

Second Quarter 2009

O'Reilly keynote speaker at annual business meeting



Among the prime participants at the Las Vegas Annual Business Meeting will be Claudia Polidori, Chevron manager, US Benefits, and Al Horan, CRA Benefits Committee Chair.

"Viva Las Vegas." That's what officers of the Chevron Retirees Association (CRA) hollered when they learned who would be the keynote speaker at the May 17-19 annual business meeting in the Nevada city. It is Dave O'Reilly, Chevron's chairman and CEO, who will take center stage as guest speaker at the Association's traditional banquet on Tuesday night, May 19.

Moreover, delegates attending the 2009 conference will experience lots of "change." They'll gather for the first-time ever in Las Vegas, assemble for the first time in a hotel-casino and conduct their business for the first time on a Monday/Tuesday instead of Sunday/Monday.

Prime reason for selecting Vegas as the meeting site is

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CRA helps find missing insurance

Recently the CRA's Benefits Committee received a distress phone call regarding a member's life insurance coverage.

Here's the scenario: Many Association members once were employed by companies, later acquired by Chevron, that had provided post retirement life insurance.

When one of those workers called the service center to inquire about his policy, he was told there was no record of any such life insurance.

Fortunately, that individual, who had 45 years of continuous service, was able to provide both his start and retirement dates.

With that info in hand, his CRA chapter president wisely e-mailed Benefits Chairman Al Horan and asked for his assistance.

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President's Letter

We are looking forward to a very productive Annual Meeting

While the last few months have been hectic they also have been quite productive. For example, we are busily preparing for what we feel will be an exceptional mid-May CRA Annual Meeting in Las Vegas.

In the past we have shied away from Las Vegas as a venue because we were concerned how it might appear - what with that destination's party-like reputation. However, during this economic downturn, the Annual Meeting's Host Committee outdid itself by proposing and then arranging a business meeting that is going to be much less expensive than any we have ever had (per capita). So I want to thank everyone involved with the Host Committee for all their dedication, contributions and hard work.

Another reason we feel that our Las Vegas meeting will be special is we have received the great news that Dave O'Reilly, Chevron's Chairman and CEO, has arranged his schedule so he can join us. As our guest speaker, he will bring us up-to-date on relevant Company activities, accomplishments and future plans.

I am enthused, too, because the Dental Plan for dues-paying CRA members has become a most successful reality. I therefore want to thank every Chapter President and Officer for their important assistance in both communicating the plan and in providing the administrative support necessary in the enrollment process.

Very special kudos go to Al Horan and the members of his Benefits Committee for their incredible efforts and their many hours spent on making the Dental project come true. I expect to see many 'brighter, broader smiles' when I attend CRA functions in the future.

In my travels during the last few months I have had the distinct privilege of attending a number of Chapter luncheons and Area Annual Meetings. Once again, they have reminded me what our Association is all about. The CRA gives (1) retirees an opportunity to continue their relationships with those men and women who were their coworkers, (2) frequent chances to meet and make new friends and (3) the occasion to receive valuable assistance when they are experiencing either problems of understanding or taking advantage of their valuable benefits.

It's wonderful to constantly see and feel the rich relationships that are ongoing over the years. Conversely, however, I have noticed that most of the CRA meetings I recently attended don't seem to involve many recent retirees. So please 'reach out' to those retirees you know who are not yet members of our organization and invite them to participate. That is the best way to further strengthen our membership.

In just a couple of months, at our Annual Meeting in Las Vegas, we will be electing a new Association president. So with just a short time remaining, I still have much to accomplish. I am looking forward to writing my next and final President's Letter because it will give me the opportunity to report the accomplishments we have achieved together during the last two years.

Warmest regards, as always,

Charlie Rhoads
2113 Briarglen Drive, Houston, TX 77027; 713-871-0224; crhoads@therhoadsgroup.net

CRA Briefs

At its December luncheon meeting, members of the North Central Texas Chapter brought along an impressive number of "gifts" for Mission Arlington, a faith-based organization located in Arlington. According to President Gary Branson and Secretary/Treasurer Pat Branson, the donations included 35 different kinds of toys, two large boxes of canned goods and 8-10 plastic bags filled with other food items. "We encourage our members to bring canned goods to every meeting," says Gary.

