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### First Quarter 2009

# Benefits Corner by Al Horan

It's hard to believe that we are starting the year 2009.

In October, Chevron held open enrollment for their Medical and Dental Plans for 2009. (Please note this Dental only applies to legacy Chevron retirees.) From my perspective and based on discussions with Chevron it appears the enrollment went well.

Approximately 6,900 eligible retirees elected to change their coverage for 2009. 1,100 changes were made over the web and 5,800 were made by phone. All confirmations of coverage were mailed by November 3.

As I'm sure you can appreciate, 2009 will usher in new deductibles and plan changes. Also income tax season is just

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# Company offers contract work

Chevron has announced the launching of its <u>Alumni Community Website</u> (<a href="http://alumni.chevron.com">http://alumni.chevron.com</a>). This site provides online networking capabilities to former Chevron employees and retirees - so you can stay in touch both personally and professionally plus keep abreast of company news and special events. In addition, the site links you to information about regular career opportunities and contract assignments at Chevron.

Interested former Chevron technical professionals may use the Alumni site to sign up for Chevron's Bridges program. Bridges enables you to express your interest in returning to work with Chevron on a contract basis for specific projects in the technical disciplines supported by Upstream, Global Gas and the Energy Technology Company.

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Opportunities include contract assignments as technical specialists, partner representatives, guest speakers, recruiters, mentors, peer reviewers and advisors to focus areas.

Registering for Chevron's Alumni Community gives you access to the Alumni Website and the option to apply for Bridges.

## **President's Letter**

## Your Association is looking forward to a great and progressive 2009

Here's hoping you and your families had a joyous holiday season with good health, food, weather and the gifts you actually wanted. Your Association is looking forward to a great 2009 and we are hopeful it becomes a year of prosperity and personal joy for each and every one of you. After reviewing my IRA, and looking at what remains of my Galveston beach house, I am certainly ready for a new year.

The CRA officers continue to be a very busy group. As most of you know by now, effective April 1 we will have our very own Dental Insurance Plan. I personally want to thank our Benefits Committee Chairman, Al Horan, and his committee members; the Area Vice Presidents; and each and every Chapter President for their many hours of hard labor in completing all the preparatory work necessary to make this meaningful benefit available to you.

Already we are experiencing sustained growth in our paid membership as more retirees have joined a CRA Chapter so as to become eligible for the Dental Plan.

But our important work for the Association members is never-ending. Right now your CRA Officers, Committee Chairs and Area VPs are busy getting organized for our January 24 MidYear meeting in San Francisco, where we will be preparing all the details for our Annual Meeting in Las Vegas to be held May 17 through 20.

Here's another vital issue of concern. We are continuing to wait for a response from Chevron Management regarding our request for their consideration in granting a pension supplement to help many of our less fortunate fellow retirees deal with the ever increasing cost of living.

Moreover, this is definitely a significant year of change with a new President of these United States, falling oil prices, increasing health care costs and continued challenging military activities in many parts of the world. We, as an organization, however, can only address those things we can impact.

My pledge to you in these difficult times is that every CRA officer, Committee member and Chapter officer will continue to do everything in our power to make life better for our retirees.

Warmest regards,

Charlie Rhoads

2113 Briarglen Drive, Houston, TX 77027; 713-871-0224; crhoads@therhoadsgroup.net

## Company offers contract work Continued from page 1

To be considered for future contract opportunities, Chevron invites you to visit the Alumni Website and sign up though the Bridges program link. Should a suitable opportunity arise, you will be contacted by a project manager or hiring manager. At the time you are selected for a specific assignment, you will be contracted through Beeline (the program's designated third-party employment agency). Beeline handles all the administrative aspects of contracting for you.

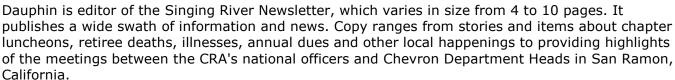
If you have questions or need more information about Bridges, contact the Bridges program manager at brprmgr@chevron.com.

## **Communications is Singing River's centerpiece** (Third in a series on CRA Chapters)

"Our biggest asset at the Singing River Chapter is the ability to communicate in many different ways with our retiree members," says President Dennis Dauphin.

For example, last February the chapter, based in Pascagoula, Mississippi, established a new electronic mail address which has upgraded its communication options appreciably. Dauphin points out that:

- "Since then our electronic mail roster has grown from 38 to 180 users.
- "The introduction of an electronic 'group ID' enables me to send messages to all those users simultaneously by merely hitting a single computer key.
- "Our e-mail roster has proven manager.
  helpful in the placement of retirees interested in local jobs offered by Swift Technical.
- "By being in the Internet loop, our members have convenient computer access to various Chevron-sponsored and retiree-oriented websites.
- "And the easy accessibility of our e-mail roster has been an important supplement to the chapter's recently invigorated hard-copy bi-monthly newsletter."



Communication also is the centerpiece of the chapter's bi-monthly luncheon meetings, held the 2nd Wednesday of odd-numbered months at LaFont Inn in Pascagoula (pop. 15,000). Meetings begin with a presentation by a guest speaker and a brief business agenda. Those are followed by an "open floor" discussion of any issues and concerns of retirees. Many attendees stay afterwards to "catch up", share stories and hear the latest news. All luncheon first-timers receive a courtesy meal.

Singing River is able to do a better job of staying updated on potential new members because of its rapport with the Pascagoula Refinery, located near Bayou Casotte on the edge of the Gulf of Mexico. Upon receiving the refinery's list of new retirees, the chapter promptly mails each prospective member a form letter that gives detailed information on the values and advantages of belonging to both Chevron Retirees Association and the local chapter.

By the way, Singing River recently increased its paid membership from 240 to 300 members. Annual dues are \$3 per retiree or \$6 with spouse.

