know, to enroll in the chapter.
- 2. Consider giving a gift membership to an inactive retiree.
- 3. Consider enrolling your spouse as a dues-paying member.

Regarding the third suggestion, that's exactly what the Tulsa Skelly-Getty-Texaco chapter has done. At its September luncheon meeting, the chapter agreed to "voluntarily pay \$3 extra dues annually for our spouse if appropriate." Therefore, the dues for 2008 are \$10 individuals and \$13 couples.

Chapter President Lee Johnson wrote in his Holiday Greetings to members, "The \$3 will be passed on to the national CRA where it will be matched by Chevron Corporation by a \$7 contribution. In this way, we can increase our membership and help pay the expenses for CRA that includes all costs for each chapter president to attend the annual meetings and the costs for the Benefits Committee, Encore and other items CRA does for us."

Hufford reaffirms why that \$3 is crucial to the CRA organization.

He says, "First, \$3 from each paid membership (\$5 from Unaffiliated members) is sent from our 100 chapters to the Association's treasurer. From 13,298 paid members, that translates to over \$39,890. The figure the previous fiscal year was \$46,500 for 14,715 dues payers.

"Second, Chevron makes a yearly contribution to the CRA that's equivalent to \$7 per member for a total (times 13,298) of \$93,086. The total the previous fiscal year was \$103,005. Each and every year, those combined receipts play an essential role in helping underwrite the Association's annual operating costs."

# **CRA Briefs**

Bill Hargrove, who in 1967 founded what's now the ChevronTexaco/Gulf Atlanta Chapter, recently became the oldest-league bowler in U.S. history. The U.S. Bowling Congress sent a representative from Wisconsin to Decatur, Ga., to present Hargrove, age 106, with a plaque. Hargrove completed his 40-plus years with Gulf by retiring in 1966 as supervisor, Credit Accounts, in Atlanta.

Lee Johnson, president of the Tulsa Skelly-Getty-Texaco Chapter for 10 years, was selected by the Oklahoma State School Board Association to receive (1) the All-State School Board and (2) Buddy Spencer Leadership awards. He was honored for 21 continuing years as a board member of the Liberty School District located in South Tulsa and Okmulgee counties. Johnson also is chief of the volunteer fire department in that district.

The San Francisco Chapter has no problem recruiting members to serve as officers. The

chapter's 15 members of the board of directors include a president, two vice presidents, treasurer and secretary.

Mel Ashwill, 90, was a 1984 co-founder of the Tulsa Chapter. Since then, he's served as its only treasurer. Chapter President Wayne Bohannan says, "Thanks to Mel's efforts we are in good financial shape." Ashwill worked in Warren Petroleum Accounting 35 years, retiring in 1982 as director of Financial Accounting.

South Bay Chapter members were guests at El Segundo Refinery's Chevron Company Picnic on Aug. 18. A day earlier, chapter members took part in their 60th Annual Retirees Luncheon.

Here's good news for volunteers. "A Vanderbilt University and University of Michigan study of 3,617 women and men found that those who reported participating in some sort of volunteer work were happier, less likely to be depressed and had better physical health than those who didn't."

Eleven Standard Oil and Chevron dealer retirees, who are members of the Louisville Chapter, got together at an Independence, Ky. restaurant. Oldest attendees were Mr. and Mrs. Gene Feagan. Married 77 years, Gene is 98.

# Women's trio heads chapter

In an unusual partnership, two spouses and a surviving spouse are handling the officer reins at the 125-member Sacramento Chapter. It's an active organization that meets five times a year at the Sacramento Hilton and holds an annual picnic.

Officers are London-born Pat Flores, president, who lives in Roseville; Linda Patrick, secretary, of Vacaville; and Helen Gadzinski, treasurer, of Sacramento. "We volunteered for these positions because no one else at the chapter offered to step forward," says Flores. The chapter remains without a vice president.

Pat's husband is Joe Flores, whose home base for 33 years was the Richmond Refinery. He retired as an electrician from Chevron in 1997.

Linda took over the secretary's job shortly after concluding 31 years as a kindergarten teacher. Her

multiple tasks for the chapter involve board meetings, chapter luncheons, a group picnic and new membership recruiting. Her husband, Tom, spent 27 years in the Chevron Credit Card Department before retiring from the Concord office in 1994.

Gadzinski is the surviving spouse of Stan Gadzinski, who worked 33 years in retail marketing for Gulf Oil prior to retirement in 1976. Stan served two years as the Sacramento Chapter president.

Helen says, "Stan also was the area vice president of the Unaffiliated Chapter. This required his writing and sending out newsletters to 1,200 members who had no local chapter of their own or lived overseas. This is something we did every two months until his death in 2002."

She has been chapter treasurer the past 12 years. Since Stan's passing, she has kept busy volunteering at her church, a nursing home and "Loaves and Fishes."

# Lodging for 2010

Ernie Breaux, Gulf Coast Area vice president, released the following statement regarding the site for the CRA's 2010 annual meeting:

"Consistent with the preference vote of the CRA delegates, the Steering Committee is continuing in its efforts to obtain favorable prices for our 2010 annual meeting. The negotiations are very promising and we are getting close to working out the details with the Hilton Airport New Orleans to host the annual meeting May 15-17, 2010."

#### **Blood Center honors Eaton**

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Heisman Trophy recipients, Eaton's wife, Georgia, and their children, spouses, grandchildren and great grandchildren.

