Encore

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Third Quarter 2008

Rhoads elected to second term

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CRA officers serving another year are Secretary Mary Lou Baugher, seated, and standing from left, Treasurer Merle Hufford and President Charlie Rhoads.

By a unanimous voice vote, Charlie Rhoads was re-elected president of the Chevron Retirees Association (CRA) at the organization's May 17-19 Annual Meeting in Louisville, Ky. He begins his second term July 1.

Rhoads conducted a progressive and productive two-day business meeting attended by delegates who included 68 chapter presidents and 22 proxies representing retirees from Chevron, Gulf, Texaco, Caltex, Warren Petroleum, Getty, Skelly, Tenneco and Unocal.

CRA guests making significant presentations at the CRA's 36th Annual Business Meeting were Claudia Polidori, who supervises a 17-employee staff as Chevron's manager of US Benefits; Dr. Woody Eisenberg, chief medical officer, Medicare, Medco; Brynn Valinoti,

senior account manager, United Healthcare; and Chet Rhoads of HDH, a Pittsburgh insurance brokerage. Keynote speaker was Peter Robertson, vice chairman of Chevron Corporation's board of directors. Also attending the Annual Meeting was Rhonda Zygocki, vice president, Policy, Government and Public Affairs.

Rhoads introduced the CRA's newly elected area vice presidents for 2008-09. They

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Robertson highlights Chevron successes

Chevron Corporation Vice Chairman Peter Robertson touched all the bases in his keynote address at the Chevron Retirees Association's May 19 Annual Business Meeting at Louisville, Ky. He began by focusing on the Company's financial and safety accomplishments during 2007.

"Your Company had a fantastic financial year in 2007 and so did our safety program, which has been involved in an unrelenting effort for many years. Having achieved a year-to-year 30 percent improvement in safety, we are close to being number one in the industry. Although we are three times as safe as five years ago, we're not where we want to be yet. Our goal is zero accidents and injuries."

Published by Chevron Retirees Association. Copyright © 2008 Chevron Retirees Association. It is notable and appreciated that each Committee Chair and Officer has agreed to continue serving another year to ensure we keep the momentum necessary to achieve our goals on your behalf.

President's Letter

Great improvements accomplished at our Louisville Annual Meeting

Wow. A year has gone by so fast. But not fast enough to prevent your Chevron Retirees Association team from achieving some significant accomplishments during the last 12 months.

Accomplishments, of course, don't occur without very strong and committed team members. I have been blessed with an outstanding group of Officers, Committee Chairs and Committee members. We, as an organization, also have been blessed to have outstanding Area Vice Presidents and Chapter Presidents.

Our latest accomplishments were achieved at the CRA's mid-May Annual Meeting in Louisville, Kentucky, where Mike Riley, the Midwest Area Vice President, and his team of volunteers organized and executed a great conference in a historic hotel at a very low cost.

During our two days of ongoing business sessions, your Chapter Presidents put forth the areas of concerns and issues which most affected their chapters. And in most cases, they found solutions and resolution.

Other outcomes in Louisville were great improvements in our ability to communicate with retirees, increase membership, steamline our meetings and further tighten financial stewardship. The delegates unanimously (1) approved the proposed Dental Plan (subject to MetLife agreeing to offer the Plan) and (2) they passed a Resolution, in recognition of the growing inflation, for the Company to consider granting a pension supplement to those retirees who receive monthly pensions.

As always, we were delighted that several key Company representatives participated in the Annual Meeting, thereby contributing to its success. Claudia Polidori, manager of US Benefits; Rhonda Zygocki, vice president of Policy, Government and Public Affairs; and Peter Robertson, vice chairman of the corporation, brought us up to date on issues in their functional areas as well as those facing the Company and the industry as a whole.

Finally, I was "energized" by being elected for a second term as president to lead our team who work so diligently to benefit our fellow retirees. It is notable and appreciated that each Committee Chair and Officer has agreed to continue serving another year to ensure we keep the momentum necessary to achieve our goals on your behalf.

Have a great summer. Warm regards, Charlie

Charlie Rhoads 2113 Briarglen Drive Houston, TX 77027 713-871-0224 crhoads@therhoadsgroup.net

CRA Briefs

Washington Asphalt Paving Association recently honored the late (2006) Coley Wyckoff with an annual scholarship in his name to the University of Washington Engineering School. His own school, Whitman College, previously honored him with a grant to their library. Wyckoff worked 38 years in Chevron's Asphalt Division. Based in Seattle, he was an international expert in asphalt paving with special assignments to Alaska, China, Pakistan and Sweden. He also served on the board of the Chevron Texaco Puget Sound Chapter.

Ninety-seven members of the Greater New Orleans and a dozen from the Texaco Retirees of New Orleans chapters attended a May open house hosted by Chevron Corporation's Gulf of Mexico Business Unit at its new headquarters at 100 Northpark Boulevard in Covington, La. The visit at the campuslike complex included tours, barbecue lunch and entertainment.

For 2008 the Contra Costa Chapter is awarding four

college scholarships, each worth \$1,250, to the children and grandchildren of dues-paying members. More than 50 percent of chapter members give generously to support this program. Now in its fourth year, the program started with one scholarship.

Tulsa Skelly-Getty-Texaco Chapter members donated memorabilia to a Skelly Exhibit at the Tulsa Historical Society. Among exhibit items are gasoline pumps, signage, an oil dispenser and photos of former company facilities and employees. Active in coordinating the exhibit was chapter member and Skelly-Getty-Texaco retiree (1986) Sue Piggott. She's also a Tulsa Historical Society board member.

North Central Texas Chapter has increased its paid membership by 67 new members to a total enrollment of 418.

At its Oct. 21 meeting the Oklahoma City Chapter will conduct a gala 20th Anniversary celebration. The chapter has had only four presidents in that span, with Bill Merkel serving the longest term of eight years. And he's still president.

Rhoads elected to second term

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are Gary Branson, The Plains; John Bulla, Midwest; Frank Coe, South Texas; Dennis Dauphin, Gulf Coast; and Peter Gates, Northern California/Hawaii. Returning area vps are Robin Backstrom, Intermountain; Daryl Brennick, Northwest U.S./Alaska; Herb Farrington, Southern California; Kim Fisher, Canadian; George Powell, South Atlantic Seaboard; E. Kevin Ryan, North Atlantic Seaboard - plus Bill Mather, Unaffiliated Area.