Equally prolific in holiday collections was Puget Sound Chapter. Coordinated by Curt Behnke, chapter treasurer, the retirees attending the Christmas luncheon donated \$262 in cash and 156 pounds of food. Northwest Harvest's thank you note read, "Those we serve benefit from Northwest Harvest's purchasing power. That's four times (\$262) what you or I could buy at the local grocery store. Just 67 cents feeds a family of three a hearty meal."

It was announced at the CRA's Mid-Year meeting that the Association lost two chapters last year. The Intermountain's Casper Chapter shut down for "lack of membership" and Midwest's Skelly-Getty-Texas closed for "lack of interest." . . . For 2009 the CRA has 14 new chapter presidents.

The Unaffiliated Chapter's website has proven very effective. Bill Mather, the Unaffiliated Members area vice president, reports, "One third of our members are receiving the newsletter and Encore electronically via the website. This has significantly reduced our printing and mailing costs." Unaffiliated has 1,500 paid members, including 30 new members as a result of the Dental Plan.

The Budget and Finance Committee chaired by Tom Boaz is projecting an increase of approximately 1,000 new paid CRA members for the fiscal year ending June 30 due to implementation of the Met Life Dental Plan.

More guest speakers

Here's a brief roundup of guest speakers at recent chapter get-togethers.

Metropolitan Houston: William Thurmond, president/founder of Emerging Markets Online, a global energy and biofuels intelligence firm, discussed "Global Biodiesel Markets, Outlook and Opportunities." Another recent speaker was Scott Hill Bumgardner, a folksy storyteller and cowboy poet.

Permian Basin: "Winds of Change" was the topic of A. Katherine Lusk at a chapter quarterly meeting. A representative of AKL Wind Energy, she presented a program on Wind Power.

Greater New Orleans Chapter: "Senior Safety and Prevention of ID Theft" was the theme of

Sheriff Sergeant Quentin Boudreux's talk. Attendees received copies of a booklet titled, "How Senior Citizens Can Prevent Crime."

San Francisco Chapter: Kurt Nystrom, CFO/COO of the San Francisco Museum and Historical Society, gave an overview of the \$95-million renovation and re-imaging of the city's landmark Mint Project. A subsequent speaker was Helen Clark, manager, Corporate Marketing for Chevron. Her responsibility includes corporate advertising, web, brand and identity management.

Mile Hi: The theme of Lon Stuebinger, a chapter member, was "Bringing Safe Water, Sanitation and Hygiene (WASH) to Developing Countries."

CRA helps find missing insurance *Continued from page 1*

Horan contacted his sources at Chevron Human Resources in San Ramon on a Tuesday, requesting that the status of the individual's life insurance "be looked into." Within only two days, the man received the good news with a confirmation letter to follow. The CRA had been successful in helping secure his life insurance.

Contra Costa: notable for size, scholarships, speakers, newsletter

(Fourth in a series on CRA Chapters)

The Contra Costa Chapter, whose base is in the San Francisco Bay Area, has one of the two largest paid memberships in the CRA with 850 retirees and surviving spouses. And Contra Costa President Orvis Larsen is hopeful that total will increase.

The size of its membership, however, is just a small part of the chapter's story.

An impressive element of Contra Costa's annual activities is its Scholarship Program for the children and/or grandchildren of dues-paying members. The sum of each scholarship - four are given annually - is \$1,250. Scholarship America, a national nonprofit educational support organization, selects the recipients and distributes the awards.

Among the criteria for eligibility is that students be 25 and under and be enrolled, or plan to be enrolled, in the coming school year in a fulltime undergraduate course of study at an accredited two or four-year college or university. Any undergraduate school is fine. This year's applications must be submitted to Scholarship America by May 1.

"Financial support for our Scholarship Program comes from special contributions made by about half our members. And once the recipient is chosen, he or she usually joins us at a chapter luncheon," says Larsen.

Another big plus for the chapter is the caliber of its luncheon speakers. A majority are Chevron executives. In February the speaker was Rhonda Zygocki, Chevron vice president for Policy, Government and Public Affairs.

"We are very fortunate," says Larsen, "to be situated just a few miles from the Company headquarters in San Ramon. By planning our luncheon programs three months in advance, we are able to schedule Chevron speakers in many different disciplines ranging from Exploration & Production to Finance.

