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## Rhoads elected new Association president



*Chevron Vice-Chairman Peter Robertson, center, congratulates the CRA's newly elected President Charlie Rhoads, right, as outgoing President Bill Leney looks on.*

Charles Rhoads of Houston, Texas, was elected president of the Chevron Retirees Association (CRA) by delegates attending the May 19-21 annual business meeting held at the Marriott San Francisco Airport Hotel in Burlingame. Rhoads, who begins his one-year term July 1, had chaired the Planning & Research Committee for the last fiscal year.

Previously, his CRA roles included area vice president, South Texas; chairman of the Benefits Committee; and the first president of the Metropolitan Houston Chapter following a merger of Chevron and Gulf clubs. In 2004 Rhoads was an

honored recipient of a Chevron Texaco Public Service Award.

Prior to joining Chevron he was vice president of Human Resources for Gulf Chemical. He retired from Chevron in 1984 as general manager, corporate HR in

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## Robertson highlights Chevron's many 2006-07 successes

At the Chevron Retirees Association's (CRA) annual business meeting on Monday night, May 21, Chevron Corporation Vice-Chairman Peter Robertson enthralled his audience with a detailed overview of the Company's impressive worldwide performance in numerous activities. In his second consecutive keynote address to the CRA, he focused on such categories as upstream, downstream, natural gas, renewable energy, financials and technology.

His Power Point presentation was the Association's concluding event at the San Francisco Airport Marriott Hotel in Burlingame, Calif.

Delving into the Company's financials, Robertson said, "2007 was a strong year for Chevron, no question about it. It was our third consecutive year of record earnings, with a reported net income of \$17.1 billion, and a strong return on capital employed of

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It has been a real privilege and honor to serve ALL our CRA members.

## President's Letter

### **Kudos directed at the dedicated work of Association officers**

This is my last Encore President's Letter. I have been honored to serve as the Association president the past two years. The Chevron Retirees Association is such a large organization that I could not have functioned successfully in this job without the many dedicated people who generously gave of their time, talent and energy to make CRA what it has become.

I especially appreciate the tireless work of two Association officers, namely Secretary Mary Lou Baugher and Treasurer Merle Hufford. Both did outstanding jobs in their specific areas of expertise. And I want to recognize the following contributors, too:

Our Benefits Committee Chair Ken Smith fielded thousands of telephone calls, emails and letters to resolve varied retirees problems. He carefully researched the information necessary to write the "Benefits Corner" article in Encore each quarter and to make excellent Benefits presentations at the Annual Meetings. The last two were recorded and made available to chapters.

Our Budget & Finance Committee Chair Tom Boaz came into his job late in the year after Dave Williams became seriously ill. Tom produced a budget that I believe is accurate, definitive and represents how we will spend our money throughout the next fiscal year.

Our Communications Committee Chair Maree "MJ" Stone has an impressive list of accomplishments for which she is responsible. These include Encore, the CRA Website, "Tidbits" to help chapters with newsletter articles, the pamphlet "What Your Survivors Need to Know," two workshops during the past two Annual Meetings and the CRA Email Roster.

Glenn Dutton, our Demographics Committee Chair, is a wizard with his computer and the retirees' database. Without his efforts, our chapter membership drives would be almost impossible.

Our Nominating Committee Chair and immediate past President, Bob Olmstead, maintained the data base of retiree aspirations and commitments that is essential in selecting a nominee for President as well as filling all the other appointed officer and committee jobs.

Charlie Rhoads, our Association President-Elect and Planning & Research Committee Chair, was charged with studying almost any new problem confronting the CRA. This past year, he collected what could be termed "Job Descriptions" from numerous chapters. Then he organized them to serve as a resource for chapters that want to codify their officers' responsibilities. Many added studies were conducted by his committee.

Our Public Affairs Committee Chair, John Maerzke, was responsible for the Public Service Awards program. He also worked with Chevron Corporation in political advocacy efforts, including setting up the "Grassroots Call for Action", and for resolutions passed at the Annual Meeting requesting an increase in Chevron Retiree Matching Gifts caps and establishment of a Community Engagements Awards Program.

I especially thank all the elected Area Vice Presidents who are a major force in CRA, working directly to assist the Chapter Presidents and give the Association its best source of feedback from our members. I commend, too, Unaffiliated Area Vice President Bill Mather for providing a way for retirees - who do not reside near an existing chapter - to join CRA as well as his great job in increasing the Unaffiliated membership.

While the task of Association President is challenging and time consuming, it is very rewarding in terms of the wonderful folks I have met and in terms of helping our fellow retirees. It has been a real privilege and honor to serve ALL our CRA members.

Furthermore, I have full confidence in our new President Charlie Rhoads, who already has gathered a very impressive team and will continue in moving the Association toward our common goal of serving our chapters and our members in meeting their expectations.

-- William H. Leney, 2115 Red Oak Place, Danville, CA 94506; (925) 820-6876; [wleney@sbcglobal.net](mailto:wleney@sbcglobal.net)

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# Encore Benefits Corner

by Ken Smith, CRA's Benefits Chairperson

## ***Health company reps make informative presentations at annual meeting***

I recently returned from an outstanding CRA Annual Meeting at which the delegates had the opportunity to hear not only from Chevron Human Resources but also representatives of United HealthCare and Medco (UHC). The presentations that each made were excellent and informative. However, they were not anywhere as animated as the question and answer session which followed.

Your chapter presidents represented our membership well by asking the many questions that I know each of you has on YOUR mind. Also, after the Chevron, United HealthCare and Medco reps concluded their program, delegates had the opportunity to visit with them one-on-one to discuss additional issues important to them and their chapter members back home.

Where answers were not readily available, each company rep promised to get back to the individual who posed the question as soon as possible. This is just one of the advantages of membership in the CRA. As a member, you have CRA delegates and officers who have the ability to interface with Chevron and its health care vendors in getting the answers to your medical issues.

While there was much information that was shared during this session, there are some items I would like to highlight. By the time you read this, those of you who are insured through one of the Chevron plans -- and who pay by using one of the automated plans -- should notice a reduction in your premium for July which is normally paid in June. This is part of a previously announced premium reduction holiday which will be in place the remainder of the year.

I just paid my premium for July and was pleasantly surprised at the very significant premium reduction which I will enjoy the remainder of 2007. This reduction was based on the favorable recent claim history experienced by the Chevron Plans and will not be repeated in 2008.

The health care plan open enrollment period for 2008 will be October 15-26 this year. During September you will receive the U.S. Retiree Benefits Newsletter which will provide detailed health plan and prescription drug changes, Medicare coordination, and open enrollment information and reminders.

Then, in early October, you will receive additional open enrollment materials, including a personal enrollment worksheet. This is your annual opportunity to enroll or make changes to your health care benefits. Make **ABSOLUTELY SURE YOU THOROUGHLY REVIEW** this information in light of your current plan and medical history. It's imperative you fully understand the changes and make the most informed decision on this very valuable retiree benefit.

