



News for Chevron Retirees, published by the Chevron Retirees Association.

Third Quarter 2005

Leney takes over reins as Association president

William H. (Bill) Leney of Danville, Calif., has been elected president of the Chevron Retirees Association (CRA). He begins his one-year term July 1. Leney, the only candidate nominated, was elected unanimously by delegates attending the May 14-16

annual meeting in Portland Ore. Delegates included retirees from Chevron, Texaco, Gulf, Caltex, Warren Petroleum, Getty, Skelly, Tenneco, Standard of Kentucky, Standard of California and British American.

Leney's career spanned 30 years prior to his 1992 retirement from Chevron USA as manager, special projects, Planning and Business Evaluation. Since joining the CRA, he has served as area vice president, Northern



Newly elected Association president Bill Leney, right, poses for the camera with treasurer Merle Hufford at the Portland annual meeting.

California/Hawaii; chairman of the Planning & Research and Budget & Finance committees; and as chair of the 2002 annual meeting in the San Francisco Bay Area. Additionally, he's been a director, vp and president of California's Contra Costa Chapter.

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O'Reilly discusses Chevron earnings, safety, pension plan, reduced debt, Unocal

"We had a very good year in 2004. In fact, we've have had three successively good years since putting Chevron and Texaco together," said Chevron Chairman Dave O'Reilly, keynote speaker at the CRA's annual meeting on May 15 in Portland, Ore.

He continued, "And 2004 was our safest year ever. That's one of the things I'm most proud of. When you look at our data from the last 20 years, we're twice as safe working today in the Company as we were 11 years ago. We've gotten much better thanks to the effort of thousands of people and also to the legacy you left.

"We set an ambitious goal at the time of putting Chevron and Texaco together to improve our safety by an order of magnitude. That's a factor of ten better than we were in the year 2000. We are halfway there and, within three years, we'll be 10 times better than we were in 2000."

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Published by Chevron Retirees Association. Copyright © 2005 Chevron Retirees Association. As I step down as your president, I do so knowing the Association is in the very capable, qualified and experienced hands of your newly elected president, Bill Leney.

President's Letter

Special thanks to CRA officers, committee chairs, area vps and chapter presidents

Thank you for the opportunity to have served as your president. It has indeed been a pleasure and honor to serve with so many dedicated retirees who have volunteered much of their time and talent for the betterment of their fellow retirees and our Association. I also sincerely thank Chevron Corporation for its continued CRA support.

As I step down as your president, I do so knowing the Association is in the very capable, qualified and experienced hands of your newly elected president, Bill Leney. In addition to leadership positions in his local chapter, Bill has chaired both the Budget & Finance and Planning & Research committees, was an area vice president and a host committee chair. Congratulations, Bill.

During my two-year term, I was fortunate to have two innovative, proficient and energetic people on the staff team: Maree "MJ" Stone, as Association secretary, and Merle Hufford, as Association treasurer. A very big Thanks to you both. I also thank my other key appointees: committee chairs Ken Smith, Benefits; Murray Matthews, Budget & Finance; Jerry Powers, Communications; Glenn Dutton, Demographics; John Dewes, Nominating; Lee Johnson; Planning & Research; and George Marich, Public Affairs, plus Bill Isert, the only appointed area vice president (Unaffiliated). Added thanks to the 21 members who served on your various committees.

Last, but certainly not least, thanks to the elected area vice presidents and chapter presidents, who have the challenging day-to-day contacts with retirees and are actively involved in planning chapter meetings, solving problems, writing newsletters, collecting dues and all the other responsibilities of your position. You represent the very core of the Chevron Retirees Association.

I have every expectation that Bill Leney and his management team will continue to move the Association forward. Appropriate change is inevitable, and not just membership numbers that followed the merger of Chevron and Texaco. Our Project Purpose Task Force continues to work in a number of areas that will give us the blueprint to make this happen, thereby giving you a stronger Association that is fully capable of fulfilling the expectations of its membership.

-- Bob Olmstead P.O. Box 21765 Hilton Head Island, SC 29925 (843) 689-3171; bandgathhi@aol.com

Kudos to hosts

Daryl Brennick, annual meeting chair; Henry Drexel, host committee chair; and Charlotte Clunas, Portland Chapter president, received special recognition from Chevron Chairman Dave O'Reilly and Vice President of Human Resources Alan Preston at the CRA's gathering in Portland.

"I'd like to acknowledge our Portland hosts for a very, very impressive event," said O'Reilly. In particular, he praised Drexel, Clunas and the entire host committee "for the work you've put in to make this meeting possible." Preston, in turn, praised the important voluntary contributions of Brennick and Clunas.

Leney takes over reins as Association president

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A popular annual meeting exhibit is this display of Company logos. It's the work of Clyde Crittenden, area vice president, The Plains.

Congratulating Leney was Chevron Chairman Dave O'Reilly, keynote speaker at the CRA's May 15 dinner banquet at a Portland hotel. O'Reilly also praised outgoing CRA president Bob Olmstead for "doing a great job" in his two-year term (writeup of O'Reilly's speech starts on Page 1).

Other Chevron guest speakers: Alan Preston, vice president, Human Resources, at the May 16 dinner in the host airport hotel (see table of contents for his presentation); and Claudia Polidori, manager, U.S. Benefits, and Jack Coffey, Corporate Policy, Government and Public Affairs, at the May 16 business meeting.

