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Benefits Corner by Al Horan

Chevron PerkSpot website is good source for discounts

If you feel like most people, there is a continuing concern about the U.S. economy and our future. Wherever possible, individuals are changing their lifestyles and cutting costs. One way of cutting costs is to look for sales and discounts. As we know, the internet, AAA and AARP are great sources for discounts.

Another good source for discounts is Chevron's website - PerkSpot. PerkSpot lists discounts that have been arranged by Chevron with many merchants and service providers. The discounts are available on major purchases, like vehicles, and even on smaller everyday items - phone service, auto and homeowner's insurance, etc. I have personally used PerkSpot to obtain discounts on my Dell computer, Office Depot purchases and my AT&T cell phone service.

How can you also receive discounts through PerkSpot? It's easy. For starters, just visit their website - http://chevrec.perkspot.com - and enroll. Enrollment is simple and free. Once enrolled you, too can begin receiving discounts.

In addition to PerkSpot, Chevron offers discounted Long-Term Care Insurance through MetLife. For details about that coverage and how it may be purchased, please visitchevron.metlife.com. If you do not have access to a computer please phone MetLife at 1-800-438-6388 between 8 AM and 11 PM, EST, Monday through Friday.

As you know, CRA also is a good source for purchasing discounted dental insurance - CRA Dental Program. (Please note we are working on trying to make the eligibility provision less restrictive for current CRA dues-paying Members.)

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A collector of oil and gas models

Jim Porter, who worked for Texaco and Getty, is a collector par excellence. He specializes mostly in toy oil and gas miniature models from Caltex, Chevron, Getty, Skelly, Tidewater and Texaco.

His biggest item is a non-toy. It is an old-fashioned, four-foot-high Texaco gasoline pump that he has converted into a lamp with a

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President's Letter

Breaux reports on meetings with Chevron Benefits, Public Affairs staffs

I hope that you and your families enjoyed the holiday season and you were able to spend some quality time with them. I wish for each and every one of you good health and prosperity in this New Year. Our pledge to you is to continue working on your behalf in improving those things over which we have influence.

The CRA officers met with the Chevron Benefits and Public Affairs staffs in San Ramon on Oct. 6 to share your concerns, exchange information and discuss matters of importance to the Association and its members. The two most discussed items in the morning were pension supplements and health care plans and costs. The afternoon was devoted to Government and Public Affairs topics.

Joe Laymon, Corporate Vice President of Human Resources, welcomed us and gave a briefing on Chevron's global presence and successes. Joe and his staff, led by Claudia Polidori and Deb McNaughton, proceeded to discuss Open Enrollment and Public Affairs items. We, in turn, presented our case for pension supplementation and the relief of premium collections from our most economically depressed retirees.

Backed by historical data, Benefits Chairman Al Horan presented a compelling case for pension supplements. We expressed our concern for those Social Security recipients who will be experiencing increased Medicare premiums while the Cost of Living Adjustment will be frozen over the next three years. Other matters of discussion were those concerns expressed to us by our members regarding Health Care Reform. Your Chapter president was provided with a full report of the meeting that took place.

Preparations are underway for the Mid-Year meeting which is scheduled Jan. 30-Feb. 1 in Burlingame, CA. Attending this meeting will be Area Vice Presidents, Chairs of the seven committees, Past Presidents and staff. Topics of discussion will be the projects that the committees have been working on plus emerging issues impacting our Association, including updates on the next three annual meetings. At the same meeting we will interface with members of Chevron's management.

The deadline for nominating a member or Chapter to receive recognition for its public service efforts is March 15. If you know a member or Chapter deserving of such a Chevron Public Service Award, please complete form CRA 220 and submit your nomination. Copies of the form are available from your Chapter.

While we enjoyed a banner year with a substantial increase in paid membership, we should not rest comfortably on those accomplishments as we embark on a new recruiting year. It is only through strong and active membership that we serve as a major conduit for exchange of ideas between Chevron, its retirees and the Public. I strongly encourage each of you to mount an aggressive campaign to retain and recruit new members. Remember that a prospective member does not have to be residing in an area where there is a local chapter to join the Association. They can become a member of the Unaffiliated Chapter.

Chevron Chairman and Chief Executive Officer Dave O'Reilly retired effective Dec. 31. Over the past decade we have enjoyed his presence at our annual meetings and the strong support he gave to our Association. He gave freely of his time and the Association benefitted greatly from this relationship. We wish Dave a healthy and happy retirement and hope he elects to join our ranks.

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CRA participates in Chevron Boomer Fairs

In August the CRA was asked by Chevron to attend a series of Boomers Sandwich Fairs held at two Company sites in the San Francisco Bay Area. Former CRA President Bill Leney represented the Association at the Boomers Sandwich Fair held at Company headquarters in San Ramon while both he and former CRA President John Dewes attended the Concord fair.

Chevron's Ken Stutzman, an Application Design Architect in Concord's Downstream ERP Portfolio Office, explained the function of the Boomer Fairs.

He said, "Each Chevron employee network has a month of the year in which we promote our network. August is the Boomers diversity month and this year's theme was called the 'Sandwich Generation.' This is defined as those sandwiched between supporting their own children and aging parents. This covers a lot of key areas: preparing and paying for college, your own personal development, elder care and legal, medical and financial issues."

He added, "The Concord fair focused on providing access to organizations and vendors that were of interest to Boomers as well as all employees. The fair had



Former CRA Presidents Bill Leney, left, and John Dewes represented the Association at the Chevron Boomers Sandwich Fair in Concord, Calif.

tables with resources and handouts for the attendees. We had 12 organizations participate and approximately 250 people attended the fair.'