"Our luncheon meeting attendance varies from 80 to 100 guests. Each time we have a Chevron speaker the attendance is at the high end, which often includes some members from the nearby East Bay Chapter."

Contra Costa luncheon meetings usually include open discussions of subjects like the new CRA Dental Plan, the scholarship program and such events as the upcoming April 26-27 motorcoach trip to a hotel-casino in Sparks, Nevada. Some Contra Costa members are joining this overnighter that's being organized by the East Bay Chapter.

Yet another exceptional Contra Costa component is its quarterly newsletter. A particular highlight is its "Member's Notes" column. Many chapter newsletters have a somewhat similar column. What makes Contra Costa's different are two factors. One is length. It runs two to three pages.

The other distinction is content. While "Member's Notes" contain some mentions of vacation trips and other personal items, the column takes an extra step that makes it more interesting. It also focuses and provides details about the extensive community volunteer efforts of its members.

Contra Costa recently hired an outside contractor to provide production services for the newsletter. However, Chevron coordinates the newsletter's actual mailing.

Another plus is the chapter's success in recruiting volunteers to serve as officers or committee members. For example, board members total 12, which include a president, three vice presidents, secretary, assistant secretary and treasurer. Yet other members serve on membership, compassion, nomination, scholarship, website and newsletter committees.

Larsen, in his first term as president, retired from Chevron in 2000 as COPI's general manager for Commercial Services. That culminated a nearly 40-year career.

Aiding others as airport volunteers

A trio of El Segundo Refinery retirees, who are South Bay Chapter members, each recently received a \$1,000 matching grant from the Chevron Humankind Program for their volunteer hours. The grants were passed on to the USO (2) and Travelers Aide (1) organizations at Los Angeles International Airport (LAX).

Both Bruce Peterson and Dave McCallum actively provide varied assistance each week to military travelers - Army, Air Force, Navy and Marines -- who stop in at the Bob Hope USO complex located on the arrival level across from terminals 1 and 2. Three thousand members of the military traveling to and from foreign and U.S. military bases utilized that facility last year.

The USO site never closes. In addition to offering free meals, the facility has a TV room with 20 seats plus mats, couches and decliners for those needing to grab some quick shuteye. Volunteers also can arrange overnight accommodations or help with domestic and international travel plans.

Peterson, a U.S. Air Force veteran, works a four-hour morning shift once a week. "We get lots of troops on the go from Camp Pendleton in Southern California and from Hawaii. We meet these guys, listen to their stories and help in any way we can."

A past South Bay Chapter president, Peterson worked 32 years at the refinery, retiring in 1992 as a Maintenance supervisor.

McCallum, a former Marine sergeant, works a five-hour morning shift. His Chevron experience at El Segundo as a supervisor in Human Resources comes in handy.

Seeking his help recently was an Army sergeant enroute on re-assignment to Japan with wife and daughter. "He had a huge problem," McCallum recalls. "The sergeant had his passport but didn't realize he needed one for his wife and child. I rushed them to the nearby U.S. Passport Office in Westwood. It took the whole day but they got their passports."

Concluding a 33-year Company career, McCallum also retired in 1992.

Then there's Bob Rutledge who retired in 1983 as a refinery project engineer after 30 years. Since 1984 he's worked four hours a week for the Traveler's Aide Society at LAX.

He says, "I have accumulated approximately 5,000 volunteer hours. I work 7-11 a.m. every Wednesday in Terminal 3 at one of our counters located in the airport's eight terminals. There are about 250 LAX Traveler's Aide volunteers who help people who primarily have flight, airport and off-site lodging questions.

Here are two of Rutledge's unusual experiences:

"A Chinese traveler who spoke no English slammed a piece of paper on my counter. The only notations were a flight number, departure time and Charlotte, N.C., his apparent destination. The obvious task was to find his departure airline. It required some effort but we did it."

"A woman who had just flown in from Hawaii said she urgently needed to find a refrigerator. It seems she was carrying a bag of fresh fish and her connecting evening flight to the East Coast had been canceled. We quickly found her lodging - with a refrigerator."



South Bay Chapter members Dave McCallum, left, and Bruce Peterson are active volunteers in the Bob Hope USO complex at Los Angeles International Airport.