A key presentation at the May 15 business session was given by John Dewes, a former CRA president who chairs the organization's Project Purpose Task Force. Its goal is "determining what the CRA will look like in five years and how to get there." Dewes' status report gave an overview of such issues as the Association's structure, including chapter size, area boundaries, cost reductions and possible creation of an

Executive Committee; successful approaches to attracting new members, including Texaco clubs; possible merging of Chevron and Texaco groups in areas where both exist independently; communications, with a focus on the Internet, webpage links with Chevron, and Encore content; creating a process to encourage chapters to find community involvement issues and opportunities; and more.

Taking part in the two-day business meeting were 116 delegates and members at large. Altogether, attendees at the group's first annual meeting in Portland totaled 210 men and women from the U.S. and Canada, including delegates, members at large, Chevron speakers and guests, and spouses.

Introduced were five new area vice presidents, including Robin Backstrom, Intermountain; Ernie Breaux, Gulf Coast; Bruce Fraser, Canadian; Neal Hildebrand, Northern California/Hawaii; and George Powell, South Atlantic Seaboard. Returning area vps are Daryl Brennick, Northwest U.S./Alaska; Clyde Crittenden, The Plains; Charles Rhoads, South Texas; Kevin Ryan, North Atlantic Seaboard; Don Satterly, Midwest; and Phil Stone, Southern California.

It was announced the Association has 25 new chapter presidents, including five women. Total number of female presidents has jumped to 14. The CRA has 105 membership chapters.

Providing an update of the next three annual meetings were Kevin Ryan, Pittsburgh, May 20-22, 2006; Don Tormey, San Francisco, May 19-21, 2007; and Tom Boaz, New Orleans, May 17-19, 2008. All three are scheduled at airport hotels.

In other association business:

- Delegates tabled a resolution to increase international dues by \$2 per year.
- Delegates tabled a resolution to mail copies of Encore to all dues-paying retirees who do not have Internet
 access in their home.
- It was reported the number of CRA paid members in fiscal year 2003-04 totaled 15,011 while the estimate for 2004-05 is 14,784.
- A Company spokesperson said the CRA could expect to obtain access to a new source of retirees when the Chevron/Unocal merger is completed. Most Unocal retirees are concentrated in Houston and Los Angeles.

Encore Publish Dates:

As established by the Association's Communications Committee, Encore's on-line publishing dates are MARCH 30, JUNE 30, SEPTEMBER 30, DECEMBER 30.

Benefits Corner

by Ken Smith, CRA's Benefits Chairperson Benefits update from the CRA's annual meeting

At the Association's annual meeting in Portland, we received a Benefits update from Claudia Polidori, Chevron's U.S. Benefits manager, and Liz Kirschner, director, Operations Management, United Health Care.

Firstly, Open Enrollment dates for 2006 have now been set for the last two full weeks of October. Mailings to your home will occur a few weeks in advance so, if you plan to be away from your primary mailing address for this entire period, make sure you provide the U.S. Mail with a forwarding address. This is especially important if you think you may wish to change your options. As always, changes to benefit options can be made over the phone or by logging onto the worldwide web

Information on the Open Enrollment Period will be forthcoming through a retiree Benefits Newsletter and a letter from Alan Preston, vice president of Human Resources, currently scheduled for July and August, respectively. Additional information may be sent if deemed necessary.

By now, all Medicare eligible retirees should be aware of the significant changes for prescription drugs in 2006. At this point, the Corporation cannot state what position it will take with regards to the Medicare Prescription legislation because the government has not yet finalized all aspects of its plan.

Claudia did confirm the good news that the Corporation will continue to offer the Chevron Medicare Plus Plan and Chevron Senior Care Plan, including prescription drug coverage as part of the benefits. Medical and prescription drugs will not be "decoupled" into separate plans. Chevron continues to work closely with Medica and the HMO plans to determine how our plans will coordinate with Medicare Part D legislation.

As the government finalizes its plans, Medicare Part D programs will be made available through various sources in the September/October timeframe. They will not be part of the Chevron plans. The August letter you receive will state that, if you purchase one of these individual plans for prescription drugs, you will be INELIGIBLE to enroll in ANY of the Chevron health care plans - inclusive of medical coverage. Federal regulations allow enrollment in only one Medicare Part D plan and, as it currently stands, the Chevron plans will incorporate both medical and Medicare Part D for prescription drugs.

A final word on Medicare Part D. The government will send letters to individuals, identified as low-income participants, regarding special subsidies available for Medicare Part D. Chevron does not have information on these subsidies so letters explaining potential coverage will come directly from the government. If you receive such a letter, you should immediately return the information requested as it could reduce your monthly payments for prescription drug coverage.

To stay on top of government developments, log onto www.Medicare.com for information and frequently asked questions.

Liz Kirschner of United Health gave us information about a helpful new support service for Medicare eligible retirees called Senior Support Customer Care. It starts July 1. In this new program, specialized customer service reps with training in Medicare plans will provide counsel on all parts of Medicare - A,B, D - as well has handle all medical related claims. A simplified phone system will be implemented with a quick connection to service reps; new larger print ID cards will be provided; and all communications will be in larger print. More information will be forthcoming in the near future.