Backstrom provided a brief summary of the 2009 Annual Meeting. It will be held in Las Vegas, Nev., from Sunday, May 17 through Tuesday, May 19 at the Gold Coast Hotel and Casino where 100 standard rooms have been "blocked out" at \$70 per night. Members at each of the Intermountain's 11 chapters will have a role in support of the meeting.

The May 15-17, 2010 annual confab is set for the New Orleans Airport Hilton while the 2011 conference is scheduled for South Texas, with consideration focusing on either San Antonio or Austin.

A lively open discussion regarding the potential 2012 Annual Meeting site was led by Ken Smith, Planning and Research Committee chair. He emphasized that the CRA must look at ways to reduce expenses in light of declining membership. To help accomplish that, one alternative suggested by his committee is to return to the same Annual Meeting location each year - such as Las Vegas. Smith called attention to the fact that room rates, when meetings are held on days other than Saturday or Sunday, are about 50 percent less for Vegas than Louisville, New Orleans and San Francisco.

Other cost-cutting measures discussed: increasing membership dues, reducing area vp travel expenses and requiring that all chapter membership dues be sent to the CRA by March 15. Among added subjects talked about:

- Moving the budget from a fiscal to calendar year. Tom Boaz, Budget and Finance Committee chair, reported that the CRA's 2008-09 budget has a \$6,500 surplus.
- Treasurer Merle Hufford reported that EVERY chapter, regardless of its revenue, now must file a 990N Form.
- An urgent need for a pension supplement.
- Reviewing Project Purpose to determine if a possible update is needed.
- The fact that 21 of the CRA's 101 chapters have 30 or less paid members.

Encore Benefits Corner by Al Horan, CRA's Benefits Chairperson

A Benefits overview on Annual Meeting

I attended my first CRA Annual Meeting which was held on May 18-19 in Louisville, Ky. I was very impressed by the level of discussion of topical issues and the professional manner in which the meeting was organized and conducted. During the course of the two days, presentations were made by CRA Officers and Committee Chairs and Chevron, United Health and Medco.

An abbreviated version of the Benefits Committee's presentation will be posted on CRA's website, www.chevronretirees.org, at a later date. The presentations given by Chevron, United Health and Medco are summarized below.



Benefits representatives partaking in the Annual Meeting were, from left, Dr. Woody Eisenberg, chief medical officer, Medco; Claudia Polidori, Chevron manager, US Benefits; Mia Scofield, account advocate, and Brynn Valinoti, senior account manager, both United Healthcare; and Al Horan, CRA Benefits Committee chairman.

Claudia Polidori, Manager, US Benefits, Chevron Corporation:

- Chevron has approximately 65,000 US retirees, of which about 36,000 receive monthly pensions.
- Open Enrollment will be held between Oct. 20-31. Plan changes are expected to be minimal and they will only be available starting Oct. 20.
- Summary Plan Descriptions
 (SPD's) of existing 2008 retiree
 benefit plans will be available from
 Chevron's HR Center beginning
 about July 1. The HR Center may
 be contacted by phone at 1-888 TALK2HR (610-669-8595 outside
 the US) between 6AM 5PM
 Pacific Time Monday through

Friday. Please note their busiest times are all day Mondays and Friday afternoons. You may also access the Center by internet at hr2.chevron.com.

Brynn Valinoti, Senior Account Manager, United Healthcare:

- During the 1st Quarter of 2008, UHC processed approximately 394,000 claims for Chevron. 96% were processed within 10 days of receipt and 99% within 20 days. Most claim costs pertain to Circulatory, Cancer and Musculoskeletal conditions.
- UHC represents 7 of every 10 physicians and 8 of every 10 hospitals. Also, 98% of the US population has access to UHC providers.
- UHC has placed more experienced personnel on Chevron's account to improve the quality of service.

Dr. Woody Eisenberg, Chief Medical Officer, Medicare, Medco:

- Approximately 50% of Medicare drug spending in 2007 pertained to Cardiovascular (Cholesterol and High Blood Pressure) and Neurology, Mental Health and Pain (Depression and Alzeheimer's Disease).
- It is illegal to buy medication in Canada or any other foreign country. Also, DESI (Drug Efficacy Study)

Encore Benefits Corner

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Implementation) Drugs and Off Label Drugs may not be covered. In the latter cases the patient's physician may be contacted for further information.

By law, Medco must inform Plan participants of changes in medications that may no longer be
covered by Chevron's Plan. These decisions are made by Medicare and followed by Medco for the
Chevron Plans. We are quite thankful to Chevron for attending the CRA meeting and arranging for
UHC and Medco to attend. In addition to the above, we wish to update you on the status of increases
in Pension Supplementations and CRA's proposed Dental Program.

Pension Supplementations: We continue to think that based on facts and circumstances a Pension Supplementation is long overdue for those retirees on fixed monthly pensions, especially those retirees who did not receive an increase in 2006. Charlie Rhoads will be writing and presenting a resolution, which was unanimously approved by CRA delegates, to Chevron's senior management to provide an increase as soon as possible.

Dental Program: CRA delegates unanimously approved a Dental Program for dues- paying CRA Members. We continue working with MetLife and are optimistic about being able to offer CRA dues-paying members the opportunity of joining one of two dental plans offered by MetLife. Due to administrative issues, it looks like the Dental Program will be offered later in 2008 with an effective date beginning Jan. 1, 2009. We expect to provide details of the Plans in September 2008 and begin enrollment geographically shortly thereafter.

Lastly, just a reminder that your Benefits Committee stands ready to assist with individual issues you may encounter regarding your eligibility, participation in and payment of claims under each of Chevron's Benefits Plans. Our contact information is below:

- Al Horan, Caltex:

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- Herb Farrington, Unocal:

E-Mail: herbf76@msn.com,

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- Richard Watkins, Unocal:

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Retirees' help needed

At the CRA's Annual Meeting, Chevron Vice Chairman Peter Robertson discussed the unstable U.S. political climate in regards to energy.

