

Encore News for Chevron Retirees



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Second Quarter 2010

Notable business meeting in New Orleans

When delegates of the Chevron Retirees Association assemble at the Hilton New Orleans Airport Hotel May 15-17 they will be participating in one of the organization's most active and well-planned Annual Business Meetings. The busy two-day agenda at this working conference will focus on key subjects of current and future importance. Giving insightful presentations on these issues will be a core of CRA officers, Committee Chairs, Chevron executives and non-affiliated guests.

The General Arrangements Chairman for the conclave is Dennis Dauphin. He also serves as Gulf Coast Area Vice President for Alabama, Louisiana and Mississippi and is president of the Singing River Chapter in Ocean Springs, Miss. Joining him in New Orleans will be an estimated 100-plus delegates including the Association's:

- President, secretary and treasurer.
- 12 area vice presidents.
- Officers representing most of the CRA's 97 chapters, including two in Canada.
- Chairs of seven standing committees.
- Past presidents.

Sunday meeting activities

Among many programmed business activities on Sunday, May 16, will be:

Benefits Chair Al Horan will make a presentation on the recent March 1-31 Open Enrollment extension of the CRA Dental Plan, which became effective April 1. No determination has been made as yet on the exact number of increased membership attributable to the Dental Plan. However, President Ernie Breaux says, "We know the figure has been significant, considering that we ended the 2009-10 year with 16,315 paid members versus previous highs of around 15,000, plus or minus."

An updated presentation on the CRA Dental Plan will be given by Kevin O'Brien, the assistant vice president of HDH.

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Planning to attend the Annual Business Meeting again are, from left, Betsy Ricketts, Chevron's Political Program's Coordinator; Skip Rhodes, CRA's Public Affairs Committee Chair; and Chevron's Deb McNaughton, manager, Internal Communications.

President's Letter

We're getting ready for important May Annual Meeting

This year has begun with some unusual occurrences - from the highs of the Saints winning the Super Bowl to the lows of the devastating earthquakes in Haiti and Chile. Our hearts go out to all the people who have endured so much suffering in both countries. And we hope their recovery is swift and their lives soon will return to normal.

As for the CRA, we have much to look forward to in May. That month signals the time when we again will be conducting our Annual Business Meeting. From May 15-17 in New Orleans, your Association's officers from across the USA and Canada will converge to participate in what will be a busy, full-working agenda.

Dennis Dauphin, the Gulf Coast Area Vice President, has responsibility for the meeting along with the host committees that are chaired by Tim Crotty, president of the Greater New Orleans Chapter.

All the volunteer members of the host committees deserve the organization's deepest gratitude for their dedication, careful planning and commitment to this significant conference. Additionally, they are receiving important support from the Gulf Coast Area chapters whose members are collectively donating their time and expertise. You will note in an Encore article on Page 4 that, while our business sessions will be ongoing, the host committees will be coordinating a fun program arranged for visiting spouses and guests.



President Ernie Breaux

Fill out registration forms

For all members planning to participate in the New Orleans gathering, you can assist the host committees by filling out the registration forms and returning them as soon as possible.

I also encourage all officers to attend and participate in the proceedings at the Annual Meeting. Included among our business sessions will be those involving the Association's seven Standing Committees plus corporate presentations from special Chevron guests representing Human Resources and Policy, Government and Public Affairs. A featured Sunday afternoon speaker will be Don Campbell, manager of Chevron's External Communications, who will brief delegates on the Ecuadorian situation.

Our multiple Standing Committees have devoted countless hours performing their assigned tasks and they will present reports of their accomplishments during our business meeting. Delegates will have the opportunity to amend and/or cast their vote on various Committee proposals that will be offered to all attending members.

Recognition given Committee Chairs and members

I thank the Committee Chairs and members for their impressive work on behalf of all Association retirees. In doing so, I would like to give recognition to the following:

Al Horan of Dallas, TX, the Benefits Committee Chair and his four members from California, Tennessee and Texas. Tom Boaz of Chelsea, AL, the Budget and Finance Committee Chair and his three members from California, New Mexico and Oklahoma. Kathy Dougherty of San Francisco, CA, the Communications Committee Chair and her two members from California and South Carolina. Frank Coe of Houston, TX, the Demographics Chair and his two members from South Carolina and Texas.

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Notable business meeting in New Orleans Continued from page 1

Participating in a notable workshop titled "Whither CRA" - a program evolving from the Planning & Research Committee and led by John Bulla and John Dewes --will be the Area Vice Presidents. Breaux explains, "This far-reaching workshop will take a forward look at our Association over the next 10 years, which will serve as a springboard for both action plans and recommendations for the 2011 Annual Meeting in Houston. These studies will encompass the structure of the CRA going forward, which will include our membership, new chapters, revenue and financial matters. This will involve a bottoms-up approach."

Regarding current financial matters, Treasurer Merle Hufford will give the membership a status report on the Association's finances. His presentation will be followed by each Committee Chair giving delegates a concise report of their activity.

Don Campbell, manager of Chevron's External Communications, will update attendees on the Ecuador crude oil controversy. It is an appropriate time to brief CRA delegates because the Company anticipates the Ecuadorian court will be delivering its verdict in the case right around the dates of the Annual Meeting.

On both days, delegates will have access to an open mike for questions, discussion.

Energetic Monday itinerary

Monday's business schedule is equally active. For example:

Deb McNaughton, manager of Chevron's Internal Communications, will discuss the various aspects of the Company's HumanKind Program, which is very popular with CRA members . . . Betsy Ricketts will talk about the important Chevron Advocacy Network programs plus plans for the future. As Coordinator for Political Programs, she works under the Government Affairs group . . . Claudia Polidori, Chevron manager, US Benefits, will discuss Corporate Benefits that are applicable to Chevron retirees. Her guests will make presentations, too. They are Brynn Valinoti, UHC account executive for Chevron, and Dr. David Weichers, UHC national accounts medical director.