As always, if you have questions or issues, contact me at kennethgsmiith@aol.com.

Preston gives overview of Chevron's international workforce and competition

Alan Preston, Chevron's vice president of Human Resources, opened his May 16 speech to guests at the closing dinner banquet of the CRA's annual meeting in Portland by offering a special salute "to all the spouses here. One of the things I learned long ago is the success of this Company is probably due as much to the spouses as everyone else. Your support and dedication is absolutely critical. My wife, Susan, and I have been married 31 years and, if it hadn't been for her, I certainly wouldn't be here tonight."

He then focused on the people of Chevron, past, present and future, and the Company's long and distinguished heritage. He emphasized, "What's really important is for us to remember the heritage. And when you think about the heritage, we have Standard Oil of California, Chevron, Texaco, Gulf, Getty, Caltex and others. However, the names are just the names. The heritage of all these companies - and the skills of all their people - have really made the company what it is today."

Preston briefly discussed Chevron's 20-year strategic plan. Of the plan's six strategies, he zeroed in on "the people strategy. It's to invest in people to make sure we have the right people, at the right place, at the right time for our future."

Giving an overview of the present workforce, he said, "We have about 49,000 employees, with about 55 percent outside the U.S. With the Unocal integration, which hopefully will be completed later this year, we'll add about 6,000, two-thirds of them outside the U.S.

"We have people in 120 different countries. It ranges from Indonesia, where we have 5,700 employees; Angola, about 2,700; Nigeria, 1,500; and gets down to countries with only five to ten people like Chad, Oman and a few others. Our workforce is very diverse and talented."

He also discussed how Chevron's competition is changing. It used to be thought of as Exxon Mobil, British Petroleum, Royal Dutch Shell and Conoco Phillips. But he explained, "Now we're starting to compete with a whole host of entities. Probably the major group is the national oil companies: Chinese, Venezuelans, Brazilians, Malaysians, Italians. And we're not only competing with them to get leases for exploration and production but we're competing with them for people."

While Preston said Chevron faces some significant challenges, he added that "We also have some great things in place. For one, I've never seen the time when the management all across the company realized how important it is that we have the right people in our business plans. We're now looking out 10, 15, 20 years by discipline on what we're going to need and where we're going to need that workforce - something we've never done before.

"The other thing we have going for us is a workforce that is incredibly talented, incredibly dedicated and very enthused. One of the fun things about this job is I get to travel around the world and meet our employees." At that point, he shared several uplifting anecdotes about dedicated workers in Venezuela and Manila.

What's the future outlook for the Company's international workforce?

"Probably 80 percent of our employee workforce is going to start in their country of origin and work there for their entire career. We're spending a lot of time on our global, mobile workforce, which are our expatriates. We have about 2,700 expatriates, most of whom are working in a different country from their home country. About 60-70 percent are from the U.S., UK and Canada. What we're trying to do is get more Angolans, Nigerians and Indonesians etcetera into the mix because they're also going to be the leaders of the future.

"Our mission is to leave this Company in as good a shape in 10 years as all of you and your colleagues left the Company for us."

O'Reilly discusses Chevron earnings, pension plan, Unocal

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Next, O'Reilly talked about the Company's excellent earnings. He said, "We improved our return in capital employed to the top of our competitive group and generated a lot of cash flow. By the way, I've had a number of questions about 'what are you doing with all that money.' First, we're reinvesting in the business. Our capital investment program this year is \$10 billion, up 20 percent from the prior years.

"We increased our dividends again, and this is the 17th year of successive dividend increases in the Company."

O'Reilly was pleased, too, in reporting on Chevron's pension status. He said, "We funded our pension plan by \$2.9 billion in the last two years. So our pension plans are fully funded. This is something we are very proud of. Insurance is important to both our current employees, who are counting on that, and to a number of retirees who are still relying on payments from the pension plan."

Chevron also reduced its debt as of the end of the third quarter. Its debt is essentially zero. O'Reilly explained, "We have as much cash on hand as we have debt. Now a lot of people say, 'Why do you do that?' We're in a cyclical business. It was only 1998, seven years ago, when oil was \$10 a barrel. Like most companies, we were struggling. In a cyclical business, when times are good you pay down debt so you can carry the Company through the tough times that inevitably lie ahead for most businesses involved in those kind of economic cycles.

"We have been buying back shares. When you get a windfall that is over and above what you can confidently and wisely reinvest in the business, the next best thing is to buy back shares. We anticipate continuing that until we have bought back \$5 billion worth of shares by the end of the year, if we stay on this schedule."

Shifting his focus, he discussed the transaction with Unocal, which has interests in exploration and production. Unocal sold its refining and marketing business in 1997.

O'Reilly said, "75 percent of Unocal's business is outside the U.S., primarily in the Gulf of Thailand region, Indonesia and central Asia. It also has a large presence in the Gulf of Mexico and production in the Permian Basin area of Texas. Many of its upstream assets are large that fit very well with our strategies and portfolio. It's a very good opportunity to expand our company by acquiring these assets. We hope the deal will get through the regulatory process and close sometime in the late third or early fourth quarter."

WHY A NAME CHANGE?

O'Reilly explained why the Company has changed its name from ChevronTexaco to Chevron Corporation.