Regarding the fair at the San Ramon Home Office, Leney reported, "We had our own table and sign. Of course, our pitch was for membership of CRA from the newly retired folk. John Watson (Chevron's new chairman) stopped by our table with encouraging comments."

Leney added, "We talked to more than a hundred employees at each fair. Many seemed quite interested in the Association."

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At the same time we welcome John Watson, who was elected Chairman and Chief Executive Officer effective Jan. 1. We look forward to continuing our relationship with John, as we did with Dave.

Also elected was George L. Kirkland as Vice Chairman and Executive Vice President of Upstream and Gas. George has a wealth of hands-on experience in upstream operations and is an asset to Chevron as it continues to be a major force in the global market.

As we approach elections for Chapter Officers, I encourage all members to consider serving in their local Chapter. You will find this to be a rewarding experience and one from which you will enjoy the friendship of many great fellow retirees.

Ernie Beaux, 112 Wicklowe RD, Lafayette, LA 70503 337-984-4657, ejbro112@yahoo.com

Giving Back to Help Those in Need

In the current economic environment, there are many people who are struggling to support themselves and their families. Chevron retirees have many opportunities to help others through the matching gifts program and/or contributing their time and energy with a recognized non-profit organization.



Volunteer Kathy Dougherty carries a food tray in the busy St. Anthony Dining Room in San Francisco.

Kathy Dougherty, the CRA's Communications Committee Chair, volunteers with St. Anthony Dining Room in San Francisco every Friday that she can. It's a social services organization where the staff and volunteers create a community of sharing in which all are welcome. For nearly 60 years, the organization has provided warm, nourishing meals in a caring and respectful setting.

Dougherty says, "There's a wide variety of activities that volunteers like me can perform, such as serving food, carrying trays, cleaning tables and many other chores. The Dining Room serves over 2,600 meals a day and is open 365 days a year."

She continues, "No requirements or documentation are necessary to eat in the Dining Room, which opens at 10:30 AM for seniors 60 and older, people with disabilities and families with children. St. Anthony's publishes a monthly menu and a newsletter which keeps our guests informed of any recent news regarding service. In addition to the Dining Room, St. Anthony provides a network of services that help clients obtain clothing, health care, and other basic essential services".

In conclusion, Dougherty explains that "Under the Chevron Humankind Program, my volunteer work provided St. Anthony's Dining Room with a \$500 contribution with no matching financial contribution from me. I would urge my fellow retirees to get out and volunteer in your community and use this program to magnify your efforts".

It's time to join CRA Email list

Hey computer users. Now is a good time to join the CRA's Email list, which has grown to a total of 1,850 fellow retirees. That list maintains the name, town, state, company and Email address of fellow retirees. It enables you and other retirees a way to establish contact with former work associates and friends - wherever they live.

The Email list is updated periodically. Also it's easy to add YOUR email address to the existing CRA list. Just turn on your computer and send that information to Charles L. Patterson, who does an excellent job as the Email Coordinator. His email address is SANGER@aol.com.

He recently moved to Columbia, South Carolina, where his base of operations includes four active computers. He continues to be a member

of both the Association's Demographics and Communications committees.

Patterson is a retiree, too. His nearly 30-year Company career encompassed overseas engineering assignments with Caltex Pacific Indonesia, Bahrain Petroleum Company, Caltex Bahrain, Chevron Overseas Petroleum and Chevron United Kingdom. He culminated his Company service in 1992 with Chevron USA Production in Lafayette, La., where for 16 years he was a member of the Gulf Coast Area's Acadiana Chapter.

He recently joined the Unaffiliated group where he's serving as the webmaster for its website. That website address is http://craunf.org/index.html.

Fisher is Winter Olympics volunteer

Kim Fisher of Delta, British Columbia, has begun practicing on a project that will culminate with her serving as a volunteer in the 2010 Winter Olympic Games.

Fisher explains, "I will be working in both the Olympic opening (Feb. 12) and closing (Feb. 28) ceremonies that will be held in downtown Vancouver's 30,000-seat BC Place, which is a covered stadium. My assignment is to help behind the scenes with the props and all the entertainment that'll take place during the ceremonies."

Additionally, she was asked to serve as a gatekeeper for the ladies' downhill and slalom ski racing events at Whistler. Located 75 miles north of Vancouver, Whistler is North America's largest winter sports resort. Fisher is no stranger to that complex because, for 15 years, she has volunteered every Sunday as a skiing Mountain Host.

"I declined the Olympic alpine racing invitation because it would have meant being on the ski hill from 6 a.m. to 10 p.m., spending many cold days at Whistler and commuting there from Vancouver. I decided it is really a job for the young kids."

Fisher is the CRA's first woman to serve non-consecutive terms as an area vice president. In 2004-05 and 2007-08, 2008-09 she was the Canadian Area vp, representing the chapters in Calgary, Alberta, and Vancouver. Also, she was the first distaff president of Vancouver's Chevron Canada Chapter, serving four terms.



Skier Kim Fisher is a frequent visitor to Whistler Mountain, one of the Feb. 12-28 Winter Olympic sites.

In 1998 she concluded a 26-year Chevron Canada career by retiring as a stock analyst for the Company's fuel storage tanks at Vancouver International Airport. Contact her at 1073 Shaman Crescent, Delta, BC, Canada V4M 2L6; 604-948-0450 or ursulaski@hotmail.com.

Need a guest speaker? read on

Guest speakers continue to serve as both an informative and engaging attraction at chapter luncheon meetings. Some guest speakers - particularly Chevron officers or department heads - can appreciably increase retiree attendance. Here is a capsule cross section of recent speakers:

San Francisco: Jim Mooney, president/CEO of the Chevron Federal Credit Union (CFCU), shared his outlook on the economy and some specifics as to what the CFCU has to offer.

