



News for Chevron Retirees, published by the Chevron Retirees Association.

Second Quarter 2006

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Vice-Chairman Robertson is keynote speaker



Chevron Vice-Chairman Peter Robertson

The CRA's annual business meeting will reach its apex on Monday night, May 22, in Pittsburgh when Peter Robertson steps to the rostrum as the keynote speaker at the traditional dinner banquet. Headquartered in San Ramon, Calif., he has served Chevron Corp. as vice-chairman of the board of directors since Jan. 1, 2002.

"We welcome Peter's first appearance as our valued keynote speaker. As a member of the Chevron organization for 33 years, he has held both key domestic and international positions of increasing responsibility," said CRA President Bill Leney.

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Pittsburgh a CRA first as meeting site

For the fourth consecutive year, the Chevron Retirees Association will hold its annual business meeting in a "new" city. The organization's May 20-22 gathering in Pittsburgh is following in the path of its successful first-time meeting sites of Oklahoma City (2003), Calgary (2004) and Portland (2005).

Pittsburgh is within 500 miles of more than half the U.S. population, is fewer than 90 minutes flying time from 20 states and Canada, and is known as an important and historic business center where three rivers come together - the Allegheny, Monongahela and Ohio.

The Association's annual meeting is being held in the 336-room, 11-story Pittsburgh International Airport's Hyatt Regency Hotel. That facility was selected for its convenience - just a short stroll from the airport arrival gates and baggage carrousels - and for its bargain room rate of \$95/night, plus tax. Parking is \$9.50 per day for those driving to the property, which is 15 miles from downtown Pittsburgh.

This year the Annual Meeting will include workshops designed to help chapter presidents - who are the most important wheels in the CRA machinery - with two of their most difficult tasks.

President's Q & A Letter 10 things you should know about the Association's Annual Meeting

QUESTION: What is the purpose of the Annual Meeting?

ANSWER: The Annual Meeting serves a number of functions. It permits CRA delegates to direct how the Association will operate in each fiscal year. Annual issues include electing the CRA President for a one-year term, approving the CRA budget, sanctioning particular CRA activities such as membership solicitation funding and passing resolutions to be used in benefits discussions with Chevron management.

It enables delegates to hear directly from Chevron management about the projected future of benefits programs, corporation activities that include successes and problems, and company/industry advocacy involvement. Delegates also are able to interact with corporate management through their questions and comments.



President Bill Leney and wife, Jackie

It encourages the introduction of new ideas. This year the Annual Meeting will include workshops designed to help chapter presidents - who are the most important wheels in the CRA machinery - with two of their most difficult tasks. These are membership and chapter newsletter preparation.

It permits chapter presidents to interact with each other and with officers for the purpose of discussing similar problems and possible solutions.

It allows time for delegates to bring up problems, concerns and ideas they feel would help their chapters and members. In this way, it reinforces two-way communication between delegates.

QUESTION: Why does it take two days to conduct the CRA's business agenda?

ANSWER: The Annual Meeting business sessions for all delegates take one and a half days while a two-hour Executive Meeting for officers is conducted after lunch on the second day. Meeting time at the business sessions for all is precious because of the number of topics and the discussions of each. Reports from the officers and seven committee chairs are abbreviated and hit only the highlights of their reports. Many items need to be approved by vote. Open time to discuss individual concerns of 120 delegates can be time consuming. Discussions of Retiree Benefits and Public Affairs by Chevron representatives usually take a quarter of a day and are extremely important to the delegates - and to all Association members. The open time of the business sessions is required to fully address any topics of concern.

QUESTION: Name some accomplishments of past Annual Meetings.

ANSWER: Annual Meeting accomplishments and its purpose are closely entwined. Chapter presidents and officers take from the meeting a better understanding of their roles and obligations to the CRA members. At the same time, they contribute to the collective intellect of what must be done to enhance the welfare of all our retiree members. As with most things in life, what delegates gain from this experience is proportional to what they put into it. While their spouses enjoy the opportunity of city tours and meals - for which each pays her or his full share - the delegates devote their time to working very hard.

