

Second Quarter 2005

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Portland to debut as annual meeting site

The ChevronTexaco Retirees Association is holding its annual meeting in a "new" city for the third consecutive year. From May 14-16, the organization will convene in Portland, Oregon, following in the footsteps of its successful first-time annual meeting sites of Calgary (2004) and Oklahoma City (2003).

Portland, which is Oregon's celebrated centerpiece, has often been listed among the nation's most beautiful cities because of its spectacular gardens, 278 public parks, the USA's largest forested urban wilderness (Forest Park) and its architectural preservation program.

The city receives added kudos for its free transportation, via a choice of light rail, streetcar and motor bus systems, its Rose Festival and its Portland Center for the Performing Arts.



Colorful brochures herald the best of Portland and Oregon.

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O'Reilly is keynote speaker in Portland

For the fourth time in six years, ChevronTexaco Chairman and Chief Executive Officer Dave O'Reilly will be the keynote speaker at a ChevronTexaco Retirees Association annual meeting.

O'Reilly will address attendees in Portland at the Association dinner on Sunday night, May 15. The dinner site will be in the banquet room of Shenanigan's Restaurant on the Columbia River, located in the city's Doubletree Hotel. He has agreed to take questions from the floor following his address. Previously, O'Reilly was keynote speaker at the CTRA annual meetings in Manhattan Beach, Calif.; Atlanta, Ga.; and in the San Francisco Bay Area.

"As always, our delegates, their spouses and guests are very excited that Dave has committed to taking time from his busy international schedule to join us in Portland. His appearance and informative talks have constantly been a key to the success of our annual meeting," emphasized CTRA President Bob Olmstead.

It is essential that medical eligible retirees/survivors be aware of, and thoroughly read, the upcoming Company letters dealing with changes and enrollment responsibilities associated with health care benefits for 2006.

President's Letter

Focusing on the CTRA Task Force, health care and tsunami relief effort

Chairman John Dewes gave a presentation of the "Project Purpose" Task Force's initial report at the Association's February mid-year meeting in the San Francisco Bay Area. Copies of that in-depth report are included in the annual meeting packet sent in March to all Association directors. The report contains the task force's Meeting Summary, Summary of Recommendations and Summary of Relationships.

The Task Force - comprised of Dewes, Jerry Barlow, George Marich, Don Ostrom, Kevin Ryan, Ken Smith and Maree Stone - made 25 recommendations that are divided into the following five categories: CTRA Organization, Social Interaction, Communications, Education and Advocacy.



Nearing the completion of their second term are, from left, Association treasurer Merle Hufford, president Bob Olmstead and secretary Maree Stone.

Their recommendations have been assigned for additional study and review to the Task Force, Association officers, standing committees or ad hoc committees. Chairing ad hoc committees are John Ranslem for the two Organizational recommendations, Dennis Buckley for the two Social Interaction recommendations and Bill Isert for the Communications recommendation.

All committees and groups have been given an April deadline for their input. Once these have been received, the President can implement some of the recommendations. However, nine recommendations must be approved by the CTRA's directors.

Concerning another issue, it is essential that medical eligible retirees/survivors be aware of, and thoroughly read, the upcoming Company letters dealing with changes and enrollment responsibilities associated with health care benefits for 2006. ChevronTexaco already advised Medicare eligible retirees/survivors that, effective January 1, 2006, their prescription drug coverage would be secondary to Medicare. That means Medicare Part D will be their primary prescription drug plan.

Also, please take time to read Ken Smith's column, which offers additional benefits news. His article appears on Page 4 in this issue of Encore.

On January 3, I initiated a Retirees Association Tsunami Relief Effort. My meager goal was to raise \$1 per dues-paying member or \$15,000 for the Association. As Charlie Rhoads put in his solicitation note to the South Texas Area chapters: "A dollar would buy two bottles of desperately needed water." I hope we can surpass my modest goal.