Finally, each of the annual meeting presenters reviewed the internet resources available through the [hr2.chevron.com](http://hr2.chevron.com), [myuhc.com](http://myuhc.com) and [medco.com](http://medco.com) websites for those retirees who have internet access. They said new tools and information are updated on a regular basis.

For example, if you are insured through a Chevron UHC plan, a new tool on the [myuhc.com](http://myuhc.com) website provides information on top performing hospitals and physicians covered under the plan. Both hospitals and physicians are rated as to quality and efficiency.

I will undergo knee replacement surgery in July and I used this tool to select both surgeon and hospital. It gave me an additional measure of comfort knowing that both the surgeon and hospital received the highest rating in both categories. If you have planned surgery ahead I urge you to check out and utilize this tool in your decision making process.

Let me close with one last tip. When I go into the hospital for my knee replacement, I plan to take all of my current medications with me. If you simply bring a list of your current medications the hospital will provide them for you -- but at a significant higher cost. However, if you also choose to bring your own meds, be advised they must be in the

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## **ENCORE BENEFITS CORNER by Ken Smith**

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original prescription bottles or the hospital pharmacist will not allow their use.

This is my last Benefits Corner as I will assume new duties in the Chevron Retirees Association beginning July 1. It has been my pleasure and honor to represent our retirees as Benefits Chairman the past four years. The next Benefits Corner will introduce the new Benefits chair. I wish each of you a very healthy and enjoyable year ahead.

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## **Rhoads elected new Association president**

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Pittsburgh. Subsequently, he became managing director of Boyden, a global leader in the executive search industry with some 65 offices in 40 countries. He retired from Boyden in May.

The CRA is comprised of 101 chapters, including two in Canada. Taking part in the two-day business meeting and workshops were 62 chapter presidents, 11 alternates and 15 proxies. Sixteen chapters were not represented. Attendees represented male and female retirees from Chevron, Texaco, Gulf, Caltex, Unocal, Warren Petroleum, Getty, Skelly and Tenneco.

Making presentations at the CRA's 36th annual meeting were Chevron's Peter Robertson, the keynote speaker and vice chairman of the Board of Directors, and Julie Tuggle of Human Resources. Other guest speakers on health benefits were Mary Dorholt, Medco, and Brynn Valinoti and Mia Scofield of United HealthCare.

CRA President Bill Leney gave certificates of recognition and thanks to outgoing area vice presidents Bruce Fraser, Canadian, and Phil Stone, Southern California. Fraser is being succeeded by Kim Fisher of Vancouver, B.C., and Stone by Herb Farrington of Westminster, Calif. Returning area vps are Robin Backstrom, Intermountain; Ernie Breaux, Gulf Coast; Daryl Brennick, Northwest U.S./Alaska; Bill Merkel, The Plains; George Powell, South Atlantic Seaboard; Mike Riley, Midwest; E. Kevin Ryan, North Atlantic Seaboard; Jim Thomas, South Texas; and Sy Yuan, Northern California/Hawaii - plus Bill Mather, Unaffiliated Area.

Mike Riley said the next annual meeting will be held Saturday through Monday May 17-19, 2008 in downtown Louisville, Ky., at the historic Seelbach Hilton Hotel for a nightly fee of \$105 plus taxes. Site of the mid-May 2010 annual meeting in the Gulf Coast Area, however, remains undecided between Birmingham, Ala., and New Orleans, La. A final recommendation between those cities awaits the finding of the Planning and Research Committee, which will review the two locations again.

The delegates voted to approve three resolutions to be passed on to the Chevron Corporation for consideration: 1) To grant a pension supplement to those retirees who were not given a supplement two years ago, 2) To increase the \$1,000 cap for retiree contribution matching funds and 3) To create a support program for retiree involvement in community services.

Among subjects discussed - with no voting requested - during the "open mike time" on Monday morning were the pros and cons of increasing CRA membership fees by \$1 or \$2 per year; the importance of soliciting new members and ways on how to do it; and the Contra Costa Chapter's successful college scholarship program.

Altogether, conference attendees included delegates, members at large, Chevron speakers, guests and spouses. Sy Yuan, the Northern California/Hawaii area vice president, performed the busy and challenging dual role at the conference. He was host area VP for the annual meeting AND Host Committee Chair. He was assisted by volunteers from five San Francisco Bay Area chapters including Contra Costa, East Bay, Marin, San Francisco and Santa Clara.

## Buzzard, Henderson receive Public Service Awards



*At the annual meeting, Chevron Vice-Chairman Peter Robertson, far left, visits with the recipients of the individual Chevron Public Service Awards. They were Bob Henderson, Texoma Chapter, second from left, and Harry Buzzard, Oklahoma City Chapter, third from left. At far right is John Maerzke, the CRA's awards program coordinator.*

Harry Buzzard of the Oklahoma City Chapter, Bob Henderson, past president of the Texoma Chapter in Callisburg, Texas; and the North Central Texas Chapter received Chevron's Public Service Awards for 2007 at the CRA's annual meeting. Now in its tenth year, the Company-sponsored program was established to recognize outstanding work by individual Chevron retirees, surviving spouses and chapters in their local communities. Awardees receive certificates, public awareness and recognition of their significant volunteer activities. John Maerzke coordinates the Awards program for CRA as its Public Affairs Committee chair.

Each award is accompanied by a \$1,000 contribution from Chevron Corporation to the non-profit organization of the recipient's choice. Henderson's prize is going to the Callisburg Volunteer Fire Department, Buzzard's check to the Oklahoma/Arkansas chapter of the Alzheimer's Association and the North Central Texas Chapter's donation to the Mission Arlington/Metroplex.

After retiring from Warren Petroleum in 1985, Harry Buzzard became involved in volunteerism efforts with the Volunteers In Mission (VIM) program of the First United Methodist Church in Tulsa. His work with VIM led him to assist in the construction of a church in Mexico (1986) and the building of churches, education buildings and homes for pastors in Costa Rica (1991-98). Following Hurricane Katrina, Buzzard helped refugees find temporary and sometimes permanent housing in eastern Oklahoma. During the last three years, his volunteerism with the Oklahoma and Arkansas chapters of the Alzheimer's Association has spanned many programs.

Henderson retired from a 34-year Chevron career in 1986. His last assignment was manager, Regional Services, Northern Division, Denver. Since then in Callisburg, he has served 12 years as mayor, been involved in the development of a ten-acre city park and been active in countless other community projects. For eight years he was an election judge in Cooke County, been president of the Gainesville Lions Club and was elected to the "Keep Texas Beautiful" board of directors.