Vic Revenko, Planning and Research Committee Chair, will have an unusually diverse and large number of challenging topics to report on. Included in his committee work were business efficiency, organization effectiveness and structure, cost efficiency, leadership workshops, value enhancements to Chevron and membership, new chapter formation, Chapter tax exemptions, records management and digitizing, updating job functions, host guide improvements and future meeting locations.

The dedicated business portion of the Annual Meeting will conclude, as always, with the election of a CRA president for 2010-11.

On Monday evening, the Association's traditional banquet will feature a keynote speaker from Chevron's Executive Headquarters Office. Following the speech, winners of the Company-sponsored Chevron Public Service Awards will be announced and honored.

President's Letter

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Charlie Rhoads, of Houston, TX, the Nominating Committee Chair and his ten members, one from each of the CRA's geographic areas in the USA and Canada. Vic Revenko of San Francisco, CA, the Planning and Research Committee Chair Tennessee and Texas. Skip Rhodes of San Francisco, CA, the Public Affairs Committee Chair and his three members from Arizona and California.

Keynote address by Chevron guest speaker

Our meeting will culminate with a keynote address by a Chevron guest speaker to all delegates, spouses and guests at our traditional

Monday evening banquet. We are very grateful for Chevron's ongoing support of our Association. I have communicated with members and officers from other retirement organizations and can report that our special relationship with Chevron is unique in our support for each other and in our shared and his four members from California, Mississippi, common goals and objectives. We can all be proud of this relationship.

> Finally, I wish to congratulate all Chapter Presidents and Area Vice Presidents who were newly elected or reelected to continue in their current position. To those leaving office, I sincerely thank each for the service you have rendered to your fellow members and the Association.

Ernie Beaux, 112 Wicklowe RD, Lafayette, LA 70503 337-984-4657, ejbro112@yahoo.com

New Orleans: combining meeting and good times

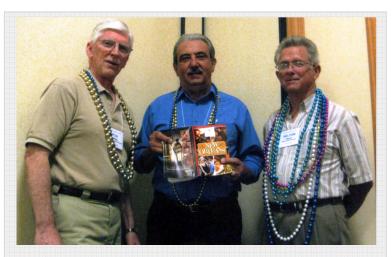
By Dennis Dauphin, 2010 Annual Meeting General Arrangements Chairman and Gulf Coast Area Vice President for Alabama, Louisiana, Mississippi

"Laissez les bon temps rouler." Come to our May 15-17, 2010 CRA Annual Meeting in New Orleans and let the good times roll.

Our first priority will be to hold a productive business meeting with important presentations and findings from our Officers and Committee Chairs during the work sessions. Their presentations will address the various issues and items of interest concerning us as retirees.

Afterwards we will be able to take advantage of the many opportunities to explore one of the most interesting cities in America. In the evenings and through available tours, delegates and guests will get a taste of some wonderful Southern hospitality.

The Hilton New Orleans Airport Hotel, our meeting site, is conveniently located directly across from the Louis Armstrong International Airport. And the city's famous French Quarter is just a 12-mile ride down Airline Drive (Hwy 61). As they say in Cajun country, "come pass a good time with us."



Wearing multi-colored "Mardi Gras beads" are three key planners for the New Orleans annual meeting. From left: Milton Bourn, president, Mississippi Pine Belt Chapter; Dennis Dauphin, Annual Meeting General Arrangements Chair and Gulf Coast Area vice president; and Tim Crotty, Host City Chairman and president, Greater New Orleans Chapter.

We have a block of 100 premium rooms reserved for delegates and alternates as well as additional premium rooms for members-at-large. Moreover we are pleased to announce a significant reduction in the original contracted hotel room rate. The special CRA room rate now is \$109 per night (plus taxes) and may be extended three nights before and after the annual meeting dates, on a space available basis.

The Hilton provides free shuttle service from the airport to the hotel. Also, there is no charge for hotel parking.

Chapter members a big help

After creating a model "organization chart" to share the duties and responsibilities of putting the Annual Meeting together, several Gulf Coast chapters pitched in to help and take charge of the many obligations. For example: President Tim Crotty of the Greater New Orleans (GNO) Chapter is the Host City Chair and President Pat Ketcham, Texaco Retirees of New Orleans Chapter, is the Registration Committee Chair. And Ron Akers, GNO's past president, is the Hilton Hotel liaison.

Houma Chapter President Riley Gros along with Mississippi Pine Belt Chapter President Milton Bourn and his wife, Marilyn, also have provided planning assistance - thereby making this Annual Meeting a multichapter event.

Additionally, the Entertainment Committee is led by Lila Crotty with help and support from Jackie Dauphin, Suzanne Ketcham and Ruth Ingram. Other committee members: Lynn Fleury, Houston Lemoine, Sharon Fisse, Jay & Vickie Occhipinti, Mickey Dupuy, Gerrald & Heidi Hack, Harold Meaker, John Loggins, Sally & Charley Bair, Jim & Dixie Jeffries and Kathleen Matthews.

Providing budgetary guidance and assistance was Tom Boaz, the Budget and Finance Chair. Support from the Greater New Orleans Tourism Bureau was obtained by Bill and Winkie Bouldin.

Temperatures are moderate

Delegates visiting New Orleans can expect daytime high temperatures in the mid-80s with nighttime lows in the upper 60s. Be prepared for high humidity so recommended dress is lightweight summer clothing.

While in the New Orleans area, be sure to try some of its world-renowned food specialties: Beignets, Oysters Rockefeller, Creole Gumbo, Shrimp Etouffee, Muffulettas and "charbroiled" oysters - a really unique treat. A number of world-class chefs are waiting to serve you. Bon appetit.

Strolling through the French Quarter you'll hear the musical sounds of exceptional live Jazz, Rhythm and Blues, Gospel, Cajun and Zydeco. Another treat is to experience the beautiful architecture that abounds in New Orleans. It ranges from stately mansions on St. Charles Avenue and magnificent wrought iron fences surrounding the homes in the Garden District to the lovely lace balconies in the French Quarter. New Orleans also has some of the most interesting cemeteries you have ever seen.