"I donate one pint every 56 days, rotating from one arm to the other," says Eaton. He worked 42 years for the Gulf companies, retiring in 1983 as credit manager for Warren Petroleum in Tulsa. As a 20-handicapper, he also finds time to play golf.

Equally dedicated is Doris Yocham, who received a commendation several years ago from President George Bush "for over 10,000 hours of volunteer service." She's now director of the Sapulpa Museum. That's in Sapulpa, Okla., a bedroom suburb of Tulsa.

"Altogether I have served 17 years at the museum, first as a docent, then as president the last nine years, and now as the director. I still work 40 hours a week as just one of the 50 volunteers at this history museum," says Yocham. "We occupy a three-story building filled with historical exhibits, including replicas of a general store, livery stable, Indian boarding school, church, courtroom and a jail."

In honor of Oklahoma's centennial year, Yocham says the museum is recreating a 1922 Phillips service station - complete with a 1922 Buick delivery truck and Model A Ford - across the street from the museum. Yocham spent a combined 34 years with Gulf, Warren Petroleum and Chevron. She retired from Chevron as supervisor, General Services, in Tulsa.

### **Encore Benefits Corner**

# by Al Horan, CRA's Benefits Chairperson Benefits Committee comes to the aid of Gulf Coast retirees

It's hard to believe but we just completed the Open Enrollment for 2008. I'm pleased to say that, on the whole, the enrollment seemed to run smoothly.

However, we did encounter a problem with some retirees, especially those individuals living in the Gulf Coast Area who did not receive their enrollment packages. I'm happy to say that Chevron's Benefits Department came to the rescue. We eventually got everything back on track. In total, approximately 16,000 individuals elected to change coverage for 2008 - and more than half of these were made on-line.

Over the last few months the Committee has received various enquiries from retirees about their Chevron benefits. I'm happy to say that with Chevron's help we've been able to resolve all but a few issues.

The remaining problems are being actively worked on. It appears to me that in some cases the problems have a recurring theme. Where types of issues recur, and where they are not specific to an individual, we would like to turn them into general questions and answers (individual names and facts would not be used) and post them on the Chevron Retirees Association website - <a href="www.chevronretirees.com">www.chevronretirees.com</a>. Along the same line we would welcome your general questions so that we may likewise post them and our answers.

I can appreciate that not everyone has access to a computer. On the surface this is a problem. However, most of us have family and friends who have computers. Perhaps, if it's not an issue, we can consider asking for their help by obtaining copies of pertinent information on your behalf.

In the next issue of Encore I'm hoping to assist you by addressing the topic of dealing with Chevron's service providers and government agencies. I'd like to prepare templates that can guide you, or anyone you designate, by outlining the type of information you will need when you contact a provider.

Just a few reminders about Chevron's Medical and Dental Plans:

(1) medical and dental claims for all individuals, including Medicare participants, for 2007 must be filed with the insurers by June 30, 2008; (2) prescription drug claims for 2007 must be filed by March 31, 2008 if you are covered by Medicare (Non-Medicare participants must file a claim within 365 days of the date of purchase); and (3) if you are covered by Medicare and you belong to a Chevron Medical Plan you must be enrolled in Medicare Parts A & B (hospital & doctor coverage) but not in Part C (alternative medical plan, like a Medicare HMO) or Part D (drug coverage).

The Committee welcomes your thoughts and comments. Our contact information is as follows:

#### - Al Horan, Caltex:

E-Mail: <a href="mailto:awhoran@verizon.net">awhoran@verizon.net</a>,

Phone: 972-964-1787

- Virginia Benfield, Texaco:

E-Mail: vbenfield@comcast.net,

Phone: 281-558-3807
- Linda Bulla, Texaco:

E-Mail: io2nlin3a@earthlink.net.

Phone: 615-832-1046

- Bill Dodge, Chevron/Gulf:

E-Mail: wndodge@sbcglobal.net,

Phone: 512-996-8202

- Herb Farrington, Unocal: E-Mail: herbf76@msn.com,

Phone: 714-904-5825

- Richard Watkins, Unocal:

E-Mail: <a href="mailto:dwatkins@nctv.com">dwatkins@nctv.com</a>, Phone: 903-451-3266

# New retail website

Chevron's new Retail website is ChevronwithTechron.com.

On the homepage, a Chevron station image animates and invites users to follow interactive links like "Trust in Techron." It feature vignettes about why customers rely on Chevron. There's also an enhanced Station Finder and "Ask Mr. Gasoline," a collection of gasoline questions answered by Chevron Fellow, Lew Gibbs, and his colleagues.

Visit the website and experience the online brand for yourself.

### Two new area VPs

Kim Fisher and Herb Farrington are the CRA's new 2007-08 area vice presidents.

Fisher, who resides in the Vancouver suburb of Delta, British Columbia, is the Canadian area vp. She represents the Association's only international chapters, located in Calgary and Vancouver.

Moreover, Fisher is the first woman in Association history to serve two non-consecutive terms as an area vp, having toiled in the Canadian post in 2004-05. Also, she was the first female president of the Chevron Canada Chapter, for whom she completed four terms.

Fisher's work as a volunteer docent at Aquarium Vancouver totals 21 years, where she conducts aquarium tours in English and German, teaches children's classes, coordinates on-site sleepovers for families and hosts breakfast groups for beluga swim-bys. She also assists in rehabbing marine mammals like baby harbor seals.