The North Central Texas Chapter was honored for its financial support of many worthy causes. Since 2004 the chapter has helped the needy in the Arlington, Texas, area. It has done so by contributing clothing, canned goods and cash on a regular basis to Mission Arlington, which provides a day shelter, food, clothing, job assistance, medical clinics and transportation services to the poor. Donations are collected at chapter meetings. Additionally, the chapter has solicited funds from members to aid the victims of the South Asia Tsunami in 2005 and the Katrina and Rita hurricanes in 2006. Gary Branson, chapter president, accepted the award.

## President's awards to Dutton, Baugher

Demographics Committee chair Glenn Dutton of Orange, Texas, and CRA Secretary Mary Lou Baugher of Bakersfield, Calif., each received a "President's Award for Distinguished Service" at the 2007 Annual Meeting.

President Bill Leney saluted Dutton "as a man who took a large committee of six to eight people and, through his skill with a computer, performed his function tirelessly and efficiently by himself. He provides lists in data form of retirees by specific zip codes and other breakdowns as requested. And he has done it for at least four years. His work is vital in

our membership solicitation campaigns."

In honoring Baugher, Leney said, "The second recipient is a lady who for the past two years has managed to keep all of us going in the right direction through her kind email notes, admonitions and counsel. She not only has performed her job with skill but has done it so pleasantly she has made us enjoy her work."

Baugher previously served the Association as the Southern California Area Vice President from 2001-03, as a member of the Benefits Committee and a four-term president of the South San Joaquin Valley Chapter in Bakersfield, Calif.

## Robertson highlights Chevron's many 2006-07 successes

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23 percent. We ended 2006 with a total debt to total debt-plus-equity ratio of 12½ percent, down from 17 percent at the end of 2005. On the cash flow side, the strong earnings and cash flows enabled us to again return cash to our stockholders and fund a very strong capital program. In 2006 we increased the quarterly dividend by 15.6 percent and last month we declared a quarterly dividend of 58 cents a share."

That amount represents an 11½ percent increase in the Company's quarterly dividend and marks the 20th consecutive year Chevron has increased its annual dividend payment. The Company also completed its \$5-billion stock buyback program in one year, thereby bringing buybacks to a total of \$10 billion in the last three years.

Robertson continued, "Our goal, as it probably was when you were working for Chevron, is to continue to be the top performer in total stockholder return over the long term. Last year our stock was up nearly \$17 a share, which combined with dividends, resulted in the total stockholder return of 34 percent - an excellent one-year performance that outperformed the S&P 500 by 18 percent.

"The year to date, 2007, we're number one in total stockholder return amongst our peers. As of last Friday, our return to shareholders this year was at 13.5 percent, with Exxon at 9.1 percent. And if you go back five years, Chevron is number one ahead of Exxon. Chevron is at 14.2 percent and Exxon at 14.0 percent. So we're delivering on staying high on total stockholder return, which is really our bottom line metric."

The vice-chairman said, "We expect to invest approximately \$19.6 billion this year, roughly 18 percent or \$3-billion higher than our 2006 spending level. And approximately 75 percent of that is planned for exploration and production projects worldwide. Another 20 percent is dedicated to the refining and marketing and transportation businesses."

While the Company's three major segment strategies of upstream, downstream and gas remain unchanged, a renewable energy strategy was added last year. Its goal is to invest in renewable technologies and capture prominent positions in this segment.

### UPSTREAM AND GAS

Shifting gears, Robertson outlined how Chevron is advancing its key strategies across major business markets -- starting with upstream and gas.

Robertson said, "In the Asia Pacific, we are the number one producer in the Caspian Region, Thailand and Indonesia. In Australia, we're the largest holder of natural gas resources. And in West Africa, Chevron is one of the two largest deepwater leaseholders in Nigeria and the top-tier producer in Angola and Nigeria. In Latin America, we have strong positions in Argentina, Brazil, Colombia, Venezuela and Trinidad Tobago. In North America, we are the largest developer in the Gulf of Mexico Shelf and the San Joaquin Valley. And we're also the largest leaseholder in the Gulf of Mexico with the Shelf and deepwater together."

All that adds up to a daily net production of about 2.7 million barrels a day and proven reserves of about 12 billion barrels. Moreover, today the Company is working on a slate that includes 30 individual projects that are valued at more than a billion dollars per Chevron's share.

Robertson said, "One of the things that has really differentiated us over the last few years has been our exploration success. And over the past five years, Chevron's exploration program has achieved an industry-leading success rate of 45 percent. In 2006, some 42 exploration success wells added over a billion barrels of reserves. That continued the average of one billion barrels per year over the past five years. Major new discoveries included the deepwater Gulf of Mexico, Western Australia and West Africa."

### GLOBAL PROJECT HIGHLIGHTS

Robertson proceeded to cite some of the major ongoing global projects:

- In Western Australia, a natural gas project and LNG facility.

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## Product demand growing, particularly in U.S. and Asia

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- In Bangladesh, a natural gas project.
- In Angola, two deepwater projects and an LNG facility.
- In Nigeria, two deepwater projects and an LNG facility.
- In Kazakhstan, a nearly \$6-billion sour gas injection project at Tengiz, which will increase production by about 250,000 barrels per day.
- In Brazil, a deepwater project development.
- In the Gulf of Mexico, two deepwater projects including the Tahiti complex.
- In Canada, an expansion project in the Athabasca Oil Sands.

Robertson pointed out that, "Product demand is growing, particularly in the U.S. and Asia. And refining capacity throughout the world is restrained. So companies that are positioned in or near the fastest growing markets, and who also possess strong refining and supply capabilities, will benefit. Chevron's strategic advantage is a combination of a strong position in the Pacific Basin on both sides: superior refining capabilities in the industry and our three world-class brands of Chevron, Texaco and Caltex."

### DOWNSTREAM'S MANY SUCCESSES

Robertson was pleased by several best-ever downstream accomplishments in 2006

He said, "2006 was downstream's safest year ever. Refinery utilization and energy efficiency were the best ever. Downstream delivered their best-ever earnings of \$4 billion. Downstream launched projects to selectively grow in the manufacturing system and improve their portfolio through acquisitions and divestments. Really, in refining, it's all about utilization, public skill and flexibility. Early last year we made a commitment to raise refinery utilization by six percentage points by 2008. We nearly met that objective in our first year. Hard work, discipline, execution and a focus on root cause produced an increase in our year-over-year utilization rate by five percentage points."

He continued his focus on refining by saying, "Sustaining the reliability of a refinery is one of our top priorities. We're building what we call a reliability refinery. The difference between the rates at which our refineries ought to be running and the rates they are running -- if we can get them up to where they ought to be running, that's the equivalent of a full refinery.