"We tried hard for three years to promote the ChevronTexaco name and to have it resonate with the influence makers, the public at large and with other domestic and overseas dimensions. But we discovered a very sobering thing. In the U.S. for instance, the ChevronTexaco name was the least recognized among the major competitors: Shell, BP, even ExxonMobil. Ironically, in some markets, Chevron alone or Texaco alone rated higher than ChevronTexaco. So we decided to change."

The new name is Chevron Corporation, which is the corporate identity. And the chairman said the Company will continue to market the very strong brands it has: Chevron, Texaco and Caltex, as well as Havoline, Delo and the other lubricants. In fact, the Company is expanding the use of all its brands, particularly Texaco. It has entered the marketplace again in the Southeast, where it has over a thousand outlets. And it's expanding the use of the Texaco brand again in the West.

O'Reilly said, "We're in a peculiar situation with the Texaco brand. In the U.S., Shell had the exclusive use of the Texaco brand following the merger of Chevron and Texaco because the FTC (Federal Trade Commission) required it until last July 1. During the period July 1, 2004 to July 1, 2006, there's a period of non-exclusivity. Effective July 1, 2006, we will gain exclusive right to the Texaco brand. We're in the process of exploiting that and using the brand to its fullest strength."

THE WORLD AT LARGE

"We've come off a fairly healthy global economic growth rate over the last couple of years," said O'Reilly.

O'Reilly focuses on global energy demand and supply, LNG

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"This year it is moderating somewhat but still is reasonably healthy. That has caused quite an uptake in the demand for energy of all types. Of course, being in the oil and gas business, the demand for our products has clearly gone up around the globe.

"In the last few years, the worldwide demand for oil has finally caught up with capacity. That's what has led to the higher oil prices we're seeing. A similar thing has happened in the U.S. with natural gas. However, not enough concern has been paid to the supply side of all this, even though companies like ours have been saying we need to open up more opportunities for exploration and need to allow more terminals to be built to import natural gas."

O'Reilly said there are many ways of freeing up the supply side but not much has been done primarily because of environmental regulations and concerns.

He emphasized, "The people of Washington, Oregon and California don't want oil drilling off their shores and don't want terminals bringing liquefied natural gas in. But they sure want the lights on and gas in their cars. And, folks, they can't have it both ways. So we're in a very tenuous position now, where oil and gas supplies are being stretched, and we're in competition for those supplies."

He pointed to China, which is growing dramatically and has surpassed Japan as the number two consumer of oil in the world. India also is increasing its imports. These countries have large populations, with a growing middle class that aspires to have the same lifestyle as America. Therefore, they need energy. So Chevron is competing for those energy resources with other nations around the world.

"We're in a very challenging situation," said O'Reilly. "It can be solved but it will take a much more proactive, constructive approach on the part of everybody to look at - not just on the demand side, where we have to worry about how efficiently we use energy, but also the supply side."

The chairman outlined what Chevron is doing to meet that demand. "Today we produces 2 1/2-million barrels a day of oil and gas equivalent around the world. We have major projects under way to increase our production. One of them is expanding in the deepwater Gulf of Mexico, here in the U.S.

"But most are overseas, such as expanding in Kazakhstan, doubling capacity there; expanding in deepwater projects in Nigeria and Angola; and developing natural gas in another project in Australia. There are a lot of big, big projects out there to grow supply and that supply is going to find a market. Hopefully, some of it will find a U.S. market if the U.S. is amenable to allow (gas import) terminals to be built so we can bring it here.

"In the gas business, we are building liquefied natural gas plants in Australia and Angola, examing the possibilities of plants in southern Nigeria and Venezuela, and are involved in trying to bring that gas into the U.S., Japan, China and Korea."

On the downstream side, refining and marketing, Chevron is attempting to expand its refineries. For example, O'Reilly said, "We have an expansion in the early stages at the Pascagoula refinery in Mississippi, where permitting has proved a little easier than California. We'd like to do more to expand our refineries in California but it's been very difficult to permit new projects that help improve the refineries reliability and utilization. We do need to expand refinery capacity so we can do our part to meet the growing consumer demand."

How to help Chevron

Upon concluding his Portland address, Vice President of Human Resources Alan Preston was asked by a retiree, "What can the Chevron Retirees Association do to be perceived more as providing an asset to the Company versus overhead?"

He responded, "The most important thing both for your Association, and for us, is to get our story out there. There is so much in the press, so much in the news, where the information is one-sided. There's a lot of reaction to things like the gasoline price and the crude price, and it's really important to getting a more balanced story out there.

Koerner, Stewart earn Public Service Awards

Roy Koerner, first vice president of Colorado's Mile Hi Texaco Chapter, and Jack Stewart, president of both the Greater New Orleans and Texaco Retirees of New Orleans chapters, are recipients of Chevron's Public Service Awards for 2005. The Company-sponsored program annually recognizes outstanding work performed by Chevron retirees and chapters in their communities, along with the public awareness and recognition of that significant work.

Since his Texaco retirement in 1996, Koerner's volunteerism in the Metro Denver area has included leadership roles with The Colorado Ethics in Business Alliance, Samaritan Institute, Samaritan Institute Foundation and Presbyterian Church of the Covenant. Among other activities, he and wife, MaryAnn, work every Friday at the Covenant Cupboard Food Pantry. Denver's mayor presented Koerner with the Minoru Yasui Community Volunteer Award and proclaimed July 22, 2004 "Roy Koerner Day." This fall he will assume the presidency of the Society of Petroleum Engineers Foundation.