Canadian Area Vice President Kim Fisher

For the last 13 winters, she has volunteered every Sunday as a skiing Mountain Host at Whistler Blackcomb. Located 75 miles north of Vancouver, it is North America's largest ski resort and the site of the 2010 Winter Olympics.

She concluded a 26-year Chevron Canada career by retiring in 1998 as a stock analyst for the company's fuel storage tanks at Vancouver International Airport. Contact her at 1073 Shaman Crescent, Delta, BC, Canada V4M 2L6; 604-948-0450 or ursulaski@hotmail.com.

Farrington, a Westminster, Calif., resident, is the Southern California Area vp. The first Unocal retiree to serve as an area vp, Farrington also is a member of the San Diego Chapter and Union Oil Alumni Club of Southern California and a Benefits Committee member.

Culminating a 34-year career, with 25 of those based at the company's head office in downtown Los Angeles, he retired from Unocal in 2004 as its Employee Benefits manager. He managed Unocal's Retirement fund and 401K plans, and assignments took him to Thailand, Indonesia, Singapore and Europe.

Recently, Farrington has been in demand as a luncheon speaker at the Southern California chapters of San Diego, South Bay, La Habra and Bakersfield and at Chevron/Unocal Retiree Clubs in Los Angeles and Brea. As an Enrolled Agent and Certified Financial Planner, the title of his talk is "Tax Tips & Tools for Retirees." Among items covered in his presentations are IRA Withdrawals, Taxes, Required Minium Distribution, and Investments. He can be reached at 13936 Grambling Cr., Westminster, CA 92683; 714-904-5825 or herbf76@msn.com.

Returning area vps are Robin Backstrom, Parker, Colo., Intermountain; Ernest Breaux, Lafayette, La., Gulf Coast; Daryl Brennick, Lynden, Wash., Northwest U.S./Alaska; Sy Yuan, San Rafael, Calif., Northern California/Hawaii; Bill Merkel, Edmond, Okla., The Plains; George Powell, Tampa Bay, Fla., South Atlantic Seaboard; Mike Riley, Prospect, Ky., Midwest; Kevin Ryan, Siasconset, MA, North Atlantic Seaboard; Jim Thomas, Port Neches, Texas, South Texas; and Bill Mather, Reno, Nev., Unaffiliated.

# Public Service runnerups

Lack of space in recent issues of Encore prevented us from publishing the following information:

Runnerup nominees for Chevron's 2007 Public Service Awards were Glenn Dutton, Orange Retiree Chapter, of which Glenn was president; Captain Robert A. and Lois Kolofsky, New England Chapter, with Rodger Salman president; and Ken Smith, Mile High Chevron Texaco Chapter, with Jeannette NewVille president. The individual chapter nominee was Canadian Prairie, whose president is Bruce Fraser.

## Chevron

Chevron Retirees Association.
For story ideas, contact:
Walt Roessing, Managing Editor
4817 Palm Ave, #M,
La Mesa, CA 91491
E-mail: wiroessing@cs.com
(619) 697-9702

For questions regarding Encore www.chevronretirees.org, contact: Maree "MJ" Stone, Chair Communications Committee 30600 N. Pima Rd., No. 101, Scottsdale, AZ, 85266 E-mail: msto@att.net (480) 595-2872

The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

# 50 Best places for retirement jobs

A list of the USA's "50 Best Places for Retirement Job Seekers," grouped by geographic region, has been assembled by RetirementJobs.com. That Massachussets-based company claims to be "the #1 career website for jobseekers aged 50-plus."

"Given the desire for a majority of U.S. baby boomers to continue working (in some capacity) beyond traditional retirement age, there has emerged a new category of employment - a 'retirement job'." So says Bob Skladany, vice president of Research for RetirementJobs.com.

To meet the demand, the firm recently evaluated and compiled a list of the best metropolitan areas of where to find retirement jobs. Grouped by geographic region, the 50 Best Places are situated in the Northwest/West Coast, Southwest/Mountain, Central/Midwest, Upper Midwest/Great Plains, Northeast and Mid-Atlantic/Southeast.

The company's prime factors considered in selecting the "Best Places" were:

- 1. General Employment Growth
- 2. Unemployment Rate
- 3. Housing Costs
- 4. General Cost of Living
- 5. Prevalence of Key Retirement Job Opportunities
- 6. Presence of Age Friendly Certified Employers (employers whose best practices have proven a dedication to recruit and retain workers over 50)
- 7. Healthcare Services

For a detailed list of all 50 "Best Places," go online to <a href="https://www.retirementjobs.com">www.retirementjobs.com</a>. Then click on the title About Us, then News and Events, and then Press Releases. For general information, go to <a href="https://www.retirementjobs.com">www.retirementjobs.com</a>.