Benefits Corner by Al Horan, CRA Benefits Committee Chair

I am happy to report that CRA's Dental Program is going well. However, a major undertaking like this program is not without hiccups. Because of early issues, MetLife agreed to extend the enrollment deadline to March 31.

At the time this column was written it was too early to determine the number of eligible CRA members who elected dental coverage. In total, approximately 11,000 enrollment kits were mailed to dues-paying CRA members by MetLife. The mailing went to qualified individuals, including Chevron legacy retirees who qualify for dental coverage through Chevron.

In the case of Chevron retirees, CRA's program was offered as an alternative. CRA's Dental Program is not replacing Chevron's Dental Plan. The main intent of the CRA program is to offer dental coverage to non-Chevron legacy retirees who retired from Texaco, Gulf, Caltex, Unocal, etc. Stay tuned because we should be able to share more information about CRA's program in our next Benefits Corner.

Now, turning to a very weighty concern to us all. When this column was written, the Dow Jones fell below 7,000, unemployment was increasing and the bailout of financial institutions continued. I feel it's safe to say that given the state of our economy we all are concerned about our financial futures. This includes both individuals living on fixed incomes and those living off their savings - and also involves individuals who received pension lump sums.

Regardless of the sources of our incomes, it behooves each of us to review and consider minimizing our expenses. Further, we should consider deferring any large purchases. Finally, it would be prudent to work closely with our financial/investment advisers.

Regarding retirees who receive fixed pensions from Chevron: We recently visited with Chevron and again raised the dire need for pension supplementation increases. While we've been able to demonstrate clearly to Chevron the need for increases and their willingness to consider our supporting data, I'm concerned the current economic climate may be overshadowing our request. Be assured, however, we will continue to recognize your need for increases and are continuing to discuss this need with the Company.

In other discussions with Chevron it was brought to our attention that only about 45-50 percent of retirees, who are covered by Chevron's non-HMO medical plans, are taking advantage of the Mail Order feature to fill their prescription medications. We understand 45-50 percent usage is low. You may be unaware of the convenience and cost savings by obtaining your prescription medications by mail from Medco.

I have been using Medco's Mail Order service for years. To help CRA members better understand the advantages of using the Mail Order feature, Bill Dodge, a Benefits Committee member, has prepared a write-up which he can share with you as well as answer your questions. His contact information appears below. You may also contact Medco by phoning 1-800-935-6215, if you are covered by Medicare, or 1-800-987-8368 if not covered by Medco. You also can visit Medco's website at <http://www.medco.com>.

Lastly, I am pleased that, from my perspective and to Chevron's credit, the quality of the claims payment service for Chevron's Medical Plans seems to have improved. I'm receiving fewer requests for assistance. And, where assistance is requested, the claim issue is not routine.

In handling these unusual situations I have nothing but praise for Chevron by getting involved and bringing these claims to speedy resolutions. While claims appear to be running smoothly, I have recently been involved in a few situations where non-Chevron legacy retirees or their survivors have experienced problems in establishing their legacy benefit or an earlier commitment to provide a benefit.

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There are many ways to volunteer

Jud Goodrich, Jay Estle and Bill Hubka have discovered there are many productive ways to volunteer time and effort.

Goodrich, a research chemist 34 years at Chevron Research in Richmond, Calif., retired in 1985. He holds about 25 patents. He says, "One of the crowning achievements was developing the high performing grease used on the Moon lander."

A member of CRA's Wine Country Chapter, he initiated a volunteer piano program 20 years ago in the House of Happy Walls Museum at Jack London State Historic Park in Sonoma County. Initially, he played background music on the elegant 1901 Steinway grand piano owned by Charmian London, the author's widow. The museum program now has 25 active volunteer pianists.

That includes Goodrich. He also played French Horn 10 years with the Marin Symphony and has performed in a number of bands.

Estle, a Texaco employee 35 years, was working in Houston's Credit and Finance Department when he retired in 1985.

Today, as a resident of Ballard, Wash., he volunteers at two senior centers. At Greenwood he and wife, Thelma, assist in a major rummage

sale held twice a year by cleaning, sorting and pricing kitchen appliances, small furniture, lamps, dishes and bicycles. He received a \$1,000 Chevron matching gift for the center.