La Habra: Diane Gleeson, a Nurse Practitioner and Stroke Coordinator from St. Jude Medical Center, gave attendees helpful guidelines on how to prevent a stroke by recognizing certain signs and symptoms.

Metropolitan Houston: Anne Neeson, vice president of Donor Relations for United Way of Houston, discussed the adverse economic impact on the community of Hurricane Ike - "the third most expensive natural disaster in U.S. history."

Mile Hi: Michael DeBerry, manager of Chevron's Grand Junction office, told retirees about the Company's Piceance Basin Natural Gas Project on Colorado's Western Slope.

North Central Texas: Mary Ann Contreras, a Registered Nurse, talked about "Accident and Trauma Prevention for the Mature Adult."

Continuing careers at two universities

Robert Lindblom and **Arnold Shugarman** are both California-based retirees who are continuing their professions by sharing their knowledge with others as professors, teachers and/or consultants at two eminent universities.

Lindblom served Chevron in many capacities during his 39-year career before retiring in 1990 as a staff development geologist and supervisor, Property and Reservoir Management Group, at Company headquarters in San Ramon, Calif. Most of those years involved a variety of exploratory and development work related to oil and gas fields in California. Two significant exceptions were assignments that were focused on offshore and onshore projects in Alaska.

His adjunct teaching activities began in 1975 as a lecturer in Stanford University's School of Earth Sciences, Petroleum Engineering Department. Particularly noteworthy was his appointment in 1992 by Governor Pete Wilson as a petroleum geologist member on the State of California Board of Registration for geologists and geophysicists. He became board president in 1994-96 and was reappointed to the board by Governor Wilson in 1995.

Lindblom has continued his affiliation in Stanford

University's School of Earth Sciences as a lecturer, consulting professor and petroleum consultant and as an Oil and Gas Advisor to the Stanford Management Company. He is a member of the CRA's San Francisco Chapter.

Shugarman served 16 years with Unocal and five with Tosco. His Unocal years included five as a scientist in the Minerals Resource Group for the Molycorp Division and 11 for the Lubricants and Engine Oils groups. Subsequently, he served as a principal scientist with Tosco until his retirement in 2000.

Regarding his educational affiliations: prior to joining Unocal, he was a part-time teacher of chemistry classes at Santa Ana Community College - a task he continued for 21 years until 2008. Following retirement, he became a fulltime Grant Administrator and a teacher of a chemistry lab at Chapman University in Orange.

As to volunteerism, for 24 years Shugarman has been an active board member of the Orange County Science Fair and serves many other science education organizations. He's a member of the CRA's 76 Research Retirees Group in Southern California.

Penny Coon helps everyone

When it comes to volunteerism, Penny Coon has excelled in helping the very elderly, people in residential care and the indigent in Vernon, British Columbia. She has done so since her 1996 retirement from Chevron Canada Resources. She worked 17 years in the Calgary, Alberta, head office in the Health, Safety and Loss Prevention department.

Shortly after moving to Vernon, she began serving as the laundry attendant at Vernon Jubilee Hospital. She made sure the clothes of the residents, many of whom were in wheelchairs, were kept clean. Penny was on a first name basis with everyone at the care facility and readily shared humor, smiles and advice.

But recognizing a serious need for the labeling, alteration, adaptation and repair of clothing worn by the residents, she started her own small home-based business called "Split Decisions by Penny."

When the Vernon Jubilee Hospital ceased operations several years ago, she moved over to the Polson Extended Care Center which "serves very elderly men and women." Performing casual work as a laundry attendant, she does the bulk washing of clothing for 130 people.

Coon also donates both her time and food - and encourages friends to do the same - at the city's Upper Room Mission for the indigent. That includes personally cooking three turkeys and all the fixings for special Canadian holidays.

She occasionally finds time to have fun with fellow female retirees. Penny recently was the member of the team that won the first division of the Vernon Senior Ladies Curling Bonspiel.

A collector of oil and gas models Continued from page 1

light bulb located in the hand pump. That item is the centerpiece of an amazing and valuable collection that occupies (1) every nook and corner of a 10 by 12-foot bedroom and (2) an adjoining walk-in closet that is stacked floor to ceiling with unopened boxes of models in Porter's Granbury, Texas, home.

"When I started my collection in 1984 I had no plans to let it get so big. But now it totals about 800 different pieces. Most are duplicates because I always purchase two of a kind. And, yes, my entire collection is insured," says Porter.

As to their individual value, he says, "Texaco produced a series of 26 toy gasoline tanker trucks and I have two of each. If I decided to sell one of the very first trucks in that series it would bring over \$2,000."

His matching sets of miniature collectibles from Texaco include all that company's toy airplanes from #1 through #16, all 28 Havoline race cars, the #3 and #6 Indianapolis 500 race cars and small gasoline pumps ranging in size from six to 18 inches. One tiny pump dates to 1920.

Chevron toys also are part of the impressive accumulation that are displayed on an array of cabinets and bookcases.

Porter says, "I have models of all five Chevron airplanes, both single and twin engine, that have been in the Company's flight service to date. In my possession, too, are all the Chevron branded gasoline tanker trucks that have been produced since the Company's purchase of Texaco. Other toys are Chevron, Caltex and Texaco wooden train sets, including locomotives, cars and tracks."

Among miscellaneous items in his branded holdings are playing card sets, pens, pencils, cups and all types of field, emblem and NASCAR signs and posters.

"I am still collecting," says Porter. "I have placed orders for Chevron's new toy airplane at \$26.90 each and the #26 Texaco pickup truck with oil barrels at \$31.90 apiece."