"Must see" tourist attractions: National World War II Museum, Audubon Zoo, Aquarium of the Americas, Audubon Insectarium and St. Charles Trolley. Then there's Royal Street in the French

Quarter and, for shoppers, there's a renaissance of development in the uptown area of Magazine Street.

A choice of guided tours

We will start our opening evening on Saturday in the Hilton by enjoying a special menu of local dishes while listening to the sounds of the Tout Les Soir Cajun Trio. Then, on Sunday, spouses and guests will begin the morning with coffee and beignets at Café Du Monde followed by the opportunity to attend the New Orleans School of Cooking and/or a French Quarter guided shopping tour. The day will culminate with all attendees enjoying a buffet dinner aboard the Steamboat Natchez with entertainment by a live, five-piece Jazz band.

On Monday the beat goes on for spouses and guests with a guided tour of the famous Oak Alley Plantation and then lunch at Landry's Seafood House. Organized activities conclude with the traditional Monday night banquet in the Hilton's Grand Ballroom.

Be sure to join us in the "City That Care Forgot," also known as "The Big Easy." As you can see, our 2010 Annual Meeting will be a grand opportunity to combine business and pleasure. We hope to see you there.

Helping out in tiny Nova Scotia town

Barb Carleton, who worked 23 years for Chevron Canada before retiring in 2002, has devoted herself to community involvement since settling in the little town of Chester some 42 miles south of Halifax, Nova Scotia's capital city.

She reports, "One of the great things about living in a tiny seaside village (pop. 3,500) is the opportunity to serve as a volunteer to work on projects that have a big impact on the community. For the past three years I have had the privilege to serve on the volunteer board that runs the community sportsplex/park."

That complex has a skating arena, curling club, tennis courts, music center and soon will have a family resource/day care center. The board is well into a four-year plan whose goal is to revitalize most of those facilities.

Carleton joined the board upon completing a Master of Economics Studies degree at Dalhousie University in Halifax (pop. 350,000).

She points out, "While serving on the board I have learned a tremendous amount about a wide range of things." She lists "how refrigeration systems work, the latest in accessible building standards and I have become pretty adept at filling in grant applications. As I have always found with volunteering, I have gained so much more than I have given." By the way, Carleton is now the board chair.

Her career, which began in Calgary, led to assignments in Angola, New Orleans and San Ramon. And just prior to retiring as a Chevron Senior Staff Geologist, she "looked after the geological operations for a well drilled offshore Nova Scotia."

Chapter, refinery share close rapport (Sixth in a series on CRA Chapters)

Southern California's South Bay Chapter is an invigorating, multifaceted organization whose members continue to enjoy a long, close relationship with Chevron's El Segundo Refinery. That's to be expected because the majority of South Bay's 333 paid members spent most of their careers there, the chapter has access to Company facilities for its quarterly meetings and weekly breakfasts, and there is interaction between retirees and refinery employees, including El Segundo Manager Frank Semancik.

Located on refinery property is a site called Chevron Park. Its facilities include a recreation hall and rest room. The chapter has free use of that clubhouse for its quarterly business meetings and other activities.

Adjacent to Chevron Park is the popular refinery-owned "Fish Shanty," which has a small kitchen. Chapter President Martin Saldivar says, "Every Tuesday, beginning at 7 a.m., it's where some of our retirees gather for a fresh-cooked breakfast. There's a fee of \$1 to cover the cost of supplies. From time to time, we invite refinery employees who are about to retire to join us. Over breakfast it gives us an opportunity to encourage them to eventually join our chapter."

Chevron Park also is the setting for the refinery's annual August picnic. Company invitees include South Bay members and spouses.

Luncheon meetings have social hour, theme, speaker, bingo

South Bay's luncheon meetings, which begin at 10:30 a.m. with a social hour, are different from most CRA chapters. They usually have a special theme.

Among 2009 themes were a Cinco de Mayo Fiesta complete with Mexican food and piñata, a Luau and Volunteerism. Featured speaker at the latter was Donna Duperson, who shared information with attendees on "volunteering opportunities." South Bay members are big on volunteerism, with many active in the Chevron Humankind Program. By the way, luncheons cost \$8 per person while the annual membership fee is \$6.



A special hat for South Bay Chapter

Saldivar points out "Many couples remain after our quarterly meetings for bingo games, with prizes awarded to winners. We also sell El Segundo Chevron retiree baseball caps at our luncheons. After a surprise pre-retirement refinery luncheon in December, (then) Chairman Dave O'Reilly was wearing our retiree cap when he left for the airport."

Members partake in guided tours

An occasional outdoor treat for South Bay members - who also include retirees from Gulf, Texaco and Unocal -- are field trips. October's half-day guided bus trip was to the 5th Annual Long Beach Port Fest, which included a boat cruise around the port. Another outing is planned for April.

Full-color photos of such activities are published in the chapter's lively, six-page quarterly newsletter. In a 2008 issue, the newsletter published baby photos of some members. One retiree declined participation because "Cameras weren't invented when I was a baby."

Recently, newsletter editors Bruce and Maddy Peterson introduced a Sunshine Corner column for members who are recuperating from an illness or injury "and could use some positive thoughts from friends." Chevron provides the postage for mailing the newsletter.

President Saldivar retired from Chevron in 2005 after a 38-year Chevron career. His first 15 years were in Marketing with Standard Stations. That was followed by 23 years as a machinist specialist at El Segundo Refinery. Saldivar, who lives in East Los Angeles, is in his third year as president.

Benefits Corner: A review of Dental, Health Insurance, Pension issues by Al Horan

By the time you read this article, MetLife will have been reoffered membership in CRA's Dental Program. However, it is worthwhile that, thanks to HDH, our dental consultant, and MetLife the reoffering became reality. This is the first time MetLife agreed to reoffer its dental product to any contract holder.