### Encore In Memoriam: July 2007 - September 2007

As reported by Chevron during this period

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Harris, Emeal J., 9/17/2007, Chevron, Ret. 1978 Hicks, H. R., 9/4/2007, Chevron, Ret. 1985 Hillmann, L. A., 8/13/2007, Chevron, Ret. 1990 Hind, Derrick D., 7/5/2007, Chevron, Ret. 1985 Hinton, Albert W., 9/5/2005, Chevron, Ret. 1981 Hiort, H., 9/25/2007, Chevron, Ret. 1982 Holcomb, William T., 9/11/2007, Chevron, Ret. 1974 Ikeda, Harold S., 7/16/2007, Chevron, Ret. 1991 Inocencio, Narciso, 9/15/2007, Chevron, Ret. 1989 Iwamoto, Robert H., 7/30/2007, Chevron, Ret. 1992 Jensen, K. M., 9/3/2007, Chevron, Ret. 1979 Jensen, Margaret J., 9/8/2007, Chevron, Ret. 1995 Johnson, Eugene J., 6/15/2007, Chevron, Ret. 1986 Johnson, James D., 7/10/2007, Chevron, Ret. 1992 Jones, Cornelia L., 2/27/2007, Chevron, Ret. 1985 Kadel, E. E., 7/12/2007, Chevron, Ret. 1983 Keeton, W. H., 9/18/2007, Chevron, Ret. 2007 Keith, Kid K., 7/29/2007, Chevron, Ret. 1981 Klein, John R., 8/31/2007, Chevron, Ret. 1980 Lackey, Homer C., 7/15/2007, Chevron, Ret. 1986 Lane II, Joe H., 9/11/2007, Chevron, Ret. 1985 Leslie, George G., 8/23/2007, Chevron, Ret. 1977 Lester, Frank P., 8/12/2007, Chevron, Ret. 1977 Lewis, Michael E., 8/27/2007, Chevron, Ret. 1990 Lindsey, Joyce Lee, 9/26/2007, Chevron, Ret. 1991 Loe Jr., Claran A., 6/30/2007, Chevron, Ret. 1975 Loftin, Laura J., 1/5/2007, Chevron, Ret. 1994 MacGregor, Glen D., 8/22/2007, Chevron, Ret. 1995 Marte, Enriqueto G., 7/24/2007, Chevron, Ret. 1989

Martin, A. P., 7/10/2007, Chevron, Ret. 1980 Massay, James D., 5/22/2007, Chevron, Ret. 1976 Mc Innis, Winifred H., 9/21/2007, Chevron, Ret. 1974 Merrick, Frank, 6/26/2007, Chevron, Ret. 1983 Moss, Delmar E., 6/29/2007, Chevron, Ret. 1983 Newstrom, John E., 6/15/2007, Chevron, Ret. 1974 Novak, Andrew S., 8/8/2007, Chevron, Ret. 1985 Obeck, Eleanor M., 9/13/2007, Chevron, Ret. 1976 Paulson, A. W., 8/22/2007, Chevron, Ret. 1985 Pirich, John, 9/13/2007, Chevron, Ret. 1986 Porterfield, Thomas G., 9/14/2007, Chevron, Ret. 1992 Callaway, Wooten R., 8/18/2007, Gulf, Ret. 1968 Post, L. F., 7/16/2007, Chevron, Ret. 1983 Raivel, Earl L., 9/16/2007, Chevron, Ret. 1983 Rawlins, Donald H., 4/17/2007, Chevron, Ret. 1975 Redman, Edward K., 8/14/2007, Chevron, Ret. 1982 Ricker, Donald M., 9/2/2007, Chevron, Ret. 1983 Rike Jr., William F., 9/1/2007, Chevron, Ret. 1978 Rodriguez, Mario, 12/19/2005, Chevron, Ret. 1975 Rolufs, F. H., 7/31/2007, Chevron, Ret. 1978 Row, William J., 6/29/2007, Chevron, Ret. 1978 Saenger, David M., 7/9/2007, Chevron, Ret. 1977 Schafer, A. H., 7/31/2007, Chevron, Ret. 1985 Schumacher, Dennis D., 7/19/2007, Chevron, Ret. 1997 Dixon, Robert A., 9/8/2007, Gulf, Ret. 1994 Sergeant, Richard S., 9/28/2007, Chevron, Ret. 1986 Smith, Ruth J., 4/22/2007, Chevron, Ret. 1971 Spyhalski, Edward J., 8/18/2007, Chevron, Ret. 1990 Steever, Charles L., 9/1/2007, Chevron, Ret. 1986 Steffano, Vincent A., 7/11/2007, Chevron, Ret. 1986 Stivers, Gusta A., 8/22/2007, Chevron, Ret. 1983 Tolar, Thomas N., 6/22/2007, Chevron, Ret. 1985 Tuttle, F. B., 8/28/2007, Chevron, Ret. 1982 Vaughn, Thomas E., 9/1/2007, Chevron, Ret. 1971 Wagner, Charles E., 9/6/2007, Chevron, Ret. 1983 Wardle, Donald C., 8/10/2007, Chevron, Ret. 1982 Whiteley, Thomas M., 8/22/2007, Chevron, Ret. 1993 Williams, Carl E., 6/22/2007, Chevron, Ret. 1982 Wilson, Raymon A., 7/30/2007, Chevron, Ret. 1978