Dauphin says, "The refinery supports our chapter in many other ways. Some are:



Chatting with a Singing River Chapter luncheon guest (back to

Roland Kell, Pascagoula Refinery general manager; and Steve

camera) are, from left, Dennis Dauphin, chapter president;

Renfroe, the refinery's Policy, Public & Government Affairs

ne chapter's bi-monthly luncheon meetings, held the 2nd

## **Surviving the power of Hurricane Ike**

Hurricane Ike, which wreaked havoc in mid-September in scores of Texas cities and towns, has been ranked as the seventh most expensive catastrophe in U.S. history. A total of \$8.1 billion in insured damage was caused by Ike, according to the Insurance Information Institute in New York.

Among those incurring damage was the home of Nedra Nokes, the surviving spouse of Robert Nokes whose Texaco career spanned 33 years. A petroleum engineer, he worked in Marketing where he specialized in heavy lubricants.

Mrs. Nokes lives in Willis, Texas (pop. 8,300) about 45 miles north of Houston. She reported the hurricane hit Willis about 4 a.m. on a Saturday morning and the 120-mile per hour winds quickly knocked out the local utilities.

She recounted, "We all hunkered down until the rains stopped. Then I ventured out into my yard only to discover that too many limbs were down. And my neighbor's fence was in pieces throughout my yard. Having just had a total hip replacement, I knew I had no sensible reason to be wandering among the debris."

Although she and her neighbors still remained without electricity on day four, some good

fortune occurred when her door bell rang. She explained, "A gentleman from the neighborhood told me he was 'sent' to clean up my debris-filled yard. With no further comment, he began to bag, cut and clean up my yard. He left without another word."

However, it wasn't until mid-November that her roof was replaced. "It took this long to get a new roof as every house had some sort of damage. Getting shingles delivered was the hardest thing as the need was so great."

Mrs. Nokes also related her firefighter son's narrow hurricane escape from injury in nearby Conroe. On the phone he told me that, "During the height of the storm, the crew was in the pumper truck (which weighs several tons) when the powerful winds picked it up and then gently set it back down on the highway. This is nothing a mother wants to hear."

As a CRA member, she added, "My local chapter is a Texaco Retirees Club that meets four times a year in Houston. My husband was a member and I sometimes go to visit."

#### Alberta award to Hank Heerema

Hank Heerema, a member of Calgary's Canadian Prairie Chapter, recently received the Alberta Government Minister's Senior Services Award at a ceremony held at Government House in Edmonton.

He was honored for 15 years served in various volunteer capacities at the Kerby Centre in downtown Calgary. The three-story Kerby complex is a large senior center whose mission statement is "To assist older people to live as well as possible for as long as possible as residents in the community."

For the last 13 years, Heerema has been the volunteer IT manager at Kerby Centre with total responsibility for servers (3), workstations (70), printers and the network. He has played the major role in totally reorganizing and bringing all these facilities up to date and continues to serve on Kerby's board of directors.

"I am at Kerby five days a week where I also teach seminars in digital photography," says Heerema. Seminars are taught in the computer classroom he built.

At Chevron Resources in Calgary he was a geophysicist in Exploration, where his significant contribution was the discovery of the West Pembina Nisku reefs. That helped lead to West Pembina becoming a major oil field.

## Staying active at 80 and older



Warren Moses sits in the seat of his ultra-lite single propeller aircraft called a Buckeye Dream Machine.

Warren Moses likes to fly into the wild blue yonder. Instead of doing so in an airplane, he pilots an ultra-lite, single propeller craft called a Buckeye Dream Machine. In essence that's a huge curved parachute powered by a two-cylinder Rotex engine. He goes airborne while belted in a seat that looks like a "three-wheel go-kart."

Moses says, "My biggest enjoyment is the view. On a real calm day at 1,500 to 2,000 feet I get the sensation of sitting still while the Earth is moving. And I can see 20-30 miles in any direction. Top speed of my Dream Machine is 30 miles per hour and I have flown as high as 5,000 feet. I have been doing this 17 years."

Until recently, he spent 10 years as an ultralite flight instructor at Harrison County Sport Aviation in Crandall, Indiana. But this 80-

year-old resident of Corydon, Indiana, jokes, "When I'm looking for speed and a real adventure I still ride a motorcycle."

Concluding a 38-year Chevron career, Moses retired in 1985 in Houston "as the scheduler for all the pipelines for Chevron Eastern USA. Earlier I was the scheduler for the clean products ocean ship and barge shipments out of the Pascagoula Refinery." He's a member of the CRA's Louisville Chapter.

Ray Burrows, who has won many organized shooting competitions, is still a "top gun" at age 81. He proved it with his single barrel shotgun at the recent 95th annual California State Trap Shooting Championships held at Kingsburg Gun Club near Fresno.

In three rounds of the State 16-Yard Single Class Veteran's event - including two tie-breaking shoot-offs - he missed only one of 275 thrown targets. That gave him the runnerup Veteran's Championship Award. Burrows, who owns a dozen guns, has been competing in organized shooting events in California and Nevada since the mid-1950s. He belongs to the National Rifle Association and similar organizations.

A resident of Torrance, he retired from Chevron in 1986 as a district foreman at El Segundo Refinery where he worked 40 years. He is a member of the CRA's South Bay Chapter and a former area vice president for Southern California.

Another marksman, according to family members, is Texaco retiree Robert Strange, Sr. of Buna, Texas. For example, as an experienced deer hunter he brought down his latest quarry in November. He also drives a tractor and works on the family farm.

Strange, Sr. does all that as the "oldest living surviving retiree" of the Texaco Pt. Arthur Refinery. He's age 99, retiring in 1974 as a Stillman, thereby completing 41 years of service. Other refinery family workers included Strange, Sr.'s five sons.