At Northshore Senior Center in Bothell he manages the donating, collecting, sorting, identifying and sale of commemorative and definitive stamps for a local stamp club. He says, "Most people involved in this program are retired collectors." Estle has an extensive collection of foreign and U.S. stamps.

Another stamp program is the prime activity of Bill Hubka, who retired in 1981 as a Construction engineer in Seattle culminating a 31-year Texaco career.

An amateur collector 70 years, he has conducted educational workshops and seminars for Boy Scouts, other youth groups and teachers. Now his focus is on identifying the value of donated stamp collections. He says, "Once in awhile, in sorting through many boxes, I find a real acorn like Japan souvenir sheets worth \$800 each and a British Commonwealth stamp valued at \$600. All money from this work supports the youth program."

Hubka also received a \$1,000 Chevron grant. Both he and Estle are members of the Chevron/Texaco Puget Sound Chapter.

Benefits Corner *Continued from page 6*

However, again to Chevron's credit, they stepped in and helped resolve these problems. Although these situations can be upsetting we should try to remember that Chevron's benefit plans are complex and the non-Chevron benefit plans also are generally complex.

To try to avoid future problems, it is suggested you find and keep your original retirement letter and any supporting documents in a safe place. It probably also makes sense to contact Chevron's HR Service Center to review your elections and beneficiary designations.

The Service Center "contact information" is: 1-888-TALK2HR (1-888-825-5247) or their website at <http://www.benefitsweb.com/Chevron.html>.

If you have questions, feel free to contact any of the following Benefits Committee members:

- Al Horan, Caltex: E-Mail: mawhoran@verizon.net, Phone: 972-964-1787
- Virginia Benfield, Texaco: E-Mail: vbenfield@comcast.net, Phone: 281-558-3807
- Linda Bulla, Texaco: E-Mail: jo2nlin3a@earthlink.net, Phone: 615-832-1046
- Bill Dodge, Chevron/Gulf: E-Mail: wndodge@sbcglobal.net, Phone: 832-934-0680
- Herb Farrington, Unocal: E-Mail: mailto:herbf76@msn.com, Phone: 714-904-5825
- Richard Watkins, Unocal: E-Mail: rwatkins@embarqmail.com, Phone: 903-451-3266

the bargain midweek group room rate of \$70 per night at the Gold Coast Hotel & Casino. The 710-room, 10-story property is located at 4000 West Flamingo Road about a half-mile from the famous "Las Vegas Strip."

Chairman of the Annual Meeting is Robin Backstrom, who also is the CRA's Intermountain Area vice president based in Parker, Colo. He says, "Each delegate will be staying in a newly redecorated premium room. That group rate also is available for five nights from May 17-21."

An estimated 100 CRA delegates hailing from coast-to-coast in the continental USA, Hawaii, Alaska and two western Canadian provinces will take an active part in the two-day working conference. Embodied in that group are the Association's president, secretary, treasurer; 12 area vice presidents; officers representing most of the CRA's 99 chapters; the chairs of seven standing committees; and past Association presidents.

Among activities on the first business morning will be a report by Treasurer Merle Hufford on the state of the CRA's finances. As a reminder, paid membership for 2008 was 15,038, a 1,740 increase over 2007. Following Merle's presentation, delegates will listen to, discuss and possibly vote on reports given by the committee chairs. During the remainder of the Monday meeting, there will be the usual open discussion on a long list of subjects important to all retirees.

Among expected topics to be deliberated are:

- how to encourage more qualified members to take chapter and Association

leadership positions,

- the vital need to obtain a pension supplement,
- keeping expenses down and streamlining or shortening future annual meetings,
- dealing with increasing benefits costs,
- continuing efforts to increase "paid" membership from all legacy companies,
- communicating to those members without computer access,
- and the value of workshops.

At the Tuesday morning session, Chevron executives from Company headquarters in San Ramon, Calif., will update delegates on trends and programs in Retiree Benefits and Public Affairs. As always, they also will stand and respond to meaningful questions from members. The second day's open business session will reach its apex with the election of a new president to serve for 2009-10.

The annual business meeting will conclude Tuesday evening with its traditional banquet. Following dinner and O'Reilly's presentation, CRA President Charlie Rhoads will announce the recipients of the 11th Annual Company-sponsored Chevron Public Service Awards.