I suspect that most of you are aware that ChevronTexaco has increased its initial \$2-million Tsunami contribution by another \$10 million. CVX plans to wind down its humanitarian support activities and shift its corporate focus to the region's long-term reconstruction effort.

-- Bob Olmstead
P.O. Box 21765
Hilton Head Island, SC 29925
(843) 689-3171; bandgathi@aol.com

It's Pittsburgh, then San Francisco

Area Vice Presidents Kevin Ryan, North Atlantic Seaboard, and Don Tormey, Northern California/Hawaii, already are busily engaged in planning the Association's annual meetings in 2006 and 2007.

Ryan reported at the organization's mid-year conference that the May 20-22, 2006 annual meeting will be held at the Pittsburgh International Airport's Hyatt Regency. Retirees will find this site exceptionally convenient because the hotel is only a short stroll from the airport arrival gates and baggage carousels. Parking is \$9.50 per day for those driving to the property.

A room rate of \$95/night, plus tax, has been arranged for single through quadruple occupancy at the 336-room, 11-story hotel. The rate will apply for the three days immediately preceding and following the annual meeting, with check-in time at 3 p.m. and departure at noon.

Arranged as the major offsite activity for all delegates, spouses and guests will be a Sunday night dinner and riverboat cruise on Pittsburgh's three famous rivers - Allegheny, Monongahela and Ohio -- aboard the passenger vessel Gateway Clipper. Being planned as special tours/activities for spouses and other guests are a three-hour Sunday morning bus tour of Pittsburgh and its environs followed by an all-day Monday "Molly's Trolleys" tour of Pittsburgh that'll include shopping and lunch. Downtown Pittsburgh is about 15 miles from the hotel.

Tormey reported the May 19-21, 2007 annual meeting is scheduled for the Marriott San Francisco Hotel, located in close proximity to San Francisco International Airport. Five Bay Area chapters will share the host role.

The Association's Gulf Coast Area has been named the host of the 2008 annual meeting, with New Orleans as the most likely site.

Scholarship program for Contra Costa

The Association's Contra Costa Chapter, based in the San Francisco Bay Area, is inaugurating an academic scholarship program for children or grandchildren of dues-paying chapter members to attend accredited colleges and universities. The \$1,000 scholarships, for those under age 26, are for one year and may be renewed if funds are available. Awards will be based on academic merit and ability.

At least one scholarship per year is planned, although more will be made available if donations allow. The program will be funded entirely by voluntary contributions from chapter members. Donations are being sought from chapter members by asking them to consider "rounding off" their annual dues payment to \$10, \$20 or more.

Ken Haley, Contra Costa Chapter president, was happy to report, "Thirty-eight percent of our dues-paying members already have contributed extra money for our scholarship fund." Such donations, however, are not tax deductible.

Applications for scholarship candidates are due May 1 for the 2005-06 school year. For more details, contact Stan Smith at 925-938-6277 or stansmith@mindspring.com.

Retirees take to teaching

Teaching at school levels from elementary to university is one of the prime ways that Company retirees find "to give something that's important and lasting back to their community." In this regard, members of the Contra Costa Chapter seem to be typical of many other ChevronTexaco retirees across the country. Take that chapter's Boardman Moore, Bill Hermann, James O'Brien and Frank Santos.

Moore devotes two days a week to working with 315 sixth to eighth grade students in the instrumental music program at Stanley Intermediate School in Lafayette. His tasks range from testing all wind instruments and giving assignments to working with ensembles and repairing instruments. His students are grouped in five bands from beginner to concert plus one symphonic.

Benefits Corner

by Ken Smith, CTRA's Benefits Chairperson

Here's some good news about your overall ChevronTexaco medical coverage

Your CTRA officers and committee heads gathered in San Francisco in February for the organization's mid-year meeting. At the meeting, I shared with attendees the results of a survey compiled and distributed each December by The Henry J. Kaiser Family Foundation regarding trends and changes to retiree health benefits in corporate America. For those with Internet connectivity, I recommend you access the Kaiser Family Foundation website at www.kff.org. There you will find a tremendous amount of data and information regarding both current and future changes to the health care industry and environment.