"We're also immensely focused on expanding refining capacity and margins. The Pascagoula Refinery increased their gasoline capacity by 10 percent. And we just bought ourselves a small interest in a company called Reliance in India which is in the process of building a 580,000-barrel-a-day refinery. We bought five percent interest in that company and we have an opportunity to buy up to close to 30 percent. So we've got a foothold in a huge refinery being built in India and expanding our capacity."

In the Asia Pacific, the 600,000-barrel-a-day joint venture refinery in South Korea is increasing its ability to run heavy crude and improve high-value product yield. And investments are under way in some of the California refineries to take advantage of other product opportunities.

Robertson related that "Technology has always been a critical part of our business. But I don't think it has ever been more critical than today. We have a unique organization that delivers integrated technologies that services along the whole value chain of our business - upstream, downstream and natural gas. We have a powerful combination of varied capabilities and strong strategic partnerships.

"Technology also enables us to make advancements in exploration of deepwater development, natural gas and heavy oil, to develop ever cleaner transportation fuels and to improve energy efficiencies. In 2006 we successfully tested the Jack discovery in the deepwater Gulf of Mexico, setting several records for well tests and well depth."

Added Robertson, "Technologies are creating new business opportunities for Chevron. In addition to being the world's largest producer of geothermal energy, we are developing new technologies to advance renewable and alternative forms of energy such as biofuels."

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## Delegates attend Internet workshop

At the 2007 annual meeting, delegates broke into two groups for a workshop on Electronic Communications. The facilitator, Maree "MJ" Stone, chair of the Communications Committee, had delegates respond to a number of questions about Internet usage in their respective chapters before a panel of chapter presidents shared their experiences.

The number of CRA members who have Internet access varies by chapter. And it appears that those retirees, who used it as an employee, are more inclined to use it in their retirement years than others.

About a fourth of chapters utilize email to communicate with chapter members. The Texaco Retirees Club of Connecticut, with 95 percent of its members having Internet access, has been the most successful in moving toward electronic communications. From the international and chapter point of view, email is a much more efficient and cost effective method of communication.

During the panel discussions, chapter presidents shared how they started using email and how they convinced their members it was the right thing to do. Reducing costs and efficiency were two major reasons but it is also the "modern thing to do."

The panel discussions were followed by a brief overview of the contents of the CRA Chapter Resource CD that will be sent to all chapter presidents.

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## 2nd workshop is on Leadership

Annual meeting delegates who were organized into two groups of 50 each - a half hour apart - attended an informative, "open participation" Leadership Workshop that was conducted by Charlie Rhoads, the CRA's Planning and Research Committee chair. It was one of two afternoon workshops conducted primarily for chapter presidents in adjacent breakout rooms.

Rhoads told attendees, "Leadership is the ability to build and maintain a high performing team - your team - whether it is on the chapter, area or national level."

The objectives of the Leadership Workshop were:

### Chevron

Chevron Retirees Association.  
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Annual Meeting photos by retiree  
Gordon Topham

The Chevron Retirees Association  
is not a subsidiary of Chevron  
Corporation but an independent  
organization of retired employees of  
Chevron or its predecessor  
companies.

- To define competencies/strengths of leadership.
- To evaluate candidates that will fit leadership in the CRA.
- To share ideas of how to influence members to accept leadership roles.
- To apply leadership skills in chapter growth.

He said strengths that define leadership include vision, integrity, problem solving ability, communication skills, being able to motivate/influence others, interpersonal skills, ability to execute plans, anticipate situations, get things done and possess a sense of humor.

Conversely, he illustrated certain behaviors that do not define leadership. These include excitable, cautious, skeptical, reserved, leisurely, arrogant, mischievous, colorful, imaginative, diligent and dutiful.

Rhoads also pointed out that not only one plan works to develop leadership and fill positions. He listed the following additional suggestions:

- Meet with potential candidate on a one-to-one basis.
- Talk to people; provide encouragement.
- Potential candidate could be asked to serve on a committee.
- Work does not have to be done the same way from year to year.
- Share a position by having two people willing to divide the work.
- Encourage individual to become involved in "volunteer" work.