"My aunt, Helen Powell, retired from Texaco before the Chevron merger and I worked 15 years for Texaco in Marketing up to the merger. Now I work for Shell," says Debbie Strange, the wife of Robert Strange's grandson, Brent. They also reside in Buna.

## **How Benefits reacts to "calls for help"**

From time to time the CRA's Benefits Committee receives a "call for help" from Association members. Their distress calls usually relate to varied "coverage" problems they are experiencing with the Company, its service center and/or health/medical organizations.

Following in capsule form is a case history the Benefits Committee recently helped resolve:

A concerned surviving spouse of a retiree contacted Benefits Chairman Al Horan. She asked him to look into why she had not received her widow's pension.

After contacting his sources at Chevron, Horan got back to the surviving spouse and asked her to be patient. He explained the Company had to retrieve the necessary records from offsite storage so it could independently verify and confirm the survivor's benefit.

The research took about three weeks. But the good news is CRA Benefits was able to assist in securing her widow's pension.

#### **Benefits Corner** Continued from page 1

around the corner. You may wish to consider organizing your 2008 records, including your medical expenses and medical premiums paid during 2008 (Chevron premiums, Medicare premiums, etc.).

As you know, CRA's Dental Program will become effective April 1. Leading up to the effective date we've been quite busy behind the scenes reviewing MetLife dental literature, forms, etc. that will be used by MetLife to communicate the full details of CRA's Program.

In late January, MetLife will be mailing all dues-paying CRA members enrollment kits. The kits will provide explanatory information about the Dental Program. You will be able to contact MetLife's Call Center for clarification about Plan provisions and terms. The Call Center's contact information will be included in the enrollment package.

However, in the interim I would encourage you to visit MetLife's website, www.metlife.com/mybenefits and HDH's website, www.cradental.com. REMEMBER - PLEASE DO NOT contact Chevron's Service Center about CRA's Dental Program since they will not be able to answer questions about CRA's Program. Lastly, I can very well appreciate that we are all having anxiety about the state of our economy. Retirees who are receiving monthly pensions are feeling the affect of rising costs while their pensions remain static.

Thanks to your responses for personalized data to demonstrate the effects of inflation on your fixed pensions, we were able to clearly demonstrate to Chevron your dire need for a pension supplementation increase. While we are still waiting for a response from Chevron, I'm encouraged that they are carefully reviewing our data.

If you have questions, contact one of the following Benefits Committee members:

- Al Horan, Caltex: E-Mail: awhoran@verizon.net, Phone: 972-964-1787
- Virginia Benfield, Texaco: E-Mail: vbenfield@comcast.net, Phone: 281-558-3807
- Linda Bulla, Texaco: E-Mail: jo2nlin3a@earthlink.net, Phone: 615-832-1046
- Bill Dodge, Chevron/Gulf: E-Mail: wndodge@sbcglobal.net, Phone: 832-934-0680
- Herb Farrington, Unocal: E-Mail: herbf76@msn.com, Phone: 714-904-5825
- Richard Watkins, Unocal: E-Mail: wrwatkins@embargmail.com, Phone: 903-451-3266

## Frazier is multiple volunteer worker

Leon Frazier is among countless CRA members who constantly volunteer their time, dedication and skills to assist and serve other members of their communities.

Frazier is a quadruple threat as a fireman, medical worker, Meals on Wheels driver and Knights of Columbus worker. Most of his volunteerism takes place at The Pecan Plantation, a gated community of 5,000 other residents in Granbury, Texas.

He's on 24-hour call as a volunteer in the Plantation Fire Department, which has three pumper tankers and three brush trucks. He says, "I drive the big trucks, operate the pumps and do maintenance work. This year we've responded to 200 calls, which included fighting a 700-acre grass fire. We also provide mutual assistance to four surrounding counties." In 2006, he was honored as Pecan Plantation's "Fireman of the Year."



Leon Frazier and wife, Rosella, stand next to one of the bright red engines that he drives as a volunteer in the Pecan Plantation Fire Department.

Frazier also is on 24-hour call for Pecan's Emergency Medical Services. It is a role which involves driving the site's ambulances. He'll soon be more involved in medical emergencies because he is one test from qualifying as an EMT (Emergency Medical Technician).

Additionally, he's a volunteer for Knights of Columbus, which through various fund-raising projects last year contributed \$25,000 to multiple charities in the City of Granbury. Frazier says, "I would not be able to do all this volunteerism without the support of my wife, Rosella."

His Company career spanned 28 years with Skelly, Getty, Texaco before retiring in 1990. He served as a Texaco representative of natural gas processing plants it owned in Utah or held joint interest onshore and offshore in Louisiana. Frazier is a Tulsa Skelly/Getty/Texaco Chapter member.

### **Singing River** Continued from page 3

- "It underwrites the cost of printing and mailing the newsletter to all 840 retirees living in the area.
- "It underwrites the cost of the chapter's annual year-end dinner for paid members, where the Refinery General Manager is our guest speaker.
- "Pascagoula invites our members to participate in refinery blood drives, the annual 'Family Fun Day' picnic and scramble golf tournament, the American Heart Association Heartwalk and other activities. It also provides flu vaccines for us at no cost.
- "Chapter members Trudi Dixon, Jerry Hoag, Paul Lebatard, Joanna Wells, Gene Patterson and Richard Wilson have served on the refinery's United Way campaign team."

Dauphin is about to begin his third one-year term as president. He's assisted by Gene Patterson, vice president; and Garland Dunnam, secretary/treasurer.

Dauphin also does double-duty as the CRA's new Gulf Coast Area Vice President. His Gulf/Chevron career spanned 32 years before retiring in 1999 as the Purchasing administrative supervisor in the Pascagoula PM&M office.