Among his comments were, "We need a comprehensive energy policy . . . the only way to reduce energy prices is to increase supply or reduce demand or both . . . energy is a precious resource and we're in a global competition for that resource . . . we must go from being energy spenders to energy savers . . . we need to increase the U.S. supply of all fuels - renewables, nuclear, oil and gas, and we must open the Outer Continental Shelf . . . In the U.S. we need to recognize that climate change is not a California or Massachussetts issue but a national issue."

Addressing his attentive audience, he emphasized, "We need our retirees - you guys - to help educate their families, friends, neighbors and politicians about these energy issues. And we are going to ask you as the year goes by for a lot of help on advocacy and in writing your politicians."

After his keynote address, the retirees and spouses in attendance received materials on climate change and energy policies to read and pass on to their friends and neighbors.

Chevron Public Service awards to Dively, Arscott

Ray Dively, president of the Keystone Chapter he helped establish 21 years ago, and Lyn Arscott, a Contra Costa Chapter board member, are the recipients of the 2008 Chevron Public Service Awards. They received their awards from Chevron Vice Chairman Peter Robertson at the CRA's Annual Meeting in Louisville, Ky.

The Company-sponsored program, in its eleventh year, was founded to recognize significant work performed by individual Chevron retirees, surviving spouses and chapters in their communities. In addition to certificates, the awardees will receive public awareness and recognition of their volunteer efforts.

Each award is accompanied by a \$1,000 Chevron contribution to be given to a non-profit organization of the recipient's choice. Dively's check went to Zion Lutheran Church in Dauphin, Pa. for its community outreach

Skip Rhodes, the CRA's Public Affairs Committee chair, is flanked by the 2008 recipients of the Chevron Public Service Awards. At left is Ray Dively, Keystone Chapter president, and right is Lyn Arscott, Contra Costa Chapter board member.

program. Arscott gave his prize to the Guatemala Limb Restoration program, which provides prosthetic limbs for children.

Coordinating the awards program for the CRA as its Public Affairs Committee chair is Skip Rhodes.

Even before concluding his 29-year Gulf Oil career in 1985 as Home Heat Marketer in Mechanicsburg, Pa., Dively was involved in community activities. Example: he has served 48 years as a leader in the Boy Scouts of America. Today's other efforts are driving the Dauphin community van to transport elderly to doctor and hospital visits; delivering meals to the homebound for Meals on Wheels; serving as groundskeeper for Scout headquarters; and functioning as treasurer of (1) the Lutheran Association of Scouts and (2) his church, which established an award in his name.

Dively found some spare time to serve 10 years as the CRA's North Atlantic Seaboard Area vice president.

Arscott retired from Chevron in 1998 in San Ramon, Calif. His Company positions in a 30-year span included director, Corporate Health, Safety and Environment Department; a member of the Corporate Management Committee; and senior executive consultant for Exploration and Production reporting to the Chairman of the Board.

Post Chevron, his volunteerism has been focused on three categories. One was "Internationally - Energy and Environment," with travels as a distinguished lecturer for the International Society of Petroleum Engineers and as a presenter on health, safety and environment at conferences in Calgary, Bangkok, Kuala Lumpur and Nice. In the category "Regionally - Church and Society" were church mission trips to Guatemala with teams of medical professionals and a team venture to McComb, Miss., to assist in erecting 16 houses for Hurricane Katrina refugees.

In the "Locally"category, Arscott is a member of the San Ramon Valley School Board's Science Advisory Committee, which organizes retired scientists and engineers to help science teachers in the schools. His role with the Contra Costa Chapter includes the compassion program.

Robertson highlights Chevron successes

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Regarding total shareholder return, he reported that last year it was over 33 percent. "That should bring a smile to your faces. That's more than double the return from the S&P 500. It was the fourth consecutive year of record earnings. And we earned \$18.7 billion in 2007 versus \$17.1 billion in 2006."

The Company had its largest year-to-year gain among its peer companies. And it had a 23 percent return on capital investments. Also, the dividend was 11.5 percent higher than the year before, representing the 20th consecutive increase. Chevron has been paying an unbroken dividend since 1912. That's 96 years.

Robertson continued, "As some of you know, we've been buying back our stock so we can fully fund the capital programs we have. In just over four years we have bought back \$19 billion worth of stock, including \$2 billion in the last quarter. That helps sustain the return to shareholders and the stock price.

"It was not only a year of great financial accomplishment but also a year of many milestones."

EXPLORATION SUCCESSES

He pointed out, "We have added every year, for the last six years, a billion barrels for our exploration program. We have a 45 percent exploration success rate since 2002, which is the best among our peers and one of the best in the whole industry. That is quite a change from our premerger with Texaco when there was competition for last place in exploration between Texaco and Chevron."

The Company's inventory of budgeted projects includes 40 in various levels of development. These are 40 crude oil and natural gas projects of over a billion dollars each - representing Chevron's share.

The first capital project cited by Robertson is the start-up of the \$6-billion Tengiz expansion in Kazakhstan, geared to produce 250,000 more barrels per day.

A second example is the Agbami Project. That will be the deepest water production field in Nigeria at 4,800 feet. Field capacity is 250,000 barrels per day. A ship - so large it makes aircraft carriers look small - parked in the deepwater offshore Nigeria will provide most facilities for producing, processing and storing the product until it can be picked up by tankers.

Another success story is Bibyana in Bangladesh, a former Unocal Project. It represents a great example of commercialized natural gas in a tough environment. It started up in March 2007 and is now producing 240 million cubic feet per day (mcf/d) and expects to get up to 500 million in 2010.

Then in the deepwater Gulf of Mexico there's the Blind Faith semi-submersible floating platform, which later this year will begin production. It will produce 70,000 barrels of oil per day at its peak. Even bigger in the Gulf is the Tahiti Project, which will produce 125,000 barrels per day when completed.

On the downstream side, Robertson pointed to refinery upgrades in South Korea, El Segundo, Pascagoula and Pembroke. Their upgrades have to do with crude reliability, some expanded capacity and the ability to run more difficult crudes.

2007 was a year of great environmental progress

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RENEWABLE ENERGY LEADER

Robertson said, "Last year was one of great environmental progress for us in the areas of conservation, renewable energy and climate change. We have this company called Chevron Environmental Solutions (CES). It's a small company by Chevron standards but it's about the third biggest in its industry. It goes into military bases, government installations like post offices and prisons, and colleges such as California State University Fresno where they put in fuel cells, solar panels and whatever it takes to increase the energy of those facilities. CES's average over 800 projects has reduced the energy usage of their clients by 30 percent.