QUESTION: Who attends the Annual Meeting from the Association?

President's Q & A Letter

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ANSWER: The Association officers, including the president, secretary and treasurer; all 12 area vice presidents, seven committee chairs and past Association presidents. All chapter presidents, about 100, are invited.

QUESTION: Who attends the Annual Meeting from Chevron?

ANSWER: Chevron CEO Dave O'Reilly has attended four of our last six meetings, including last May in Portland, Ore. He is unable to be at this year's meeting in Pittsburgh so he will be represented by Vice-Chairman Peter Robertson. Usually, the Chevron U.S. Retirees Benefits manager attends or sends a representative. Policy, Government and Public Affairs also sends someone to represent their field of expertise and present the Public Service Awards. At some past meetings, other corporate staffers have attended and provided us with important information on a particularly hot topic.

QUESTION: Why must Annual Meetings be held in a different site each year?

ANSWER: Producing an Annual Meeting is considerable work for the local area and chapters. It would be unfair to require the same people to do it every year. Additionally, rotating it to different locales enables all our geographic areas in the U.S. and Canada to present their local pride to Association delegates.

Important, too, is that for a number of meetings we've used a planning consultant. His costs to the CRA are minimal and his income comes from the travel agent commission paid by the hotels. Because his company arranges hundreds of meetings around the country, he can obtain hotel discounts for us. It is doubtful we could significantly reduce our costs by holding our meeting in the same location each year.

QUESTION: Does Chevron help underwrite the Annual Meeting cost?

ANSWER: The company significantly helps underwrite the CRA's operating costs in total through a yearly contribution equivalent to \$7 per paid member. It also provides a \$50,000 annual grant for communications. Chevron's direct Annual Meeting contribution is a \$6,000 payment to help defray the cost of the Monday dinner on the meeting's final night.

QUESTION: What percent of the CRA budget is spent on the Annual Meeting?

ANSWER: Approximately half.

QUESTION: Why does the Nominating Committee place only one presidential candidate up for election at the Annual Meeting instead of two?

ANSWER: The Nominating Committee consists of members from an almost continent-wide area to create geographic diversity by rule. After considering all the potential presidential candidates, the committee votes and selects one it recommends. A resolution to have two candidates was defeated by Annual Meeting delegates several years ago because of a concern that selecting two candidates might be divisive. However, if a person or a group wants to run a member for president in competition with the Nominating Committee candidate, there are provisions in the CRA policies and procedures that permit it.

QUESTION: What award recipients are traditionally honored at Annual Meetings?

ANSWER: Public Service Awards to individuals and/or chapters are given to those selected by the Chevron Public Affairs people for outstanding public service to the community. In addition, the President's Award may be given to a person who has made a major contribution to the CRA. The latter award is not given every year.

-- William H. Leney 2115 Red Oak Place, Danville, CA 94506.

Vice-Chairman Robertson is keynote speaker

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Robertson's direct responsibility since Jan. 1, 2005 has included strategic planning; Policy, Government and Public Affairs; and Human Resources. He also collaborates closely with Chairman Dave O'Reilly in overseeing the strategies and operations of the company. From Jan. 1, 2002, until Dec. 31, 2004, Robertson was responsible for directing the company's worldwide Exploration, Production and Global Gas businesses.

Among Robertson's prior positions since joining Chevron in 1973:

- Comptroller for Chevron Oil Europe in London
- Vice president of Finance for Chevron U.S.A.;
- President of Warren Petroleum Co.;
- President of Chevron U.S.A.;
- A vice president of Chevron Corp., responsible for Chevron's North America Exploration and Production operations; and
- President of Chevron Overseas Petroleum Inc., responsible for directing Chevron's Oil Exploration and Production activities around the world.

He is a native of Edinburgh, Scotland. His degrees include a bachelor's in mechanical engineering at Edinburgh University and a master's in business administration from Wharton School at University of Pennsylvania, which he attended as a Thouron Scholar.

