



Encore

News for Chevron Retirees



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Breaux elected CRA president

Ernest Breaux of Lafayette, La., was elected president of the Chevron Retirees Association (CRA) at the organization's May 17-19 Annual Business Meeting in Las Vegas, Nev. His one-year term begins July 1.

Breaux's CRA service includes three years as area vice president of the 11-chapter Gulf Coast region, as Steering Committee chair for the CRA's originally planned 2008 annual business meeting in New Orleans (rescheduled to 2010 because of Hurricane Katrina) and former president (two years) of Acadiana Chapter.

Breaux's Chevron legacy spanned 33 years and included eight years in Indonesia.

He retired in 1992 as manager, Petroleum Engineering, in Lafayette. Now he will head an energetic Association that represents retirees from Chevron, Gulf, Texaco, Caltex, Warren Petroleum, Getty, Skelly, Tenneco and Unocal who reside in 46 states and 7 foreign countries.

Prior to Breaux's election, two-term President Charlie Rhoads conducted a productive, fast-moving two-day business meeting. Among highlights of the 37th annual conference were:

- Delegates were informed the Company will continue providing financial support to the CRA for the next five years at an annual maximum of \$125,000 - plus \$50,000 for its communications program.

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O'Reilly gives Company overview on key issues

Dave O'Reilly, Chevron's Chairman and Chief Executive Officer, was the May 19 keynote speaker at the Chevron Retirees Association's annual business meeting in Las Vegas. He opened his presentation by congratulating Ernie Breaux for his election as CRA president for 2009-10, praised Charlie Rhoads for his outstanding two years as president and gave kudos to the CRA's successful annual meeting.

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Chevron Chairman Dave O'Reilly congratulates newly elected CRA President Ernie Breaux (center). Enjoying the moment is outgoing President Charlie Rhoads.

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President's Letter

'IT TAKES A VILLAGE.' My Association team has made many significant accomplishments

This is my final Encore "President's Letter." It has been an honor and privilege to serve as the Association's President and to lead the team who represent all members of the Chevron Retirees Association.

We have enjoyed many significant accomplishments during the last two years. Our dues-paying membership has increased over 20 percent. We have our own Dental Plan. Countless numbers of retirees have been helped in resolving varied individual pension and health-care insurance problems. Communications to our retirees have improved dramatically. And Chevron has recognized the value of utilizing its loyal retirees as ambassadors in its Advocacy Programs.

A key achievement, driven by our membership increase, is that more retirees are enjoying continued fellowship with the people they spent so many years working with - due to making new friends at Chapter luncheons and social events.

Naturally, while I am pleased such accomplishments have occurred during my presidency, I did not do it alone. Although I must profess to being a Conservative Republican, I felt it appropriate to borrow the idea from Hillary Clinton that "It takes a village."

So I feel obliged to use the rest of this space to salute specific individuals for their hard work and incredible chunks of personal time in trying to improve the lives of fellow retirees. We didn't accomplish everything we set out to do but we set the bar high. A strong foundation has been laid to accomplish additional objectives, hopefully, in the near future.

First, I thank the unsung heroes of CRA leadership: our Secretary, Mary Lou Baugher, and Treasurer Merle Hufford. Their commitments and contributions have been invaluable to me personally and to the entire Association.

Al Horan, the Benefits Committee Chair, led the charge to design and implement the Dental Plan. His contributions to that effort were extraordinary.

Maree "MJ" Stone, the Communications Committee Chair, continued her service with a long list of accomplishments, a result of her tireless efforts and a commitment to excellence. This was done while serving as her local Chapter President and the Registrar for our recent Annual Business Meeting.

Then there are Budget and Finance Committee Chair Tom Boaz and Demographics Committee Chair Glenn Dutton, both of whom did outstanding jobs in providing us with the necessary tools to run CRA operations.

Ken Smith, the Planning & Research Committee Chair, together with committee members Dorothy Black and Clyde Crittenden, deserve special mention for recommending solutions and programs to resolve new problems facing our CRA.

Skip Rhodes, who did a terrific job as Public Affairs Committee Chair, has been the catalyst in organizing our membership as advocates to support Chevron in the community - both state and nationally.