Ken Smith, Benefits Committee chair, with Claudia Polidori, ChevronTexaco manager, US Benefits.

I think you will be amazed, as was I, at what you find there regarding retiree health care benefits for both pre-Medicare and Medicare eligible individuals. Bottom line, you will learn that, despite many concerns expressed to me to the contrary, ChevronTexaco is treating its retirees as well, if not better, than is corporate America as a whole.

Yes, our medical premiums, copays and coinsurance continue to rise. But they do so in response to double digit increases in medical costs which are, and will continue to be, inherent in our existing healthcare industry environment. Whether we retirees like it or not, our health care is significantly more expensive to manage than that of a younger, healthier active employee population. Within our corporation, retirees and surviving spouses now outnumber active employees 2.8:1. Despite this, our Company - unlike an increasing list of employers who are dropping all or a key part of their retiree health benefits - remains committed to supporting its retirees.

In the last few months, I have received numerous inquiries about advertisements being run in large metropolitan areas concerning individual HMO Medicare coverage. Many ads purport to offer significant medical benefits at costs that appear to be substantially below those offered through ChevronTexaco. Although the factors that influence rates for individual plan coverage vary, there are a few basic components that generally can be used when evaluating cost differences between individual and group plan coverage.

The single most important factor impacting medical plan rates for ChevronTexaco retirees (and in the U.S. today) is prescription drug coverage. There is no annual maximum on the Medicare HMO prescription drug benefit offered through ChevronTexaco. However, many individual Medicare HMO plans do have an annual maximum. Once that maximum is reached, no further benefit is available during the year (average individual plan annual maximum: \$1,000-\$1,500).

Another factor contributing to rate differences between Medicare HMO individual and group coverage is the inpatient hospital benefit. ChevronTexaco Medicare HMOs charge a single copay of \$250 per admission without additional "per day" charges for hospital stays. For comparison, one of the larger HMOs ChevronTexaco offers in the U.S. south also has individual plan coverage where the member is responsible for \$175 per day for day 1 through 7 of a hospital stay "for each admission." That's up to \$1,225 for a 7-day hospital stay under the individual plan versus ChevronTexaco's \$250.

Because ChevronTexaco's Medicare HMO coverage is generally a superior benefit overall when compared to individual HMO coverage, the annual claims costs (in addition to our specific retiree demographics) also have a bearing on the overall cost of your coverage.

Benefits Corner

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Your health care plan selection, therefore, should be based on your personal circumstances. Before making a hasty decision to create any changes in your medical plan coverage, be certain you completely understand, and have weighed carefully, the potential impacts. Looking at an office copay amount or monthly premium to the exclusion of other key components of medical plan coverage could result in making an uninformed decision. Remember that generally the only time you can enroll in a ChevronTexaco medical plan, once coverage is dropped, is during the annual open enrollment period.

No one likes paying premiums for any type of insurance because, in essence, you pay for coverage which you may or may not use. Like many of you, I have paid homeowners insurance for 35 years and never filed a claim. It's not until you actually need that coverage when one fully appreciates the protection it affords.

On February 11, I underwent successful back surgery that involved significant decompression, fusion and instrumentation of the L3,L4 and L5 vertebrae. Upon checking with my surgeon, I determined the total cost of this procedure, without insurance, would have ranged \$40,000 to \$50,000. Thanks to my ChevronTexaco Medical Plan, my total out-of-pocket maximum for the entire year, after a \$300 deductible, will be only \$2,000.