Pittsburgh a CRA first as annual business meeting site

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E. Kevin Ryan is Host Area VP of the Pittsburgh annual meeting.

Delegates - comprised of the Association's president, treasurer and secretary, 12 area vice presidents, chapter presidents, past Association presidents and the chairs of seven standing committees -- will get together in the important business sessions on Sunday and Monday.

They'll hear, discuss and vote on reports from the committee chairs, share and debate views of other CRA issues of importance in open discussion periods, and elect a president for the one-year 2006-07 term. They'll also listen to preliminary descriptions of annual meetings planned for San Francisco (2007) and Louisville (2008), and projected for Las Vegas (2009).

Of equal importance at the business sessions will be presentations by guests from Chevron, who will update attendees on such key programs as Retiree Benefits and Public Affairs.

A concluding highlight of the Pittsburgh business conference will be a Monday night dinner banquet, with Chevron Vice-Chairman Peter Robertson doing the honors as the keynote speaker. An

added bonus is that the recipients of the annual Company- sponsored Chevron Public Service Awards will be recognized that evening. More than 200 CRA delegates, Chevron invitees and guests traditionally attend the closing banquet.

E. Kevin Ryan of Ridgefield, Ct., the North Atlantic Seaboard vice president, is the Host Area VP for this year's annual meeting. Also, Rose Marie Ritter, Verona, Pa., past president of the Gulf Research Center Annuitants Association Chapter, is the Host Committee Chair.

Changes occur in makeup of six CRA chapters

The Association's chapter count is now 100. That's due to a Colorado merger, the first Unocal group to join the CRA and the closing of five chapters.

On Jan. 1, as planned, the Colorado Hi Country and Mile Hi Texaco chapters merged into one. Its new name is the Mile Hi Chevron Texaco Chapter and its board members are Phil Monticello, president; Fred Kluppel, first vice president; Fred Sarrafian, vice president of activities; Jeanette Newville, treasurer; and Roberta Christensen, secretary.

The organization's newest chapter is the Union Oil Alumni Club of Southern California (see article Page 8).

Elsewhere, two chapters in the South Atlantic Seaboard Area have closed. Area Vice President George Powell of Temple Terrace, Fla., explained, "The Tidewater Virginia Retirees Chapter is no longer a member because it never paid its Association dues and its president never attended an annual meeting. As for The ChevronTexaco Golf Capital Retirees Chapter in Pinehurst, North Carolina, its president Robert Stricker said it was time to close it down when only seven members signed up for the Christmas dinner."

Gone, too, is the Texaco Beacon Retirees Chapter in Poughkeepsie, N.Y. The reason, according to E. Kevin Ryan, the North Atlantic Seaboard Area vice president in Ridgefield, Ct., "is the chapter did not see the value of further participation in the Association. Its membership exceeds 100."

The Spokane Chapter has closed its doors for two reasons: "Dwindling membership and when president Gary Williamson stepped down, nobody was willing to take his place or take over the role of vice president." That's the report of Daryl Brennick of Lynden, Wash., area vice president for the Northwest US/Alaska. He added, "When a small chapter like Spokane, with under 20 members, is holding only two meetings a year it's a pretty good indication that the body is weak."

Bye bye also is the Victoria Chapter in South Texas. Charlie Rhoads of Houston, area vice president for South Texas, said, "We had no choice. Three years ago this chapter had 40 members but has been in decline ever since. Also, Victoria has not being paying its dues, attending the area meetings or returning phone calls. My goal is to try and convince some of Victoria's former members to join the Association's Unaffiliated Chapter."

New area VP

Sy Yuan of San Rafael, Calif., has been appointed the new area vice president for Northern California/Hawaii by Association President Bill Leney. He succeeds Neal Hildebrand of Moraga, Calif., who resigned the post.

Yuan served the previous six years as an officer of the Marin Chapter, the last two as president. He takes over responsibility of a geographic region that has one of the Association's largest memberships, with 13 chapters in California, Nevada and Hawaii.

He also keeps active in the community as a member of the Commonwealth Club and World Affairs Council in San Francisco, and twice a year visits his native city of Shanghai, China.