## **Bouldins honored for Ulster Project**

A recent New Orleans Project Gala was dedicated to Texaco retiree Bill Bouldin and wife, Winkie, who were honored as the 1991 founders of that program. Bouldin formerly served the "local" project as president and his wife as program director.

Bouldin explains, "That is a real community building thing which enables Catholic and Protestant teenagers from Northern Ireland to spend each July with American teens and their families throughout our area."

The project's goal has been to "help break down the walls of intolerance and mistrust that exist in Northern Ireland." To accomplish that, the all-volunteer organization each year gives two visiting groups of teens a chance to get acquainted in a stress-free environment. The visit includes a schedule of service projects, recreation activities, shopping, sleepovers and worship services.

Concluding a 40-year legacy career, he retired in New Orleans in 1989 as planning manager for Texaco USA Exploration/Production East. He is an active member of the CRA's Texaco Retirees of New Orleans and Greater New Orleans chapters.

## **Busy twosome for Shriners**

Altruistic work for The Shriners organization ranks high in the activities of Nick Nichols of Deltona, Florida, and Hardy Murphy of Phoenix, Arizona.

Nichols' role is transporting youngsters and their mothers at least once a month to Tampa's Shriners Hospital for Children. All trips involve surgery, usually of an out-patient nature.

Nichols explains, "A single roundtrip in the Shriners van can require about 400 miles. I get up early and drive from Deltona to my pickup point, which may be in Orlando, Daytona Beach, Deland, Port Orange or New Smyrna - all in Volusia County. At the pickup site, I load the wheelchair and passengers into the van and continue to the hospital. I have made about 30 such roundtrips."

He once mentioned to Betty Powell, wife of George, the South Atlantic Seaboard Area vice president, that sometimes the van gets cold. He says, "She went right to work and made five Afghan blankets for the children."

Nichols has been a Shriners member since 1968. He also belongs to five CRA chapters: Big Sun, where he was president/treasurer six years, Jacksonville, Central Florida CVX, Unaffiliated and ChevronTexaco/Gulf Atlanta. Culminating a 33-year Chevron career, he retired in 1992 in Atlanta as a Retail Electronic Funds Transfer specialist.

Murphy is highly touted in Metropolitan Phoenix for his volunteerism in promoting large fund-raising events for the El Zaribah Shriners. Among events are the Shrine Circus Weekend, Shrine Mother's Day, Shrine Easter Brunch, Shrine Barbecue, Shrine Cornfest and Shrine Burn Week. Biggest moneymaker is the circus with a three-day attendance of about 7,000.

"The charitable funds raised are used to support the medical needs of children up to age 18, at no cost to their parents," says Murphy. Children who require special medical needs and a parent are flown for treatment to Shrine Hospitals in Los Angeles or Salt Lake City or to Shrine Burn Centers in Galveston or Cincinnati."

Murphy, past president of the "El Dulab" unit El Zaribah Shrine, adds, "I've been doing this 11 years, ever since I retired from Texaco. What I do for the Shriners is pretty much a fulltime job." He retired in 1998 in Phoenix as a Texaco Marketing representative, ending 33 years of service. He is a member of the CRA's Phoenix Chapter.

## Encore In Memoriam: July 2008 - September 2008

As reported by Chevron during this period

Hudson, Richard A., Caltex, Ret. 1998 Kmetz, Benjamin G., Caltex, Ret. 1978 Mclauchlin, Anita, Caltex, Ret. 1982 Murphy Jr., Samuel E., Caltex, Ret. 1978 Smith, Thomas Francis, Caltex, Ret. 1982 Stewart, Robert G., Caltex, Ret. 1988 Alexander, Jeanne M., Chevron, Ret. 1986 Allison, Herbert P., Chevron, Ret. 1976 Anderson, Loal M., Chevron, Ret. 1976 Anderson, Randolph E., Chevron, Ret. 1979

Ashley, Joe B., Chevron, Ret. 1985
Bacque, John A., Chevron, Ret. 1985
Bailey, G. C., Chevron, Ret. 1985
Barrois, Clyde J., Chevron, Ret. 1992
Beard, Linnie D., Chevron, Ret. 1993
Beck, Van E., Chevron, Ret. 1974
Beschorner, Paul R., Chevron, Ret. 2008
Blaha, Addie S., Chevron, Ret. 1974
Blanc, A. S., Chevron, Ret. 1985
Bodington, Charles E., Chevron, Ret. 1986
Boswell Jr., Charles M., Chevron, Ret. 1995

Boyd, John G., Chevron, Ret. 1998 Brown, Peter I., Chevron, Ret. 1976 Buchany, C. E., Chevron, Ret. 1982 Bullock, Don, Chevron, Ret. 1988 Burnett, G. D., Chevron, Ret. 1982 Campbell, R. M., Chevron, Ret. 1983 Carlson, Warren E., Chevron, Ret. 1986 Chew, James, Chevron, Ret. 1978 Chong, E. J., Chevron, Ret. 1992 Clements, James H., Chevron, Ret. 1998 Coffman Jr., John L., Chevron, Ret. 1979 Conger, David C., Chevron, Ret. 1989 Cook, Clarence L., Chevron, Ret. 1986 Crawford Jr., Rodney A., Chevron, Ret.