While ideally we would have preferred to have the reoffer take place around July, MetLife was required to make the reoffer in March because of insurance regulations. We hope you took advantage of the reoffer by joining one of the plans offered through MetLife. Remember there is no guarantee the Program will be reoffered again the future.

On a related note, we hope anyone who joined a MetLife Plan authorized an automatic deduction of their premiums from their bank account. Recently, a dental plan member was hospitalized and their dental premium was not paid. Consequently, their coverage was cancelled for non-payment. We are currently working to have the coverage reinstated. Since unforeseen conditions can happen, we strongly encourage you to carefully consider authorizing automatic payment of your premiums.

Supplementation remains high priority

We know many of you are receiving fixed monthly pensions from Chevron and it has been several years since a pension supplementation increase was provided by Chevron. We also know and appreciate your concerns about the economy and the period of elapsed time since the last supplementation. An increase is a very high priority to me personally and the CRA leadership. Whenever possible, we raise this issue with Chevron. This also is on our agenda for discussion at CRA's Annual Meeting in May.

However, just before going to press with this article, Chevron announced a cut of 2,000 downstream jobs. We hope this action does not in some way overshadow the needs of our retirees. We will continue to provide you with updates.

As mentioned on previous occasions, we encourage you and anyone you know who has a Chevron pension - especially through a legacy company - to keep their retirement papers. Although an exception, but still a concern, just recently someone I know and worked with filed for her pension with Chevron's Service Center. Unfortunately, her records could not be located. We are working with Chevron Corporate Benefits to establish her claim.

Bear in mind that when a company both acquires and merges with other companies, sometimes records are misplaced. Therefore, we encourage you, and people you know, to keep important records in a safe place. It's a good idea, too, to make loved ones aware of the location of your important documents.

Health insurance reform complex

Just last evening, March 21, the House of Representatives approved the Senate's version of a Health Reform bill. Within the next couple of days it is expected that President Obama will sign the bill and it will become law. I understand, however, that the House will propose certain modifications to the law which will require approval by the House and Senate before they can be presented to the President for signature.

At this point it's too early to determine the impact, if any, the new law and any modifications will have on our medical coverage. In discussions with Chevron, they indicated that after they evaluate the impact of the legislation and, at the appropriate time, they will provide us with information regarding our Chevron Medical Benefits.

National Census guidelines

Finally, 2010 is the year of the National Census. The process of collecting census data began in March, with April 1 being the official day of the population count. By the time you read this article, hopefully you will have responded to the government's request.

However, if you did not receive a census form, or if you are contacted by the government, bear in mind that the needed census information is limited to name, gender, race, ethnicity, household members, relationships and whether you own or rent your residence. You should NOT be asked for your Social Security, bank account or credit card number. The U.S. Census Bureau should contact you by mail or in person. You should NOT be contacted by phone or email.

Be aware, too, that field representatives from the Census Bureau must present an ID badge which should have a photo, expiration date and a U.S. Department of Commerce watermark. In closing, we remind you that if you have questions or need assistance with Benefits issues, please contact any of the following Benefits Committee members:

Al Horan, Caltex: E-Mail: awhoran@verizon.net, Phone: 972-964-1787

Virginia Benfield, Texaco: E-Mail: vbenfield@comcast.net, Phone: 281-558-3807

• Linda Bulla, Texaco: E-Mail: <u>jo2nlin3a@earthl</u>ink.net, Phone: 615-832-1046

Bill Dodge, Chevron/Gulf: E-Mail: wndodge@sbcglobal.net, Phone: 832-934-0680

Herb Farrington, Unocal: E-Mail: herbf76@msn.com, Phone: 714-904-5825

Richard Watkins, Unocal: E-Mail: wrwatkins@embargmail.com, Phone: 903-451-3266

CRA Briefs

- There are 52,200 retirees eligible for health care. Last fall some 18 percent made changes via the Internet, an 18 percent increase over the previous year, while 82 percent made changes via the Call Center.
- The next two Annual Business Meetings will be May 14-16, 2011, at the Sheraton North Houston Hotel near Bush Intercontinental Airport and May 19-21 in the Northern California/Hawaii Area. Five hotels for the latter site are under consideration at Lake Tahoe, Sacramento and San Francisco.
- On Dec. 31, the small NorCal Chapter in Paradise, Calif., stopped operations . . . Some other chapters are struggling, too, due to lack of new retirees, aging population and no one willing to take on leadership positions with the chapter . . . The CRA has 18 newly elected chapter presidents for 2010.
- At its Christmas luncheon the Chevron Texaco Puget Sound Chapter near Seattle, Wash., collected \$219 cash and 112 pounds of non-perishable food for the Northwest Harvest organization . . . Similarly, the North Central Texas Chapter collected an estimated 250 cans of can goods, 30 pounds of flour, sugar and cereal, and a combination of 100 baby toys, games and dolls for Mission Arlington, a faith-based organization located in Arlington, Texas.
- Pre-retirement seminars being developed for employees in Canada will provide an opportunity for CRA to become involved. The plan is to have a power point presentation about CRA, with reasons for joining and benefits of CRA membership.

Encore In Memoriam: October 2009 - December 2009

As reported by Chevron during this period

Beane, Ramona V., Caltex, Ret. 1989 Coffey, Harold E., Caltex, Ret. 1977 Marcelino, Joseph W., Caltex, Ret. 1977 Miller, Otto, Caltex, Ret. 1982 Naranjo, Renan, Caltex, Ret. 1986 Stolz, Walter O., Caltex, Ret. 1984

Anderson, James C., Chevron, Ret. 1982 Ault, Doyt V., Chevron, Ret. 1970 Babcock, Beulah I., Chevron, Ret. 1973 Bagley, Fred M., Chevron, Ret. 1986 Barnes, Forrest M., Chevron, Ret. 1982 Baumgartner, Thomas E., Chevron, Ret. 1992

Beebe, Lawrence I., Chevron, Ret. 1983 Bisher, Delman E., Chevron, Ret. 1981 Bowder, Donald E., Chevron, Ret. 1991 Bradford, Elliott C., Chevron, Ret. 1977 Brandon, Albert G., Chevron, Ret. 1987 Brann, Ellis A., Chevron, Ret. 1977 Brawley, Oscar B., Chevron, Ret. 1986 Brelet, William C., Chevron, Ret. 1990 Bridges, H L., Chevron, Ret. 1982 Briggs, Kenneth M., Chevron, Ret. 2005 Buckway Jr., George J., Chevron, Ret.