Culminating a 39-year career, Koerner retired in 1996 in Denver from Texaco Exploration Inc. as manager, Production Technology. Like their dad, two of his sons are petroleum engineers.

Stewart lives on the Mississippi River's west bank in an area of New Orleans known as Algiers. He organized the Algiers Police Advisory Committee, which meets with the district

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Jack Stewart, president of both New Orleans chapters (second from left), was one of two winners of Chevron's Public Service Awards for 2005. Others (from right) are Phil Monticello, who accepted the award for Roy Koerner of Colorado's Mile Hi Texaco Chapter; Chevron's Alan Preston, vice president, Human Resources; and George Marich, who coordinates the program as the CRA's Public Affairs Committee chair.

police captain and key team members to discuss crime, crime prevention and other community issues. It supports district police with an annual Crawfish Boil, which raises funds to purchase equipment not provided in the city budget. Stewart works with an area nursing home whose residents are indigent and often have no family, has given 35 years to the Boy Scout program, and has been active is school bond elections, numerous education issues and on committees of parent-teacher organizations. His volunteerism includes 15 years as president of the Algiers Drainage Committee, which has helped eliminate flooding in the community.

In 2002, he became the first Texaco retiree to chair a CRA standing committee, which was Planning & Research. He spent 31 years as a Texaco exploration geophysicist before his 1989 retirement.

Chevron

Chevron Retirees Association. For story ideas, contact: Walt Roessing, Managing Editor 4817 Palm Ave, #M, La Mesa, CA 91491 E-mail: wiroessing@cs.com

(619) 697-9702

For questions regarding Encore www.chevronretirees.org, contact: Jerry Powers, Chairman Communications Committee 14208 Woodland Ridge Dr., Louisville, KY 40245 E-mail: jopowers@insightbb.com (502) 245-1258

The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

Public Service Awards recipients can contribute a Company-sponsored \$1,000 check to the charity of his choice. George Marich, who coordinates the program for CRA as its Public Affairs Committee chair, announced the winners at the annual meeting dinner banquet in Portland.

Others in consideration for the 2005 Public Service Awards were John Buchholz, Phoenix Chapter; Joe Graham, South New Jersey Chapter; Bill Hicks, San Diego Chapter; Lee Johnson, Tulsa Skelly-Getty-Texaco Chapter; Robert Roxbrough, New England Chapter; and James Shields, Contra Costa Chapter.

How to help Chevron

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"For example, when you talk to people in California, where prices are some of the highest in the nation, you want to explain how their gasoline got there. Here's an example: explain to others how Chevron and partners started producing oil from Chad, sent it to a refinery in the UK to be refined and then shipped the gasoline to California. Tell them we must do that because we can't get access to other major resources close by."

He added, "Consumers also need to understand how complex this business is, the dynamics of it, and how companies like Chevron are trying to help provide them with a reliable energy source for the future."