"Chevron itself has been reducing energy consumption since 1992. We are 29 percent more energy efficient today in the Company, including our oil fields, refineries and all other facilities."

The Vice Chairman added that Chevron also is a recognized leader in renewable energy. "Since the Unocal merger we have become the largest geothermal energy company in the world. We produce about 1,300 megawatts of geothermal power and in 2007 we had a new 110 megawatt plant come on-line in Indonesia.

In the non-food biofuels business, Chevron has formed a joint venture with Weyerhaeuser Corporation, the Washington State-based land-owning timber company, which has a lot of waste products like wood chips. The objective of the joint venture is to turn all that cellulose into fuel.

Addressing climate change, Robertson emphasized, "Chevron is committed to cutting 3.7 million tons of CO2 emissions per year at the Gorgon Natural Gas Project in Australia and reducing gas flaring at our projects in West Africa and Kazakhstan.

"If you sum up all the foregoing, by my measure there's no doubt in my mind that Chevron is a world-class company in almost any dimension."

Chevron

Chevron Retirees Association.
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Annual Meeting Photos by Walt Roessing

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The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

Merkel receives President's award

Bill Merkel of Oklahoma City, long one of the hardest working and most dedicated volunteers in the Chevron Retirees Association, received a "President's Award for Distinguished Service" from Charlie Rhoads at the 2008 Annual Meeting. That special award is given periodically to an individual who the CRA president believes has made an extraordinary contribution to the Association.

Rhoads particularly cited Merkel's recent role in helping resurrect the East Texas Chapter after its president resigned. No other member stepped forward so Merkel - always eager to help -- accomplished that chapter's revival by teaming with the Unocal retirees presence in the area.

Merkel's remarkable CRA service includes the following accomplishments:

- Six years as an area vice president, overseeing the Texas-Oklahoma region four years and The Plains two;
- Host vice president for the 2003 Annual Meeting in Oklahoma City;
- Chairman of the Planning & Research and Budget & Finance committees:
- Member of the Benefits and two ad hoc committees;
- Eight years as Oklahoma City Chapter president, which is still ongoing.

Encore In Memoriam: January 2008 - March 2008

As reported by Chevron during this period

Cullers, C. C., 1/8/2008, Caltex, Ret. 1980 Blackmore, Harvey, 8/6/2007, Caltex Ret. 1972, Fields, John W., 3/27/2008, Caltex Ret. 1988, Harris, William Richard, 1/9/2008, Caltex Ret. 1985, Mcglinchey, Frank P., 1/8/2008, Caltex, Ret. 1977 Rayburn, Leonard Alan, 3/19/2008, Caltex Ret. 1992, Thompson, P. B., 1/5/2008, Caltex, Ret. 1984 Aishman, W. E., 1/9/2008, Chevron, Ret. 1983 Allen, J. M., 2/5/2008, Chevron Ret. 1986, Andrews, Ralph V., 2/20/2008, Chevron Ret. 1978, Apple Jr., C. H., 2/11/2008, Chevron Ret. 1985, Armstrong, John M., 3/28/2008, Chevron Ret. 1997, Auerhamer, Evelien, 2/1/2008, Chevron Ret. 1968, Axelson, Walter H., 2/18/2008, Chevron Ret. 1968, Bargerhuff, Richard A., 1/1/2008, Chevron, Ret. 1991 Beaver, J. L., 2/1/2008, Chevron Ret. 1986, Berg, Otto M., 2/24/2008, Chevron Ret. 1985, Berkman, Jay F., 2/23/2008, Chevron Ret. 1985, Binkley, Richard T., 12/20/2007, Chevron Ret. 1965, Bloom, James C., 2/27/2008, Chevron Ret. 1990, Blue, Emanuel M., 2/15/2008, Chevron Ret. 1977, Blunk, Arnold R., 1/5/2008, Chevron, Ret. 1982 Branham, C. M., 1/19/2008, Chevron, Ret. 1977 Brown, J. G., 1/4/2008, Chevron, Ret. 1980 Busby, Lyle E., 12/28/2007, Chevron, Ret. 1985 Butisbauch Jr., Paris F., 3/8/2008, Chevron Ret. 1986, Carmichael, Herman H., 3/1/2008, Chevron Ret. 1982, Chan, Kai C., 12/29/2007, Chevron Ret. 1986, Chapman, Hugh E., 1/19/2008, Chevron, Ret. 1980 Choriki, H., 2/12/2008, Chevron Ret. 1981, Clarkson, R. D., 1/4/2008, Chevron, Ret. 1985 Collins, W. E., 3/19/2008, Chevron Ret. 1985, Collins, Benny L., 2/23/2008, Chevron Ret. 2007, Conser, E. D., 2/5/2008, Chevron Ret. 1983, Cox, James B., 1/24/2008, Chevron Ret. 1985, Crawford, William E., 2/3/2008, Chevron Ret. 1980, Crawford Jr., R. C., 3/20/2008, Chevron Ret. 1990, Dirmeyer, Barbara M., 1/30/2008, Chevron Ret. 2000, Dittman, Violet M., 1/1/2008, Chevron, Ret. 1984 Dixon, R. E., 2/17/2008, Chevron Ret. 1985, Dugan, John P., 2/2/2008, Chevron Ret. 1995, Fisher, H. C., 2/12/2008, Chevron Ret. 1984, Fisher Jr., Earl D., 1/21/2008, Chevron, Ret. 1986 Flynn, George E., 1/6/2008, Chevron, Ret. 1990 Follett, W. T., 3/16/2008, Chevron Ret. 1988, Fracisco, R. E., 1/13/2008, Chevron, Ret. 1982 French, Charles M., 2/1/2008, Chevron Ret. 1973, Fry, Linda M., 1/28/2008, Chevron, Ret. 1999 Furr, Charles C., 6/5/2006, Chevron, Ret. 1992 Gabel, Joseph E., 2/14/2008, Chevron Ret. 1986, Gallegos, Rudy C., 2/27/2008, Chevron Ret. 2007, Gambrell, R. M., 2/5/2008, Chevron Ret. 1984, Gardsten, Gunnar E., 2/12/2008, Chevron Ret. 1986, Gartner, J. S., 3/15/2008, Chevron Ret. 1983, Gear, Robert W., 2/19/2008, Chevron Ret. 1998, Geissel, Roman A., 1/12/2008, Chevron, Ret. 1977 Gomez, Isaac P., 1/16/2008, Chevron, Ret. 1998 Graham, Everett F., 10/14/2007, Chevron, Ret. 1982 Gresch, Walter A., 1/23/2008, Chevron Ret. 1983, Guymon, Wayne, 11/10/2007, Chevron Ret. 1982, Hammond, Floyd M., 3/20/2008, Chevron Ret. 1979, Harrison, Ann M., 1/28/2008, Chevron Ret. 1986, Heider, Paul J., 3/2/2008, Chevron Ret. 1992, Hendrick, Karen K., 2/1/2008, Chevron Ret. 2000, Henn Sr., Theodore E., 2/9/2008, Chevron Ret. 1996, Hoffman, Everett K., 3/3/2008, Chevron Ret. 1985, Hurst, Lee R., 2/27/2008, Chevron Ret. 1982, Jamison, W. H., 3/15/2008, Chevron Ret. 1990, Jones, Harold L., 1/17/2008, Chevron, Ret. 1999 Jones, Dale L., 3/22/2008, Chevron Ret. 1986, Jones, Willie E., 1/9/2008, Chevron Ret. 1997, Jurkovich, H. W., 1/10/2008, Chevron, Ret. 1983 Kasun, E W., 2/19/2008, Chevron Ret. 1985,