Crowley, H. G., Chevron, Ret. 1984 Currey, J. M., Chevron, Ret. 1988 Davis, Milton D., Chevron, Ret. 1998 Despain, Billie V., Chevron, Ret. 1973 Dobbs, Archel N., Chevron, Ret. 1971 Doppelt, Gerald M., Chevron, Ret. 1986 Eason, William H., Chevron, Ret. 1972 Edinger, Donald P., Chevron, Ret. 1973 Engelhart, Robert J., Chevron, Ret. 1985 Evitts, James E., Chevron, Ret. 1991 Fagnant, John Antoine, Chevron, Ret. 1989

Fahey, Joe S., Chevron, Ret. 1971 Fleetwood III, William E., Chevron, Ret. 1996

Forsythe, William R., Chevron, Ret. 1976
Frey, Maurice G., Chevron, Ret. 1978
Frost, Werner, Chevron, Ret. 1993
Fuller, Joyce J., Chevron, Ret. 1986
Gates, George C., Chevron, Ret. 1981
Geisler Jr., R., Chevron, Ret. 1981
Geisler Jr., R., Chevron, Ret. 1986
Glenn, O. W., Chevron, Ret. 1989
Grantham, Wendel F., Chevron, Ret. 1979
Haigwood, B. F., Chevron, Ret. 1984
Hall, R. D., Chevron, Ret. 1983
Hamerin, Robert E., Chevron, Ret. 1980

Hamilton, Emily J., Chevron, Ret. 1986 Hansen, Erling, Chevron, Ret. 1977 Harris, Floyd L., Chevron, Ret. 1975 Harrison, Ethel D., Chevron, Ret. 1972 Haszard, A. L., Chevron, Ret. 1981 Haynie, Herbert G., Chevron, Ret. 1990 Hebert, Ronald T., Chevron, Ret. 1992 Henderson, Kaiser W., Chevron, Ret. 1998

Henley, Edwin R., Chevron, Ret. 1986 Henning, Leland L., Chevron, Ret. 1977 Herring, Vera T., Chevron, Ret. 1989 Higgins, V. H., Chevron, Ret. 1986 Homlotis Sr., John E., Chevron, Ret. 1985

Hoover, William R., Chevron, Ret. 1974 Horton, Isabell G., Chevron, Ret. 1989 Howell, Raymond L., Chevron, Ret. 2003 Humphries, Eugene, Chevron, Ret. 1995 Hunter, C. R., Chevron, Ret. 1983 Johnson, Leon O., Chevron, Ret. 1976 Johnson, Richard H., Chevron, Ret. 1979 Jorgensen, Kent J., Chevron, Ret. 1985 Keller, Alfred M., Chevron, Ret. 1984 Keller Jr., George M., Chevron, Ret. 1989 Kerr, Robert L., Chevron, Ret. 1981 Kibala, Steven J., Chevron, Ret. 2008 Kirkpatrick, L.L., Chevron, Ret. 1986 Knox Jr., C., Chevron, Ret. 1984 Kocsis, William J., Chevron, Ret. 1971 Kuhn, P. A., Chevron, Ret. 1995 Laborie, Edgar E., Chevron, Ret. 1985 Laity, David S., Chevron, Ret. 1992 Leaming, Emery F., Chevron, Ret. 1979 Leasure, Jack R., Chevron, Ret. 1986 Leist, Vernon P., Chevron, Ret. 1983 Lench, George M., Chevron, Ret. 1982 Leonard, Jerry M., Chevron, Ret. 1994 Lewis, H. Chevron, Ret. 1985 Long Jr., S. H., Chevron, Ret. 1982 Lopez, Daniel L., Chevron, Ret. 1996 Lumsey Jr., Gorden, Chevron, Ret. 1992 Maguire, James E., Chevron, Ret. 1985 Mahle, John E., Chevron, Ret. 1976 Marti, Jose L., Chevron, Ret. 2001 Mathis, James W., Chevron, Ret. 1991 Matray, Ronald J., Chevron, Ret. 1999 Maubert, Kathleen E., Chevron, Ret. 1983

Maurer, Fred T., Chevron, Ret. 1975 Mayne, R. G., Chevron, Ret. 1983 McDonald, Johanna A., Chevron, Ret. 1987

Mcginnity, K. D., Chevron, Ret. 1983 McGuffey, Harry C., Chevron, Ret. 1982 Mehl, Catherine M., Chevron, Ret. 1984 Messer, Coleman G., Chevron, Ret. 1985 Mills, Margaret L., Chevron, Ret. 1981 Mollenkamp, Herbert J., Chevron, Ret. 1977

Moore, Stanley A., Chevron, Ret. 1986 Motley, H. D., Chevron, Ret. 1986 Myracle, Glenn T., Chevron, Ret. 1986 Nelson, William F., Chevron, Ret. 1973 Nelson, Joseph B., Chevron, Ret. 1974 Norton, Martha M., Chevron, Ret. 1966 O'Neal, James A., Chevron, Ret. 1992 Odonnell, Robert J., Chevron, Ret. 1985 Olson, Lloyd J., Chevron, Ret. 1983 Orear Jr., Harrell V., Chevron, Ret. 2004 Osowski, Stanley S., Chevron, Ret. 1996 Oswald, Charles F., Chevron, Ret. 1988 Oswald, Hoyt R., Chevron, Ret. 1977 Paisley, G. R., Chevron, Ret. 1992 Parmley, V. A., Chevron, Ret. 1985 Patterson, Betty L., Chevron, Ret. 1991 Perkins, Gerald R., Chevron, Ret. 1984 Peterson, Peter P., Chevron, Ret. 1993 Peterson, P. S., Chevron, Ret. 1980 Phillips, Anne G., Chevron, Ret. 1971 Plott, Florence M., Chevron, Ret. 1976 Quijada, Edward, Chevron, Ret. 1979 Rackley, Raymond A., Chevron, Ret.