Nominating Chair and Immediate Past President Bill Leney has excelled in developing candidates for the Association's many appointed committees and officer jobs as well as candidates for CRA President. I thank him, too, for his general counsel and support during the transition from his presidency to mine.

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Taking a well deserved Annual Meeting break is the Colorado duo of Robin Backstrom and Jeannette NewVille. He was the meeting's Chairman while she was Host Committee Chair. Both did an excellent job.

- Members voted to continue rotating annual meeting sites with San Francisco always serving at the fifth locale. Future consideration will be given to adding Las Vegas to the rotation.
- Members approved a proposal to retain existing boundaries for the CRA's 11 different "geographical areas" plus Unaffiliated.
- A new edict requires individual chapters to submit their CRA dues to the Association treasurer by March 16. If an Area Vice President determines that a chapter has not made substantial dues payment by that date, the expenditures for that chapter president to attend both the area and annual meetings won't be reimbursed.
- Delegates voted to continue holding how-to workshops at annual meetings. At Las Vegas, former CRA President Bob Olmstead and a panel of Daryl Brennick, Gary Branson and Bill Mather conducted a two-hour Chapter Membership Workshop. Attendees discussed the many ways that chapters can increase their existing membership.

It was reported at the workshop that Chevron has 24,000 U.S. employees. However, only 4,158 are age 55 and over and just 2,259 have accrued 25 years or more service. Translation: the CRA cannot rely solely on new Chevron retirees to increase its membership. Also, 2,000 or so Association members pass away each year. Such attrition could result in a membership decline unless chapters can increase their percentage of dues-paying retirees.

- The Association is continuing to discuss the need for a pension supplementation with the Company.

Rhoads introduced the new 2009-10 area vice presidents: Maree "MJ" Stone, Intermountain; Rudy Tremel, South Atlantic Seaboard; Alan Young, Canadian. Returning area vps: Gary Branson, The Plains; John Bulla, Midwest; Frank Coe, South Texas; Dennis Dauphin, Gulf Coast; Peter Gates, Northern California/ Hawaii; Daryl Brennick, Northwest U.S./Alaska; Herb Farrington, Southern California; E. Kevin Ryan, North Atlantic Seaboard and Bill Mather, Unaffiliated.

Dauphin gave an oversight of the 2010 Annual Business Meeting to be held May 15-17 at the 315-room, six-story Hilton New Orleans Airport Hotel. The Hilton is 14 miles from the city's French Quarter, a \$28 taxi ride. Coe reported the May 14-16, 2011 conference is set for the Sheraton North Houston Hotel in the vicinity of Bush Intercontinental Airport.

Among distinguished invited guests making presentations on Monday were Claudia Polidori, Chevron manager, US Benefits; Dr. David Weichers, national accounts medical director, United Healthcare (UHC); and Brynn Valinoti, UHC account executive for Chevron. Polidori told attendees that Open Enrollment is October 19-30 and "changes in Medical Plans are not available yet." She also said the Open Enrollment newsletter will be mailed in early October, those under age 65 will receive a communication in September explaining some changes in plans and Medical Plan summaries will be sent for those over 65.

Before reviewing the Company's performance over the last year, its future outlook, the economic business downturn and how retirees can "speak out" on behalf of Chevron issues of concern, O'Reilly showed the audience a short movie. The color film gave a dynamic view of the Company's 2008 global accomplishments.

Resuming his talk, O'Reilly said, "As you saw in the movie, we had many successes in 2008. The one I'm most proud of is that 2008 was our safest year ever. We are now nine times safer than nine years ago and four times safer than four years ago. We are tied for best in the industry. And we work hard at it every day."

Focusing on specific projects, he said, "For those of you who remember our 1993 move into Kazakhstan, we have expanded the Tengiz Field again. The production capacity is now 540,000 barrels per day. That came on-stream in two different phases over the last 18 months.

"In the movie you also saw Agbami, the new floating production storage operation in deepwater Nigeria. That thing is bigger than the Ronald Reagan aircraft carrier. Built in South Korea and shipped to Nigeria, it is producing 200,000 barrels a day."

Deepwater successes in U.S., elsewhere

In deepwater Gulf of Mexico, he mentioned Blind Faith and Tahiti, which began production in November and April, respectively. He added, "We've made another big discovery called Buckskin that's yet to be fully appraised in the deepwater Gulf and we're in the process of developing a discovery we found in the same trend. Then there are deepwater projects in Brazil and Angola that should start-up in the second half of the year."