In Memoriam: February 2005 - April 2005

Elder, Charley F., 2/5/2005, Amoseas, Ret. 1982 Allen, Marcella P., 3/5/2005, Caltex, Ret. 1986 Arnesen, Reidar, 2/9/2005, Caltex, Ret. 1969 Benkiser, Walter R., 4/22/2005, Caltex, Ret. 1986 Chestnolvick, John R., 2/17/2005, Caltex, Ret. 1973 Josephson, Leigh D., 3/9/2005, Caltex, Ret. 1972 Watts, James H., 4/1/2005, Caltex, Ret. 1974 Yates, Arnold, 4/8/2005, Caltex, Ret. 1996 Aitken, Mildred T., 3/20/2005, Chevron, Ret. 1971 Allen, Robert D., 11/30/2004, Chevron, Ret. 1981 Ambrose, H. E., 3/15/2005, Chevron, Ret. 1982 Atkinson, B. E., 4/20/2005, Chevron, Ret. 1980 Ausfahl, Robert H., 2/16/2005, Chevron, Ret. 1973 Babin, Charles B., 3/28/2005, Chevron, Ret. 1996 Bafalon, Lee. 3/18/2005. Chevron, Ret. 1999 Bennett, James D., 2/3/2005, Chevron, Ret. 1974 Beringhele, G. A., 3/21/2005, Chevron, Ret. 1980 Blanc, Larry L., 4/13/2005, Chevron, Ret. 1991 Blanco, Roland C., 3/30/2005, Chevron, Ret. 1992 Blue, Robert A., 4/9/2005, Chevron, Ret. 1996 Bond Jr., E. L., 2/20/2005, Chevron, Ret. 1984 Bosarge, Layton L., 2/11/2005, Chevron, Ret. 1998 Breneman, Hubert L., 3/8/2005, Chevron, Ret. 1980 Buotte, Clarence J., 1/30/2005, Chevron, Ret. 1992 Cabrera, Charles R., 3/1/2005, Chevron, Ret. 1973 Carter, Dennis C., 2/20/2005, Chevron, Ret. 1986 Clark, Charles O., 2/25/2005, Chevron, Ret. 1978 Collins, R., 3/2/2005, Chevron, Ret. 1986 Cox, Lloyd R., 3/28/2005, Chevron, Ret. 1966 Crews, Burton M., 3/10/2005, Chevron, Ret. 1986 Crouch, Harry B., 4/16/2005, Chevron, Ret. 1973 Cunningham, J. F., 3/6/2005, Chevron, Ret. 1982 Cymbalisty, J., 4/5/2005, Chevron, Ret. 1982 Dawsey, N. L., 4/27/2005, Chevron, Ret. 1986 Deane, Pauline M., 3/31/2005, Chevron, Ret. 1985 Deverin, D. R., 3/4/2005, Chevron, Ret. 1989 Dillin, Martha J., 3/10/2005, Chevron, Ret. 1981 Dohoney, Edward J., 4/18/2005, Chevron, Ret. 1982 Dotson, Cecil D., 3/17/2005, Chevron, Ret. 1986 Edwards, Lvnn E., 3/27/2005, Chevron, Ret. 1965 Endicott, Howard W., 3/2/2005, Chevron, Ret. 1983 English, Cecil L., 2/19/2005, Chevron, Ret. 1982 Esola Jr., D. J., 4/1/2005, Chevron, Ret. 1988 Estevanell, Jose C., 3/16/2005, Chevron, Ret. 1973 Fall, Delbert W., 2/27/2005, Chevron, Ret. 1986 Feely, A. A., 2/20/2005, Chevron, Ret. 2001 Filip, Thomas J., 4/18/2005, Chevron, Ret. 1981 Foulds, J. G., 2/27/2005, Chevron, Ret. 1973 French, Boneeta R., 4/2/2005, Chevron, Ret. 2004 Fryer, R. L., 2/9/2005, Chevron, Ret. 1997 Furey, Joseph A., 2/14/2005, Chevron, Ret. 1986 Garcia, A. C., 2/27/2005, Chevron, Ret. 1986 Garcia, William L., 3/28/2005, Chevron, Ret. 2005 Garegnani, Arthur, 4/4/2005, Chevron, Ret. 1979 Gates, Langley J., 3/5/2005, Chevron, Ret. 1983 Gibson, James B., 2/4/2005, Chevron, Ret. 1986 Glackin, Thomas J., 3/17/2005, Chevron, Ret. 1976 Gossett Jr., Eugene E., 3/14/2005, Chevron, Ret. 1986 Graham, C. M., 3/5/2004, Chevron, Ret. 1985 Graham, Richard M., 2/19/2005, Chevron, Ret. 1986 Gregersen, H. F., 4/7/2005, Chevron, Ret. 1982 Gunn, E. J., 2/8/2005, Chevron, Ret. 1994 Gustafson, Shoney R., 3/20/2005, Chevron, Ret. 1981 Hagmann, David L. Dr., 4/18/2005, Chevron, Ret. 1979 Haklar, E. S, 4/17/2005, Chevron, Ret. 1982 Hardwick, Douglas, 2/11/2005, Chevron, Ret. 1984 Harnsberger, Hugh F., 4/6/2005, Chevron, Ret. 1983 Harris, John A., 3/29/2005, Chevron, Ret. 1977 Heape, Thomas E., 4/26/2005, Chevron, Ret. 1986 Heller, Richard V., 4/19/2005, Chevron, Ret. 1978 Henry, M. A., 3/22/2005, Chevron, Ret. 1984 Hensley, William, 3/14/2005, Chevron, Ret. 1978 Hirsch, Arthur H., 2/12/2005, Chevron, Ret. 1990 Hodges, Robert O., 2/27/2005, Chevron, Ret. 1979 Hotard, Alvin J., 4/19/2005, Chevron, Ret. 1989 Humphrey, Finis A., 4/6/2005, Chevron, Ret. 1973 Hunley, B. H., 2/8/2005, Chevron, Ret. 1992