Providing prime assistance to Backstrom in Las Vegas will be Jeanette NewVile, Host Committee Chair. She's also president of Denver's Mile Hi Chevron Texaco chapter. Playing a vital supporting role, too, will be volunteer members of the Southern Nevada and Valley of the Sun (Phoenix) chapters.

All CRA members, families are invited

"All CRA members are welcome to come to Las Vegas and attend the Association's annual meeting on a space available basis at the Gold Coast Hotel & Casino," says Robin Backstrom, the meeting's chairman. The invite extends to the Chevron, Texaco, Gulf and Unocal retirees' family and/or friends for the identical room rate of \$70 per night. Among amenities at the Gold Coast Hotel are 70 bowling lanes on the second floor, an outdoor swimming pool and live bands for dancing every Friday, Saturday and Sunday night.

The CRA has scheduled a May 20 golf outing at Las Vegas National Golf Club. Other scheduled activities: May 18 Las Vegas City Tour and May 19 afternoon Hoover Dam Tour.

For further details about the annual meeting, contact Robin Backstrom at 303-741-9747. Golf outing contact is John Ranslem at 408-595-5832 or jranslem@cox.net.

Encore In Memoriam: October 2008 – December 2008

As reported by Chevron during this period

- Benson, Eleanor, Caltex, Ret. 1981
Hudson, Richard A., Caltex, Ret. 1998
Mclauchlin, Anita Winifred, Caltex, Ret. 1982
Smith, Thomas Francis, Caltex, Ret. 1982
Woolard, Rosemary L., Caltex, Ret. 1998
- Albon, Claudio P., Chevron, Ret. 1984
Andersen, Morris L., Chevron, Ret. 1977
Anderson, Randolph E., Chevron, Ret. 1979
Anderson, Wallis A., Chevron, Ret. 1973
Angel, R. D., Chevron, Ret. 2004
Araujo, Fernandes R., Chevron, Ret. 1986
Azinger, Herman W., Chevron, Ret. 1986
Bacque, John A., Chevron, Ret. 1985
Baiandin, Vladimir, Chevron, Ret. 1999
Bailey, G. C., Chevron, Ret. 1985
Barrois, Clyde J., Chevron, Ret. 1992
Bartlett, Virbol B., Chevron, Ret. 1983
Beeler, D. S., Chevron, Ret. 1986
Bergeron, James L., Chevron, Ret. 1992
Bergstrom, Glenn H., Chevron, Ret. 1986
Beschoner, Paul R., Chevron, Ret. 2008
Bither Jr., Robert V., Chevron, Ret. 1986
Bonnell, William F., Chevron, Ret. 1986
Boswell Jr., Charles M., Chevron, Ret. 1995
Breitkreutz, Albert C., Chevron, Ret. 1983
Brennan, R. L., Chevron, Ret. 1980
Brooks, William B., Chevron, Ret. 1992
Bryan, Donald E., Chevron, Ret. 1984
Bullock, Don, Chevron, Ret. 1988
Burch, Thomas R., Chevron, Ret. 1980
Burgess, Frank G., Chevron, Ret. 1997
Buschman, Amanda C., Chevron, Ret. 1985
Campbell, R. M., Chevron, Ret. 1983
Carlson, Warren E., Chevron, Ret. 1986
Carr, Albert M., Chevron, Ret. 1983
Clark, Dudley H., Chevron, Ret. 1977
Clements, James H., Chevron, Ret. 1998
Costales, F. M., Chevron, Ret. 1986
Coward, Jimmie J., Chevron, Ret. 1982
Cox, James L., Chevron, Ret. 1985
Cox, James T., Chevron, Ret. 1989
Crawford, James G., Chevron, Ret. 1977
Currey, J. M., Chevron, Ret. 1988
Dahmen, George A., Chevron, Ret. 1983
Davis, Milton D., Chevron, Ret. 1998
Dearborn, H. A., Chevron, Ret. 1981
Deucznewski, Henry M., Chevron, Ret. 1985
Diercksen, Leonard L., Chevron, Ret. 1985
Dobbs, Archel N., Chevron, Ret. 1971
Eason, William H., Chevron, Ret. 1972
Ehritt, Donald F., Chevron, Ret. 1977
Engelhart, Robert J., Chevron, Ret. 1985