O'Reilly was upbeat, too, because the Company had just received approval from the Western Australia EPA to move ahead on the Gorgon Project. That's a three-train LNG complex in northwestern Australia.

Regarding future exploration/production, he said, "We have a promising queue of many other \$1-billion potential projects lined up in the Gulf of Mexico, Thailand, Indonesia, Australia, Central Asia, Western Africa and Latin America. It's just a matter of selecting those that are best for the future and executing them well. So we are in a very strong position given our balance sheet.

"A survey has shown that Chevron's ongoing exploration success has been superior to all our major oil company competitors - by a large margin. Looking back, I think of the great move of bringing Chevron and Texaco together. Both companies were dissatisfied with their exploration performance in the 90s. So during the time of the merger, we got our best people in a room and asked, 'What do we have to do, and do it sustainably, to get our exploration to world-class?' They did it and we have been doing it for eight years in a row with great success."

He also pointed out the Company had its best refinery utilization last year and it increased the dividend substantially.

Focusing on the economic outlook

Zeroing on the economy, he emphasized, "There is a deep recession going on and it is affecting everything. For the first time in about 30 years we are having two years of successive major declines in oil consumption and other kinds of energy. The price of oil is in the \$50s and natural gas in the United States has been in the \$3-\$4 range for a number of months and is likely to stay relatively low because the production demand isn't there.

"The key question we all face, in our individual lives and as a Company, is how do we plan for the

future? It's inevitable recovery will come. But at what rate of growth? And how widespread will it be across the globe? These big questions are ones we ask ourselves every day as we try to make decisions about our future."

The chairman said the Company generally believes, based on balance, that there will be an economic recovery probably beginning in 2010, with that recovery driven by the United States and China. Whenever that recovery begins, he expects the growth rate will be slower than we've experienced in the last couple of decades.

He shifted gears to Washington, D.C., where he considers "this to be a time of massive government intervention in our economy. Washington is now the banking center of the United States, no longer New York, and it's clearly becoming the automobile center. The one thing I am bound and determined to NOT let happen is for it to become the energy center of the United States."

A threat to the U.S. energy system

Expanding his energy views, O'Reilly said, "I heard a lot of people say at the beginning of this new Administration that it was going to be more moderate. That is not the case. Yes, some challenges they face were inherited. But in my view, there will be a fairly significant intervention into the energy system."

Concerning that threat, he said, "There is no way you can displace 85 percent of the energy system in this country in a matter of 20 years. It can't be done. So my great fear is during the next few years they will create a situation, if we aren't careful, that will competitively disadvantage our economy - not for us but for our children and grandchildren - by missing the opportunity to sensibly invest in ALL aspects of energy.

He urged, "You've got to develop all sources of energy. By all means, try to focus on wind, solar and biofuels. But don't forget that 85 percent of our economy is still dependent on natural gas, coal, nuclear and oil. If we don't pay attention to all those we will lose our competitiveness and be more dependent on imports."

Retirees praised for their support

The chairman told his CRA audience, "I know that Betsy (Ricketts, Chevron political programs coordinator) already covered some of the Chevron Outreach Program during your business meeting. But I also take this opportunity to thank those of you who already have taken up the cause by responding to the request we made for (1) understanding what the energy issues are and then (2) communicating with Congress and other appropriate target audiences on those issues.

"The numbers are very impressive. We have almost 1,200 retirees who have signed up and many, many letters have been sent on the first round - particularly from Texas, Louisiana, California and Mississippi. We are planning to continue communicating with you on these issues and encouraging you to use your contacts to spread the message on other key issues as they come along."

Citing such issues as energy, tax policy, access to oil and gas exploration, and climate change, he explained, "All these can be managed effectively if done in a sensible manner. But if done in an inappropriate manner they could lead to big problems down the road. We can be less energy dependent and more energy independent in the future if we take the right steps."

Thanking everyone again for their willingness to participate in the Outreach Program, he concluded, "I hope we will be successful by educating our friends and family members in bringing some moderation to what I think are some very extreme views by our Government today."