His 17-year Company legacy career began as president of Basin Drilling Corporation, an Oklahoma City-based subsidiary of Texaco. He retired in 1994 in Tulsa from Texaco Exploration and Production's Natural Gas Plants and Liquids Division, Oklahoma Area. He was project development manager and gas activities coordinator.



Jim Porter stands next to a four-foot-high Texaco gasoline pump, the centerpiece of his remarkable collection of oil and gas company miniatures.

Porter is a member of the CRA's North Central Texas Chapter where he previously served as president.

We also are looking at, and considering, making available discounts for merchandise and services that are not offered through Chevron. One such item is hearing aids. We welcome your comments and feedback about CRA making available discounts that would complement Chevron's program - beginning with hearing-aids.

Now, turning to another part of the budget process, income. We would like to update you on CRA's request to Chevron to consider a Pension Supplementation Increase. We were able to provide Chevron with economic and related data supporting an increase when we met with them in October. We believe they understand and respect our position. We will keep you apprised of our progress.

Finally, we would like to update you on a procedural clarification for CRA's Dental Program. As you may know, CRA consists of approximately 100 Local Chapters and 16,000 dues-paying Members. The Chapters as well as CRA National are staffed and run by unpaid volunteers.

Because of the size and breadth of the Association, we have tried to simplify the administration for the Dental Program. However, this has sometimes led to misunderstandings and unrealistic expectations. Consequently, HDH (our dental consultant) and MetLife have created a uniform set of procedures for offering CRA's Dental Program to new dues-paying Members and any existing Member who did not receive an enrollment packet.

While we recognize this change has limited application, we wish to make you aware of what's happening in case you know someone who would be affected. In short, it takes MetLife approximately one month to prepare and mail enrollment packets after receipt of new duespaying Member data from the local Chapters and HDH. Local Chapters submit the data to HDH at the end of each calendar month. Therefore, please be patient.

If you have questions or need assistance with a Benefits issue, please contact one of the following Benefits Committee members:

- Al Horan, Caltex: E-Mail: <u>mawhoran@verizon.net</u>, Phone: 972-964-1787
- Virginia Benfield, Texaco: E-Mail: <u>vbenfield@comcast.net</u>, Phone: 281-558-3807
- Linda Bulla, Texaco: E-Mail: jo2nlin3a@earthlink.net, Phone: 615-832-1046
- Bill Dodge, Chevron/Gulf: E-Mail: wndodge@sbcglobal.net, Phone: 832-934-0680
- Herb Farrington, Unocal: E-Mail: herbf76@msn.com, Phone: 714-904-5825
- Richard Watkins, Unocal: E-Mail: <u>wrwatkins@embarqmail.com</u>, Phone: 903-451-3266

CRA Briefs

- At age 18 Shirley Wilkie decided to skip college until a later date. She says, "Instead, I went to work. And during a 33-year period I worked as an administrative assistant in Tulsa for Skelly, Getty and then Texaco, from which I retired in 1994." She partially achieved her original education goal in 2004 when she received her AA degree with honors in Liberal Arts from Tulsa Community College. And Wilkie recently completed her 50-year objective when she graduated Summa Cum Laude from Oklahoma State University with a B.A. degree in American Studies. She is a member of the CRA's Tulsa Skelly-Getty-Texaco Chapter.
- As a reminder, the **CRA's 2010 Annual Business Meeting will be held May 15-17** in the 315-room Hilton New Orleans Airport Hotel.
- The newsletter for the 76 Research Retirees began in 1986 as a one-page announcement for the organization's quarterly luncheon. Since becoming involved in 1985, **Dr. Bill Mallett** has seen the quarterly newsletter grow to as many as 44 pages. Mallett, the chapter president, distributes the newsletter to a mailing list he maintains for 194 retirees.

Encore In Memoriam: July 2009 - September 2009

As reported by Chevron during this period

Hopper, Richard H., Caltex, Ret. 1979 Kerth, Karl V., Caltex, Ret. 1982 Rao, Nisankarao Sambasiva., Caltex, Ret. 1991 Steele, Ian M., Caltex, Ret. 1977 Sulsona, Beatriz Nieto., Caltex, Ret. 1986

Young, Gordon R., Caltex, Ret. 1978

Ackelbein, Elmer R., Chevron, Ret. 1986 Ainge, Thomas K., Chevron, Ret. 1995 Allen, F. E., Chevron, Ret. 1992 Allen, Michael V., Chevron, Ret. 1985 Andrews, R. E., Chevron, Ret. 1986 Andrews Jr., Arthur C., Chevron, Ret. 1996

Armstrong, Joseph L., Chevron, Ret. 1976 Augusto, Segundiano E., Chevron, Ret.1994

Banks, William H., Chevron, Ret. 1984
Beaty, Patrick H., Chevron, Ret. 1985
Bolton, Billy J., Chevron, Ret. 1999
Bradley, Norton H., Chevron, Ret. 1974
Brown, Alvin H., Chevron, Ret. 1976
Brown, William V., Chevron, Ret. 1986
Bugno, Walter T., Chevron, Ret. 2002
Bunch, James W., Chevron, Ret. 1992
Carlson, Herbert M., Chevron, Ret. 1973
Cedarleaf, Darwin C., Chevron, Ret. 1985
Christiansen, George R., Chevron, Ret.