The experience brought to mind the ads which currently run on TV from a major credit card company. In my mind, it would play something like this:

MRI -- \$1,400

SURGEON'S BILL -- \$20,000

HOSPITAL COSTS -- \$25,000

WAKING UP EACH MORNING WITHOUT PAIN FOR THE FIRST TIME IN TWO YEARS - PRICELESS

I, for one, now look a little differently at the premium deduction I see every month on my bank statement.

I appreciate those of you who have contacted me with suggestions/questions as a result of this column. Feel free to continue to do so at kennethgsmiith@aol.com.

Mission accomplished

Bill Eden kept his promise. This Chevron retiree was profiled in the First Quarter 2004 Encore for his adventurous 180-mile solo hike on the John Muir Trail along the challenging crest of California's High Sierra. Because of exhaustion, he came up 35 miles short of his 215-mile goal. He vowed to complete the journey at a later date.

So Eden, who worked 33 years as a machinist at El Segundo Refinery, returned to the High Sierra last September. The final 35-miles was tougher than he expected, due in part to a snowstorm and freezing temperatures that stranded him in his one-man tent for two days. Like a bear, he spent another night in a cave.



Hiker Bill Eden.

"Hiking over Forester Pass (13,200 feet) in a snowstorm with only 15 feet of visibility can be quite an adventure," said Eden. Luckily, during the entire 215-mile journey, he never saw or heard a single bear.

A merger under way of Colorado chapters

The Chevron Colorado Hi-Country and Texaco Mile-Hi chapters have voted independently to join together. The new CTRA Mile-Hi Chapter - to be comprised of about 220 Chevron and 190 Texaco retirees - won't become "official" until 2006. Until the merger is completed, the following will take place:

- Co-luncheon meetings will be held in January, March, June, September (picnic) and Christmas (party).
- A newsletter committee will be formed to develop a publication that represents the combined group.
- A committee will be formed to draft new bylaws. · An executive committee will be established that'll include past Chevron and Texaco chapter presidents.
- A nominating committee will be formed.
- Both chapter boards will continue functioning during 2005. The current Hi-Country officers are Fred Kluppel, president; Jim Briggs, vice president; Leonard Olmstead, sergeant-at-arms; John Bryant, secretary; and Jeanette Newville, who is both the treasurer and travel/entertainment director. The present Mile-Hi officers are Phil Monticello, president; Roy Koerner and Fred Sarrafian, vice presidents; Roberta Christensen, secretary; and Rick LaFleur, treasurer. · At the Christmas luncheon, a single board of directors will be voted in for the new CTRA Mile-Hi Chapter that will include a president, vice presidents for arrangements and programs, secretary and treasurer.

The new chapter's membership will extend geographically from the Denver Metro area north to Fort Collins, west to Frisco, south to Colorado Springs and east to Greeley.

Retirees take to teaching

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He's proud that "Our instrumental music program has usually received a superior rating by the California Music Education System for more than ten years. Our school gets lots of support from both the Lafayette Arts Science Foundation and from leading Bay Area instrumentalists with the symphony, ballet and opera orchestra." Moore, who plays the trumpet adds, "I have learned more about music in this program in the last 12 years than I did in the 50 years before."

Moore was a mechanical engineer at Chevron Research in Richmond, retiring in 1983 as a facilities manager to conclude a 38-year Company career.

Hermann, since retiring as Chevron Corporation's chief economist in 1992, has spent much of his time teaching mainly undergraduate classes in economics at Golden Gate University in San Francisco. He has taught courses, too, at the University of California Berkeley, the city in which he lives.

He points out, "I've also taught macro economics courses to doctoral students. Last fall, I had an exciting graduate class in International Trade and Finance at Golden Gate University, which included students from Germany, Italy, Vietnam and Thailand, all competent in their use of English." Hermann, whose Chevron career spanned 17 years, is focused now on teaching part-time.