Trio get Chevron Public Service Awards



Receiving individual Chevron Public Service Awards were Bill Bouldin, Metairie, La., left, and Glenn Dutton, Orange, Texas, far right. Accepting the award for West Texas/New Mexico Chapter was President Frank Gray, Midland, Texas, second from left. Second from right is Skip Rhodes, who coordinates the program as the CRA's Public Affairs Committee chair.

Two CRA members and one chapter are recipients of the 2009 Chevron Public Service Awards. Glenn Dutton, Orange, Texas, and Bill Bouldin, Metairie, La., received individual honors while Frank Gray, Midland, Texas, accepted the award as president of the West Texas/New Mexico Chapter. Chevron Chairman Dave O'Reilly presented the awards at the CRA's Annual Business Meeting in Las Vegas.

Now in its 12th year, the Company-sponsored program was established to recognize significant work performed in local communities by individual CRA retirees, surviving spouses and chapters. Awardees receive certificates, public awareness for their efforts and a \$1,000 Chevron contribution to be given to a non-profit organization of each recipient's choice. Program coordinator for the CRA is Skip Rhodes, its Public Affairs Committee chair.

Dutton, well known among retirees, just concluded seven exemplary terms as CRA Demographics Committee chair. His volunteerism in Orange is equally exceptional. A retired Air Force Lt. Col., he has served as commander of the Nederland branch of the Texas National Guard; worked four years with

the American Legion; and is active with the Southeast Texas Veterans' Service Group that provides military funeral honors. In 2006-07, Dutton received a certificate from President George W. Bush's Council on Volunteerism for "Outstanding Volunteer Military-Related Service."

He's donated 98 pints at the local Blood Bank; holds seven positions in Faith United Methodist Church; serves on the Community Emergency Response Team; and belongs to The Golden Triangle's R.S.V.P. (Retired and Senior Volunteer Program). Dutton joined Gulf Oil in 1967, retiring from Chevron Chemical 31 years later as a maintenance engineer at the Orange plant. Shortly thereafter, he was elected president of CRA's Orange Chapter, an office he has held nine years.

In 1991 Bouldin and wife, Winkie, volunteered their time and talent to organize and run the New Orleans Chapter of the Ulster Project, whose aim has been to "break down the walls of intolerance and mistrust that exist in Northern Ireland."

For 17 years they arranged for Catholic and Protestant teenagers from Northern Ireland's town of Castlederg to spend July with American teens and their families in Metro New Orleans. During their visit, the two groups from Northern Ireland were engaged in service projects, recreational activities, sleepovers and worship service, thereby getting acquainted in a stress-free environment.

The Bouldins received support for the Ulster Project from members of some 100 New Orleans Area churches of various denominations. Culminating a 40-year career, he retired in 1989 in New Orleans as planning manager, Texaco USA Exploration/Production East. He belongs to the Texaco Retirees of New Orleans and Greater New Orleans chapters.

Founded in 1990 in Midland, the West Texas/NM Chapter was a social club called Texaco Retiree Club of the Permian Basin. Since 2002, when folded into the CRA, membership has enjoyed steady growth. It reached a peak of 114 Texaco, Chevron, Unocal and Texas-New Mexico pipeline retirees in 2008.

Membership is active in community programs. Among member hours volunteered in 2008: Midland Memorial Hospital Pink Ladies (600), Permian Basin Petroleum Museum (500), Hospice of Midland (400), Community/Senior Services (260). Canned goods collected at each chapter meeting are donated to West Texas Food Bank. Gray, serving his seventh term as chapter president, concluded a 33-year Texaco career upon retirement in 2002. He was manager, Regulatory Compliance.

Benefits Corner by Al Horan, CRA Benefits Committee Chair

During the course of the CRA's May 17-19 Annual Meeting in Las Vegas, Benefits presentations were made by Chevron, United Healthcare and me. Topics covered by the speakers were Benefits Administration, Wellness and other CRA Benefits issues.

Chevron reported that the administrative services performed by their Outsource Provider Organizations for the Company's Benefits Plans have been good. Chevron is pleased with their performance and, from my perspective, I agree. They also reported that the Dependent Eligibility Verification is going extremely well. So far they have a 70 percent reply rate and the error percentage is about one percent. The response by you has been exceptional and the error percentage is quite low. Typically, the error rate is 3-7 percent. Just a reminder: ineligible dependents will be dropped by July 31.