Coolbrith, Carol B., Chevron, Ret. 1984 Cortez, Luis E., Chevron, Ret. 1978 Cose, A. G., Chevron, Ret. 1977 Cox, Cornelius S., Chevron, Ret. 1982 Cox. Raymond H., Chevron, Ret. 1976 Cummings, Robert F., Chevron, Ret. 1999 Decruz, Anthony J., Chevron, Ret. 1978 Doll Jr., C. S., Chevron, Ret. 1985 Dunlap, T. H., Chevron, Ret. 1982 Echeverria, J. I., Chevron, Ret. 1984 Enos, George L., Chevron, Ret. 1992 Evans, Oliver C., Chevron, Ret. 1966 Fasana, Adolph F., Chevron, Ret. 1978 Fellows, Walter E., Chevron, Ret. 1985 Flores, Joseph E., Chevron, Ret. 1999 Fox, Richard C., Chevron, Ret. 1986 Frick, A. O., Chevron, Ret. 1985 Gesicki, Henry R., Chevron, Ret. 1986 Gleason, Lewis E., Chevron, Ret. 1988 Glenn, Eldon L., Chevron, Ret. 1986 Guay, Shirley A., Chevron, Ret. 1986 Guidry, Marie A., Chevron, Ret. 1978 Hague, Harold B., Chevron, Ret. 1976 Hanson, Wayne H., Chevron, Ret. 1986 Haynes, Harold J., Chevron, Ret. 1981 Henderson, John H., Chevron, Ret. 1985 Hoffman, Helen L., Chevron, Ret. 1985 Holquin, R. A., Chevron, Ret. 1982 Homan, Ralph I., Chevron, Ret. 1974 Hook, Charles V., Chevron, Ret. 1982 Hoy, R. H., Chevron, Ret. 1985 Ingraham, Stanley C., Chevron, Ret. 1974 Iwasaki, Y., Chevron, Ret. 1984 Jessee, John, Chevron, Ret. 1984 Johnson, Carl A., Chevron, Ret. 1980

Johnson, Larry G., Chevron, Ret. 1998 Jones, D. J., Chevron, Ret. 1999 Kauffman, Harold C., Chevron, Ret. 1979

Keller, G., Chevron, Ret. 1985 Knisley, Walter B., Chevron, Ret. 1981 Lane, William T., Chevron, Ret. 1985 Lemucchi, John H., Chevron, Ret. 1969 Leonard, James J., Chevron, Ret. 1977 Lescohier, Roger P., Chevron, Ret. 1983 Lindsey, Eugene M., Chevron, Ret. 1982 Lyon, Craig A., Chevron, Ret. 1990 Malindog, Luisa D., Chevron, Ret. 2002 Marshall, G E., Chevron, Ret. 2002 Martien, E R., Chevron, Ret. 1985 Mcavoy, Julia D., Chevron, Ret. 1996 Mcmenamin, R. J., Chevron, Ret. 1988 Mcneilly, William K., Chevron, Ret. 1986 Melwing, M. M., Chevron, Ret. 1983 Minor, Mack D., Chevron, Ret. 1977 Moffett, Virginia L., Chevron, Ret. 1991 Nelson, Julian D., Chevron, Ret. 1992 Nelson, W. L., Chevron, Ret. 1992 Nielsen, G. L., Chevron, Ret. 1988 Noble, E. H., Chevron, Ret. 1981 Okamura Jr., D. K., Chevron, Ret. 1981 Pawlakos, Angelo J., Chevron, Ret.

Plutte, Clare E., Chevron, Ret. 1984 Price, R. B., Chevron, Ret. 1982 Rasbury Jr., Robert S., Chevron, Ret. 1977

Rimmer, John J., Chevron, Ret. 1996 Rosander, James G., Chevron, Ret. 1992 Rudolph, D., Chevron, Ret. 1981 Say, Ellen C., Chevron, Ret. 1992 Schneider, L S., Chevron, Ret. 1985 Sims, R. A., Chevron, Ret. 1986 Singleton, Donald F., Chevron, Ret.

Skoczowski, Adam, Chevron, Ret. 1977 Smith, Joseph W., Chevron, Ret. 1972 Smith, Leo M., Chevron, Ret. 1990 Smith, Walter W., Chevron, Ret. 1986 Stanga, I. R., Chevron, Ret. 1977 Stewart, Marvin A., Chevron, Ret. 1984 Stoner, C. O., Chevron, Ret. 1984 Taylor, Larue I., Chevron, Ret. 1976 Thomas, William S., Chevron, Ret. 2006 Thompson, Archie R., Chevron, Ret. 1979 Tillotson, Karl C., Chevron, Ret. 1986 Tornheim, Leonard, Chevron, Ret. 1980 Tyner, J A., Chevron, Ret. 1982 Verdin, Melvin T., Chevron, Ret. 1990 Vierra, Stephen P., Chevron, Ret. 1996 Walker, B. C., Chevron, Ret. 1985 Warren, Robert E., Chevron, Ret. 1985 Weirick, John C., Chevron, Ret. 1976 Wilson, Donald F., Chevron, Ret. 1990 Woodley, Robert J., Chevron, Ret. 2003 Wycherley, William A., Chevron, Ret. 1985

Yockey, Jack R., Chevron, Ret. 1989 Young, Robert J., Chevron, Ret. 1986 Youree Jr., Louis C., Chevron, Ret. 1997