Hurtado, A. A., 3/14/2005, Chevron, Ret. 1987 Ingram, Robert J., 3/20/2005, Chevron, Ret. 1986 Jenner, Noella L., 4/18/2005, Chevron, Ret. 1981 Jensen, J. H., 3/15/2005, Chevron, Ret. 1984 Johnson, B. K., 2/22/2005, Chevron, Ret. 1986 Johnson, Robert R., 1/29/2005, Chevron, Ret. 1992 Jones, George D., 2/1/2005, Chevron, Ret. 1977 Jones, Henry W., 3/8/2005, Chevron, Ret. 1978 Jones, J. J., 2/28/2005, Chevron, Ret. 1988 Joseph, Francis D., 1/1/2005, Chevron, Ret. 2002 Juraska, Charles G., 4/11/2005, Chevron, Ret. 1980 Kiszka, Louis L., 2/8/2005, Chevron, Ret. 1991 Kuhn, Frank R., 3/13/2005, Chevron, Ret. 1984 Lacy, R. E., 4/2/2005, Chevron, Ret. 1982 Lamb, Edward S., 3/6/2005, Chevron, Ret. 1986 Leigh, William J., 3/31/2005, Chevron, Ret. 1985 Leister, Ray P., 2/20/2005, Chevron, Ret. 1986 Leroy, E. C., 2/5/2005, Chevron, Ret. 1986 Lester, Everett J., 3/5/2005, Chevron, Ret. 1981 Lister, John W., 2/17/2005, Chevron, Ret. 1986 Loeb, Charles P., 3/1/2005, Chevron, Ret. 1978 Maben, Dee, 11/25/2004, Chevron, Ret. 1969 Mann, F. G., 3/2/2005, Chevron, Ret. 1981 Marinkovich, M. G., 2/20/2005, Chevron, Ret. 1984 Matthews, Raymond E., 4/18/2005, Chevron, Ret. 1977 Mauro, Ernest R., 4/9/2005, Chevron, Ret. 1982 Mcallister Jr., James R., 1/7/2005, Chevron, Ret. 1971 Mccall, Helen E., 3/13/2005, Chevron, Ret. 2005 Mcleod, William D., 1/20/2005, Chevron, Ret. 1977 Mcmaster, John B., 2/4/2005, Chevron, Ret. 1985 Miura, Toso, 3/7/2005, Chevron, Ret. 1986 Murdo, C. E., 3/15/2005, Chevron, Ret. 1982 Nail, L. E., 3/30/2005, Chevron, Ret. 1981 Nelson, Kurt, 3/13/2005, Chevron, Ret. 1991 Nielsen, Leif S., 2/23/2005, Chevron, Ret. 1992 Oliver, Joseph E., 2/14/2005, Chevron, Ret. 1988 Olsen, Vincent E., 2/17/2005, Chevron, Ret. 1994 Parks, M. T., 3/23/2005, Chevron, Ret. 1988 Petsakos, Harry S., 1/28/2005, Chevron, Ret. 1978 Phelps, Carl L., 3/11/2005, Chevron, Ret. 1983 Pittman, D. N., 3/18/2005, Chevron, Ret. 1982 Pritchett, William E., 3/18/2005, Chevron, Ret. 1980 Rabren, Ernest E., 1/30/2005, Chevron, Ret. 1974 Ray, Charles L., 4/23/2005, Chevron, Ret. 1975 Reeves, A. Desmond, 2/6/2005, Chevron, Ret. 1986 Regan, Henry J., 2/7/2005, Chevron, Ret. 1981 Roscoe, Charles S., 3/30/2005, Chevron, Ret. 1985 Russo, Velma K., 2/4/2005, Chevron, Ret. 1991 Rutkowski, Maria, 2/23/2005, Chevron, Ret. 1986 Scott, Ralph V., 3/21/2005, Chevron, Ret. 1981 Seger, L. E., 1/21/2005, Chevron, Ret. 1986 Sinclair, Charles H., 4/23/2005, Chevron, Ret. 1979 Smith, Elmer A., 4/26/2005, Chevron, Ret. 1974 Spencer Jr, Ben, 4/18/2005, Chevron, Ret. 1996 Standley, C..T., 4/25/2005, Chevron, Ret. 1981 Stemen, William E., 2/16/2005, Chevron, Ret. 1979 Stewart, Barbara K., 3/28/2005, Chevron, Ret. 1978 Stockman, Frank C., 3/29/2005, Chevron, Ret. 1977 Stracener, Howard W., 2/12/2005, Chevron, Ret. 1976 Sturgeon, Warren D., 3/14/2005, Chevron, Ret. 1972 Teason, Harry W., 3/17/2005, Chevron, Ret. 1978 Teater, Mildred S., 2/9/2005, Chevron, Ret. 1977 Terrell, Ronald R., 4/13/2005, Chevron, Ret. 1992 Thacker, W. K., 3/12/2005, Chevron, Ret. 1987 Tigue, Joseph B., 12/20/2004, Chevron, Ret. 1978 Torres, Alfonso, 11/11/2002, Chevron, Ret. 1981 Van Fleet, Paul G., 3/6/2005, Chevron, Ret. 1993 Van Woerkom, G. J., 3/14/2005, Chevron, Ret. 1985 Warden, Alan, 2/11/2005, Chevron, Ret. 1977 Ware, Raymond L., 2/11/2005, Chevron, Ret. 1985 Ware, Todd R., 3/29/2005, Chevron, Ret. 1975 Whittington, Kenneth R., 1/29/2005, Chevron, Ret. 1989 Wilcox, D. L., 3/20/2005, Chevron, Ret. 1986 Wilson, Hilton D., 3/2/2005, Chevron, Ret. 1986 Windscheffel, G. W., 3/5/2005, Chevron, Ret. 1975 Winkelmolen, Matthew J., 4/10/2005, Chevron, Ret. 1983 Wise, Joseph B., 2/21/2005, Chevron, Ret. 1973

Wright, C. W., 3/3/2005, Chevron, Ret. 1985 Wyke, Leo E., 4/25/2005, Chevron, Ret. 1969 Yap, Frank K., 2/18/2005, Chevron, Ret. 1965 Young, Bruce F., 2/16/2005, Chevron, Ret. 1986 Young Jr., G. P., 4/12/2005, Chevron, Ret. 1982 Zwartkruis, Theodore C., 2/12/2005, Chevron, Ret.