Ragas, M. J., Chevron, Ret. 1985
Raphael, Victor M., Chevron, Ret. 1984
Rathke, E. J., Chevron, Ret. 1985
Rebovich, George, Chevron, Ret. 1982
Rice, John T., Chevron, Ret. 1981
Rich, Robert L., Chevron, Ret. 1992
Rogers, Peter H., Chevron, Ret. 1979
Roxas, G. M., Chevron, Ret. 1990
Rudy, George W., Chevron, Ret. 1973
Sabado, Antonio S., Chevron, Ret. 1973
Saunderson, W. E., Chevron, Ret. 1990
Scaife, Norman C., Chevron, Ret. 1983
Scott, Rupert E., Chevron, Ret. 1984
Shoemaker, Herman R., Chevron, Ret.

Sie, S. A., Chevron, Ret. 1990 Sills, David G., Chevron, Ret. 1984 Slater, Walter E., Chevron, Ret. 1986 Small, Walter, Chevron, Ret. 1990 Smith, Richard D., Chevron, Ret. 2000 Smith, Lillian F., Chevron, Ret. 1973 Smith, Robert C., Chevron, Ret. 1995 Solomon, Harold R., Chevron, Ret. 1984 Stadtmiller, J. B., Chevron, Ret. 1982 Steckhahn, Frank L., Chevron, Ret. 1984 Stephens, William C., Chevron, Ret. 1983 Stines, Clarence E., Chevron, Ret. 1977 Syring, Harry A., Chevron, Ret. 1981 Syx, F. E., Chevron, Ret. 1992 Tazelaar, Edward T., Chevron, Ret. 1975 Tenbrink, L. G., Chevron, Ret. 1978 Thompson, Margaret M., Chevron, Ret. 1975

Thornton, Lorenzo, Chevron, Ret. 1993 Thornton, Charles W., Chevron, Ret. 1977

Titus Jr., C. Sutton, Chevron, Ret. 1986
Trepagnier, Olga F., Chevron, Ret. 1984
Truman, Esther J., Chevron, Ret. 1986
Tyler, J. W., Chevron, Ret. 1983
Uchimura, Walter T., Chevron, Ret. 2000
Ulrich, John H., Chevron, Ret. 1981
Valli, Tosca P., Chevron, Ret. 1978
Vanmeter, Jerrald N., Chevron, Ret. 1986
Walker, Gerald M., Chevron, Ret. 1999
Warburton, Vearl W., Chevron, Ret. 1989

Warren, C. E., Chevron, Ret. 1983 Weadon, Raymond P., Chevron, Ret. 1986

Wegner, E. W., Chevron, Ret. 1981 Wheaton, L. W., Chevron, Ret. 1985 Woerner, Charles M., Chevron, Ret. 1982 Wolfe, C. O., Chevron, Ret. 1982 Wollard, Richard D., Chevron, Ret. 1977 Woodward, Carter L., Chevron, Ret. 1992

Young, Resha, Chevron, Ret. 1998 Aguirre, Richard Y., Getty, Ret. 1995 Anderson, Harold E., Getty, Ret. 1984 Arculus, Dudley R., Getty, Ret. 1984 Barley, Maurice G., Getty, Ret. 1985 Bohannon, J. Lynn, Getty, Ret. 1985 Cognevich, George W., Getty, Ret. 1981 Cory, Catherine, Getty, Ret. 1978 Davis, Charles R., Getty, Ret. 1981 Dehler, Richard E., Getty, Ret. 1985 Dietler, Cortlandt S., Getty, Ret. 1981 Durrie Jr.., John H., Getty, Ret. 1985 Endicott, Everett E., Getty, Ret. 1976 Farner, Jerry D., Getty, Ret. 1986 Foehner, Eugene L., Getty, Ret. 1985 Follansbee Jr., Charles P., Getty, Ret. 1977

Fornas, Gerald E., Getty, Ret. 1984 Fortenberry, George T., Getty, Ret. 1989 Friesen, William H., Getty, Ret. 1987 Gardner, James E., Getty, Ret. 1995 Green, Robert L., Getty, Ret. 1984 Heyart Jr., William E., Getty, Ret. 2002 Holdridge, Bennetta D., Getty, Ret. 1990 Johnson, Byron T., Getty, Ret. 1981 McClung, Donald R., Getty, Ret. 1989 Morrow, Robert D., Getty, Ret. 1986 Olbrich, Paul J., Getty, Ret. 1980 Olson, James R., Getty, Ret. 1979 Payne, James H., Getty, Ret. 1986 Petro, Francis J., Getty, Ret. 1985 Phillips, William J., Getty, Ret. 1984 Robinson, Norman A., Getty, Ret. 1981 Salzmann, William K., Getty, Ret. 1985 Schiller, Leander J., Getty, Ret. 1976 Sheehan, Frances J., Getty, Ret. 1985 Shumake, William L., Getty, Ret. 1986 Simmering, Leonard C., Getty, Ret. 1987 Slayton Jr., O. L., Getty, Ret. 1980 Sumpter, David E., Getty, Ret. 1980 Taranto Jr., Angelo A., Getty, Ret. 1984 Taton, Ernest A., Getty, Ret. 1991 Tower, Bernard A., Getty, Ret. 1984 Twibell, Robert G., Getty, Ret. 1993 Wing, Donald L., Getty, Ret. 1989 Woods, William W., Getty, Ret. 1998 Apel, George H., Gulf, Ret. 1982 Baker, Clyde L., Gulf, Ret. 1973 Barnes, Stanley H., Gulf, Ret. 1982 Bebon, Frank A., Gulf, Ret. 1992 Begien, David H., Gulf, Ret. 1978 Belles, William E., Gulf, Ret. 1982 Brezavar, Arnold J., Gulf, Ret. 1982 Bridgen, Clarence J., Gulf, Ret. 1982 Briscoe, Jess W., Gulf, Ret. 1978