Fagnant, John Antoine, Chevron, Ret. 1989
Feldman, Richard B., Chevron, Ret. 1986
Felix, Betty H., Chevron, Ret. 1964
Fellman, Lola M., Chevron, Ret. 1971
Ferrell, G. R., Chevron, Ret. 1982
Fisher, Fred C., Chevron, Ret. 1991
Fleetwood III, William E., Chevron, Ret. 1996
Forsythe, William R., Chevron, Ret. 1976
Fritzler, Inez M., Chevron, Ret. 1978
Gamet, David, Chevron, Ret. 1972
Garcia, Bernice C., Chevron, Ret. 1976
Geisler Jr., R., Chevron, Ret. 1986
Gouveia Jr., T., Chevron, Ret. 1981
Greer, Juanita M., Chevron, Ret. 1986
Grennor, Merrill D., Chevron, Ret. 1986
Guider, Joseph A., Chevron, Ret. 1984
Hamerin, Robert E., Chevron, Ret. 1980
Hansen, Erling, Chevron, Ret. 1977
Hanson, Robert E., Chevron, Ret. 1983
Hanson Jr., W. E., Chevron, Ret. 1986
Harris, Floyd L., Chevron, Ret. 1975
Haszard, A. L., Chevron, Ret. 1981
Henley, Edwin R., Chevron, Ret. 1986
Hike, R. C., Chevron, Ret. 1985
Hill, Warren B., Chevron, Ret. 1981
Homlotis Sr., John E., Chevron, Ret. 1985
Huggins Jr., C. G., Chevron, Ret. 2008
Jobes, Bernice W., Chevron, Ret. 1978
Johnson, Richard H., Chevron, Ret. 1979
Kahalewai III, Samuel H., Chevron, Ret. 1992
Keller Jr., George M., Chevron, Ret. 1989
Kirkpatrick, L.L., Chevron, Ret. 1986
Kuehner, John W., Chevron, Ret. 1985
Laborie, Edgar E., Chevron, Ret. 1985
Lattanzi, Charles P., Chevron, Ret. 1989
Livermore, L. G., Chevron, Ret. 1980
Malone, Marcella L., Chevron, Ret. 1994
Mayne, R. G., Chevron, Ret. 1983
Meehan, Timothy P., Chevron, Ret. 2006
Mendell, C. E., Chevron, Ret. 1979
Merlan, Antero, Chevron, Ret. 1985
Miller Jr., J. D., Chevron, Ret. 1997
Monroe, Arnold L., Chevron, Ret. 1986
Moore, Boardman W., Chevron, Ret. 1983
Mosher, Leland O., Chevron, Ret. 1974
Murphy Jr., Robert E., Chevron, Ret. 1989
Myracle, Glenn T., Chevron, Ret. 1986
Nelson, Raymond N., Chevron, Ret. 1975
Newsome, Jack C., Chevron, Ret. 1993
Noaker, Leslie J., Chevron, Ret. 1986
Oboyle, James J., Chevron, Ret. 1994
Odonnell, Robert J., Chevron, Ret. 1985
Offermann, Paul F., Chevron, Ret. 1983
Oswald, Hoyt R., Chevron, Ret. 1977
Paisley, G. R., Chevron, Ret. 1992
Parker, Mary H., Chevron, Ret. 1974
Parmley, V. A., Chevron, Ret. 1985
Parrott, J. A., Chevron, Ret. 1989
Pleich, Frank M., Chevron, Ret. 1978
Popeney, Richard E., Chevron, Ret. 1989
Powers, Donald J., Chevron, Ret. 1976
Prescott, R. A., Chevron, Ret. 1989
Rebovich, George, Chevron, Ret. 1982
Redd, Charles, Chevron, Ret. 1996
Rice, John T., Chevron, Ret. 1981
Rixman, T. A., Chevron, Ret. 1982
Robins, Boyd E., Chevron, Ret. 1984
Robinson, Richard M., Chevron, Ret. 1998
Rodriguez, Mario, Chevron, Ret. 1975
Rosier, Burnett C., Chevron, Ret. 1989
Rowland Jr., James E., Chevron, Ret. 1974
Roxas, G. M., Chevron, Ret. 1990
Salmeron Jr., Fidel R., Chevron, Ret. 2003
Sato, H., Chevron, Ret. 1986
Saunderson, W. E., Chevron, Ret. 1990
Scheer, Mabel E., Chevron, Ret. 1986
Schneller Jr., W. F., Chevron, Ret. 1983
Scott, Glenn F., Chevron, Ret. 1983
Shaddock, John E., Chevron, Ret. 1973
Shanks, Robert K., Chevron, Ret. 1984
Sills, David G., Chevron, Ret. 1984
Skov, Mogens, Chevron, Ret. 1997
Smith, Frank O., Chevron, Ret. 1978
Smith, James N., Chevron, Ret. 1984
Smith Jr., Frank A., Chevron, Ret. 1981
Southwick, Leslie N., Chevron, Ret. 1974