Dr. David Weichers from United Healthcare talked about how wellness and longevity are linked. He said that while genetics is important, it only accounts for 20-30 percent of an individual's life expectancy. We physically peak between ages 20-30 and then steadily decline until age 70 when we plateau. Dr. Dave's five steps to a longer life are:

1. Eat Less. Try to eliminate 100 calories per day and eat more fruits, vegetables and whole grains.
2. Exercise. Do aerobics 3-5 times per week (burns fat); lift weights/do push-ups (builds muscle mass); do stretching (to maintain range of motion); and exercise your mind.
3. Sleep. Recharges and repairs our bodies.
4. Optimistic Attitude. Keep busy, seek out new goals and look for life's bright side. Try to reduce stress (consider exercise, meditation, etc.).
5. Socialize. Don't become a hermit. Call or visit other people regularly.



Making key annual meeting presentations were, from left, Dr. David Weichers, national accounts medical director, United Healthcare (UHC); Claudia Polidori, Chevron manager, US Benefits; and Brynn Valinoti, UHC account executive for Chevron.

Those five steps also can be beneficial in reducing Cardiac Disease and the risk of Cancer. The American Cancer Society advises that lifestyle changes can reduce cancer deaths by 50 percent. And a study of centenarians in Okinawa and Sardinia confirmed a healthy lifestyle is important to longevity.

For more information about the study, read "The Blue Zones" by Dan Buettner. Lastly, see your doctor at least annually and follow their advice. (While not covered by Dr. Dave, also important is accident prevention. For tips on accident prevention in the home, contact Centers for Disease Control and Prevention at 770-488-1506.)

My presentation provided an update on CRA's Dental Program, the status of our request for a Pension Supplementation increase and the quality of service provided by Chevron's outsource representatives. The Dental Program is in full effect and we continue to offer it to new dues-paying CRA members. (Note: we are discussing with Met-Life the possibility of reoffering it to new dues-paying CRA members.) The Association is continuing to discuss the need for a Pension Supplementation with the Company.

If you would like a copy of any the presentations mentioned in this article, please contact me via E-mail at awhoran@verizon.net or phone 972-964-1787.

CRA Briefs

- If you worked for Caltex Pacific Indonesia, you might want to sign up for the Oct. 23-25 Caltex reunion to be held at Houston's Woodlands Resort and Conference Center. Details at www.cpireunion.com; 800-431-2624 or 281-367-1100.
- Ruby Roberts, ChevronTexaco Puget Sound Chapter, won Blue Ribbons galore for her cooking entries at the most recent Evergreen State Fair in Monroe, Wash. Blue Ribbons were for her Green Tomato Cake, Chocolate Raspberry Cookies, Zucchini Bread and Honey Bee Cake. Utilizing Paula Deen recipes, Ruby cooks in her small condo kitchen in Lynnwood, Wash. She also garnered Blue Ribbons for her afghan and Christmas & Halloween Doilies. Ruby retired as a Financial Analyst, Aviation, in Concord, Calif., in 1997 to conclude a 21-year Company career.
- It will be partytime in August for South Bay Chapter members. On the calendar is their Aug. 14 Retiree's Luncheon at Chevron Park, adjacent to El Segundo Refinery, and the Aug. 21 Company Picnic.
- In its June/July newsletter, the Louisville Chapter published a list of members' ages. Nine are ages 90-99; 45 are 80-89; 74 are 70-79; 54 are 60-69; 4 are 50-59; and the ages of 26 are unknown. How does your chapter compare?
- The City of Midland (Texas) Aquatics Center was the unusual summertime luncheon site of Permian Basin Chapter. The "appropriate" caterer was Big Daddy's Catfish Restaurant in Odessa, with catfish one of the entrees.

President's Letter

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Thanks also go to Past Presidents, Area Vice Presidents and Bill Mather, Area Vice President of the Unaffiliated Area (those retirees not living close to an existing Chapter) for helping me in every facet of leading the Association. Finally, I am indebted to every Chapter President for their hard work. Our chapters is what the CRA is all about.