Baca, Claude M., Getty, Ret. 1982 Bidwell, Charles E., Getty, Ret. 1984 Booth, Audine E., Getty, Ret. 1984 Burson, Edith K., Getty, Ret. 1992 Cypert Jr., Robert D., Getty, Ret. 1985 Dosser, W. J., Getty, Ret. 1985 Fortier, Donald L., Getty, Ret. 1966 Foster, Beryl W., Getty, Ret. 1984 Gillaspy, John H., Getty, Ret. 1977 Gumpp, Walter L., Getty, Ret. 1983 Hatfield, William H., Getty, Ret. 1979 Hull, John W., Getty, Ret. 1981 Ivery, Joe D., Getty, Ret. 1993 Johnson, Mary B., Getty, Ret. 2002 Johnson, Robert W., Getty, Ret. 1994 Kedzierski, Chester S., Getty, Ret. 1985 Kilbourn, Judson J., Getty, Ret. 1985 Lewis, Russell E., Getty, Ret. 2004 Litfin, Elizabeth J., Getty, Ret. 1995 Lyman, Edward L., Getty, Ret. 1983 Mallen, Arthur L., Getty, Ret. 1973 Mccann, Lloyd C., Getty, Ret. 1993 Mccawley, Clarence S., Getty, Ret. 1977 Mcgary, Charles W., Getty, Ret. 1995 Meredith, Ralph E., Getty, Ret. 1983 Mullin Jr., Michael E., Getty, Ret. 1982 Munoz, Flavio B., Getty, Ret. 1993 Pardee, Donald L., Getty, Ret. 1981 Perrin, James W., Getty, Ret. 1990 Ridenour, James L., Getty, Ret. 1994 Robinson, Ronald J., Getty, Ret. 2002 Shannon, Kenneth W., Getty, Ret. 1998 Tugend, Emilie E., Getty, Ret. 1985 Warren, James S., Getty, Ret. 1988 Williams, Walter L., Getty, Ret. 1992 Worsham, Grady I., Getty, Ret. 1980 Wright, John D., Getty, Ret. 1982 Alves, Joseph J., Gulf, Ret. 1975 Angley, Edna T., Gulf, Ret. 1975 Bates, Warde J., Gulf, Ret. 1976 Bell, James T., Gulf, Ret. 1975 Berlin, Arthur, Gulf, Ret. 1983 Blodgett, Raymond C., Gulf, Ret. 1981 Bodin, Lloyd J., Gulf, Ret. 1984 Bourn Jr., Emmitt J., Gulf, Ret. 1986 Bowers, Ballard E., Gulf, Ret. 1983 Breaux, Merlin P., Gulf, Ret. 1985 Breland Jr., Dalma C., Gulf, Ret. 1999 Brenan, Donald H., Gulf, Ret. 1986 Bresuciak, Dolores S., Gulf, Ret. 1984 Brown, Douglas, Gulf, Ret. 1985 Brown, Aubrey C., Gulf, Ret. 1976 Brown, Russell G., Gulf, Ret. 1974 Brunsting, Elmer H., Gulf, Ret. 1983 Bush, Carl E., Gulf, Ret. 1986 Campbell, Edwin D., Gulf, Ret. 1986 Chambers, Thomas H., Gulf, Ret. 1983 Colapietro, Louis, Gulf, Ret. 1979 Comeaux, Raymond J., Gulf, Ret. 1976 Corbett, F. B., Gulf, Ret. 1976 Culver, Willard L., Gulf, Ret. 1983 Cure, Darlene E., Gulf, Ret. 1983 David, Stanley M., Gulf, Ret. 1980 De, Loach Maurice, Gulf, Ret. 1982 Demers, Lucien R., Gulf, Ret. 1983

Dendy, Glin R., Gulf, Ret. 1977 Denny, William R., Gulf, Ret. 1983 Dillow, William M., Gulf, Ret. 1983 Doolittle, Clifford E., Gulf, Ret. 1979 Duckworth, William C., Gulf, Ret. 1982 Eaves, Howard J., Gulf, Ret. 1986 Font, Jules E., Gulf, Ret. 1979 Fontenot, Shelton, Gulf, Ret. 1986 Fowler, Emma, Gulf, Ret. 1982 Fulton, Thomas K., Gulf, Ret. 1990 Gallagher, Electra G., Gulf, Ret. 1983 Gardner, Gerald H., Gulf, Ret. 1981 Goins Jr., William C., Gulf, Ret. 1950 Gow, Don W., Gulf, Ret. 1976 Gray, William E., Gulf, Ret. 1986 Hanson, William E., Gulf, Ret. 1971 Holst, Kenneth J., Gulf, Ret. 1992 Hufland, G. J., Gulf, Ret. 1976 Humes, W. H., Gulf, Ret. 1973 Idel, Walter, Gulf, Ret. 1985 Ingram, Ted W., Gulf, Ret. 1974 Jennings, Ernest T., Gulf, Ret. 1983 Johnson, Jack L., Gulf, Ret. 2000 Jordan, Thelma L., Gulf, Ret. 1995 Jordan, Richard E., Gulf, Ret. 1978 Jourdan, Edward F., Gulf, Ret. 1981 Jurgaitis, John D., Gulf, Ret. 1994 Karan, Theodore, Gulf, Ret. 1983 King, Vickey B., Gulf, Ret. 1978 Lauderdale, William L., Gulf, Ret. 1976 Lauer, Edward L., Gulf, Ret. 1983 Lee, Richard D., Gulf, Ret. 1985 Lewellen, Merrel G., Gulf, Ret. 1978 Lofton, George W., Gulf, Ret. 1985 Lowther, Robert J., Gulf, Ret. 1983 Lowther, Edwin C., Gulf, Ret. 1982 Maher, Edward F., Gulf, Ret. 1982 Martin, Agnes F., Gulf, Ret. 1983 Massengale, Gloria G., Gulf, Ret. 1976 Massey, Asa J., Gulf, Ret. 1986 Mccarthy, Charles L., Gulf, Ret. 1998 Merritt, Harold, Gulf, Ret. 1985 Mishler, Marion D., Gulf, Ret. 1982 Mooney, James R., Gulf, Ret. 1983 Mowrer, Ronnie J., Gulf, Ret. 1994 Muir. Arthur H., Gulf. Ret. 1992 Newell, John G., Gulf, Ret. 1983 Nollen, Ronald F., Gulf, Ret. 1983 Parks, David T., Gulf, Ret. 1981 Patterson Jr., Sidney E., Gulf, Ret. 1984 Pomroy, Robert O., Gulf, Ret. 1978 Rasch, Jacob L., Gulf, Ret. 1977 Reeves, Clifton R., Gulf, Ret. 1985 Rettig, Howard W., Gulf, Ret. 1983 Richards, Delbert L., Gulf, Ret. 1985 Rupert, James W., Gulf, Ret. 1977 Simms, Carrell S., Gulf, Ret. 1974 Sommers, Charles R., Gulf, Ret. 1979 Stokes Jr., Joe D., Gulf, Ret. 1978 Taylor, Donald J., Gulf, Ret. 1983 Tillerson, Roy B., Gulf, Ret. 1985 Traylor, William E., Gulf, Ret. 1983 Turner, Maurice W., Gulf, Ret. 1977 Walker, Dally E., Gulf, Ret. 1981 Watson, Amos G., Gulf, Ret. 1979