Yuan served a collective 36 years in various roles for Chevron Research, Chevron Chemical and Chevron Overseas Petroleum before retiring in 1992 as regional manager, Technology Marketing, in Richmond, Calif.

Encore Benefits Corner

by Ken Smith, CRA's Benefits Chairperson Focusing on the new "Booklet" plus deductibles, foreign travel coverage

By now, all of you should have received the CRA's helpful new booklet, "What Your Survivors Will Need to Know." Having recently lost my father, I cannot begin to tell you the importance of having all necessary financial and personal data in one convenient place in a concise and understandable format. Death is never an easy thing to deal with but it often occurs at the most unexpected time. Preparing well in advance for it can make dealing with any loss somewhat easier for our survivors.

This booklet is not intended to replace similar instruments you already may have prepared. Nor is it intended to be a replacement for consulting with your lawyer, accountant or financial advisor. It is simply a handy guide to ensure that each of us has documented the things that are important to us and to our survivors. However, if you have not yet created and documented the information called for in the booklet, please do so without delay.

The arrival of the New Year means - for those enrolled in the Chevron Medical Plan, Chevron Medicare Plus Plan or Chevron Senior Care Plan - that we must deal with a new year of deductibles with regard to both prescriptions and health care. For retirees who are enrolled in one of these plans and use the mail order prescription drug service (administered by MEDCO), this is a reminder that there is NO annual deductible incurred when ordering drugs through the mail. Deductibles are only incurred when prescriptions are ordered through a local pharmacy. If you are enrolled in an HMO, using mail order for your maintenance drugs can also result in significant savings.

And, while we are talking about savings, don't forget that - for non-Medicare eligible retirees under the Chevron plans listed above - the allowable payment for annual preventive care has been increased for 2006 from \$300 to \$500. In addition, there is no copay associated with this benefit. (Note: this benefit is not applicable to Medicare eligible retirees).

So if YOU are eligible, make sure to take advantage of this very valuable benefit. Also, be certain the doctor specifies in his/her coding to the insurance company that the services and associated lab work are preventive care in nature. Most errors in billing by insurance companies are due to miscoding by physicians - not mistakes on the part of our health plan vendors.

Finally, I want to address those of our retiree population who enjoy traveling outside the United States. Foreign travel is one of many pastimes enjoyed by an increasing number of our retirees.

In the past few months, I've had inquiries regarding what kind of health care benefits are available both in emergency and non-emergency services - while traveling in foreign lands. Depending on your specific health care plan, those services may vary from emergency-only to coverage for non-emergency at the out-of-network rate.

Therefore, before leaving the USA, the wise thing for traveling retirees is to review your specific health plan so you're fully aware of what is and what isn't covered. And remember to take all necessary medical documentation when traveling, including a list of prescriptions as well as the names and phone numbers of your physician and other health care providers.

Don't forget, too, that if you have an issue or a problem that you haven't been able to resolve, feel free to contact me from wherever you live at kennethsmiith@aol.com. Recently, I have had inquiries from outside the U.S., including Europe, Brazil and Australia. It's great to know that our Encore newsletter is being read in such faroff places. Here's wishing you a safe, healthy and prosperous 2006.

Ken Smith: Walking a fine line as the Benefits Committee chairman

There is no mention in Kenneth G. Smith's impressive biography of any published writings. He spent his entire professional career with Texaco, joining that company as a geologist in Louisiana in 1971 and retiring in 1999 as a senior vice president for New Business Development, Texaco Global Gas and Power, in Houston.

Yet members of the Chevron Retirees Association have become avid followers of Ken because of the informative, easy-to-read quarterly column he writes for the Encore newsletter. His "Benefits Corner" articles, also published in many chapter newsletters, not only deal with today's hottest retiree medical coverage subjects but they do so in a language that everyone can understand. And, if retirees and surviving spouses have a question about any article, Ken welcomes their input.



Ken Smith

Some ideas for the column come from Association members - via e-mail, posted letters or phone calls. Still others are in response to meetings he has with the Benefits staff at Chevron Corporation in his role as chairman of the Association's Benefits Committee.