Byrne, Peter J., Chevron, Ret. 1964 Caldwell, Helen E., Chevron, Ret. 1988 Capuyan, Marcelina R., Chevron, Ret. 1974

Carlson, Loyd A., Chevron, Ret. 1977 Carman, George P., Chevron, Ret. 1986 Carter, George K., Chevron, Ret. 2000 Carter, Ronlee E., Chevron, Ret. 1995 Carter Jr, Charles F., Chevron, Ret. 1981 Chai, Helen T., Chevron, Ret. 1992 Christensen, Harold R., Chevron, Ret.

Clodfelter, Jesse C., Chevron, Ret. 1986 Clybourn, Patricia A., Chevron, Ret. 2004 Corbett, Robert C., Chevron, Ret. 1988 Cornwell, Alton D., Chevron, Ret. 1999 Cramer, Thomas D., Chevron, Ret. 1985 Crane, Donna A., Chevron, Ret. 1978 Crenshaw, Dorothy G., Chevron, Ret. 1983

Crenshaw, Frances W., Chevron, Ret. 1982

Crooks, Harry W., Chevron, Ret. 1977 Dawson, William D., Chevron, Ret. 1986 Demuth, Clement G., Chevron, Ret. 1983 Diepenbrock, R A., Chevron, Ret. 1977 Drees, Carl B., Chevron, Ret. 2003 Duet, V. J., Chevron, Ret. 1992 Dunn, William E., Chevron, Ret. 1997 Falconer, Charles B., Chevron, Ret. 1974 Fordham Sr, J. R., Chevron, Ret. 1983 Foster, Charles H., Chevron, Ret. 1992 Gandy, Anton J., Chevron, Ret. 1968 Garibaldi, Mary C., Chevron, Ret. 1963 Geiger, Don W., Chevron, Ret. 1992 Gibb, Edward J., Chevron, Ret. 1982 Glick, H. M., Chevron, Ret. 1981 Griffin, Alvin R., Chevron, Ret. 1985 Griffith, R. T., Chevron, Ret. 1974

Gurr, Earl G., Chevron, Ret. 1981 Hampstead, Howard A., Chevron, Ret. 1985

Hansen, A. L., Chevron, Ret. 1980 Healy, John C., Chevron, Ret. 1985 Held, Lester J., Chevron, Ret. 1979 Helsel, W. K., Chevron, Ret. 1985 Hemmingsen, S W., Chevron, Ret. 1982 Hill, Moulton, Chevron, Ret. 1983 Hill, Morris O., Chevron, Ret. 1974 Howard Jr., James H., Chevron, Ret. 1985

Hughes, J. D., Chevron, Ret. 1986 Ineichen, Joseph K., Chevron, Ret. 1986 Jackson, P. A., Chevron, Ret. 1987 Jeffries, J A., Chevron, Ret. 1990 Johnson, Harold G., Chevron, Ret. 1971 Johnson, J. A., Chevron, Ret. 1986 Jones Jr., Alton C., Chevron, Ret. 1986 Kara, J. J., Chevron, Ret. 1986 Keathley, Rodney W., Chevron, Ret. 1997

Kilgo, Ottis L., Chevron, Ret. 1977 King, Henry F., Chevron, Ret. 1981 Kinnaman, Willard D., Chevron, Ret. 1985

Larkin, R. J., Chevron, Ret. 1983 Lavaun, R. J., Chevron, Ret. 1986 Lawrence, William R., Chevron, Ret. 1992

Leick, Jack T., Chevron, Ret. 1967 Lester, C. G., Chevron, Ret. 1985 Lowery, Hugh A., Chevron, Ret. 1992 Macchietto, Victor L., Chevron, Ret. 1992 Magee, Douglas T., Chevron, Ret. 1986 Makarczyk, Paul A., Chevron, Ret. 1996 Mallory Jr., John D., Chevron, Ret. 1982 Martin, Warren G., Chevron, Ret. 1983 Martin, Tally L., Chevron, Ret. 1994 Matkin, John H., Chevron, Ret. 2000 Mccain Jr., Ernest M., Chevron, Ret. 1986

Mchugh, James V., Chevron, Ret. 1969
Mcnabb, Frances E., Chevron, Ret. 1970
Mcnutt, Convell D., Chevron, Ret. 1977
Messonnier, Irwin J., Chevron, Ret. 1977
Meyer, Carol A., Chevron, Ret. 1997
Miller, C. L., Chevron, Ret. 1986
Miller, Martha M., Chevron, Ret. 1978
Moody, Allye E., Chevron, Ret. 1972
Moorhead, E T., Chevron, Ret. 1984
Myers, H. W., Chevron, Ret. 1985
Newacheck, J. E., Chevron, Ret. 1981
Newsome, Joseph R., Chevron, Ret.