Kipp, Kenneth L., 2/3/2008, Chevron Ret. 1981, Kozlowski, Raymond J., 3/23/2008, Chevron Ret. 1992, Kus, Bruno J., 2/13/2008, Chevron Ret. 1982, Lacour, J. E., 1/10/2008, Chevron, Ret. 1991 Larsen, Merrill E., 3/21/2008, Chevron Ret. 1985, Larson, W. G., 2/6/2008, Chevron Ret. 1984, Lind, Edward R., 2/21/2008, Chevron Ret. 1968, Loness, W. W., 3/16/2008, Chevron Ret. 1981, Lovitt Jr., Cyril C., 2/3/2008, Chevron Ret. 1975, Maas, Ernest B., 11/15/2007, Chevron, Ret. 1985 Maclean, Roderick J., 1/4/2008, Chevron, Ret. 1988 Matey, George P., 2/14/2008, Chevron Ret. 1985, Mcgraw, Leland C., 2/21/2008, Chevron Ret. 1989, Mckenna, Gerry P., 6/18/2007, Chevron Ret. 1992, Mekelburg, Gerhard G., 2/29/2008, Chevron Ret. 1990, Michals, C., 12/31/2007, Chevron, Ret. 1985 Mitchell, Paul W., 2/28/2008, Chevron Ret. 1992, Mysak, Steve, 2/17/2008, Chevron Ret. 1984, Newsom, Anthony W., 3/9/2008, Chevron Ret. 1999, Nobles, N. E., 2/4/2008, Chevron Ret. 1985, Oefelein, F. H., 2/6/2008, Chevron Ret. 1985, Pargman, Ralph R., 12/23/2007, Chevron, Ret. 1989 Parker, Earl A., 1/11/2008, Chevron Ret. 1976, Parriott, Burke A., 3/22/2008, Chevron Ret. 1983, Paulson, N. W., 2/6/2008, Chevron Ret. 1984, Peters, Jimmie D., 2/22/2008, Chevron Ret. 1995, Peterson, Neil T., 1/2/2008, Chevron, Ret. 1990 Peterson, E. A., 3/8/2008, Chevron Ret. 1981, Pierce, John A., 11/22/2007, Chevron Ret. 1985, Pope, Robert W., 3/27/2008, Chevron Ret. 1992, Punch, W. A., 1/5/2008, Chevron, Ret. 1982 Raymond, Kenneth W., 1/16/2008, Chevron Ret. 1967, Rippe, Ben K., 1/24/2008, Chevron Ret. 1985, Rogers, D. R., 12/30/2007, Chevron, Ret. 1986 Rollins, J. F., 3/18/2008, Chevron Ret. 1980, Russell, Dorothy J., 1/22/2008, Chevron, Ret. 1994 Schermerhorn III, James S., 12/21/2007, Chevron, Ret. Schremp, F. W., 2/1/2008, Chevron Ret. 1981, Searles, Clarence E., 1/12/2008, Chevron, Ret. 1975 Shaeffer Jr., Herbert E., 12/24/2007, Chevron, Ret. 2000 Sharon, William W., 3/5/2008, Chevron Ret. 1985, Shelmet, John P., 2/1/2008, Chevron Ret. 1999, Smith, Beverly V., 3/8/2008, Chevron Ret. 1977, Smithson, Velma J., 1/27/2007, Chevron Ret. 1988, Stratmann, C. C., 2/1/2008, Chevron Ret. 1987, Summers, Robert W., 8/26/2007, Chevron, Ret. 1992 Ullrich, Joseph W., 3/17/2008, Chevron Ret. 1984, Venatta, W. K., 1/16/2008, Chevron, Ret. 1981 Vigil, Kenneth W., 1/14/2008, Chevron Ret. 1996, Vineyard, E. J., 1/18/2008, Chevron, Ret. 1986 Voelker, Elmer F., 1/5/2008, Chevron Ret. 1981, Waddle, Leeroy, 2/23/2008, Chevron Ret. 1971, Wallace, Don K., 1/12/2008, Chevron, Ret. 1969 Watterson Jr., Stuart, 2/1/2008, Chevron Ret. 1985, Wells, William E., 10/13/2007, Chevron, Ret. 1984 Werner, Robert P., 3/8/2008, Chevron Ret. 1985, Wiggins, Virgil D., 2/15/2008, Chevron Ret. 1991,

Due to space constraints, the remainder of the January 2008 – March 2008 In Memoriam will appear in the next issue of Encore. Alternatively, the web edition of the Quarter 3 2008 Encore contains the entire list of names.