Part-time instruction also is O'Brient's role at the St. Mary's College Graduate School of Business. Since last summer, he has been teaching classes at the college's campuses in Moraga and Santa Clara. "These are regular MBA courses in organizational behavior and management. I've also taught an Executive MBA program on "Leading and Managing Contemporary Organizations," says O'Brient, a Moraga resident. Additionally, he is teaching a class in the executive MBA program at California State East Bay University.

He recently started his own management consulting firm, a part-time business focused on "Adaptive Organization Consulting." O'Brient, who has a Ph.D. in geology, retired last year from ChevronTexaco as manager, Global Workforce Development, Human Resources, at San Ramon. He said he spent most of the 1990s in Houston overseeing organizational changes before moving to San Ramon to complete his 25-year service.

Santos, on the other hand, works fulltime teaching algebra to 180 eighth graders in six classes at Pleasanton Middle School. He says, "I really like teaching and working with the students. After completing the teaching credential program at Cal State Hayward in 1999, I started out teaching high school geometry."

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MAILCALL

Ray Dively of Dauphin, Pa., recently received the James E. West Endowment award from the national office of the Boy Scouts of America. Scouts and scouters of Troop 233, along with 150 friends and relatives of Dively, gathered at Hope Presbyterian Church to honor him for serving local youth and Scouting for 43 years. He was a Scoutmaster many years and presently serves on the troop committee as secretary-treasurer. "It was a very special night and very humbling experience, made more so by the attendance of so many of the Eagle Scouts that I played a role in their success," said Dively.

As a reminder, at the CTRA's 2002 annual meeting he received the "President's Award for Distinguished Service." Dively served 10 years as vice president of the North Atlantic Seaboard Area and is in his 17th year as founder and only president of Pennsylvania's Keystone Chapter. He retired from Gulf Oil in 1985 as a marketer in Home Heating Sales, completing 29 years service.



Ray Dively, Keystone Chapter president

Taking over the president's post of the Permian Basin Chapter in Midland, Texas, is just one of the volunteer tasks of Paul Hopson. He's a docent at the Permian Basin Petroleum Museum, a substitute driver for the Meals-on-Wheels program for the elderly and disabled, and puts in many volunteer hours in connection with the annual Texas-Size Garage Sale conducted by Midland Community & Senior Service. He particularly enjoys working in the museum's gift shop and, as an accomplished tennis player, he often wins singles and doubles matches in his age group.

Hopson retired in 1978 as a senior geologist to culminate a 29-year career with Gulf Oil. As president of a chapter that has 182 paid members, he would like to see a merger with Midland's West Tex/NM Chapter. He said, "A problem to a possible merger, however, is we have noon meetings while the Texaco chapter meets at night."

Bill Rinehart of Tulsa, Okla., has been associated with The Nature Conservancy's Tallgrass Prairie Preserve in Oklahoma's Osage County since 1989. The Preserve, the world's largest protected stretch of tall grass prairie and bigger than the state of Rhode Island, consists of 38,600 acres and has 1,976 bison over-wintering. The Preserve's visitor's center is 85 miles northwest of Tulsa.

Prior to his 1992 retirement as Chevron's Public Affairs manager for the Tulsa Area, Rinehart was involved in upgrading the Preserve's facilities. Since retiring, he has been part of a 140-member volunteer workforce supporting the Preserve's objective, which is to restore the prairie to what it was before settlement.

"I have written nearly 100 articles on the Preserve for the Pawhuska Journal-Capital, a weekly newspaper in the Osage county seat. The purpose of these articles has been to educate the local citizenry about the Conservancy's objectives and what it is doing to accomplish them," said Rinehart. He's a member of the speaker's bureau and docent class of 1996; produced, filmed and narrated a video of the 1997 bison roundup; and in 1998 received the Oklahoma Chapter's Volunteer of the Year Award.

Additionally, Rinehart is a board member of the Association's Tulsa Chapter, which he has served as president and vice president. His Company service with Spencer Chemical, Gulf and Chevron spanned 38 years.