Nicholas, Jack M., Chevron, Ret. 1996
Northwood, E J., Chevron, Ret. 1981
Oconnor, B. L., Chevron, Ret. 1986
Openshaw, Dee B., Chevron, Ret. 1989
Ordway, Florence V., Chevron, Ret. 1968
Owen, Evelyn K., Chevron, Ret. 1991
Palk, Albert E., Chevron, Ret. 1977
Parente, Cheryl, Chevron, Ret. 2008
Paulson, Gerald A., Chevron, Ret. 1984
Paysen, Harold W., Chevron, Ret. 1975

Peak, L., Chevron, Ret. 1980 Pechon, Dolores J., Chevron, Ret. 1985 Peconom, John V., Chevron, Ret. 1982 Pendergrass, Paul H., Chevron, Ret. 2003

Petrick, Raymond A., Chevron, Ret. 1985 Powell, David E., Chevron, Ret. 1998 Quick, Douglas M., Chevron, Ret. 1983 Racer Jr., Charles W., Chevron, Ret. 1998

Rasmussen, Donovan E., Chevron, Ret. 1978

Rawls, Cornelia F., Chevron, Ret. 1991
Rekers, John J., Chevron, Ret. 1971
Rinker, Frank R., Chevron, Ret. 1989
Rodriguez, R. J., Chevron, Ret. 1986
Rountree, J C., Chevron, Ret. 1986
Ruspino, W. J., Chevron, Ret. 1982
Russell, Don R., Chevron, Ret. 1988
Rutkowski, Judith A., Chevron, Ret. 2006
Salmon, Edwina P., Chevron, Ret. 1986
Sampson, Gary L., Chevron, Ret. 1998
Schmutz, Donald A., Chevron, Ret. 1985
Scholz, Willibald K., Chevron, Ret. 2004
Scott, J. A., Chevron, Ret. 1989
Spensley, Calvert I., Chevron, Ret. 1982
Stackhouse Jr., James A., Chevron, Ret. 1983

Stephens, L R., Chevron, Ret. 1986 Stoppenhagen, Erwin H., Chevron, Ret. 1985

Stuart, Ira J., Chevron, Ret. 1976
Tagnipez, E M., Chevron, Ret. 1999
Tatton, Mary A., Chevron, Ret. 1992
Taylor, D. J., Chevron, Ret. 1986
Taylor, Robert N., Chevron, Ret. 1983
Toler, Thomas R., Chevron, Ret. 1990
Tucker, A. L., Chevron, Ret. 1986
Vanleuven, Ray S., Chevron, Ret. 1978
Voss, Douglas A., Chevron, Ret. 1992
Wainwright, Henry T., Chevron, Ret.

Weaver, John W., Chevron, Ret. 1975 Webster, James M., Chevron, Ret. 1977 Welborn, G. B., Chevron, Ret. 1983 Wilder, Duane E., Chevron, Ret. 1982 Wilkerson, Douglas F., Chevron, Ret. 1985

Wilkinson, James W., Chevron, Ret. 1977 Wilkman, Daniel W., Chevron, Ret. 1966 Wilson, David W., Chevron, Ret. 1986 Wolden, William C., Chevron, Ret. 1989 Wong, Peter K., Chevron, Ret. 2002 Yeckl, George N., Chevron, Ret. 1985

Andrew, Howard R., Getty, Ret. 1993 Brown, Howell W., Getty, Ret. 1996 Chauvin, Harvey J., Getty, Ret. 1981 Cox, Wayne E., Getty, Ret. 1979 Coy, Odes W., Getty, Ret. 1986 Dewey, John C., Getty, Ret. 1994 Easley, Gustava, Getty, Ret. 1975 Fontana, William R., Getty, Ret. 1986 Hamilton, Jack D., Getty, Ret. 1994 Holloway, George E., Getty, Ret. 1983 Lancon, Grady W., Getty, Ret. 1994 Laudon Jr., Richard M., Getty, Ret. 1973 Maish Sr, Jimmie D., Getty, Ret. 1984 Mcgill, John D., Getty, Ret. 1994 Mckinnon, Robert L., Getty, Ret. 1980 Nixon, Richard A., Getty, Ret. 1984 Pitts, Robert J., Getty, Ret. 1994 Pullen, Harold L., Getty, Ret. 1990 Runey, Chester M., Getty, Ret. 1985 Sanders, Leonidas, Getty, Ret. 1987 Sands Sr., Leo T., Getty, Ret. 1979 Shaft, Donald L., Getty, Ret. 1993 Waas, Marian, Getty, Ret. 1990 White Jr., John F., Getty, Ret. 1982 Wilkins, Lloyd I., Getty, Ret. 1987 York, Charles R., Getty, Ret. 1985

Adaway, Eugene A., Gulf, Ret. 1995 Ashley, Louie D., Gulf, Ret. 1982 Baird, Gloria J., Gulf, Ret. 1985 Barbosa, Ellis S., Gulf, Ret. 1983 Barry, James B., Gulf, Ret. 1963 Battles, Dale F., Gulf, Ret. 1985 Bell, Alfred W., Gulf, Ret. 1982 Beltrandi, Mauro D., Gulf, Ret. 1983 Benson, James E., Gulf, Ret. 1983 Berlinghoff, Myrtle, Gulf, Ret. 1977 Berry, Edwin L., Gulf, Ret. 1975 Black, Charles E., Gulf, Ret. 1981 Boling, Lloyd W., Gulf, Ret. 1979 Boudreaux, Donald P., Gulf, Ret. 1982 Brooks, Jesse L., Gulf, Ret. 1976 Brown, Lawrence J., Gulf, Ret. 1981 Brown, Walter L., Gulf, Ret. 1984 Buchmann, Harry, Gulf, Ret. 1981 Buckey, Alfonso A., Gulf, Ret. 1982 Burnett, Donald B., Gulf, Ret. 1983 Burns Jr., James C., Gulf, Ret. 1975 Carcara, Anthony J., Gulf, Ret. 1989 Catsulis, George P., Gulf, Ret. 1999 Clark, Roy V., Gulf, Ret. 1983 Connolly, Francis A., Gulf, Ret. 1986 Cooper, Earl F., Gulf, Ret. 1985 Dickhaus, Frederick A., Gulf, Ret. 1976 Dulisse, Nicholas U., Gulf, Ret. 1976 Elliott, Jim B., Gulf, Ret. 1983 Evers, Gladys M., Gulf, Ret. 1983 Firlein A., Edward P., Gulf, Ret. 1981 Forgay, Fred A., Gulf, Ret. 1975 Foxworth, Oran Z., Gulf, Ret. 1979 Frasier, Jack M., Gulf, Ret. 1985 Garmany, Burton R., Gulf, Ret. 1986 Gates, Claborn M., Gulf, Ret. 1973 Geeze, A. M., Gulf, Ret. 1973 Hannah, Harold E., Gulf, Ret. 1985 Harvin Jr., Richard R., Gulf, Ret. 1981 Hayes, Mary A., Gulf, Ret. 1976 Henry, Joseph E., Gulf, Ret. 1992 Hijazi, Ahmad M., Gulf, Ret. 1985 Horvath, Frank E., Gulf, Ret. 1981 Hudak, Edward J., Gulf, Ret. 1981 Huk, Aleksy, Gulf, Ret. 1982 Jankowski, Blanche L., Gulf, Ret. 1982 Jecko Jr, Edward A., Gulf, Ret. 1983 Johnson, William R., Gulf, Ret. 1981