## Encore In Memoriam: January 2007 – March 2007

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Hayden, J. M., 2/15/2007, Chevron, Ret. 1982  
Haynes, Billy J., 2/19/2007, Chevron, Ret. 1985  
Hermes, Henry H., 1/22/2007, Chevron, Ret. 1991  
Hertenstein, Paul L., 1/3/2007, Chevron, Ret. 1985  
Hicks, Travis B., 3/1/2007, Chevron, Ret. 1977  
Higa, K., 2/7/2007, Chevron, Ret. 1981  
Holmgren, A. F., 2/10/2007, Chevron, Ret. 1992  
Jackson, W. A., 1/14/2007, Chevron, Ret. 1984  
Jarboe Jr., Charles R., 1/27/2007, Chevron, Ret. 1983
- Jensen, Edward H., 3/24/2007, Chevron, Ret. 1977  
Johnson, Arthur E., 12/18/2006, Chevron, Ret. 1982  
Johnson, Grant S., 1/3/2007, Chevron, Ret. 1975  
Johnson, James E., 5/18/2006, Chevron, Ret. 1996  
Jones, Harold E., 1/14/2007, Chevron, Ret. 1990  
Kane, Victor I., 2/27/2007, Chevron, Ret. 1975  
Kinney, C. L., 3/2/2007, Chevron, Ret. 1972  
Kneisel, Edgar L., 1/13/2007, Chevron, Ret. 1977  
Kube, Wolfram H., 1/7/2007, Chevron, Ret. 1985  
Kuebler, W. J., 2/22/2007, Chevron, Ret. 1983  
Kynoch, Frank E., 2/22/2007, Chevron, Ret. 1991  
Lacy Jr., Byron, 2/19/2007, Chevron, Ret. 1992  
Lane, E. F., 1/9/2007, Chevron, Ret. 1984  
Lawrence, F. W., 1/14/2007, Chevron, Ret. 1983  
Legoe, Glen C., 1/16/2007, Chevron, Ret. 1971  
Lott, Willis M., 1/21/2007, Chevron, Ret. 1977  
Macglashan, William F., 3/14/2007, Chevron, Ret. 1984  
Markes, Marvin L., 12/31/2006, Chevron, Ret. 1995  
Martin, H. C., 1/28/2007, Chevron, Ret. 1984  
Mason, J. E., 3/6/2007, Chevron, Ret. 1986  
Mathews, William R., 2/3/2007, Chevron, Ret. 1983  
McCammon, W. C., 3/5/2007, Chevron, Ret. 1973  
McCoy, John M., 3/17/2007, Chevron, Ret. 1986  
McDonald, Walter L., 12/20/2006, Chevron, Ret. 1979  
McHarg, A. H., 1/7/2007, Chevron, Ret. 1982  
Miller, Harold C., 1/1/2007, Chevron, Ret. 1985  
Miller, Gene B., 3/4/2007, Chevron, Ret. 1982  
Morosa, Winifred V., 2/15/2007, Chevron, Ret. 1981  
Mosley, Charles M., 3/19/2007, Chevron, Ret. 1986  
Nelson, Robert T., 12/18/2006, Chevron, Ret. 1981  
Nelson, James H., 3/2/2007, Chevron, Ret. 1985  
Northan, William R., 3/6/2007, Chevron, Ret. 1985  
Otto, D. E., 1/9/2007, Chevron, Ret. 1984  
Patterson, J. K., 3/28/2007, Chevron, Ret. 1980  
Payne, Jack Q., 3/11/2007, Chevron, Ret. 1978  
Pegram, Samuel C., 8/9/2006, Chevron, Ret. 1986  
Pellegrin, Royal J., 2/21/2007, Chevron, Ret. 1992  
Piercy, Eric S., 3/21/2007, Chevron, Ret. 1960  
Possin, W. R., 2/7/2007, Chevron, Ret. 1983  
Rapport, John E., 2/19/2007, Chevron, Ret. 2000  
Ratliff, David B., 12/18/2006, Chevron, Ret. 1985  
Reese, Richard A., 3/22/2007, Chevron, Ret. 2003  
Reeves, H. R., 2/28/2007, Chevron, Ret. 1985  
Reno, Harry J., 3/5/2007, Chevron, Ret. 1981  
Rispoli, Frank V., 3/14/2007, Chevron, Ret. 1986  
Roberts, Sidney, 12/15/2006, Chevron, Ret. 1981  
Rodgers, Robert F., 2/15/2007, Chevron, Ret. 1977  
Rodgers, K. R., 3/18/2007, Chevron, Ret. 1979  
Ross Jr., Joseph A., 1/17/2007, Chevron, Ret. 1970  
Sagoci, Hilmi F., 12/28/2006, Chevron, Ret. 1978  
Sampley, Narvin L., 1/11/2007, Chevron, Ret. 1970  
Savage, R. T., 1/14/2007, Chevron, Ret. 1985  
Schneider, Leroy C., 12/31/2006, Chevron, Ret. 1986  
Schoenenberger, James G., 1/18/2007, Chevron, Ret. 2003  
Sell, Harry J., 2/15/2007, Chevron, Ret. 1984  
Sells, William S., 12/25/2006, Chevron, Ret. 1970  
Simmons Jr., William I., 3/3/2007, Chevron, Ret. 1991  
Smalley, Frederick J., 1/27/2007, Chevron, Ret. 1983  
Snider, D. P., 2/13/2007, Chevron, Ret. 1981  
Somers, John P., 2/19/2007, Chevron, Ret. 1981  
Sorrentino, Vincent C., 1/16/2007, Chevron, Ret. 1976  
Southworth, Hugh A., 2/3/2007, Chevron, Ret. 1981  
Spearman, John T., 2/3/2007, Chevron, Ret. 1977  
Speers, James M., 2/27/2007, Chevron, Ret. 1986  
Stephens Jr., Ralph, 2/23/2007, Chevron, Ret. 1992  
Stewart, Howard M., 5/18/2005, Chevron, Ret. 1984  
Stoner, Clara E., 1/13/2007, Chevron, Ret. 1986  
Stout, John W., 2/7/2007, Chevron, Ret. 1978  
Strauss, Lloyd L., 1/20/2007, Chevron, Ret. 1983  
Stutzman, David J., 12/26/2006, Chevron, Ret. 1991  
Sullivan, James J., 3/10/2007, Chevron, Ret. 1996  
Sutton, G. W., 1/15/1907, Chevron, Ret. 1986  
Tabush, James C., 3/22/2007, Chevron, Ret. 1995  
Tate, M. D., 1/9/2007, Chevron, Ret. 1986  
Thomas, Weldon C., 1/16/2007, Chevron, Ret. 1983  
Thomas, Bernard W., 3/10/2007, Chevron, Ret. 1976  
Timothy, Kay, 1/6/2007, Chevron, Ret. 1985
- Tipton, William J., 3/4/2007, Chevron, Ret. 1972  
Tognolini, Louie N., 2/26/2007, Chevron, Ret. 1975  
Toovey, Arthur B., 2/18/2007, Chevron, Ret. 1980  
Trouton, Robert S., 2/28/2007, Chevron, Ret. 1980  
Turpin, Mary L., 2/28/2007, Chevron, Ret. 1978  
Urbanski, John R., 2/19/2007, Chevron, Ret. 1992  
Vanaken, Paul M., 12/29/2006, Chevron, Ret. 1976  
Vanboeschoten, J. F., 1/23/2007, Chevron, Ret. 1975  
Wactor, Mildred N., 3/23/2007, Chevron, Ret. 1983  
Wade, James A., 1/28/2007, Chevron, Ret. 1970  
Wagner, Joseph J., 3/2/2007, Chevron, Ret. 1972  
Weimer, Robert A., 1/17/2007, Chevron, Ret. 1972  
Wiatrek, Alvin E., 2/11/2007, Chevron, Ret. 1991  
Wilkins, Robert H., 2/14/2007, Chevron, Ret. 1985  
Wilson, H. R., 3/4/2007, Chevron, Ret. 1986  
Wilson, Wallace A., 3/15/2007, Chevron, Ret. 1981  
Withers, Royce E., 3/11/2007, Chevron, Ret. 1984  
Wyche, Willie B., 1/10/2007, Chevron, Ret. 1979  
Yates, T. L., 10/13/2006, Chevron, Ret. 1984
- Bass, Hoyt E., 3/3/2007, Getty, Ret. 1984  
Baxter, James W., 2/23/2007, Getty, Ret. 1979  
Blickenstaff, Viola C., 2/1/2007, Getty, Ret. 1965  
Borgwardt, Verlyn D., 1/18/2007, Getty, Ret. 1979  
Bousum, Kenneth N., 1/11/2007, Getty, Ret. 1994  
Bower, Kathryn A., 2/15/2007, Getty, Ret. 1981  
Brasure, Alma I., 12/10/2006, Getty, Ret. 1977  
Brogna, Salvatore A., 2/5/2007, Getty, Ret. 1985  
Brown, John E., 2/6/2007, Getty, Ret. 1984  
Bullock, James A., 4/4/2007, Getty, Ret. 1985  
Clark, Martin C., 1/28/2007, Getty, Ret. 1991  
Dixon, Hershall J., 2/20/2007, Getty, Ret. 1980  
Farley, Don M., 3/7/2007, Getty, Ret. 1985  
Filipowicz, Richard W., 10/13/2006, Getty, Ret. 1983  
Glasscock, Joan M., 1/14/2007, Getty, Ret. 1995  
Glick, Fred J., 3/2/2007, Getty, Ret. 1985  
Hampshire, Betty Q., 3/6/2007, Getty, Ret. 1984  
Hanzelius, Karl G., 12/22/2006, Getty, Ret. 1973  
Heberling, Alva D., 2/23/2007, Getty, Ret. 1984  
Hoff, Wilfred C., 3/6/2007, Getty, Ret. 1986  
Hood, Clinton L., 4/18/2002, Getty, Ret. 2002  
Irvine, Forest E., 1/20/2007, Getty, Ret. 1979  
Kemp, Katherine R., 11/30/2006, Getty, Ret. 1984  
Lee, Mary, 1/17/2007, Getty, Ret. 1976  
McIllice, Verbarie E., 1/28/2007, Getty, Ret. 1970  
McKinley, William R., 2/7/2007, Getty, Ret. 1980  
Mead, Orval D., 3/18/2007, Getty, Ret. 1986  
Medford, James E., 2/2/2007, Getty, Ret. 1981  
Merithew, Clinton B., 3/10/2007, Getty, Ret. 1986  
Olney, Edward M., 3/25/2007, Getty, Ret. 1981  
Plavchak, Elaine, 3/4/2007, Getty, Ret. 1985  
Pugh, Ronald W., 12/27/2006, Getty, Ret. 1998  
Reinbold, William H., 12/27/2006, Getty, Ret. 1977  
Roddy, Daniel A., 3/5/2007, Getty, Ret. 1977  
Sellers, Hilburn B., 1/3/2007, Getty, Ret. 1990  
Simoons, Daniel, 3/18/2007, Getty, Ret. 1977  
Sloyer, Dale R., 3/27/2007, Getty, Ret. 1985  
Smith, Mary L., 1/22/2007, Getty, Ret. 1984  
Sorenson, Reuben A., 1/15/2007, Getty, Ret. 1973  
Steen, Jim, 12/21/2006, Getty, Ret. 1994  
Stewart, William H., 1/20/2007, Getty, Ret. 1986  
Stewart, Lillian R., 2/23/2007, Getty, Ret. 1987  
Teal, John B., 2/10/2007, Getty, Ret. 1986  
Twibell, Zada E., 12/7/2006, Getty, Ret. 1989  
Vohnout, Frank, 2/10/2007, Getty, Ret. 1981  
Wiens, Wilbur D., 3/7/2007, Getty, Ret. 1991  
Wisdom, Elmer B., 1/25/2007, Getty, Ret. 1981  
Wood, Howard G., 2/17/2007, Getty, Ret. 1989
- Adams, Robert M., 12/29/2006, Gulf, Ret. 1969  
Arnaud, Jack J., 2/21/2007, Gulf, Ret. 1980  
Bailey, Albert B., 1/22/2007, Gulf, Ret. 1986  
Baker, Darryl W., 2/3/2007, Gulf, Ret. 1996  
Bannan, John J., 2/27/2007, Gulf, Ret. 1976  
Bardoner, James O., 1/19/2007, Gulf, Ret. 1976  
Barrick, Henry T., 2/13/2007, Gulf, Ret. 1976  
Bell Jr., George F., 1/5/2007, Gulf, Ret. 1976  
Bennett, Benjamin E., 2/24/2007, Gulf, Ret. 1983  
Benson, James W., 3/25/2007, Gulf, Ret. 1982  
Bia, Melvin L., 3/10/2007, Gulf, Ret. 1994  
Bogard, Clinton V., 2/22/2007, Gulf, Ret. 1983