Arias, Ralph P., 7/17/2007, Getty, Ret. 2003 Bailey, Elwood R., 7/30/2007, Getty, Ret. 1984 Brown, Leroy, 8/8/2007, Getty, Ret. 1983 Brown, Marvin O., 8/22/2007, Getty, Ret. 1985 Butler, Billy C., 7/10/2007, Getty, Ret. 1984 Clarke, Wilson R., 8/7/2007, Getty, Ret. 1985 Cofer, Charles L., 9/9/2007, Getty, Ret. 1997 Daniels, George M., 7/1/2007, Getty, Ret. 1983 Dittmer, Dean D., 9/14/2007, Getty, Ret. 1994 Dowd, Edgar A., 9/14/2007, Getty, Ret. 1974 Ferrara, Evelyn M., 6/24/2007, Getty, Ret. 1987 Fisher, Russell E., 8/10/2007, Getty, Ret. 1982 Fitzpatrick, James W., 7/12/2007, Getty, Ret. 1986 Fowler, Robert C., 7/22/2007, Getty, Ret. 1992 Gonzales, Francisco, 8/9/2007, Getty, Ret. 1985 Gyger, Charles R., 8/2/2007, Getty, Ret. 1966 Hadley, Andrews D., 6/25/2007, Getty, Ret. 1986 Henry, F. J., 8/7/2007, Getty, Ret. 1982 Hood, Talmadge S., 6/27/2007, Getty, Ret. 1987 Kerr, Robert L., 8/23/2007, Getty, Ret. 1984 Konkle, Irene G., 6/20/2007, Getty, Ret. 1978 Kucaba, Walter, 7/20/2007, Getty, Ret. 1977 Lill, Joseph T., 9/9/2007, Getty, Ret. 1994 Livesay, Bennie E., 9/3/2007, Getty, Ret. 1986 McPartland, John L., 8/7/2007, Getty, Ret. 1985 Mintz, John M., 8/1/2007, Getty, Ret. 1984 Morris, Kenneth D., 8/12/2007, Getty, Ret. 1984 Munoz Jr., Mauricio, 9/19/2007, Getty, Ret. 2002 Pelava, Stanley C., 8/9/2007, Getty, Ret. 1980 Schlueter, Ralph A., 8/13/2007, Getty, Ret. 1985 Thompson, William R., 6/27/2007, Getty, Ret. 1973 Villyard, Henry C., 8/18/2007, Getty, Ret. 1982 Weldon, Billie D., 9/3/2007, Getty, Ret. 1984 Wheeler, Danny W., 6/28/2007, Getty, Ret. 1987

Alberti, Hilda W., 7/5/2007, Gulf, Ret. 1972 Anderson, Charles J., 8/11/2007, Gulf, Ret. 1984 Anneler, Lanita B., 8/27/2007, Gulf, Ret. 1994 Anuskiewicz, Raymond, 2/22/2007, Gulf, Ret. 1971 Aulenbacher, Walter E., 8/16/2007, Gulf, Ret. 1978 Austin, Robert O., 6/1/2007, Gulf, Ret. 1985 Barbier, Lee L., 7/13/2007, Gulf, Ret. 1980

Bartlett, Paul, 6/7/2007, Gulf, Ret. 1980 Bell, William C., 9/8/2007, Gulf, Ret. 1990 Bellew, Robert D., 6/25/2007, Gulf, Ret. 1988 Bennett, Troy B., 9/16/2007, Gulf, Ret. 1984 Bilberry, Charles G., 9/8/2007, Gulf, Ret. 1983 Bodin, Henry H., 8/29/2007, Gulf, Ret. 1985 Borland, Wallace J., 8/14/2007, Gulf, Ret. 1986 Boudreaux, Cebre, 6/11/2007, Gulf, Ret. 1977 Bradford, Walter, 8/22/2007, Gulf, Ret. 1996 Bukovics, Ernest J., 8/19/2007, Gulf, Ret. 1981 Campbell, Roy B., 8/20/2007, Gulf, Ret. 1976 Charitat, Raymond H., 8/16/2007, Gulf, Ret. 1982 Clark, Clyde, 8/28/2007, Gulf, Ret. 1982 Comeaux, Horace J., 8/26/2007, Gulf, Ret. 1985 Cone, Bobby E., 6/27/2007, Gulf, Ret. 1999 Costantino, Sam N., 8/31/2007, Gulf, Ret. 1979 Craddock, John R., 6/3/2007, Gulf, Ret. 1982 Davis, Donald R., 6/24/2007, Gulf, Ret. 1990 Davis, Frank B., 9/7/2007, Gulf, Ret. 1986 Davis Jr., Carl A., 9/5/2007, Gulf, Ret. 1994 Di Martino, Guido W., 8/9/2007, Gulf, Ret. 1980 Edwards, Dean E., 7/20/2007, Gulf, Ret. 1995 Evans, Jack, 9/7/2007, Gulf, Ret. 1983 Frey, Richard S., 8/18/2007, Gulf, Ret. 1982 Gallagher, James H., 5/31/2007, Gulf, Ret. 1991 Gresham, Jack, 6/17/2007, Gulf, Ret. 1978 Griffin, Louis D., 8/17/2007, Gulf, Ret. 1980 Guillory Jr., Lawrence, 6/14/2007, Gulf, Ret. 1985 Gulledge Jr., Marshall C., 9/10/2007, Gulf, Ret. 1988 Gunther, Andrew P., 7/5/2007, Gulf, Ret. 1981 Hall, William H., 8/11/2007, Gulf, Ret. 1983 Hamilton, Ethel C., 8/15/2007, Gulf, Ret. 1985 Hammitt, Richard A., 7/23/2007, Gulf, Ret. 1982 Harper, Marvin J., 9/17/2007, Gulf, Ret. 2000 Hartzell, Roy E., 8/8/2007, Gulf, Ret. 1982 Hatchell, Albert H., 9/26/2007, Gulf, Ret. 1980 Hatcher, Joseph H., 9/10/2007, Gulf, Ret. 1979 Hetzer, Michael J., 9/4/2007, Gulf, Ret. 1980 Hickman, Freddie B., 8/29/2007, Gulf, Ret. 1983 Hood, Edward S., 8/11/2007, Gulf, Ret. 1996 Horn, V. D., 8/18/2007, Gulf, Ret. 1973 Jacobs, Arthur J., 9/16/2007, Gulf, Ret. 2000 Jacquet, Phillip L., 8/20/2007, Gulf, Ret. 1989 Johnson, Robert D., 8/12/2007, Gulf, Ret. 1979 Kearl, Theo J., 9/3/2007, Gulf, Ret. 1987 Killian Jr., John A., 6/8/2007, Gulf, Ret. 1992 Laird, Oliver S., 6/12/2007, Gulf, Ret. 1984 Lersch, James R., 9/16/2007, Gulf, Ret. 1983 Lynch, William T., 9/12/2007, Gulf, Ret. 1989 Maier, R. William, 8/19/2007, Gulf, Ret. 1983 Mansell, Ernest H., 8/18/2007, Gulf, Ret. 1983 Marshall, Charles P., 8/3/2007, Gulf, Ret. 1983 Mc Intire, Agnes E., 6/26/2007, Gulf, Ret. 1983 Mc Iver, George C., 7/21/2007, Gulf, Ret. 1984 McGonagle, Mary M., 7/22/2007, Gulf, Ret. 1982 Miller, Kenneth I., 7/22/2007, Gulf, Ret. 1981 Mitchell, James A., 7/1/2007, Gulf, Ret. 1981 Moye, Jeff W., 7/9/2007, Gulf, Ret. 1983 Murphy, Carl, 7/13/2007, Gulf, Ret. 1980 Murphy, Kenneth R., 6/18/2007, Gulf, Ret. 1984 Nevels Jr., Charles S., 8/27/2007, Gulf, Ret. 1985 Nungesser, George M., 8/26/2007, Gulf, Ret. 1981 Odonnell, Albert H., 1/14/2007, Gulf, Ret. 1976 Patteson, Robert W., 7/10/2007, Gulf, Ret. 1988 Peters, Russell E., 7/9/2007, Gulf, Ret. 1973 Pooley, David L., 6/3/2007, Gulf, Ret. 1989 Rathbun, Michael L., 9/28/2007, Gulf, Ret. 2005 Richey, John W., 5/3/2007, Gulf, Ret. 1986 Rivers, Ernest L., 8/8/2007, Gulf, Ret. 1982 Ross, Susie F., 8/11/2007, Gulf, Ret. 1968 Ryder, Wilburn H., 8/4/2007, Gulf, Ret. 1965 Sarra, Maurice J., 9/17/2007, Gulf, Ret. 1980 Schexneider, Wilfred, 7/28/2007, Gulf, Ret. 1991 Scott, Maynard H., 9/12/2007, Gulf, Ret. 1982 Simon, John U., 9/13/2007, Gulf, Ret. 1986 Sink, Eleanor N., 8/22/2007, Gulf, Ret. 1975 Smith, Alfred E., 7/2/2007, Gulf, Ret. 1995 Smith, Marion O., 9/16/2007, Gulf, Ret. 1983