Retirees take to teaching

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He also devotes time each summer to teaching a youth program in Walnut Creek and to swinging away on the golf course to improve his 13 handicap.

Teaching is in the Santos' family genes. Wife, Vickie, recently retired after a combined 32 years of teaching kindergarten and first graders while daughter, Gena, is now a first grade teacher in San Jose.

Santos worked 28 years for Chevron before retiring in 1997 as a control systems engineer at Richmond Refinery.

Portland, Oregon to debut as annual meeting site

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Association delegates, their spouses and ChevronTexaco speakers and guests will gather for the three-day annual meeting activities in the 213-room, five-story Sheraton Portland Airport Hotel. The meeting's Host Committee has reserved 125 guest rooms with a nightly \$99 fee, plus a 12 ½ percent "occupancy tax," to be honored by the hotel three days prior to and three days following the convention on a space-available basis.

Delegates can book their Sheraton Portland lodging by calling 1-800-325-3535 or 1-503-281-2500. Be sure to advise the hotel you are attending the ChevronTexaco Retirees Association Annual Meeting, and of any special needs. The hotel provides free shuttle service to and from the airport. Use any of the white courtesy telephones in the baggage claim area to request a pick-up at the airport. Also, there is no charge for parking.

"Daytime business meetings Sunday and Monday, plus the Saturday night dinner, are scheduled for the hotel's Columbian rooms. Portland's newly elected mayor, Tom Potter, is expected to give welcoming remarks at the conference's opening," said Daryl Brennick, annual meeting chairman and area vice president for the Pacific Northwest/Alaska. Following tradition, the Sunday night get-together will be off-site at Shenanigan's Restaurant on the Columbia River (See O'Reilly story Page 1).



Among annual meeting delegates will be former Association presidents, left to right (sitting), Don Ostrom and Clyde Carter, and (standing) Roy Adams, John Dewes and Clay McElroy.

Representing 103 chapters in the U.S. and two in Canada, Association delegates will meet in an all-day business session Sunday and half-day on Monday to elect a new president, hear reports from seven committee chairs, discuss the details of future annual meetings in Pittsburgh (2006), San Francisco (2007) and "probably" New Orleans (2008), and share views in open discussion periods. Additionally, they will be updated on varied issues of importance, including Benefits and Public Affairs, by guest speakers from ChevronTexaco.

One of the annual meeting's feature events will be the closing dinner banquet on Monday night, with a speaker from ChevronTexaco. Also, recipients of the annual Company-sponsored ChevronTexaco Public Service Award will be honored that evening.

ChevronTexaco

ChevronTexaco Retirees Association.
For story ideas, contact:
Walt Roessing, Managing Editor
4817 Palm Ave, #M,
La Mesa, CA 91491
E-mail: wroessing@cs.com
(619) 697-9702

For questions regarding Encore
www.chevrontexacoretirees.org,
contact:
Jerry Powers, Chairman
Communications Committee
14208 Woodland Ridge Dr.,
Louisville, KY 40245
E-mail: jopowers@insightbb.com
(502) 245-1258

The ChevronTexaco Retirees Association is not a subsidiary of ChevronTexaco Corporation but an independent organization of retired employees of ChevronTexaco or its predecessor companies.

Spouses and guests will have the opportunity to participate in a pair of guided bus tours on Sunday and Monday. Brennick provided the following details:

"The first bus tour is Sunday, May 15. It is titled 'Portland City Tour' and includes the Classical Chinese Gardens, Chinatown, Downtown and Old Town. In Washington Park, the participants will visit the Rose Test Garden and then the Oregon Zoo, where lunch (soup and salad bar) will be served. Also included in the tour are the French Renaissance Pittock Mansion and much more. Cost is \$65.50, including lunch. Pickup at the hotel is 9 a.m. with return at 3 p.m.