Bowman, Charles E., 1/7/2007, Gulf, Ret. 1983  
Brandenburg, Robert J., 2/16/2007, Gulf, Ret. 1980  
Bridges, J. W., 2/27/2007, Gulf, Ret. 1986  
Brown, Robert L., 3/16/2007, Gulf, Ret. 1983

Due to space constraints, the remainder of the January 2007 – March 2007 In Memoriam will appear in the next issue of Encore. Alternatively, the web edition of the Quarter 3 2007 Encore contains the entire list of names.

Below are the names that were left off of the October 2006 – December 2006 listing in the Quarter 2 2007 Encore.

Rambo, Marvin L., 9/27/2006, Texaco, Ret. 1979  
Rankin, Everard S., 12/1/2006, Texaco, Ret. 1986  
Reeves, Maxine, 9/27/2006, Texaco, Ret. 1987  
Regh, Ralph E., 10/30/06, Texaco, Ret. 1979  
Rhea, Kathryn J., 10/20/2006, Texaco, Ret. 1980  
Robbins, Raymond K., 11/4/2006, Texaco, Ret. 1983  
Roberts, Reta D., 10/21/06, Texaco, Ret. 1981  
Roberts, James E., 11/14/06, Texaco, Ret. 1989  
Rodriguez, Donald J., 9/29/2006, Texaco, Ret. 1983  
Rogers, Osie B., 11/23/06, Texaco, Ret. 1989  
Rogers, Reta D., 10/21/06, Texaco, Ret. 1982  
Romero, Cleveland, 10/31/06, Texaco, Ret. 1982  
Rose, Hugh G., 11/11/06, Texaco, Ret. 1979  
Scott, Alan J., 10/8/2006, Texaco, Ret. 1981  
Sloan, Walter E., 12/3/2006, Texaco, Ret. 1972  
Smallwood, Robert E., 11/14/2006, Texaco, Ret. 1982  
Smith, Harley D., 12/18/2006, Texaco, Ret. 1973  
Sowers, Byron L., 10/17/2006, Texaco, Ret. 1972  
Stein, Harvey, 9/27/2006, Texaco, Ret. 1985  
Surprenant, Sheila M., 10/7/06, Texaco, Ret. 1999  
Taaffe, Jean E., 11/14/2006, Texaco, Ret. 1982  
Taylor, George C., 10/10/2006, Texaco, Ret. 1986  
Temple, William B., 10/3/06, Texaco, Ret. 1975  
Thibodeaux, Dennis J., 10/2/2006, Texaco, Ret. 1983  
Thomas, Rhodus W., 11/23/06, Texaco, Ret. 1982  
Welch, John C., 9/27/2006, Texaco, Ret. 1981  
Werth, Bobby L., 9/21/2006, Texaco, Ret. 1982  
Wigley, Carl D., 11/4/06, Texaco, Ret. 1983  
Williams, Henry W., 11/7/06, Texaco, Ret. 1974  
Wilson, Richard A., 11/23/06, Texaco, Ret. 1996  
Yetka, Raymond H., 9/6/2006, Texaco, Ret. 1982  
Adams, Kelly, 11/20/2006, Unocal, Ret. 1993  
Albright, Kenneth, 09/10/06, Unocal, Ret.  
Ambler, Donald A., 08/23/06, Unocal, Ret.  
Anderson, Griffith N., 08/05/06, Unocal, Ret.  
Apodaca, Floyd J., 07/03/06, Unocal, Ret.  
Apodaca, Charles, 11/19/05, Unocal, Ret.  
Aragon, Jose E., 10/16/06, Unocal, Ret.  
Armstrong, Alta, 06/13/06, Unocal, Ret.  
Ashburn, Edward C., 10/19/06, Unocal, Ret.  
Austin, Eugene M., 10/10/06, Unocal, Ret.  
Baca, George C., 07/13/06, Unocal, Ret.  
Baker, Roy H., 11/17/2006, Unocal, Ret. 1982  
Barrett, Frances T., 12/2/2006, Unocal, Ret. 1969  
Beildeck, Agnes R., 10/13/06, Unocal, Ret.  
Belcher Jr., Grant D., 09/22/06, Unocal, Ret.  
Bennett, Cliff L., 03/01/05, Unocal, Ret.  
Bennett, Cliff L., 3/1/05, Unocal, Ret.  
Biers, Reginald J., 07/15/06, Unocal, Ret.  
Birkeland, James, 07/03/06, Unocal, Ret.  
Blake, Paul E., 10/21/06, Unocal, Ret.  
Blake, Willie L., 08/14/03, Unocal, Ret.  
Blake, Paul E., 10/21/06, Unocal, Ret.  
Blake, Willie L., 8/14/03, Unocal, Ret.  
Blakesley, Mimmi F., 12/24/03, Unocal, Ret.  
Brackmann, Ruth M., 08/11/06, Unocal, Ret.  
Bradbury, Rose A., 12/18/2006, Unocal, Ret. 1980  
Bragg, Jack B., 06/30/06, Unocal, Ret.  
Brenneman, Paola M., 10/14/06, Unocal, Ret.  
Bretthauer, Don J., 08/02/06, Unocal, Ret.  
Brown, James C., 09/01/06, Unocal, Ret.  
Buckley, Marie F., 05/27/06, Unocal, Ret.  
Burr, Robert G., 08/30/06, Unocal, Ret.  
Burt, Ronald D., 06/20/06, Unocal, Ret.  
Butler, Hulan F., 12/2/2006, Unocal, Ret. 1984