"The Benefits issues that concern most retirees are usually cyclical in nature," says Ken. "Some significant examples are the Medicare Plan D thing, third-party providers, monetary increases in premiums and, of late, merging the Unocal programs into the fold."

He does all his work in a study in the house he built in the Denver suburb of Parker, Colo. The office includes a new, faster, large capacity dial-up computer, two phone lines, fax, a desk, chair and four built-in legal-sized files, with two drawers exclusively devoted to Chevron.

He says, "The majority of phone calls and e-mails emanate from where we have our largest retiree populations, such as California and Texas. But I've also received calls on Benefits matters from as far away as Ireland and have gotten e-mails from retirees in Australia and Brazil who have read my column in Encore. Many Association people who contact me are chapter presidents and area vice presidents who are inquiring about issues on behalf of their members. The breakdown in inquiries comes 75 percent from retirees and 25 percent from surviving spouses.

"Occasionally there's a tremendous amount of communication and/or misunderstanding flying around on an important subject that may require my prompt attention with retiree officers and Chevron Benefits management. And there have been times when I've received a phenomenal amount of e-mail. When those things happen, my wife casually says, 'Are you sure this is just a volunteer job?' Under normal conditions, however, I spend a couple of hours each morning on Chevron Benefits matters."

Because of a growing demand for his Benefits expertise, Ken has been asked to speak this fall at chapter luncheons in Phoenix and Kansas City. A trip to speak to the Reno Chapter is in the works for next spring. Expense-wise, these will be quickie one-day roundtrips via air. Requiring substantially more time are regular scheduled business meetings with Chevron Benefits in California plus presentations he makes at the Association's midyear meeting in the San Francisco Bay Area and at the annual meeting, scheduled for mid-May in Pittsburgh.

What's his most challenging role as Benefits chair?

He responds, "It's to walk that fine line in keeping a close, meaningful relationship with the company's Benefits staff and, at the same time, being a good ombudsman for the Association. Fortunately, the Company has a very talented, qualified and responsive group of Human Resources people, most especially Claudia Polidori.

"In my middle-of-the road position I must take into consideration the structure and position of the Company on Benefits while at the same time managing a balanced approach for the retirees. It's important, too, that Association members understand the issues that the Company has in regards to retiree Benefits. It's a fine line that must be accepted by both sides."

Ken Smith: Walking a fine line as the Benefits Committee chairman

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Ken, a U.S. Navy Seabee in 1969-71 with deployments in Vietnam and Guam, had one goal when he retired from Texaco. That was to serve others, like the CRA members, on a strictly volunteer basis.

He says, "My wife and I enjoy giving back to the community through various civic organizations and church. A favorite activity is participating in mission trips to the Lakota Pine Ridge Indian Reservation in South Dakota, which I've done five straight years. I'm also up for election on the local water board." His past volunteerism includes the presidency of the CRA's former Texaco Mile High Retirees Chapter in Denver.

By the way, daughter, Tiffany, has followed her father into the petroleum business. She is a gas trader with Chevron Natural Gas in Houston.

Unocal Club is first to join Association

Phil Stone, the Southern California area vice president, has taken the lead in encouraging Unocal retirees to join the Chevron Retirees Association. Thanks to his enterprising field work, the first such group to become an official member of the CRA is the Southern California Union Oil Alumni.

At that club's Christmas luncheon in the Los Angeles suburb of Commerce, Stone signed up 206 Unocal members. He also received a check for \$618 on the spot, representing the membership fee (\$3 per) for the entire group. The Southern California retirees are very active, with 10 meetings a year and an annual membership fee of \$15.

Chevron

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The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

Most of those Unocal members had worked for that company's Home Office in Los Angeles. Its president is Richard Keller, whose 35 years with Unocal included Exploration and Production assignments in Pakistan and Thailand.

Bill Hicks, the CRA's San Diego Chapter president, subsequently attended the Christmas luncheon of the San Diego Union Oil Alumni, whose members meet only once a year at the Escondido Country Club.