Wilcox, Haruye, 2/16/2008, Chevron Ret. 1986,

Wilkes, John B., 2/15/2008, Chevron Ret. 1983,

Williams, David F., 3/8/2008, Chevron Ret. 1992,

Zeller, Michael G., 1/3/2008, Chevron, Ret. 1978

Blohm, Raymond W., 1/14/2008, Getty Ret. 1994,

Booth, Willie R., 12/5/2007, Getty, Ret. 1988

Wilson, Kenneth R., 2/18/2008, Chevron Ret. 2003,

Below are the names that were left off of the October 2007 – December 2007 listing in the Quarter2 2008 Encore.

Diamante, Thomas, 11/17/2007, Gulf, Ret. 1987 Dietrich, Harry F., 10/16/2007, Gulf, Ret. 1981 Domaschk, Elroy, 10/1/2007, Gulf, Ret. 1981 Duffy, F. X., 11/19/2007, Gulf, Ret. 1973 Durkin, George B., 11/13/2007, Gulf, Ret. 1981 Ellison Jr., Francis O., 11/16/2007, Gulf, Ret. 1983 Finck, Raymond H., 12/25/2007, Gulf, Ret. 1982 Fischer, Richard P., 11/1/2007, Gulf, Ret. 1983 Fitzpatrick, John P., 7/30/2007, Gulf, Ret. 1977 Fox Jr., Thomas D., 11/17/2007, Gulf, Ret. 1982 Garner, John G., 12/27/2007, Gulf, Ret. 1983 Garretson, Robert C., 12/18/2007, Gulf, Ret. 1982 Glenn, Charlcie J., 10/23/2007, Gulf, Ret. 1969 Hale, George M., 11/17/2007, Gulf, Ret. 1976 Hanson, Virgil S., 12/25/2007, Gulf, Ret. 1982 Heisler, Clarence S., 9/30/2007, Gulf, Ret. 1978 Helwig, Ralph W., 10/21/2007, Gulf, Ret. 1978 Herndon, Harold S., 10/27/2007, Gulf, Ret. 1978 Hill, Melvin J., 12/17/2007, Gulf, Ret. 1984 Holbrook, Charles E., 10/22/2007, Gulf, Ret. 1998 Idonas, John, 12/16/2007, Gulf, Ret. 1983 Jacoby, Lindy B., 11/2/2007, Gulf, Ret. 1989 Johnson, Earl M., 11/8/2007, Gulf, Ret. 1982 Johnson, Johnny G., 12/11/2007, Gulf, Ret. 1985 Jones, William P., 12/12/2007, Gulf, Ret. 1976 Keener, Kenneth C., 11/5/2007, Gulf, Ret. 1985 Kinler, Raymond G., 9/5/2007, Gulf, Ret. 1986 Kress, Delbert R., 12/15/2007, Gulf, Ret. 1986 Landis, Jack, 11/29/2007, Gulf, Ret. 1983 Larmeu, Paul A., 11/24/2007, Gulf, Ret. 1978 Lehwald, Lora R., 7/28/2007, Gulf, Ret. 1966 Lewey, Paul, 11/10/2007, Gulf, Ret. 1976 Lewis, Fritz B., 10/6/2007, Gulf, Ret. 1986 Loflin Jr., Ernest W., 9/3/2007, Gulf, Ret. 1998 Long, John R., 12/13/2007, Gulf, Ret. 1982 Louis III, Henry, 12/11/2007, Gulf, Ret. 2006 Lucas, John A., 11/18/2007, Gulf, Ret. 1985 Malin, William F., 11/15/2007, Gulf, Ret. 1976 Mc Kinney, T. K., 9/20/2007, Gulf, Ret. 1983 Mc Millan, Angus H., 9/15/2007, Gulf, Ret. 1979 Mclaurine, Elgin L., 12/3/2007, Gulf, Ret. 1986 Meerdter, Gilbert J., 11/12/2007, Gulf, Ret. 1984 Merren, Whitney I., 11/13/2007, Gulf, Ret. 1982 Miller, Janette C., 5/3/2007, Gulf, Ret. 1973 Morgan, Roy, 10/1/2007, Gulf, Ret. 1985 Pine, John T., 9/6/2007, Gulf, Ret. 1985 Prejean, Michael L., 4/25/2002, Gulf, Ret. 1992 Prince, George L., 12/3/2007, Gulf, Ret. 1973 Pufahl, Helen F., 3/4/2007, Gulf, Ret. 1976 Rapier, Thedus E., 10/3/2007, Gulf, Ret. 1976 Reeves, Raymond J., 10/23/2007, Gulf, Ret. 1986 Ridgeway, Clyde D., 11/10/2007, Gulf, Ret. 1981 Robinson, Billy M., 10/22/2007, Gulf, Ret. 1982 Roessler, Walter E., 11/7/2007, Gulf, Ret. 1980 Rowland, Orville K., 9/14/2007, Gulf, Ret. 1992 Sanders, A. J., 11/14/2007, Gulf, Ret. 1973 Schnadelbach, Mannie F., 10/9/2007, Gulf, Ret. 1981 Searle, Eric H., 11/28/2007, Gulf, Ret. 1975 Shelburne, Floyd T., 9/20/2007, Gulf, Ret. 1992 Shelton, Charles W., 12/18/2007, Gulf, Ret. 1983 Sheptak, Stanford P., 12/20/2007, Gulf, Ret. 2000 Smith, Elmer M., 8/1/2007, Gulf, Ret. 1983 Smith, Robert A., 12/25/2007, Gulf, Ret. 1987 Springer, Richard H., 12/2/2007, Gulf, Ret. 1984 Swanzy, Jeff R., 10/26/2007, Gulf, Ret. 1982 Sylve Jr., Morris, 5/8/2007, Gulf, Ret. 1995 Tarrant, Melton H., 12/16/2007, Gulf, Ret. 1987 Teutsch, Edgar N., 11/2/2007, Gulf, Ret. 1980 Thomas, Roland, 11/14/2007, Gulf, Ret. 1984 Veazey, Edward J., 11/28/2007, Gulf, Ret. 1978 Walker, Woodrow W., 10/5/2007, Gulf, Ret. 1980 Wallen, Dewey L., 11/2/2007, Gulf, Ret. 1983 Warne Jr., James K., 12/22/2007, Gulf, Ret. 1975 Welsh, James D., 12/12/2007, Gulf, Ret. 1978 Williams, Mabel L., 10/22/2007, Gulf, Ret. 1985 Willis, John B., 11/23/2007, Gulf, Ret. 1984 Wismer, Ray M., 11/30/2007, Gulf, Ret. 1982 Woodall, Beverly A., 12/5/2007, Gulf, Ret. 1992