Caligari, Gladys M., 07/05/06, Unocal, Ret.  
Carroll, Ellen R., 10/24/06, Unocal, Ret.  
Carroll, Wayne P., 11/9/2006, Unocal, Ret. 1990  
Carter, Kathryn L., 8/5/2006, Unocal, Ret. 1981  
Cash, Joe V., 10/17/06, Unocal, Ret.  
Christoffersen, Eloise, 07/06/06, Unocal, Ret.  
Cokeing, Ruth E., 08/13/06, Unocal, Ret.  
Cooper, Irene E., 07/13/06, Unocal, Ret.  
Cooper, Kenneth D., 08/11/06, Unocal, Ret.  
Cooper, Irene E., 7/13/06, Unocal, Ret.  
Craig, Donald C., 08/06/06, Unocal, Ret.  
Curry, Evelyn, 09/03/06, Unocal, Ret.  
Davis, Homer D., 10/28/06, Unocal, Ret.  
Deering, Edward M., 10/12/05, Unocal, Ret.  
Dianovsky, Olga A., 08/01/06, Unocal, Ret.  
Dobrocke, Patrick S., 12/14/05, Unocal, Ret.  
Dougherty, Robert P., 08/31/05, Unocal, Ret.  
Doyle, Barbara L., 07/07/06, Unocal, Ret.  
Durham, Hodge H., 06/10/06, Unocal, Ret.  
Dye, Clifford W., 10/28/2006, Unocal, Ret. 1995  
Elder, Virginia, 11/12/06, Unocal, Ret.  
Erickson, Albin, 08/02/06, Unocal, Ret.  
Fagan, Nellie J., 10/9/06, Unocal, Ret.  
Fessler, Wanda L., 08/01/06, Unocal, Ret.  
Fitzgerald, Terrance P., 07/09/06, Unocal, Ret.  
Fitzgerald, William H., 10/04/06, Unocal, Ret.  
Flynn, William C., 07/04/06, Unocal, Ret.  
Forbes, Edwin W., 11/6/2006, Unocal, Ret. 1997  
Franke, Lucille E., 12/28/2006, Unocal, Ret. 1973  
Frederickson, Vernon W., 09/28/06, Unocal, Ret.  
Freeman, Ronnie L., 11/10/2006, Unocal, Ret. 2005  
Gallop, David O., 07/31/06, Unocal, Ret.  
Gifford, Gordon W., 12/4/2006, Unocal, Ret. 1997  
Gillespie, Bertha, 12/20/05, Unocal, Ret.  
Glass, Dean C., 09/19/06, Unocal, Ret.  
Golden, Junior L., 9/30/2005, Unocal, Ret. 1990  
Gonzales, Alfrido B., 07/13/06, Unocal, Ret.  
Gorman, John W., 08/09/06, Unocal, Ret.  
Gould, Robert R., 05/28/03, Unocal, Ret.  
Grimmett, James L., 07/08/06, Unocal, Ret.  
Hammond, David E., 9/28/2006, Unocal, Ret. 1983  
Hampton, Joseph D., 11/10/2006, Unocal, Ret. 1968  
Harden, Verna, 5/22/2006, Unocal, Ret.  
Hardy III, Alfred R., 06/28/06, Unocal, Ret.  
Harr, Clarence L., 4/11/2006, Unocal, Ret. 1981  
Hawkins, John E., 08/20/06, Unocal, Ret.  
Hays, Bobby J., 07/04/06, Unocal, Ret.  
Hebert, Bethany, 07/05/06, Unocal, Ret.  
Helt, Virginia Z., 08/05/06, Unocal, Ret.  
Hensley Jr., Marion R., 11/6/2006, Unocal, Ret. 1967  
Hilson, Lizzie, 08/02/06, Unocal, Ret.  
Hodges, Betty, 09/04/06, Unocal, Ret.  
Hoffmann, Cloenell, 11/5/06, Unocal, Ret.  
Holstedt, Richard A., 9/24/2006, Unocal, Ret. 1997  
Horton, Johnny W., 08/28/06, Unocal, Ret.  
Hougan, Paul G., 09/26/06, Unocal, Ret.  
Houser, Miriam D., 11/14/06, Unocal, Ret.  
Houston, George C., 10/22/06, Unocal, Ret.  
Howard, James D., 10/30/2006, Unocal, Ret. 1982  
Hunkins, Fred A., 08/24/06, Unocal, Ret.  
Irvin, Wayne G., 10/07/06, Unocal, Ret.  
Irwin, Frederick M., 08/03/06, Unocal, Ret.  
Isabell, Billie J., 07/01/06, Unocal, Ret.  
Johnson, Geraldine L., 08/13/06, Unocal, Ret.  
Johnson, Richard D., 11/18/2006, Unocal, Ret. 1996  
Jones Jr., Sam, 12/13/2006, Unocal, Ret. 1992  
Julian, Willie B., 12/22/2006, Unocal, Ret. 1981  
Jungles, Corinne M., 08/06/06, Unocal, Ret.  
Kanuch, Louis E., 09/15/06, Unocal, Ret.  
Keller, Donald J., 02/18/06, Unocal, Ret.  
Kelly, Charles, 6/1/05, Unocal, Ret.  
Kendall Jr., Edward, 10/08/06, Unocal, Ret.  
Kennedy, James M., 08/01/06, Unocal, Ret.  
King, Nathan J., 09/12/06, Unocal, Ret.  
King, Sally A., 10/28/06, Unocal, Ret.  
Knight, Paul D., 09/04/06, Unocal, Ret.  
Krause, Donald J., 08/19/06, Unocal, Ret.  
Krick, William F., 12/3/2006, Unocal, Ret. 1985  
Krnoul, Bessie, 10/16/06, Unocal, Ret.  
Kuntz, Robert W., 08/17/06, Unocal, Ret.