"The second tour is Monday, May 16, with busses also leaving at 9 a.m. and returning at 3 p.m. The 'Gorge-Bonneville Dam & Fish Hatchery Tour' includes viewing the Columbia River (one of the world's greatest power producers), Bonneville Dam, fish ladders, Multnomah Falls, other waterfalls and historic sites. The \$51 cost includes the narrating guide, lunch and all gratuities."

Chairing the important all-volunteer Host Committee is Hank Drexel, past president, Portland Chapter. Other committee members are Drexel's wife, Elsie; Charlotte Clunas, current Portland Chapter president, and husband, Jack; Sharon Downey, Gerry and Margaret Kemper, Gene and Wanda Graber, John Hartup, Herb and Janet Hohn, Laura Stockwell, Gladys Smalberger and Brennick.

In Memoriam: November 2004 – January 2005

- Nelson, John R., 1/11/2005, Caltex, Ret. 1986
Sammis, Dorothy Mildred, 11/2/2004, Caltex, Ret. 1982
Tobia, Rose J., 1/19/2005, Caltex, Ret. 1982
Vejnar, Marie, 10/7/2004, Caltex, Ret. 1982
- Adams , Harold W., 1/5/2005, Chevron, Ret. 1985
Ahl, Adelaide M., 11/7/2004, Chevron, Ret. 1993
Alberthal, Robert E., 1/21/2005, Chevron, Ret. 1977
Askew, Allen D., 11/4/2004, Chevron, Ret. 1983
Baiza, E. R., 11/15/2004, Chevron, Ret. 1982
Balentine, Floyd D., 12/16/2004, Chevron, Ret. 1986
Beatty, Eugene E., 10/18/2004, Chevron, Ret. 2003
Best Jr., Charles A., 1/17/2005, Chevron, Ret. 1976
Brockus, Charles A., 11/26/2004, Chevron, Ret. 1972
Bruce, G. L., 11/14/2004, Chevron, Ret. 1986
Brunet, Valcour J., 12/7/2004, Chevron, Ret. 1982
Buck, Michael W., 12/1/2004, Chevron, Ret. 2003
Burton, John A., 10/27/2004, Chevron, Ret. 1983
Butt, Kathryn C., 10/29/2004, Chevron, Ret. 1972
Carleton, James, 11/15/2004, Chevron, Ret. 1976
Carter, D. M., 12/29/2004, Chevron, Ret. 1991
Cartney, Patricia A., 11/15/2004, Chevron, Ret. 1967
Comella, Michael E., 12/31/2004, Chevron, Ret. 1976
Cook, Thayrel V., 11/5/2004, Chevron, Ret. 1973
Corpuz, Robert F., 12/7/2004, Chevron, Ret. 1987
Coughtry, Michael A., 11/25/2004, Chevron, Ret. 1986
Coward, James R., 12/28/2004, Chevron, Ret. 1986
Crocker, Carl G., 12/21/2004, Chevron, Ret. 1979
Dale, A. A., 9/16/2004, Chevron, Ret. 2004
Davis , Walter A., 12/29/2004, Chevron, Ret. 1977
DeLong, Horace A., 12/18/2004, Chevron, Ret. 1969
Diehl, Norman W., 12/9/2004, Chevron, Ret. 1972
Dige, Gladys J., 10/31/2004, Chevron, Ret. 1986
Dillingham, Ralph L., 1/22/2005, Chevron, Ret. 1998
Doe, Robert E., 1/14/2005, Chevron, Ret. 1982
Draper, F. T., 1/19/2005, Chevron, Ret. 1982
Dremer, Joseph J., 12/21/2004, Chevron, Ret. 1973
Dummet, Helen M., 11/28/2004, Chevron, Ret. 1973