Delmore, Robert P., 10/20/2007, Gulf, Ret. 1972

Wooster, Lester A., 10/7/2007, Gulf, Ret. 1975 Yates, Dick, 12/17/2007, Gulf, Ret. 1975 Yon, Robert R., 4/11/2007, Gulf, Ret. 1980 Ledbetter, William E. 12/15/2007, Gulf, Ret. 1990,

Fruge, Lawrence, 9/27/2007, Tenneco, Ret. 2004 Armstrong, Carl, 10/21/2007, Texaco, Ret. 1981 Askew, Homer W., 11/7/2007, Texaco, Ret. 1976 Beane Jr., Porter D., 11/30/2007, Texaco, Ret. 1977 Behrens, Harold C., 11/14/2007, Texaco, Ret. 1986 Bell, Eddie R., 10/16/2007, Texaco, Ret. 1991 Benson, Marvin L., 12/9/2007, Texaco, Ret. 1983 Bergstrom, James D., 11/26/2007, Texaco, Ret. 1982 Billings, James S., 11/5/2007, Texaco, Ret. 2002 Blankenship Jr., J. Swann, 12/8/2007, Texaco, Ret.

Blankenship Jr., J. Swann, 12/8/2007, Texaco, Ret. Borders, Earl J., 11/2/2007, Texaco, Ret. 1979 Buckley, John H, 11/16/2007, Texaco, Ret. 1982 Burks, Willis L., 11/22/2007, Texaco, Ret. 1993 Burris, Ernest R., 9/25/2007, Texaco, Ret. 1989 Casey, Charles R., 11/21/2007, Texaco, Ret. 1984 Cashin, Ronald F., 10/16/2007, Texaco, Ret. 1981 Cass, John T., 9/15/2007, Texaco, Ret. 1982 Champagne, Mary L., 11/14/2007, Texaco, Ret. 1979 Chase Jr., Edward J, 11/29/2007, Texaco, Ret. 1990 Chauffe, Vinessa C., 11/6/2007, Texaco, Ret. 1999 Child, Christopher A., 12/1/2007, Texaco, Ret. 1991 Christie, Archibald M., 8/23/2007, Texaco, Ret. 1979 Cockrell, Johnnie D., 10/29/2007, Texaco, Ret. 1983 Collins Jr., Laurence V., 11/12/2007, Texaco, Ret. 1986 Coltrin, William R., 10/18/2007, Texaco, Ret. 1983 Connery Sr., Robert J., 9/21/2007, Texaco, Ret. 1981 Cope, Robert E., 12/16/2007, Texaco, Ret. 1985 Crocker, Oran M., 11/30/2007, Texaco, Ret. 1989 Daniel, Danny B., 11/9/2007, Texaco, Ret. 1989 Darsie, Modean M., 11/12/2007, Texaco, Ret. 1971 Decker, John E., 10/13/2007, Texaco, Ret. 1977 Delee, Marjorie H., 9/24/2007, Texaco, Ret. 1986 Derrickson, Charles H., 12/28/2007, Texaco, Ret. 1973 Dupont, Charles J., 10/31/2007, Texaco, Ret. 1996 Dupuis, Melvin J., 10/26/2007, Texaco, Ret. 1984 Dyke Jr., Henry E., 12/6/2007, Texaco, Ret. 1976 Eldridge, Ray R., 11/10/2007, Texaco, Ret. 1979 Etter, Roy J., 11/7/2007, Texaco, Ret. 1993 Fanette, Irwin J., 12/9/2007, Texaco, Ret. 1974 Foley Jr., Thomas H., 11/25/2007, Texaco, Ret. 1996 Forse, Elven R., 9/24/2007, Texaco, Ret. 1984 Garcia, Raul H., 4/1/2006, Texaco, Ret. 1994 Garza, Gustavo, 8/24/2007, Texaco, Ret. 1980 Getwood, Chester L., 12/9/2007, Texaco, Ret. 1982 Gibes, Leon, 10/17/2007, Texaco, Ret. 1980 Goddard, Leonard L., 10/9/2007, Texaco, Ret. 1982 Gondron, Bertin A., 10/29/2007, Texaco, Ret. 1980 Grahn, Harold W., 9/28/2007, Texaco, Ret. 1987 Gray, James, 11/15/2007, Texaco, Ret. 1989 Green, Barney L., 9/26/2007, Texaco, Ret. 1989 Griffin, Noll A., 11/14/2007, Texaco, Ret. 1988 Grimes Jr., Murphy J., 10/31/2007, Texaco, Ret. 1997 Guidry, Onecipt J., 10/15/2007, Texaco, Ret. 1981 Hagan, John J., 7/2/2007, Texaco, Ret. 1988 Hall, James W., 10/1/2007, Texaco, Ret. 1989 Hall, Robert E., 10/2/2007, Texaco, Ret. 1984 Hargrave, Anetuse, 11/6/2007, Texaco, Ret. 1975 Harper, Mary L., 10/18/2007, Texaco, Ret. 1983 Hazelwood, Daniel H., 11/3/2007, Texaco, Ret. 1978 Heald, Leonard O., 10/11/2007, Texaco, Ret. 1979 Hebert, Carroll J., 12/4/2007, Texaco, Ret. 1992 Hefty, Melvin R., 11/8/2007, Texaco, Ret. 1981 Henderson, Sam, 11/22/2005, Texaco, Ret. 1981 Howard, William H., 12/5/2007, Texaco, Ret. 1987 Hutchins, Sidney R., 10/12/2007, Texaco, Ret. 2002 Johnson, Wilbert, 10/11/2007, Texaco, Ret. 1987 Johnson, Ralph S., 12/21/2007, Texaco, Ret. 1973 Jones, Stacy I., 10/21/2007, Texaco, Ret. 1982 Jordan, William E., 9/15/2007, Texaco, Ret. 1981 Kelderhouse, Roger D., 9/15/2007, Texaco, Ret. 1995 Krentzlin, Joan C., 12/24/2007, Texaco, Ret. 1979 Lambert, Sanford L., 12/27/2007, Texaco, Ret. 1994 Law, William H., 11/13/2007, Texaco, Ret. 1995 Lea, Norman J., 7/12/2007, Texaco, Ret. 1975