Snyder, Joseph H., 9/6/2007, Gulf, Ret. 1973 Sonnier, Joseph K., 7/22/2007, Gulf, Ret. 1984 Stephenson, Francis M., 8/8/2007, Gulf, Ret. 1995 Timpson Jr., John E., 7/7/2007, Gulf, Ret. 1982 Wanzel, Alice W., 6/16/2007, Gulf, Ret. 1975 Weismann, Theodore J., 7/6/2007, Gulf, Ret. 1982 Wendell, Robert E., 7/14/2007, Gulf, Ret. 1982 Werner, Herman C., 7/24/2007, Gulf, Ret. 1983 White, Jacqueline M., 8/29/2007, Gulf, Ret. 1983 Williams, Harry M., 7/24/2007, Gulf, Ret. 1982 Wylie, Max L., 7/22/2007, Gulf, Ret. 1996

Miller, John H., 8/19/2007, MolyCorp, Ret. 1991

Abbott, R. E., 8/10/2007, Texaco, Ret. 1976 Alston Jr., Reuben J., 7/9/2007, Texaco, Ret. 1982 Angle, Elmer E., 8/10/2007, Texaco, Ret. 1985 Arceneaux, Leeward J., 8/1/2007, Texaco, Ret. 1982 Armonat, Raymond G., 6/27/2007, Texaco, Ret. 1972 Barker, Felix A., 7/20/2007, Texaco, Ret. 1989 Baumer, Anthony A., 8/8/2007, Texaco, Ret. 1989 Bloodworth, Patricia K., 6/29/2007, Texaco, Ret. 1987 Bonsal, Charles L., 6/28/2007, Texaco, Ret. 1977 Bourgeois, Irvin J., 9/10/2007, Texaco, Ret. 1983 Bourgeois, Robert J., 8/6/2007, Texaco, Ret. 1982 Bourgue, Alice M., 9/9/2007, Texaco, Ret. 1981 Bozanich, Esther V., 8/8/2007, Texaco, Ret. 1977 Brawley, Herschel G., 8/12/2007, Texaco, Ret. 1995 Britton, Thomas W., 7/28/2007, Texaco, Ret. 1982 Broussard, Pierre, 9/17/2007, Texaco, Ret. 1980 Brown, Elois, 8/23/2007, Texaco, Ret. 1993 Brown, George P., 9/20/2007, Texaco, Ret. 1983 Bunch, Gordon, 8/8/2007, Texaco, Ret. 2007 Burruss, Alexander P., 6/27/2007, Texaco, Ret. 1980 Camp, Charles R., 7/28/2007, Texaco, Ret. 1987 Campisi, Joseph P., 8/28/2007, Texaco, Ret. 1986 Cariker, Joe, 9/2/2007, Texaco, Ret. 1977 Chesson, James M., 8/3/2007, Texaco, Ret. 1985

Due to space constraints, the remainder of the July 2007 – September 2007 In Memoriam will appear in the next issue of Encore. Alternatively, the web edition of the Quarter 1 2008 Encore contains the entire list of names.