I have invested countless hours for two years addressing the multiple challenges of leading the CRA and have had an incredible return on my investment. I have made many dear friends and believe we have helped many, many retirees. But we will continue to face ongoing demands in the areas of health care and their personal finances. Although the CRA won't be able to solve everyone's needs - we sure are going to make a major dent in them.

Now I look forward to supporting our new Association President, Ernie Breaux, and his team. I have great confidence in their ability and dedication in continuing to move the CRA forward to meet the common goals of our Chapters and retirees.

Warmest regards, as always. -- **Charlie Rhoads**
2113 Briarglen Drive, Houston, TX 77027; 713-871-0224; crhoads@therhoadsgroup.net

Breaux elected CRA president

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Tuesday's presenters from Chevron's Policy Government & Public Affairs (PGPA) were Deb McNaughton, manager, Internal Communications, and Betsy Ricketts, political programs coordinator. The PGPA talk included information about the Chevron Advocacy Network, the Chevron HumanKind giving program, the "I Will" advertising campaign and an update on a lawsuit in Ecuador that recently was reported on the CBS program "60 Minutes."

Keynote speaker Tuesday night was Dave O'Reilly, Chevron's chief executive officer and chairman of the corporation's board of directors.

Overall attendance at the 2009 Las Vegas annual business meeting in the Gold Coast Hotel and Casino - including directors, alternates, members-at-large, spouses and guests -- was 211. All but seven of the organization's 97 U.S. and two Canadian chapters had representation.