Steckhahn, Frank L., Chevron, Ret. 1984
Steele, Austin J., Chevron, Ret. 1986
Stevens, J. B., Chevron, Ret. 1992
Stieger, Bert K., Chevron, Ret. 1983
Stokes, Robert A., Chevron, Ret. 1997
Stoner Jr., John, Chevron, Ret. 1980
Storm, Lois, Chevron, Ret. 1972
Sullivan, James B., Chevron, Ret. 1978
Tausch, Curtis C., Chevron, Ret. 1973
Taylor, Maynard L., Chevron, Ret. 1992
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Thomas, Donald L., Chevron, Ret. 1980
Thompson Jr., Elmer J., Chevron, Ret. 1985
Thornton, Charles W., Chevron, Ret. 1977
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Walden, M. Lee, Chevron, Ret. 1989
Walker, Gerald M., Chevron, Ret. 1999
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Westfall, Patricia A., Chevron, Ret. 2004
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Woerner, Charles M., Chevron, Ret. 1982
Wollard, Richard D., Chevron, Ret. 1977
Wood, Aelia C., Chevron, Ret. 1984
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Owen, Josafay, Getty, Ret. 1985
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Carpenter, Walter T., Gulf, Ret. 1991
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Crunk, Robin L., Gulf, Ret. 1990
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 Hobbs, John D., Molycorp, Ret. 1982
 Fisher, Morris A., Tenneco, Ret. 1999
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 Ammons, Ellis C., Texaco, Ret. 1983
 Amore, Anthony M., Texaco, Ret. 1989
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 Bennett, Charles R., Texaco, Ret. 1985
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 Brownley III, Claud P., Texaco, Ret. 1977
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 Farris Jr., Harry C., Texaco, Ret. 1980
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 Forrer, Martin, Texaco, Ret. 1978
 Fremin Jr., Edward P., Texaco, Ret. 1993
 Friday, Wilton D., Texaco, Ret. 1964
 Frohman, Woodrow K., Texaco, Ret. 1981
 Fryou Jr., Llewellyn M., Texaco, Ret. 1989
 Garcia, Manuel A., Texaco, Ret. 1977
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 Glenn, Jack D., Texaco, Ret. 1990
 Goodson, W. D., Texaco, Ret. 1977
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 Hughes, Billie Joe, Texaco, Ret. 1993
 Isidori, Marilyn A., Texaco, Ret. 1983
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 January, Gwendolyn E., Texaco, Ret. 1992
 Johnson, Ronald D., Texaco, Ret. 1989
 Jones, Hugh L., Texaco, Ret. 1983
 Joyce, Gerson R., Texaco, Ret. 1969
 Juneau, Julius, Texaco, Ret. 1980
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 Keiser, Augustus C., Texaco, Ret. 1975
 Keller, Arthur M., Texaco, Ret. 1987
 Kimball Jr., Ivy L., Texaco, Ret. 1981
 Kimmel, Robert L., Texaco, Ret. 1982
 Kinchen, Norman E., Texaco, Ret. 1984
 King, Silas, Texaco, Ret. 1977
 Kirgan, Harry M., Texaco, Ret. 1979
 Knipe, Harry L., Texaco, Ret. 1982

Due to space constraints, the remainder of the October 2008 – December 2008 In Memoriam will not appear in this issue of Encore. The web edition of the Quarter 2 2009 Encore contains the entire list of names. Alternatively, you can view the Oct. 2008, Nov. 2008, and Dec. 2008 in Memoriam on the CRA website.

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