Below are the names that were left off of the April 2007 – June 2007 listing in the Quarter 4 2007 Encore.

Hardin, C. M., 5/25/2007, Chevron, Ret. 11/1/1986 Hersh, Andrea L., 4/27/2007, Chevron, Ret. 2005 Horn, Kenneth N., 5/7/2007, Chevron, Ret. 1980 Hosea, Marion V., 5/18/2007, Chevron, Ret. 1986 Hughes, Thomas R., 4/23/2007, Chevron, Ret. 1986 Hughes, Willie M., 5/18/2007, Chevron, Ret. 1980 Jackson, Marvin H., 6/14/2007, Chevron, Ret. 4/1/1977 Johnson, Jay L., 6/10/2007, Chevron, Ret. 11/1/1969 Juchert, David R., 4/21/2007, Chevron, Ret. 1997 Kahora, G. C., 6/15/2007, Chevron, Ret. 9/1/1982 Kemp Jr., J. H., 4/9/2007, Chevron, Ret. 1982 Klaich, M., 4/28/2007, Chevron, Ret. 1985 Knupp, Willard B., 5/1/2007, Chevron, Ret. 1980 Kopervas, F. P., 4/12/2007, Chevron, Ret. 1992 Krumcke, James F., 4/26/2007, Chevron, Ret. 1975 Kucera, John W., 3/24/2007, Chevron, Ret. 1990 Landoe, T. B., 3/26/2007, Chevron, Ret. 1979 Landrigan, Victor W., 3/31/2007, Chevron, Ret. 1985 Langston, Joe S., 5/30/2007, Chevron, Ret. 4/9/1998 Lester, Howard W., 5/27/2007, Chevron, Ret. 8/1/1975 Lett, Danny J., 4/13/2007, Chevron, Ret. 1999 Levers, William H., 4/28/2007, Chevron, Ret. 1985 Mammes, John G., 3/28/2007, Chevron, Ret. 1985 Mansfield, Lionel D., 5/8/2007, Chevron, Ret. 1976 Martin, Frank R., 4/7/2007, Chevron, Ret. 1971 Masdon, E. C., 4/5/2007, Chevron, Ret. 1980 Mauzey, William F., 5/14/2007, Chevron, Ret. 10/1/1986 McClary, Jerry F., 4/1/2007, Chevron, Ret. 1986 McGregor, A. G., 5/8/2007, Chevron, Ret. 1980 McKinney, Roy W., 5/22/2007, Chevron, Ret. 1981 McMichael, L. B., 3/28/2007, Chevron, Ret. 1977 Mee Jr., John H., 4/2/2007, Chevron, Ret. 1976 Meiners Jr., Edwin P., 6/24/2007, Chevron, Ret. 6/1/\$984 Mills, Samuel J., 5/26/2007, Chevron, Ret. 4/1/1999

Moore, W., 6/16/2007, Chevron, Ret. 8/1/1983 Moran, R. V., 3/23/2007, Chevron, Ret. 1986 Morris, Charles W., 4/18/2007, Chevron, Ret. 1971 Morrison, William C., 4/19/2007, Chevron, Ret. 1986 Myers Jr., J. S., 3/24/2007, Chevron, Ret. 1996 Newhart, Robert W., 5/31/2007, Chevron, Ret. 3/1/1980

Olson, Arthur E., 6/7/2007, Chevron, Ret. 2/1/1963 Parkey, W. D., 6/19/2007, Chevron, Ret. 3/1/1982 Peetz, Alma G., 4/25/2007, Chevron, Ret. 1964 Perez, Alex I., 3/23/2007, Chevron, Ret. 1983 Phillips, Paul M., 6/18/2007, Chevron, Ret. 8/30/1997 Pruess, Albert A., 5/27/2007, Chevron, Ret. 1987 Ravel, Ira J., 6/10/2007, Chevron, Ret. 9/16/1991 Rexach, Jose F., 5/26/2007, Chevron, Ret. 1970 Rhine, Walter I., 6/11/2007, Chevron, Ret. 4/1/1978 Rodzinka, Walter S., 6/12/2007, Chevron, Ret. 3/1/1978

Rogers Jr., J. M., 6/5/2007, Chevron, Ret. 8/1/1983 Runge, Richard J., 4/22/2007, Chevron, Ret. 1986 Sager, N. C., 4/1/2007, Chevron, Ret. 1973 Sanders Jr., V. H., 6/21/2007, Chevron, Ret. 4/1/1984 Simons, Alfred R., 4/8/2007, Chevron, Ret. 1969 Slates, Herman O., 5/17/2007, Chevron, Ret. 1984 Slatten, B. W., 6/10/2007, Chevron, Ret. 5/1/1984 Smethurst, A. H., 4/13/2007, Chevron, Ret. 1980 Smith, Edward, 6/4/2007, Chevron, Ret. 10/1/1977 Smulewicz, Joseph, 5/25/2007, Chevron, Ret. 1978 Stanton, Clara S., 4/29/2007, Chevron, Ret. 1977 Steagall Jr., T., 4/5/2007, Chevron, Ret. 1985 Steingasser, Andrew R., 5/18/2007, Chevron, Ret. 1992 Stephens, Deborah J., [NULL], Chevron, Ret.