Jorgensen, Robert A., Gulf, Ret. 1982 Judge, Charles G., Gulf, Ret. 1978 Kirby, Mary C., Gulf, Ret. 1974 Kitchen, Verlon B., Gulf, Ret. 1990 Krusich Jr., Frank, Gulf, Ret. 1986 Langbein, Helen E., Gulf, Ret. 1980 Lawrence, James, Gulf, Ret. 1983 Lee, Arthur B., Gulf, Ret. 1985 Lester, Pat W., Gulf, Ret. 1973 Lewis, Lelon E., Gulf, Ret. 1991 Marta, Anna S., Gulf, Ret. 1983 Martin, Billy M., Gulf, Ret. 1983 Mc Cracken, Lloyd G., Gulf, Ret. 1974 Mc Guinness, William D., Gulf, Ret. 1985 Mc Milan, Stanley D., Gulf, Ret. 1983 Mc Natt, Sam B., Gulf, Ret. 1981 Mccoy, R. A., Gulf, Ret. 1985 Mcgowen, Glen T., Gulf, Ret. 1992 Meaders, James J., Gulf, Ret. 1978 Meche, Bradley, Gulf, Ret. 1984 Menendez, Elwood C., Gulf, Ret. 1998 Messina, Paul J., Gulf, Ret. 1986 Meyer, Raymond F., Gulf, Ret. 1992 Miller, Loyl J., Gulf, Ret. 1980 Miller, Nevin R., Gulf, Ret. 1983 Moore, Norman H., Gulf, Ret. 1978 Moore, Carl W., Gulf, Ret. 1988 Munz, Edwin W., Gulf, Ret. 1994 Murphy, Virgil J., Gulf, Ret. 1980 Nichols, Alfred W., Gulf, Ret. 1988 Nipp, Robert E., Gulf, Ret. 1983 Noack, Wilford W., Gulf, Ret. 1986 Novinger, George W., Gulf, Ret. 1983 Oleary, H. J., Gulf, Ret. 1979 Orgeron, Belton A., Gulf, Ret. 2001 Pacher, Donald W., Gulf, Ret. 1999 Pearson, John E., Gulf, Ret. 1995 Peterson, Herbert N., Gulf, Ret. 1983 Peterson, Ward E., Gulf, Ret. 1983 Pierson, P. W., Gulf, Ret. 1974 Pitts, Carl, Gulf, Ret. 1985 Priddy, Joe W., Gulf, Ret. 1985 Ray, Stanley G., Gulf, Ret. 1990 Richburg Jr., James J., Gulf, Ret. 1981 Rieken, William, Gulf, Ret. 1996 Rowzee, Dempsey, Gulf, Ret. 1985 Ryker, Weyman C., Gulf, Ret. 1985 Sands, John E., Gulf, Ret. 1983 Schmidt, Melvin H., Gulf, Ret. 1995 Scholl, Richard J., Gulf, Ret. 1986 Sellen, Charles E., Gulf, Ret. 1978 Sintes, Frank J., Gulf, Ret. 1985

Soileau, Joseph E., Gulf, Ret. 1982 Starr, Dorothy B., Gulf, Ret. 1981 Stenger Jr., Ralph L., Gulf, Ret. 2007 Tara, Nettie M., Gulf, Ret. 1982 Taylor, Maurice E., Gulf, Ret. 1983 Thompson, Ronald, Gulf, Ret. 1992 Threadgill, James A., Gulf, Ret. 1986 Tomlinson, William R., Gulf, Ret. 1983 Trahan, Richard L., Gulf, Ret. 1992 Ulinski, D. A., Gulf, Ret. 1992 Vaughn, Frances O., Gulf, Ret. 2004 Walker, James E., Gulf, Ret. 1984 Walker, William A., Gulf, Ret. 1992 Walker, Dale W., Gulf, Ret. 1985 Walker Jr., Neal J., Gulf, Ret. 1990 Watts, Bernice L., Gulf, Ret. 1977 White Jr., Willie A., Gulf, Ret. 1986 Whitt, Arthur F., Gulf, Ret. 1983 Wisnewski, Edward J., Gulf, Ret. 1991 Woods, Edward A., Gulf, Ret. 1990 Yackel, Herbert C., Gulf, Ret. 1983 Young Jr., William L., Gulf, Ret. 1979