Brooks, Mary D., Gulf, Ret. 1982 Burrows, William L., Gulf, Ret. 1988 Byrer, Thomas R., Gulf, Ret. 1982 Carney, John R., Gulf, Ret. 1976 Chachere, Charles B., Gulf, Ret. 1985 Clark, Claude M., Gulf, Ret. 1983 Cobb Jr., Emmett L., Gulf, Ret. 1995 Collier, Forrest, Gulf, Ret. 1985 Collier Jr., James B., Gulf, Ret. 1985 Collins, John P., Gulf, Ret. 1985 Collins, Launy, Gulf, Ret. 1992 Compton, Smith C., Gulf, Ret. 1984 Costello, Lawrence M., Gulf, Ret. 1981 Crafton, Joe E., Gulf, Ret. 1986 Crowson, William E., Gulf, Ret. 1985 Crunk, Robin L., Gulf, Ret. 1990 Davis, Maureen K., Gulf, Ret. 1983 Dischler, Alvin J., Gulf, Ret. 1987 Dodd, William J., Gulf, Ret. 1992 Doyle, Richard T., Gulf, Ret. 1982 Ducote, Marshall J., Gulf, Ret. 1984 Eiche, Charles R., Gulf, Ret. 1976 Ferrata, Jeanne K., Gulf, Ret. 1973 Fight, Silas B., Gulf, Ret. 1983 Fischer, Norman A., Gulf, Ret. 1990 Fisher, Kenneth N., Gulf, Ret. 1973 Flores, Giovanni., Gulf, Ret. 1972 Free, William H., Gulf, Ret. 1979 Funk Jr.., John L., Gulf, Ret. 1983 Gamble, E. P., Gulf, Ret. 1976 Gardner, Thomas T., Gulf, Ret. 1971 George, Eddie A., Gulf, Ret. 1976 Gladden, Edgar T., Gulf, Ret. 1975 Glick, Albert R., Gulf, Ret. 1983 Gonzalez, Louis, Gulf, Ret. 1992 Gowan, Frank H., Gulf, Ret. 1982 Grider, Beverly M., Gulf, Ret. 1983 Hackler, Thomas M., Gulf, Ret. 1989 Hairgrove, Billy R., Gulf, Ret. 2000 Hairston, James D., Gulf, Ret. 1973 Haltermann, William H., Gulf, Ret. 1981 Harbaugh, William C., Gulf, Ret. 1982 Hargrove Jr., Lloyd J., Gulf, Ret. 2001 Harris, Maston P., Gulf, Ret. 1982 Hartle, Robert J., Gulf, Ret. 1982 Hicks, Robert I., Gulf, Ret. 1978 Hill, Joseph O., Gulf, Ret. 1973 Howard, R. C., Gulf, Ret. 1973 Howey, Wilbert H., Gulf, Ret. 1985 Huisman, Leendert, Gulf, Ret. 1985 Humphrey, Raymond D., Gulf, Ret. 1983 Hurst, Norman W., Gulf, Ret. 1986

Irvine, Raymond C., Gulf, Ret. 1976 Irwin, Melvin R., Gulf, Ret. 1982 Jefts, Donald F., Gulf, Ret. 1985 Johnson, Cornelious, Gulf, Ret. 1989 Jones, Kenneth A., Gulf, Ret. 1975 Jordan Jr., Curt M., Gulf, Ret. 1986 Kane, Richard J., Gulf, Ret. 1977 Kendall, Betty J., Gulf, Ret. 1983 Kennedy, James E., Gulf, Ret. 1983 Keyes, Joseph L., Gulf, Ret. 1977 King, John G., Gulf, Ret. 1983 King, J. Edwin, Gulf, Ret. 1977 Knoll, Joseph H., Gulf, Ret. 1986 Koons, Ward L., Gulf, Ret. 1996 Latimer Jr., Robert R., Gulf, Ret. 1981 Lee, William B., Gulf, Ret. 1981 Lewis, James W., Gulf, Ret. 1978 Lewis, Verl D., Gulf, Ret. 1983 Lindenberg, Edwin C., Gulf, Ret. 1983 Littles, James W., Gulf, Ret. 1983 Lockett, A. J., Gulf, Ret. 1991 Lockwood Jr., Patt, Gulf, Ret. 1976 Lohman, Reatha Sleppy, Gulf, Ret. 1985 Loughney, E. D., Gulf, Ret. 1970 Lusk Jr., Leon, Gulf, Ret. 1975 Martin, Joann, Gulf, Ret. 1991 Mateo, Regino D., Gulf, Ret. 1983 Mathis, R. L., Gulf, Ret. 1976 Mc Carthy, Patrick J., Gulf, Ret. 1981 Mc Intosh, Fred, Gulf, Ret. 1979 Mc Spadden, Homer C., Gulf, Ret. 1979 Menke, Paul, Gulf, Ret. 1982 Myers, Earl E., Gulf, Ret. 1986 Nelson, Walter L., Gulf, Ret. 1973 Nelson, Donald O., Gulf, Ret. 1983 Nichols, Albert K., Gulf, Ret. 1978 Osburn, Aubrey L., Gulf, Ret. 1983 Ostafy, Michael J., Gulf, Ret. 1983 Pellusch, Merle G., Gulf, Ret. 1990 Pettle, Cecil D., Gulf, Ret. 1983 Peveto, Alvin J., Gulf, Ret. 1982 Propp, Gary E., Gulf, Ret. 1985 Rawson Sr., R. W., Gulf, Ret. 1984 Rayburn, Grover P., Gulf, Ret. 1986 Regier, Samuel, Gulf, Ret. 1983 Reistroffer, Leon P., Gulf, Ret. 1980 Rideout, George F., Gulf, Ret. 1983 Riley, D. W., Gulf, Ret. 1985 Rizzo, M. J., Gulf, Ret. 1976 Robichaux, James C., Gulf, Ret. 2001 Royall Jr., Amos, Gulf, Ret. 1986 Ruff, Robert L., Gulf, Ret. 1985