Roland Clifford, left, checks out the Unocal story in a recent Encore with wife, Marilyn, and Bill Hicks, San Diego Chapter president. Roland, a 40-year Unocal employee, retired as building manager of that company's corporate headquarters in downtown Los Angeles. The Cliffords are new members of the CRA's San Diego Chapter.

Hicks successfully recruited 20 new members with the potential of adding 30 more to his chapter's roster. Five Unocal members attended the San Diego Chapter's mid-February luncheon meeting.

Unocal has 10 other active "stand-alone" clubs, with one each in Alaska, Hawaii, Illinois, Texas and Washington plus five more in California. Outside Southern California, other area vice presidents are actively involved in added recruiting efforts.

Encore In Memoriam: November 2005 – December 2005

Culin, Allan C., 12/3/2005, Caltex, Ret. 2000 Hustead, Harry L., 12/11/2005, Caltex, Ret. 1976 Loveless, J. W., 9/8/2005, Caltex, Ret. 1984 Unser, Rose B., 9/22/2005, Caltex, Ret. 1976

Allen Sr., Arley W., 12/3/2005, Chevron, Ret. 1976 Anderson, Otho L., 12/1/2005, Chevron, Ret. 1986 Anderson, Forrest E., 10/30/2005, Chevron, Ret. 1981 Barker, Vernon E., 12/19/2005, Chevron, Ret. 1986 Benton Jr., Cecil H., 12/12/2005, Chevron, Ret. 1986 Berry, Keith D., 12/18/2005, Chevron, Ret. 1985 Bertola, J. C, 12/3/2005, Chevron, Ret. 1992 Bethel, Melvin L., 10/31/2005, Chevron, Ret. 1991 Bigham, J. H., 9/3/2005, Chevron, Ret. 1985 Bittick, Earl E., 11/12/2005, Chevron, Ret. 1990 Blanchard, Rodney J., 11/11/2005, Chevron, Ret. 1976 Bleak, Raymond C., 12/18/2005, Chevron, Ret. 1977 Bliss, J. P., 12/5/2005, Chevron, Ret. 1985 Bohannon, Ray B., 11/11/2005, Chevron, Ret. 1986 Borthwick, James N., 9/19/2005, Chevron, Ret. 1985 Bowers, Dale L., 12/8/2005, Chevron, Ret. 1983 Brown, R. R., 10/31/2005, Chevron, Ret. 1990 Burchell, Robert W., 11/16/2005, Chevron, Ret. 1976 Burke Jr., C. B., 11/5/2005, Chevron, Ret. 1982 Busing, Dietrich A., 11/9/2005, Chevron, Ret. 1990 Campbell, Richard W., 11/19/2005, Chevron, Ret. 1986 Cantel Jr., Louis, 11/10/2005, Chevron, Ret. 1973 Carson Jr., Carl L., 10/31/2005, Chevron, Ret. 1985 Catanese, Veronica C., 9/1/2005, Chevron, Ret. 1985 Celino, E. R., 12/5/2005, Chevron, Ret. 1980 Chaffin, Donald E., 10/24/2005, Chevron, Ret. 1992 Chase, Robert B., 12/19/2005, Chevron, Ret. 1981 Christensen, G. C., 9/24/2005, Chevron, Ret. 1986 Clippinger, Everett, 10/29/2005, Chevron, Ret. 1985 Cluck, D. J., 12/19/2005, Chevron, Ret. 1986 Couch, Wilbur W., 10/27/2005, Chevron, Ret. 1975 Cushman, Perry L., 11/13/2005, Chevron, Ret. 1992 Darlington, Robert H., 11/20/2005, Chevron, Ret. 1992 Davies, Roy H., 8/19/2005, Chevron, Ret. 1985 Davis, D. L., 12/9/2005, Chevron, Ret. 1986 Deadwiley, Erroll G., 12/15/2005, Chevron, Ret. 1995 Depuy, Willis R., 12/2/2005, Chevron, Ret. 1991 Drury, Robert K., 11/7/2005, Chevron, Ret. 1969 Elrod, J. G., 11/24/2005, Chevron, Ret. 1985 Ericson, Osmund S., 11/26/2005, Chevron, Ret. 1979 Escandor, B. E., 11/12/2005, Chevron, Ret. 1970 Eubanks, Melvin E., 12/29/2005, Chevron, Ret. 1980 Faria, Vernon L., 12/16/2005, Chevron, Ret. 1986 Fertig Sr., Edward L., 10/21/2005, Chevron, Ret. 1982 Fodera, Andrew A., 12/1/2005, Chevron, Ret. 2001 Galera, Manuel, 12/28/2005, Chevron, Ret. 1990 Garrett, B. D., 12/17/2005, Chevron, Ret. 1982 Germany, W. M., 12/12/2005, Chevron, Ret. 1986 Grant, Lloyd R., 11/9/2005, Chevron, Ret. 1977 Hall, Glyndon H., 11/2/2005, Chevron, Ret. 1982 Hauge, Palmer H., 10/27/2005, Chevron, Ret. 1969 Hill, William D., 11/7/2005, Chevron, Ret. 1992 Hoke, Robert S., 10/12/2005, Chevron, Ret. 1982 Holt Jr., Feazel, 10/31/2005, Chevron, Ret. 1994 Hosford, Robert L., 11/16/2005, Chevron, Ret. 1968 Hubbart, Dorothy P., 11/6/2005, Chevron, Ret. 1986 Jensen, Harlan M., 12/25/2005, Chevron, Ret. 1987 Jewett, Kenneth, 11/26/2005, Chevron, Ret. 1971 Kelly, Dennis W., 12/10/2005, Chevron, Ret. 1986 Kitto, C. W., 12/4/2005, Chevron, Ret. 1986 Lane, Lex R., 11/30/2005, Chevron, Ret. 1990 Mabus, T. D., 12/12/2005, Chevron, Ret. 1992 Marcone Jr., Lawrence V., 12/11/2005, Chevron, Ret. 2000