Watt, John J., Gulf, Ret. 1982 Webb, Conrad, Gulf, Ret. 1982 Weber, Carroll G., Gulf, Ret. 1986 West, Frank L., Gulf, Ret. 1983 White, William T., Gulf, Ret. 1982 Wiggins, Arnold M., Gulf, Ret. 1981 Williams, Chesley A., Gulf, Ret. 1983 Wilson, George C., Gulf, Ret. 1985 Wright, William F., Gulf, Ret. 1981 Zecchino, Domenic, Gulf, Ret. 1984

Nye, William S., MolyCorp, Ret. 1986 Wilkinson, Jerry L., MolyCorp, Ret. 2000

Verbeck, K. Channing, Plexco, Ret. 1996

Adams, Alfred J., Texaco, Ret. 1987 Adams, Charles L., Texaco, Ret. 1987 Anderson, Ronald L., Texaco, Ret. 2000 Arceneaux, Charles J., Texaco, Ret. 1985 Arisco, Anthony J., Texaco, Ret. 1989 Bauer, Dettmer A., Texaco, Ret. 1982 Baugh, Jeanette Ann., Texaco, Ret. 1994 Beard, Mildred L., Texaco, Ret. 1975 Berning, Robert E., Texaco, Ret. 1982 Bilhartz, Richard, Texaco, Ret. 1980 Blackmer, Wilbur L., Texaco, Ret. 1986 Blair, Donald J., Texaco, Ret. 1987 Blume, Elmer M., Texaco, Ret. 1974 Borel Sr., Charles L., Texaco, Ret. 1981 Bourgue, Claude, Texaco, Ret. 1981 Bovette, Thelma M., Texaco, Ret. 1989 Brenner, Marvin C., Texaco, Ret. 1987 Broussard, Joseph O., Texaco, Ret. 1981 Brown, Norman R., Texaco, Ret. 1973 Buchanan Jr., Hugh E., Texaco, Ret. 198 Carroll, Joseph C., Texaco, Ret. 1985 Carver, Ira E., Texaco, Ret. 1978 Clark, Lee H., Texaco, Ret. 1992 Clay, John M., Texaco, Ret. 1990 Clement, Henry C., Texaco, Ret. 1980 Close, Joyce A., Texaco, Ret. 1996 Combs Jr., William S., Texaco, Ret.1982 Coody, Jim R., Texaco, Ret. 1985 Crabtree, Robert W., Texaco, Ret. 1982 Creedon, Daniel P., Texaco, Ret. 1982 Cribari, John F., Texaco, Ret. 1989 Crim, P. R., Texaco, Ret. 1979 Crochet, David, Texaco, Ret. 1985 Dacosta, Alberto M., Texaco, Ret. 1996 Dahlem, William J., Texaco, Ret. 1979 Davis, Glenn E., Texaco, Ret. 1989

Devoe, James E., Texaco, Ret. 1981 Dryden, David J., Texaco, Ret. 1979 Edwards, Leroy, Texaco, Ret. 1982 Elless Jr., Tarlton A., Texaco, Ret. 198 Fair, Charles L., Texaco, Ret. 1979 Fowler, Chester R., Texaco, Ret. 1974 Glaze, Wiggins Z., Texaco, Ret. 1987 Grimes, Roy A., Texaco, Ret. 1982 Guillory, Valsin G., Texaco, Ret. 1979 Hadaway, Alwyn M., Texaco, Ret. 198 Harper, Glenn W., Texaco, Ret. 1992 Harris, Benton A., Texaco, Ret. 1982 Hatton, Frank S., Texaco, Ret. 1978 Haun, Edward M., Texaco, Ret. 1977 Haynes Jr., Leroy M., Texaco, Ret. 19 Hayton, Ben C., Texaco, Ret. 1986 Helffrich, John A., Texaco, Ret. 1992 Henderson, Carl C., Texaco, Ret. 1993 Hickey, Patrick J., Texaco, Ret. 1989 Hill, Herschel R., Texaco, Ret. 1981 Hoffman, Jeanne M., Texaco, Ret. 198 Hyatt, Lawrence R., Texaco, Ret. 1981 Jackson, R. J., Texaco, Ret. 1981 Jones, Ronald E., Texaco, Ret. 1994 Jones, Carlton P., Texaco, Ret. 1981 Juenger, Kenneth W., Texaco, Ret. 19 Keating, George H., Texaco, Ret. 1979 Kerr, Noell C., Texaco, Ret. 1980 King, Bennie D., Texaco, Ret. 1987 Knapp, Joseph S., Texaco, Ret. 1985 Knight, C. M., Texaco, Ret. 1984 Kwasnieski, William P., Texaco, Ret. Lasiter, Alton T., Texaco, Ret. 1986 Leboeuf, Loches P., Texaco, Ret. 1983 Leboeuf, Raymond J., Texaco, Ret. 19 Ledger, John R., Texaco, Ret. 1981 Lefevre, Lillian A., Texaco, Ret. 1982 Lewis, Ray Y., Texaco, Ret. 1983 Long, Robert L., Texaco, Ret. 1987 Luther, James, Texaco, Ret. 1980 Machamer, Elmer L., Texaco, Ret. 198 Madden, James P., Texaco, Ret. 1981 Maffeo, Louis M., Texaco, Ret. 1977 Mahoney, Thomas P., Texaco, Ret. 19 Malcolm, Mary M., Texaco, Ret. 1985 Malone, John T., Texaco, Ret. 1984 Manck, Clarence A., Texaco, Ret. 197 Marsh, Charles, Texaco, Ret. 1980 Matson, Robert D., Texaco, Ret. 1987 Mcclung, Alton, Texaco, Ret. 1980 Mccurdy, Russell, Texaco, Ret. 1976 Mcdonald Jr., Robert B., Texaco, Ret.