Alexander, Floyd H., Texaco, Ret.1989 Alsop Iii, John H., Texaco, Ret. 1980 Arceneaux, Floyd P., Texaco, Ret. 1989 Armstrong, John B., Texaco, Ret. 1989 Bailey Jr., James W., Texaco, Ret. 1984 Baker, Charles T., Texaco, Ret. 1984 Bettale, Alvin L., Texaco, Ret. 1986 Bludworth, James W., Texaco, Ret. 1993 Bogart, Dorothy M., Texaco, Ret. 1993 Bowne, John C., Texaco, Ret. 1982 Broussard, Ray J., Texaco, Ret. 1981 Broussard, Preston, Texaco, Ret. 1981 Burch, Allen E., Texaco, Ret. 1976 Bustamante, Lauro, Texaco, Ret. 1994 Butaud, Floyd G., Texaco, Ret. 1983 Camp, William H., Texaco, Ret. 1990 Cashen, William E., Texaco, Ret. 1983 Chapman, Susan L., Texaco, Ret. 1995 Chatelain Jr., Lotie, Texaco, Ret. 1987 Child, Virgil E., Texaco, Ret. 1974 Cook, Sophia L., Texaco, Ret. 1987 Cox, Aubrey L., Texaco, Ret. 1977 Cramer Jr., Arthur S., Texaco, Ret. 1990 Cramm, Wellmert C., Texaco, Ret. 1979 Crowley, Sidney B., Texaco, Ret. 1977 Davis, Edwin W., Texaco, Ret. 1980 Deputy, Marion, Texaco, Ret. 2009 Didominic, Thomas B., Texaco, Ret. 1981 Dolson, William A., Texaco, Ret. 1987

Dorsz, Charles, Texaco, Ret. 2009 Down, Arthur L., Texaco, Ret. 1981 Drummond, Jack D., Texaco, Ret. 1987 Edmonds, Robert A., Texaco, Ret. 1987 Eskridge, Concepcion C., Texaco, Ret. 1989

Eubanks, Lawrence R., Texaco, Ret. 1981

Faulkner, Robert, Texaco, Ret. 1983 Fezza, Rocco, Texaco, Ret. 1982 Finley, Robert G., Texaco, Ret. 1989 Gallagher, Francis A., Texaco, Ret.

Garza, David, Texaco, Ret. 1981 George, Jerry T., Texaco, Ret. 1982 Granger, Willie, Texaco, Ret. 1983 Greco, Louis J., Texaco, Ret. 1986 Griggs, William L., Texaco, Ret. 1982 Hadden, Stewart C., Texaco, Ret. 1982 Hardung, Mary F., Texaco, Ret. 1982 Hardung, Mary F., Texaco, Ret. 1986 Hart, William S., Texaco, Ret. 1989 Hatchett Jr., William S., Texaco, Ret.

Hayes, Darrell D., Texaco, Ret. 1975 Hebert, Dallas P., Texaco, Ret. 1983 Herrin Jr., R C., Texaco, Ret. 1989 Holbrook, Henry M., Texaco, Ret. 1970 Hoover, Thomas H., Texaco, Ret. 1994 Hornsby Jr., George J., Texaco, Ret. 1987

Hughes, William A., Texaco, Ret. 1981 Hutcheson, William T., Texaco, Ret. 1988

Jeffrey, Henry H., Texaco, Ret. 1982
Johnson, Arthur F., Texaco, Ret. 1981
Jones, Richard, Texaco, Ret. 1988
Keller, Kenneth F., Texaco, Ret. 1985
Kiesser, William R., Texaco, Ret. 1988
Kowalik, Ernest E., Texaco, Ret. 1981
Kuhbach, Charles M., Texaco, Ret. 1979
Lacey, Philomena T., Texaco, Ret. 1992
Lasseigne, Judith L., Texaco, Ret. 1994
Leblanc, Donald L., Texaco, Ret. 1999
Lirette, Wayne P., Texaco, Ret. 1997
Love, William R., Texaco, Ret. 1980
Mansfield, Richard P., Texaco, Ret.

Marsh, Arthur P., Texaco, Ret. 1980 Mazzeo, John J., Texaco, Ret. 1987 Mccollum, Don E., Texaco, Ret. 1984 Mcconnell Jr., Andrew P., Texaco, Ret. 1980

Mcginty, John J., Texaco, Ret. 1997 Mcgraw, Leonard P., Texaco, Ret. 1989 Mckenna, Donald L., Texaco, Ret. 1994 Mellor, Earl B., Texaco, Ret. 1985 Mixon, Robert E., Texaco, Ret. 1992 Moers, Ethel S., Texaco, Ret. 1973 Moorman, Henry D., Texaco, Ret. 1983 Morales, Peter M., Texaco, Ret. 1977 Morgan, Woodrow W., Texaco, Ret. 1983

Morrison, Thomas O., Texaco, Ret. 1982 Murray, Harry J., Texaco, Ret. 1976 Nickelson, James L., Texaco, Ret. 1978 Nvweide, Lvsle J., Texaco, Ret. 1982 Oden, John L., Texaco, Ret. 1962 Odonnell, John F., Texaco, Ret. 1977 Oneal, James O., Texaco, Ret. 1991 Osborne, William J., Texaco, Ret. 1991 Paeske, Henry R., Texaco, Ret. 1982 Paul Jr., Frank, Texaco, Ret. 1980 Peterson, Robert F., Texaco, Ret. 1981 Pigaro, Marie, Texaco, Ret. 1982 Powell, Eugene, Texaco, Ret. 1984 Powell, William F., Texaco, Ret. 1992 Price, George R., Texaco, Ret. 1993 Ransonette Jr., H. J., Texaco, Ret. 1994 Rawls, Giles A., Texaco, Ret. 1987 Richards, Yvonne, Texaco, Ret. 1994 Riley, Henry T., Texaco, Ret. 1982 Robichaux, Druby J., Texaco, Ret. 1990 Roering, Al H., Texaco, Ret. 1989 Rucinsky, John, Texaco, Ret. 1977 Samet, Sara C., Texaco, Ret. 1994 Scheid, Frank A., Texaco, Ret. 1982 Scherb, Ivan V., Texaco, Ret. 1977 Schexnayder Jr., Walter A., Texaco, Ret.1999

Shannon, Roger A., Texaco, Ret. 1981 Smith, Jack E., Texaco, Ret. 1975 Smith, James A., Texaco, Ret. 1989 Smith, Clarence A., Texaco, Ret. 1984 Smith, William H., Texaco, Ret. 1977 Stacy, Patricia M., Texaco, Ret. 1993 Stoneberger, Vernon L., Texaco, Ret. 1983

Strickland, Ralph W., Texaco, Ret. 1990 Strickler, Arthur C., Texaco, Ret. 1990

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