Sansom, Emmett C., Gulf, Ret. 1983 Savage, Gerald J., Gulf, Ret. 1978 Schrom, Robert A., Gulf, Ret. 1983 Shaw, Edmund R., Gulf, Ret. 1980 Shaw, Helen M., Gulf, Ret. 1980 Shipman, George L., Gulf, Ret. 1983 Showley, Guy R., Gulf, Ret. 1982 Simmons, Guy C., Gulf, Ret. 1986 Sims, James E., Gulf, Ret. 1976 Smalley, Robert P., Gulf, Ret. 1983 Smith, John C., Gulf, Ret. 1976 Smith, Albert D., Gulf, Ret. 1979 Sotirake, Ernest J., Gulf, Ret. 1978 Squillante, Anthony R., Gulf, Ret. 1983 Stringer, Louise C., Gulf, Ret. 1974 Stroud, Lewis J., Gulf, Ret. 1979 Thornton, William P., Gulf, Ret. 1983 Tomassone, Leonard L., Gulf, Ret. 1981 Toups, Wilfred, Gulf, Ret. 1978 Trahan, Curtis L., Gulf, Ret. 1982 Vandiver, Joe F., Gulf, Ret. 1992 Verret, Pearl M., Gulf, Ret. 1976 Viator, Joyce, Gulf, Ret. 2008 Walker, Gareth C., Gulf, Ret. 1983 Wilshusen, Richard E., Gulf, Ret. 1981 Wolfram, William R., Gulf, Ret. 1980 Wyatt Jr., C. M., Gulf, Ret. 1983 Wyble, Irving L., Gulf, Ret. 1977 Yoakum, Bobby W., Gulf, Ret. 1992 Young, Jacob S., Gulf, Ret. 1991 Zapp, Marian G., Gulf, Ret. 1977 Dorsev, Harry O., MolyCorp, Ret. 1992 Herrera, Adelmo D., MolyCorp, Ret. 2002 Miera, Elias P., MolyCorp, Ret. 1998 Dowdall, Wayne L., Tenneco, Ret. 2002 Savoy Jr., Vincent J., Tenneco, Ret. 1999 Adams, Geraldine M., Texaco, Ret. 1982 Allen, Hilton H., Texaco, Ret. 1981 Ammons, Ellis C., Texaco, Ret. 1983 Andrews, Louis, Texaco, Ret. 1986 Armstrong, George, Texaco, Ret. 1985 Arnold, Easton R., Texaco, Ret. 1988 Asels, Robert H., Texaco, Ret. 1981 Askins, Ruth V., Texaco, Ret. 1976 Atkinson, Frances R., Texaco, Ret. 1982 Baggett, Lawrence D., Texaco, Ret.

Barkat, Emma, Texaco, Ret. 1978 Baroni, Joseph S., Texaco, Ret. 1993 Barrack Jr., William S., Texaco, Ret. 1992

Berry, James B., Texaco, Ret. 1981 Blake, Alta M., Texaco, Ret. 1980 Bothe, Arnold L., Texaco, Ret. 1986 Boudreaux, Dudley J., Texaco, Ret.

Boudreaux, Lennus O., Texaco, Ret. 1983

Bradberry, Robert H., Texaco, Ret. 1994 Bradshaw, Jimmie C., Texaco, Ret. 1991 Breaux Sr., Russell J., Texaco, Ret. 1986

Brennan, Mary G., Texaco, Ret. 1985
Brooks, Robert D., Texaco, Ret. 1989
Brown, Lemuel S., Texaco, Ret. 1984
Brown Jr., Warren A., Texaco, Ret. 1987
Burke, William J., Texaco, Ret. 1987
Burks, Martin B., Texaco, Ret. 1967
Caples, Dorcas E., Texaco, Ret. 1994
Caputo, Frank J., Texaco, Ret. 1978
Carey, Arthur L., Texaco, Ret. 1981
Carnline, Charles A., Texaco, Ret. 1988
Chernick, Leo, Texaco, Ret. 1982
Cline, Teresa M., Texaco, Ret. 1967
Collins, Raphard L., Texaco, Ret. 1981
Compton Jr., Jack C., Texaco, Ret.

Cooper, Julius A., Texaco, Ret. 1985 Crocker, F. D., Texaco, Ret. 1981 Crone, Emmet M., Texaco, Ret. 1977 Cross Jr., Albert M., Texaco, Ret. 1984 Curole, Curtis J., Texaco, Ret. 1997 Czaplicki, Walter E., Texaco, Ret. 1985 Dean, Charles W., Texaco, Ret. 1989 Dennis, Myrne J., Texaco, Ret. 1988 Dubois, Roch L., Texaco, Ret. 1985 Dwyer, William G., Texaco, Ret. 1981 Elias Jr.., John P., Texaco, Ret. 1982 Elliott, Walter E., Texaco, Ret. 1992 Elliott, Russel N., Texaco, Ret. 1985 Ervin, Robert C., Texaco, Ret. 1994 Estes, Howard R., Texaco, Ret. 1981

Due to space constraints, the remainder of the July 2008 – September 2008 In Memoriam will appear in the next issue of Encore. Alternatively, the web edition of the Quarter 1 2009 Encore contains the entire list of names.

## **Chevron Retirees Association**

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Maree "MJ" Stone, Chair
Communications Committee
30600 N. Pima Rd., No. 101,
Scottsdale, AZ, 85266
E-mail: msto@att.net
(480) 595-2872

For **Encore** story ideas, contact:
Walt Roessing,
Managing Editor
4817 Palm Ave, #M,
La Mesa, CA 91941

E-mail: wlroessing@cs.com (619) 697-9702