1981

Mckenna, E. L., Texaco, Ret. 1982 Mckinney, Jesse D., Texaco, Ret. 1992 Mcwhorter, Carolyn H., Texaco, Ret. 1983

Mills, William L., Texaco, Ret. 1989 Minaldi Jr., Thomas, Texaco, Ret. 1985 Moseley, William M., Texaco, Ret. 1973 Mullins Jr., Charles A., Texaco, Ret. 1984

Nielsen, Paul D., Texaco, Ret. 1971 Norton, David B., Texaco, Ret. 1998 Nutile, Alfred C., Texaco, Ret. 1989 Nystrom, Margaret G., Texaco, Ret.

Ormiston, Ronald L., Texaco, Ret. 1997 Pareseau Jr., Leon A., Texaco, Ret. 1980

Pendleton, Eldon L., Texaco, Ret. 1966 Preite, Michael J., Texaco, Ret. 1975 Quigley, Leonard W., Texaco, Ret. 1989

Rains, Luther B., Texaco, Ret. 1988 Raman, Norman D., Texaco, Ret. 1977 Rendleman, William J., Texaco, Ret. 1976

Reville, Bertha T., Texaco, Ret. 1968 Rolih, Joseph W., Texaco, Ret. 1978 Ronsonette, Jr R., Texaco, Ret. 1982 Rugnetta, Joseph, Texaco, Ret. 1982 Ryburn, Harry, Texaco, Ret. 1982 Sanders, Alfred, Texaco, Ret. 1984 Savoit, Robert E., Texaco, Ret. 1982 Schaub, Fred C., Texaco, Ret. 1987 Scheibe, Wayne C., Texaco, Ret. 2003 Scott, William L., Texaco, Ret. 1999 Seekins, Adelbert, Texaco, Ret. 1983 Seni, Leonard S., Texaco, Ret. 1982 Sharpe, Jack M., Texaco, Ret. 1976 Shaw, Bennie B., Texaco, Ret. 1990 Shearer, Robert C., Texaco, Ret. 1983 Sheehan Jr., James H., Texaco, Ret.

Sherman, Nathan N., Texaco, Ret. 1982 Smith, Arvida M., Texaco, Ret. 1990 Smith, Kenneth R., Texaco, Ret. 1982 Stackhouse Jr., James H., Texaco, Ret. 1987

Stevenson, John C., Texaco, Ret. 1992 Stulken, Eugene F., Texaco, Ret. 1985 Sutphin Jr., James M., Texaco, Ret. 1986 Thornbrugh, Robert F., Texaco, Ret. 1981

Vaglica, Nicholas, Texaco, Ret. 1984
Verges, Pete G., Texaco, Ret. 1985
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Walles, Homer L., Texaco, Ret. 1981
Ward, Henry J., Texaco, Ret. 1982
Warren, Alton R., Texaco, Ret. 1995
West Jr., John W., Texaco, Ret. 1987
Whetsell, Fairest R., Texaco, Ret. 1979
Wiese, Harry C., Texaco, Ret. 1998
Wilkinson, Charlie M., Texaco, Ret. 1978
Williams, Leroy, Texaco, Ret. 1989
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Winston, Walter B., Texaco, Ret. 1987
Yanarella, Joseph R., Texaco, Ret.

Young, Stevenson, Texaco, Ret. 1983

Anfang, Stanley H., Unocal, Ret. 1977
Bandstra, Andrew, Unocal, Ret. 1984
Barnes, Gilbert L., Unocal, Ret. 1969
Barone, Andrew L., Unocal, Ret. 1992
Baughman, Judith R., Unocal, Ret. 1985
Berry, Glen C., Unocal, Ret. 1992
Blair, William A., Unocal, Ret. 1986
Bobenchik, Joseph, Unocal, Ret. 1980
Booker, Marvin T., Unocal, Ret. 1983
Bowen, A. D., Unocal, Ret. 1993
Brinkley, Harry, Unocal, Ret. 1999
Buell, Bruce E., Unocal, Ret. 1984
Cerda, Ramon B., Unocal, Ret. 1992
Christensen, Robert J., Unocal, Ret.

Cronan, Pauline R., Unocal, Ret. 1973 Danielson, Reuben G., Unocal, Ret. 1985

Davini, Thomas E., Unocal, Ret. 1986 Debeau, Gerard A., Unocal, Ret. 1985 Decker, Milton H., Unocal, Ret. 1970 Defee, Luther E., Unocal, Ret. 1979 Delahoussaye, Floyd G., Unocal, Ret. 1986

Delgado, Felipe T., Unocal, Ret. 1993 Dill, Jave V., Unocal, Ret. 1989 Elwell, Norma A., Unocal, Ret. 1990 Emeneger, Barry D., Unocal, Ret. 1997

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