Marshall, Wilmer L., 11/25/2005, Chevron, Ret. 1974 Mathers, William S., 11/13/2005, Chevron, Ret. 1986 Mccaleb, William B., 12/6/2005, Chevron, Ret. 1979 McDonald, James H., 10/16/2005, Chevron, Ret. 1976 McIntosh, Arthur M., 10/22/2005, Chevron, Ret. 1978 Middleton, Houston B., 12/15/2005, Chevron, Ret. 1986

Moon, William W., 10/24/2005, Chevron, Ret. 1999

Morgan, Delmas L., 11/16/2005, Chevron, Ret. 1972 Mosley, Frances K., 10/24/2005, Chevron, Ret. 1992 Mowry, P., 11/20/2005, Chevron, Ret. 1981 Myers, Raymond D., 11/6/2005, Chevron, Ret. 1992 Norwood, Donald M., 12/17/2005, Chevron, Ret. 1987 Ostrander, Gary D., 11/23/2005, Chevron, Ret. 1992 Pfeiffer, C. A., 11/16/2005, Chevron, Ret. 1986 Pinson, James M., 11/14/2005, Chevron, Ret. 1988 Podsobinski, Zygmunt, 10/29/2005, Chevron, Ret. 1990 Ranatza, Marie R., 11/7/2005, Chevron, Ret. 1986 Richards, Edwin R., 4/27/2005, Chevron, Ret. 1961 Roach, B., 11/6/2005, Chevron, Ret. 1985 Robertson, C. B., 11/9/2005, Chevron, Ret. 1972 Ross, Jack F., 10/19/2005, Chevron, Ret. 1986 Ryason, Porter R., 11/19/2005, Chevron, Ret. 1997 Salka, Arnold I., 11/22/2005, Chevron, Ret. 1986 Savage, Marcus W., 12/3/2005, Chevron, Ret. 1977 Scott Jr., Otis M., 6/20/2004, Chevron, Ret. 1985 Seibert, Edith, 12/26/2005, Chevron, Ret. 1992 Senick, Nicholas K., 11/6/2005, Chevron, Ret. 1975 Slater, Gordon B., 11/28/2005, Chevron, Ret. 1971 Smith, Leonard C., 11/4/2005, Chevron, Ret. 1972 Smithson, Henry N., 12/22/2005, Chevron, Ret. 1987 Staggs, Lea F., 12/26/2005, Chevron, Ret. 1976 Steele, Jerry R., 12/8/2005, Chevron, Ret. 1990 Stephenson, I. L., 12/28/2005, Chevron, Ret. 1986 Strider, Donald E., 11/8/2005, Chevron, Ret. 1985 Sutton, William H., 12/13/2005, Chevron, Ret. 1975 Sutton, Alvin D., 11/14/2005, Chevron, Ret. 1983 Thomas, R. M., 6/23/2005, Chevron, Ret. 1989 Valencia, F. C., 10/28/2005, Chevron, Ret. 1978 Walker, Edwin R., 11/6/2005, Chevron, Ret. 1986 Williams, George K., 11/18/2005, Chevron, Ret. 1989 Williams, L. T., 12/3/2005, Chevron, Ret. 1984 Yiu, Ching, 11/10/2005, Chevron, Ret. 1996