Le Jeune, Elias, 08/28/06, Unocal, Ret.  
Le Maire, Otto, 07/04/06, Unocal, Ret.  
Leboeuf, Brown J., 08/09/06, Unocal, Ret.  
Lewis, Edna, 10/25/2006, Unocal, Ret. 1981  
Lofton, Charlie E., 9/2/2005, Unocal, Ret. 1980  
Loghry, Gerald H., 12/22/2006, Unocal, Ret. 1967  
Logsdon, Jimmie L., 09/19/06, Unocal, Ret.  
Long, Christine J., 06/01/06, Unocal, Ret.  
Love, Larry M., 10/16/06, Unocal, Ret.  
Lovell, Wallace W., 12/4/2006, Unocal, Ret. 1992  
Mackey, Ruby M., 02/02/85, Unocal, Ret.  
Maclean, James G., 10/11/06, Unocal, Ret.  
Madison, Jack A., 09/14/06, Unocal, Ret.  
Marchand, Dorothy, 06/17/06, Unocal, Ret.  
Martinez, Benjamin N., 11/22/06, Unocal, Ret.  
Mathis, Lois M., 10/09/06, Unocal, Ret.  
McGilliard, Josephine A., 01/16/04, Unocal, Ret.  
McNamara, Sadie M., 08/31/06, Unocal, Ret.  
Menard, Ulgere E., 12/18/2006, Unocal, Ret. 1979  
Metz, Ben A., 04/30/06, Unocal, Ret.  
Miller, Edwin H., 10/26/06, Unocal, Ret.  
Miller, Robert N., 8/4/2006, Unocal, Ret. 1965  
Morrison, Charles E., 07/04/06, Unocal, Ret.  
Morton, Clyde H., 10/21/06, Unocal, Ret.  
Moseley, Richard T., 09/02/06, Unocal, Ret.  
Newton, John T., 07/24/06, Unocal, Ret.  
Niven, Maria A., 07/05/06, Unocal, Ret.  
Norkus, Lloyd W., 07/31/06, Unocal, Ret.  
Noss Jr., Oscar F., 08/23/06, Unocal, Ret.  
Ott, Owen W., 06/25/06, Unocal, Ret.  
Padilla, Ernest R., 10/16/06, Unocal, Ret.  
Patterson, Elmie G., 09/19/03, Unocal, Ret.  
Perrin, Ella M., 04/20/06, Unocal, Ret.  
Perrin, Ella M., 4/20/06, Unocal, Ret.  
Perry, Manuel, 09/20/06, Unocal, Ret.  
Peterson, John E., 11/17/2006, Unocal, Ret. 1977  
Phillips, John E., 10/01/06, Unocal, Ret.  
Pittman, Larry R., 08/12/06, Unocal, Ret.  
Plants, A. R., 12/7/2006, Unocal, Ret. 1991  
Poole, Don C., 08/10/06, Unocal, Ret.  
Puntenney, Louis L., 06/25/06, Unocal, Ret.  
Quirke, Robert M., 08/30/06, Unocal, Ret.  
Rath, Robert H., 10/06/06, Unocal, Ret.  
Reimer, John S., 12/15/2006, Unocal, Ret. 1986  
Rice, Ruth H., 09/29/06, Unocal, Ret.  
Rogers, Ruby E., 07/08/06, Unocal, Ret.  
Salmon, Marshall, 07/24/06, Unocal, Ret.  
Schlacks, Patricia C., 05/10/06, Unocal, Ret.  
Scott, Marjorie C., 09/27/06, Unocal, Ret.  
Seery, Mary A., 03/31/06, Unocal, Ret.  
Seiler, Vera, 06/26/06, Unocal, Ret.  
Sherman, James C., 08/14/06, Unocal, Ret.  
Shoup, Jean, 11/14/06, Unocal, Ret.  
Sladek, Bernice L., 08/23/06, Unocal, Ret.  
Smith, Arthur R., 11/13/06, Unocal, Ret.  
Smith, Ralph W., 7/28/06, Unocal, Ret.  
Sowell, Johnnie D., 09/13/06, Unocal, Ret.  
Sparks, Leo H., 07/19/06, Unocal, Ret.  
Steinhardt, Yoshiko, 02/14/06, Unocal, Ret.  
Stuhr, Charlaire L., 06/22/06, Unocal, Ret.  
Stump, Dan, 09/01/06, Unocal, Ret.  
Sturgis, Katherine V., 04/25/06, Unocal, Ret.  
Tanaka, Ricky M., 09/03/06, Unocal, Ret.  
Taylor, Ruth N., 10/06/06, Unocal, Ret.  
Teal, Charles F., 3/28/06, Unocal, Ret.  
Tippett, Jon D., 08/24/06, Unocal, Ret.  
Trent, Ronald, 10/19/2006, Unocal, Ret. 1987  
Vargas, Gilbert C., 10/24/06, Unocal, Ret.  
Vaughan, Ann M., 09/30/06, Unocal, Ret.  
Wanner, William J., 12/12/2006, Unocal, Ret. 1969  
Warters, Mary M., 10/25/06, Unocal, Ret.  
West, Doris L., 08/13/06, Unocal, Ret.  
Widger, Gerald K., 09/30/06, Unocal, Ret.  
Wilkin, Dorothy S., 06/24/06, Unocal, Ret.  
Williams, Wells, 08/08/06, Unocal, Ret.  
Wilson, Ernest D., 10/05/06, Unocal, Ret.  
Wong, Morton M., 11/23/2006, Unocal, Ret. 1991  
Wood, Russell, 07/13/06, Unocal, Ret.  
Wright Jr., Sidney, 08/11/06, Unocal, Ret.  
Zitnik, Leonard C., 07/07/06, Unocal, Ret.