Leblanc, Irwin J., 12/24/2007, Texaco, Ret. 1977 Leboeuf, Harry P., 12/20/2007, Texaco, Ret. 1987 Lewis, Helen A., 10/15/2007, Texaco, Ret. 1981 Liddell, Lynwood L., 9/1/2007, Texaco, Ret. 1995 Louviere, Enos, 12/16/2007, Texaco, Ret. 1990 Lozano, Guadalupe, 12/28/2007, Texaco, Ret. 1990 Luckey, James J., 12/22/2007, Texaco, Ret. 1981 Mansir Jr., Louis N., 11/6/2007, Texaco, Ret. 1992 Mayo, Vernon, 12/6/2007, Texaco, Ret. 1965 McClung, Cecil R., 11/17/2007, Texaco, Ret. 1976 McGinnis, William C., 10/24/2007, Texaco, Ret. 1985 Miller, Melvin A., 11/7/2007, Texaco, Ret. 1991 Miller, Oscar W., 4/15/2007, Texaco, Ret. 1975 Morlock, Robert F., 9/22/2007, Texaco, Ret. 1980 Owen, Don H., 11/11/2007, Texaco, Ret. 1981 Page, Julian L., 11/26/2007, Texaco, Ret. 1976 Paone, Rico A., 11/3/2007, Texaco, Ret. 1982 Paredes, Jose M., 11/3/2007, Texaco, Ret. 1994 Parish, J. L., 10/22/2007, Texaco, Ret. 1994 Pearsall, Evelyn R., 9/11/2007, Texaco, Ret. 1979 Pierce, Webster A., 11/23/2007, Texaco, Ret. 1976 Pitre, Auston, 9/13/2007, Texaco, Ret. 1968 Prechtl, William B., 9/23/2007, Texaco, Ret. 1989 Ray, Gladys I., 11/29/2007, Texaco, Ret. 1979 Reed, Jack M., 10/7/2007, Texaco, Ret. 1990 Reiter, June R., 10/13/2007, Texaco, Ret. 1993 Reynolds, Blake, 9/8/2007, Texaco, Ret. 1979 Ricksecker, John E., 12/18/2007, Texaco, Ret. 1994 Robin, Oscar J., 12/6/2007, Texaco, Ret. 1979 Robustelli, Louise R., 9/15/2006, Texaco, Ret. 1998 Rupert, Ernest M., 11/20/2007, Texaco, Ret. 1985 Rusco, Theodore, 12/9/2007, Texaco, Ret. 1976 Sagner, John H., 12/20/2007, Texaco, Ret. 1993 Segura Jr., Joseph, 11/17/2007, Texaco, Ret. 1989 Self, Don D., 9/14/2007, Texaco, Ret. 1987 Shells, Bennie A., 10/11/2007, Texaco, Ret. 1994 Shoemaker, Robert V., 10/31/2007, Texaco, Ret. 1984 Shotts, Lonnie G., 11/18/2007, Texaco, Ret. 1984 Sibley, John G., 12/19/2007, Texaco, Ret. 1982 Smedley, Robert R., 10/28/2007, Texaco, Ret. 1984 Smith, George O., 12/8/2007, Texaco, Ret. 1975 Spangler, Leon J., 9/23/2007, Texaco, Ret. 1982 Spoth, Joseph C., 10/7/2007, Texaco, Ret. 1991 Stanbach, Harry B., 10/3/2007, Texaco, Ret. 1978 Steele, Donald L., 11/30/2007, Texaco, Ret. 1977 Stevenson, Cecil B., 11/27/2007, Texaco, Ret. 1981 Stone, Cal C., 12/9/2007, Texaco, Ret. 1977 Sturm, David H., 11/20/2007, Texaco, Ret. 1994 Tauzin, Frank J., 12/25/2007, Texaco, Ret. 1976 Thibeaux, Florence M., 12/18/2007, Texaco, Ret. 1976 Thibodeaux, Roy J., 11/20/2007, Texaco, Ret. 1983 Thompson, Wilfred D., 10/22/2007, Texaco, Ret. 1989 Thompson, Avo T., 12/9/2007, Texaco, Ret. 1978 Traube, Clarence J., 11/5/2007, Texaco, Ret. 1980 Vines Jr., Porter, 11/25/2007, Texaco, Ret. 1982 Vinson, George M., 10/28/2007, Texaco, Ret. 1983 Wallace, George V., 9/9/2007, Texaco, Ret. 1976 Walters, Alfred G., 10/16/2007, Texaco, Ret. 1980 Warren, Curley T., 11/14/2007, Texaco, Ret. 1972 Weber, Gerald J., 10/13/2007, Texaco, Ret. 1984 Wetteroth, Kathryn S., 11/27/2007, Texaco, Ret. 1971 Wicker, Charles E., 9/23/2007, Texaco, Ret. 1982 Williams, Jack C., 10/26/2007, Texaco, Ret. 1987 Williams, Oscar N., 10/30/2007, Texaco, Ret. 1989 Williams, Edward L., 12/7/2007, Texaco, Ret. 1981 Wilson, Howard G., 11/3/2007, Texaco, Ret. 1991 Wilson, John D., 11/17/2007, Texaco, Ret. 1982 Wojcik, Frank C., 12/29/2007, Texaco, Ret. 1990 Wolfe, Joe B., 10/31/2007, Texaco, Ret. 1982

Adams, Robert H., 11/29/2007, Unocal, Ret. 1980 Anderson, Payton, 3/15/1994, Unocal, Ret. 1988 Arnold, William A., 11/22/2007, Unocal, Ret. 1985 Atherton, C. A., 1/1/1986, Unocal, Ret. 1974 Bain, Hugh P., 11/27/2007, Unocal, Ret. 1986 Baker, Hubert W., 10/1/2007, Unocal, Ret. 1988 Bates, James T., 10/16/2007, Unocal, Ret. 1988 Baum, Ruby M., 10/20/2007, Unocal, Ret. 1968 Beutler, Clayton H., 11/5/2007, Unocal, Ret. 1977 Boyd, Oran E., 11/1/2007, Unocal, Ret. 1967

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