Cagle, Cordell F., 12/2/2005, Getty, Ret. 1974 Calabrese, Helen A., 12/10/2005, Getty, Ret. 1982 Carine, Lillian R., 9/7/2005, Getty, Ret. 1973 Chapman, Lawrence W., 11/30/2005, Getty, Ret. 2005 Crawford Jr., Henry O., 10/23/2005, Getty, Ret. 1991 Ditamore, James M., 11/30/2005, Getty, Ret. 1983 Follis, Evan C., 9/28/2005, Getty, Ret. 1973 Gage, Elwyn L., 12/10/2005, Getty, Ret. 1975 Gomez, Benigno C., 12/4/2005, Getty, Ret. 1993 Hansen, Harold T., 10/21/2005, Getty, Ret. 1976 Haslam, James Y., 12/25/2005, Getty, Ret. 1977 Hildreth Jr., John W., 10/17/2005, Getty, Ret. 1966 Hopkins, Robert W., 11/11/2005, Getty, Ret. 1981 Jones, James C., 12/8/2005, Getty, Ret. 1995 Kelleher, Leonard L, 11/18/2005, Getty, Ret. 1984 Martin, Regina M., 10/7/2005, Getty, Ret. 1977 Mendenhall, Alfred M., 11/24/2005, Getty, Ret. 1981 Obrien, Eileen D., 12/25/2005, Getty, Ret. 1978 Peck, Calvin W., 12/25/2005, Getty, Ret. 1982 Phillips Jr., William R., 11/19/2005, Getty, Ret. 1985 Pickelsimer, Marcus B., 11/8/2005, Getty, Ret. 1983 Reeves, Martin L., 10/27/2005, Getty, Ret. 1977 Shanafelt, Lillian M., 12/7/2005, Getty, Ret. 1978 Talley, Claude E., 12/14/2005, Getty, Ret. 1975 Watkins, Howard G., 11/12/2005, Getty, Ret. 1985 West, Howard T., 11/6/2005, Getty, Ret. 1986

Arnold, Marion F., 12/7/2005, Gulf, Ret. 1978
Ash, Donald P., 12/9/2005, Gulf, Ret. 1981
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Bodin, Claude, 11/22/2005, Gulf, Ret. 1975
Bottoms, Joe J., 12/18/2005, Gulf, Ret. 1983
Burke, Warren J., 12/27/2005, Gulf, Ret. 1980
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Carter, Keith O., 11/23/2005, Gulf, Ret. 1977
Churchwell, Cletis A., 11/21/2005, Gulf, Ret. 1974
Conner, Earl J., 12/15/2005, Gulf, Ret. 1986
Cox, F. S., 12/6/2005, Gulf, Ret. 1979
Dawson, Burton, 10/4/2005, Gulf, Ret. 1981

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