1995 Bednarski, John, 12/14/2004, Getty, Ret. 1972 Bertrand, Cleta F., 2/16/2005, Getty, Ret. 2004 Birch, Alice V., 1/21/2005, Getty, Ret. 1973 Blasi, Joseph V., 2/7/2005, Getty, Ret. 1978 Braun, Marlin C., 3/15/2005, Getty, Ret. 1983 Cheatham, Troy N., 3/17/2005, Getty, Ret. 1986 Chiczewski, Casimir J., 2/10/2005, Gettv. Ret. 1983 Clark, Shirley J., 11/26/2004, Getty, Ret. 1995 Cole, Eugene F., 3/31/2005, Getty, Ret. 1983 Conner Jr., James H., 2/12/2005, Getty, Ret. 1978 Conway, Florence H., 2/17/2005, Getty, Ret. 1978 Cowley, Lucille J., 2/2/2005, Getty, Ret. 1984 Dale, Ira S., 3/17/2005, Getty, Ret. 1983 Deer, Norbert P., 1/3/2005, Getty, Ret. 1977 Fisher, Olan D., 4/21/2005, Getty, Ret. 1977 Flowe, Ray F., 1/26/2005, Getty, Ret. 1983 Griffin, Essie M., 3/8/2005, Getty, Ret. 1983 Hamilton, Robert E., 2/4/2005, Getty, Ret. 1983 Hanline, William R., 4/7/2005, Getty, Ret. 1977 Harriman, Frank J., 4/9/2005, Getty, Ret. 1974 Herron, Doris J., 2/26/2005, Getty, Ret. 1984 Hruska, John F., 2/5/2005, Getty, Ret. 1991 Kennedy, Walter M., 2/2/2005, Getty, Ret. 1980 Krupp, Mary F., 4/10/2005, Getty, Ret. 1985 Mcilroy, Dorothy A., 7/31/2003, Getty, Ret. 1973 Meehan, Delton L., 2/16/2005, Getty, Ret. 1984 Moomau, Virginia A., 3/2/2005, Getty, Ret. 1981 Neeley, Roy W., 4/5/2005, Getty, Ret. 1981 Passante, Joseph, 2/26/2005, Getty, Ret. 1979 Poole, Herman C., 2/9/2005, Getty, Ret. 1982 Reeves, William A., 2/8/2005, Getty, Ret. 1981 Renard Jr., Frank L., 4/3/2005, Getty, Ret. 1984 Rich, Ralph E, 4/2/2004, Getty, Ret. 1993 Robbins, William T., 2/5/2005, Getty, Ret. 1984 Sawyer, Thomas L., 3/23/2005, Getty, Ret. 1982 Schedeneck, Fred W., 1/5/2005, Getty, Ret. 1985 Scott, Leroy V., 2/4/2005, Getty, Ret. 1973 Scott, John J., 3/5/2005, Getty, Ret. 1977 Sears, Robert E., 2/11/2005, Getty, Ret. 1983 Walker, Eugene W., 4/7/2005, Getty, Ret. 1984 Wilcoxon, Ronald B., 4/20/2005, Getty, Ret. 1999 Wile, Thomas A., 4/16/2005, Getty, Ret. 1992 Yearsley, Dorothy P., 4/22/2005, Getty, Ret. 1984 Anderson, Tommy E, 3/23/2005, Gulf, Ret. 1971 Ardoin, Shelton, 4/1/2005, Gulf, Ret. 1976 Armer Jr., George A., 1/29/2005, Gulf, Ret. 1996 Atwood, Harry A., 2/14/2005, Gulf, Ret. 1978 Austin, Leland H., 3/23/2005, Gulf, Ret. 1968 Bambei, John H., 2/28/2005, Gulf, Ret. 1976 Beauchene, Jeri, 2/19/2005, Gulf, Ret. 1980 Beckmeyer, Charles, 1/7/2005, Gulf, Ret. 1983 Bensinger, Fred L., 3/23/2005, Gulf, Ret. 1985 Bissler, Clifford J., 3/22/2005, Gulf, Ret. 1984 Blakeman, Raymond R., 4/13/2005, Gulf, Ret. 1980 Blanchard Jr., Desire J., 1/14/2005, Gulf, Ret. 1977 Bonds, Woodrow W., 1/6/2005, Gulf, Ret. 1977 Brown, Jimmy W., 3/3/2005, Gulf, Ret. 1985 Buitron, Oscar A., 3/16/2005, Gulf, Ret. 1992 Burdette, William A., 2/2/2005, Gulf, Ret. 1983 Burleson, Wilson L., 2/8/2005, Gulf, Ret. 1978 Burnett, William D., 2/24/2005, Gulf, Ret. 1973 Canon, Daniel L., 3/3/2005, Gulf, Ret. 1983 Caraway, John L., 1/18/2005, Gulf, Ret. 1983 Cavender, Dermot H., 2/10/2005, Gulf, Ret. 1982 Claytor, Iris C., 3/28/2005, Gulf, Ret. 1978 Connell, Juanita J., 3/12/2005, Gulf, Ret. 1986 Crawford, Paul W., 2/19/2005, Gulf, Ret. 1979 Culbertson, James W., 2/18/2005, Gulf, Ret. 1992 De Bold, Amelia, 4/5/2005, Gulf, Ret. 1978 De Los Santos, Carolina T., 3/9/2005, Gulf, Ret. 2004 Deko, Stanley, 3/6/2005, Gulf, Ret. 1980 Dippel, Robert K., 2/5/2005, Gulf, Ret. 1992 Dix, Rita S., 3/29/2005, Gulf, Ret. 1997 Donelson, William C., 2/20/2005, Gulf, Ret. 1972

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