Eldredge, Fred B., 1/12/2005, Chevron, Ret. 1978
Elliott, Melvin E., 12/16/2004, Chevron, Ret. 1967
English, Charles C., 12/29/2004, Chevron, Ret. 1977
Fildes, A. B., 1/16/2005, Chevron, Ret. 1985
Fountain, Morris E., 11/13/2004, Chevron, Ret. 1974
Franko, Emil J., 11/7/2004, Chevron, Ret. 1977
Fraser, C. C., 12/5/2004, Chevron, Ret. 1988
Friske, Elmer W., 11/7/2004, Chevron, Ret. 1985
Gagnon, Eleanor D., 11/13/2004, Chevron, Ret. 1987
Galubenski, Felix W., 1/11/2005, Chevron, Ret. 1984
Gavura, Albert F., 12/22/2004, Chevron, Ret. 1985
Gebott, Fred W., 9/29/2004, Chevron, Ret. 1974
Gilchrist, A. C., 11/10/2004, Chevron, Ret. 1980
Graham, John P., 10/30/2004, Chevron, Ret. 1993
Graham, L. C., 11/12/2004, Chevron, Ret. 1982
Granger, John N., 1/30/2005, Chevron, Ret. 1997
Hadley Jr., Louis V., 12/2/2004, Chevron, Ret. 1986
Hager, Eleanor J., 12/7/2004, Chevron, Ret. 1982
Hall, Howard F., 12/27/2004, Chevron, Ret. 1977
Hammond , Charles A., 1/13/2005, Chevron, Ret. 1972
Hanada, Minoru, 11/5/2004, Chevron, Ret. 1972
Hanly, Fred J., 12/27/2004, Chevron, Ret. 1976
Hawks, J. D., 11/25/2004, Chevron, Ret. 1980
Hayner, William J., 12/28/2004, Chevron, Ret. 1985
Heath, Monabelle , 12/3/2004, Chevron, Ret. 1992
Hebert, Elmer W., 12/16/2004, Chevron, Ret. 1973
Hetzner, Howard P., 10/30/2004, Chevron, Ret. 1977
Hildebrand, Lindsey A., 12/5/2004, Chevron, Ret. 1983
Hill, J. P., 1/6/2005, Chevron, Ret. 1985
Hilton, David L., 1/10/2005, Chevron, Ret. 2004
Horton, Marvin D., 11/20/2004, Chevron, Ret. 1979
Hudson , Thomas A., 12/30/2004, Chevron, Ret. 1984
Jackson Jr., T. H., 12/10/2004, Chevron, Ret. 1984
Jeffries, Leroy D., 10/26/2004, Chevron, Ret. 1992
Jensvold, Charles A., 11/1/2004, Chevron, Ret. 1985
Johnson, Tg R., 10/27/2004, Chevron, Ret. 1974
Jones, Theresa M., 1/17/2005, Chevron, Ret. 1992
Kahn, Raymond R., 6/13/2004, Chevron, Ret. 1999
Kealey, C. J., 11/27/2004, Chevron, Ret. 1984
- Keaton, George W., 11/23/2004, Chevron, Ret. 1986
Kielty, Richard L., 12/23/2004, Chevron, Ret. 1985
Kirk, William S., 11/18/2004, Chevron, Ret. 1977
Kropschot, Robert E., 11/20/2004, Chevron, Ret. 1990
Lafayette, Leamon, 11/12/2004, Chevron, Ret. 1986
Lan, Chen, 11/1/2004, Chevron, Ret. 1987
Leduc, William P., 11/29/2004, Chevron, Ret. 1977
Lewis, W. F., 10/30/2004, Chevron, Ret. 1989
Lindsey, O. E., 11/5/2004, Chevron, Ret. 1982
Littlejohn, Elden A., 12/17/2004, Chevron, Ret. 1979
Lloyd, Arthur R., 11/7/2004, Chevron, Ret. 1977
Lovejoy, D. L., 11/12/2004, Chevron, Ret. 1980
Loveland , Wesley B., 12/31/2004, Chevron, Ret. 1985
Mackie, Ralph P., 12/24/2004, Chevron, Ret. 1974
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