Stewart, Blaine, 4/26/2007, Chevron, Ret. 1985 Stone, Charles W., 4/24/2007, Chevron, Ret. 1973 Stone, Hugh C., 6/18/2007, Chevron, Ret. 12/1/1977 Strozier, J. W., 5/6/2007, Chevron, Ret. 9/1/1992 Stutsman, Hugh J., 4/14/2007, Chevron, Ret. 1982 Sullenger, I. E., 1/7/2007, Chevron, Ret. 1984 Tam, Bobby G., 4/25/2007, Chevron, Ret. 1995 Tarver, Geraldine R., 4/11/2007, Chevron, Ret. 9/1/1971

Taylor, Warren A., 2/7/2007, Chevron, Ret. 1993 Taylor, Clyde A., 6/17/2007, Chevron, Ret. 1/1/1984 Texas, Eugene, 4/30/2007, Chevron, Ret. 1975 Tierney, Marilyn M., 5/29/2007, Chevron, Ret. 1996 Timmons, P. B., 4/9/2007, Chevron, Ret. 1985 Turner Jr., William L., 5/25/2007, Chevron, Ret. 12/1/1986

Vanvorce Sr., Lowell G., 4/3/2007, Chevron, Ret. 1979 Vickers, Eric D., 4/13/2007, Chevron, Ret. 1991 Wacker, Robert B., 4/26/2007, Chevron, Ret. 1986 Warburton, Leroy A., 4/26/2007, Chevron, Ret. 1997 Warwick Jr., Lewis, 5/31/2007, Chevron, Ret. 11/1/1984

Wedel, Carroll J., 5/28/2007, Chevron, Ret. 3/1/1977 Weeks, Leonard W., 6/25/2007, Chevron, Ret. 1/1/1978 Wendt, Willard A., 6/6/2005, Chevron, Ret. 8/2/1971 Williams, H. W., 6/16/2007, Chevron, Ret. 9/1/1981 Williams, J. R., 5/27/2007, Chevron, Ret. 4/1/1982 Wilson, D. H., 5/23/2007, Chevron, Ret. 4/1/1984 Wilson, John F., 6/10/2007, Chevron, Ret. 5/16/1974 Yates, Grayson E., 3/25/2007, Chevron, Ret. 1985 Yazzie, Franklin, 7/31/2006, Chevron, Ret. 4/29/1997 Zimmerman, Camille C., 6/17/2007, Chevron, Ret. 1/31/1981

Allmond, William K., 6/17/2007, Getty, Ret. 2/1/1986
Andrews, George S., 4/23/2007, Getty, Ret. 1981
Choate, Thomas E., 5/29/2007, Getty, Ret. 7/1/1980
Cooper, Harold C., 5/27/2007, Getty, Ret. 1985
Cox, Howard J., 5/28/2007, Getty, Ret. 10/1/1981
Dowds, Wayne E., 6/3/2007, Getty, Ret. 8/1/1981
Ezell, Albert I., 4/21/2007, Getty, Ret. 1966
Foley, Edward S., 5/17/2007, Getty, Ret. 3/1/1986
Gipson, Lewis J., 4/15/2007, Getty, Ret. 1988
Hancock, Billy J., 6/16/2007, Getty, Ret. 1978
Horan, John R., 3/12/2007, Getty, Ret. 1985
Horn, Cecil D., 4/9/2007, Getty, Ret. 1991
Hughes, Virgil R., 3/6/2007, Getty, Ret. 1986
Hurst, Ernest E., 6/5/2007, Getty, Ret. 6/1/1981

Jacobs, John H., 6/3/2007, Getty, Ret. 6/1/1982 Lane, Alton W., 4/5/2007, Getty, Ret. 1/18/1964 Legrand, John A., 4/28/2007, Getty, Ret. 1985 Lenhardt Jr., Henry J., 5/13/2007, Getty, Ret. 1981 Madden, Garland R., 5/20/2007, Getty, Ret. 2/1/1986 McCague, Elsie M., 4/25/2007, Getty, Ret. 1994 Paavola, Richard G., 4/13/2007, Getty, Ret. 9/1/1978 Patterson, Robert E., 6/11/2007, Getty, Ret. 2/1/1985 Patton, Luther M., 4/19/2007, Getty, Ret. 1978 Piper, Andrew F., 5/21/2007, Getty, Ret. 1981 Ragas III, John F., 5/18/2007, Getty, Ret. 12/1/1986 Ramey, Benjamin F., 6/12/2007, Getty, Ret. 10/1/1983 Rand, Charles F., 6/15/2007, Getty, Ret. 4/1/1997 Reinhartsen, Rudolph I., 5/10/2007, Getty, Ret. 1982 Riley, Vera M., 4/1/2007, Getty, Ret. 1978 Schaner, Lavern N., 6/13/2007, Getty, Ret. 7/1/1973 Schwab, Lester L., 5/15/2007, Getty, Ret. 1980 Weaver Jr., Willis D., 4/7/2007, Getty, Ret. 1986 Williams, Renee R., 3/26/2007, Getty, Ret. 1994

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