Encore In Memoriam: January 2009 – March 2009

As reported by Chevron during this period

- Brooks, John E., Caltex, Ret. 1978
Dashiell, J. N., Caltex, Ret. 1985
Kranick, George Richard, Caltex, Ret. 1982
Mckenzie, Albert Ellis, Caltex, Ret. 1988
Miller, Seymour S., Caltex, Ret. 1990
Aluag, Ronald, Chevron, Ret. 2008
Anderson, Paul A., Chevron, Ret. 1986
Angelo, M. S., Chevron, Ret. 1984
Ard, Reuben L., Chevron, Ret. 1983
Arden Jr, Charles J., Chevron, Ret. 1985
Barham, R. T., Chevron, Ret. 1985
Barkley Jr., James M., Chevron, Ret. 1976
Bauerly, Arnold H., Chevron, Ret. 1979
Bell, J. J., Chevron, Ret. 1984
Benbow, Alan C., Chevron, Ret. 1977
Boardman, H. L., Chevron, Ret. 1986
Bookout, Elvis R., Chevron, Ret. 1981
Booth, Raymond A., Chevron, Ret. 1984
Bowman, Eva M., Chevron, Ret. 1974
Boykin, Robert A., Chevron, Ret. 1985
Brace, Robert D., Chevron, Ret. 1981
Brosch, Alice C., Chevron, Ret. 1984
Brown, Dale W., Chevron, Ret. 1995
Bruckart III, J. R., Chevron, Ret. 1992
Butkiewicz, Raymond N., Chevron, Ret. 1987
Calles, Richard, Chevron, Ret. 2008
Campbell, Albert E., Chevron, Ret. 1970
Carney, Gene E., Chevron, Ret. 1977
Caudel, David A., Chevron, Ret. 1998
Chalmers, Walter J., Chevron, Ret. 1990
Chanturai, Vladimir, Chevron, Ret. 1973
Childress, Jerry, Chevron, Ret. 1982
Cochran, D. S., Chevron, Ret. 1986
Cook, C. C., Chevron, Ret. 1984
Cummings, R. B., Chevron, Ret. 1992
Danhaki, Thomas C., Chevron, Ret. 1989
Davis, George W., Chevron, Ret. 1980
Dery, Lloyd W., Chevron, Ret. 1985
Dudash, William, Chevron, Ret. 1989
Duffy, Gerard O., Chevron, Ret. 1985
Eason, Jean M., Chevron, Ret. 1985
Estes, Leland R., Chevron, Ret. 1972
Farmer, Marcellus H., Chevron, Ret. 1985
Farmer, Albert A., Chevron, Ret. 1979
Faulk, Woodruff W., Chevron, Ret. 1977
Fernandez, J. R., Chevron, Ret. 1981
Flinznor, Johan G., Chevron, Ret. 1984
Frehner, Gordon, Chevron, Ret. 1979
Fuller, Gerald W., Chevron, Ret. 1990
Galusha, George W., Chevron, Ret. 1977
Georges, Robert F., Chevron, Ret. 1998
Geraths, Gilbert P., Chevron, Ret. 1986
Green, J. R., Chevron, Ret. 1984
Guenther, Lloyd M., Chevron, Ret. 1984
Hassen, Galen M., Chevron, Ret. 1990
Hendrickson, Iva, Chevron, Ret. 1981
Hickey, Joseph A., Chevron, Ret. 1983
Higbee, Ruby M., Chevron, Ret. 1982
Hill, E. J., Chevron, Ret. 1986
Hitchcock, J. F., Chevron, Ret. 1982
Holder, Edward C., Chevron, Ret. 1989
Humphrey, A. L., Chevron, Ret. 1987
Hyatt, Gary D., Chevron, Ret. 2002
Ianno, J. C., Chevron, Ret. 1984
Ikeda, Teruyuki, Chevron, Ret. 1966
Ingram, B. G., Chevron, Ret. 1990
Jenkins, Elliott, Chevron, Ret. 1998
Johnston, Alice W., Chevron, Ret. 1966
Juwels, Charlotte E., Chevron, Ret. 2000
Kaer, D. R., Chevron, Ret. 1985
Kirtz Sr., Wallace S., Chevron, Ret. 1992
Koeser, D. E., Chevron, Ret. 1985
Koons Jr., Earl V., Chevron, Ret. 1986
Kozo, E. C., Chevron, Ret. 1983
Lambert, Harry F., Chevron, Ret. 1984
Law, John C., Chevron, Ret. 1986
Lazenby, Phillip, Chevron, Ret. 1984
Leahy, Stephen S., Chevron, Ret. 1988
Lee, Ronald D., Chevron, Ret. 2008
Levis, William H., Chevron, Ret. 1984
Lightsey, J. R., Chevron, Ret. 2005
Look, Roger L., Chevron, Ret. 1995
Lynn, J. L., Chevron, Ret. 1986
Mahoney, F. W., Chevron, Ret. 1986
Mccord, Ruby V., Chevron, Ret. 1969
Mccormick, William C., Chevron, Ret. 1986
Mckinney, D. D., Chevron, Ret. 1982
Medlin, Cecil J., Chevron, Ret. 1982
Metz, Clyde T., Chevron, Ret. 1978
Mewbourne, Roy L., Chevron, Ret. 1984
Miller, C. E., Chevron, Ret. 1984
Mooney, Charles E., Chevron, Ret. 1985
Mull, Richard E., Chevron, Ret. 1997
Munkacsy, A. F., Chevron, Ret. 1981
Musilek, Joe C., Chevron, Ret. 1971
Nail, Charles C., Chevron, Ret. 1984
Nelson, Norman A., Chevron, Ret. 1992
Oatley, Gary N., Chevron, Ret. 1986
Oda, Toyo, Chevron, Ret. 1985
Perry, R. A., Chevron, Ret. 1986
Peugh, Orren D., Chevron, Ret. 1982
Pickett, John H., Chevron, Ret. 1985
Pitts, James H., Chevron, Ret. 1983
Porter, William S., Chevron, Ret. 1991
Potter Sr., J. H., Chevron, Ret. 1984
Pozzetti, William P., Chevron, Ret. 1986
Pridmore, Frederick B., Chevron, Ret. 1991
Quadland, R. G., Chevron, Ret. 1989
Quinn, Michael, Chevron, Ret. 2008
Raulerson, B., Chevron, Ret. 1982
Read, Harold J., Chevron, Ret. 1990
Reinecker, Laurence E., Chevron, Ret. 1981
Rhodes, David R., Chevron, Ret. 1994
Rizzuto, Fred J., Chevron, Ret. 1983
Robinson, Alfred, Chevron, Ret. 1985
Rogers, Donald K., Chevron, Ret. 1982
Roldan, Querobin A., Chevron, Ret. 1974
Roth, Elizabeth B., Chevron, Ret. 1978
Rowell, George C., Chevron, Ret. 1977
Rusich, F., Chevron, Ret. 2003
Sanburn, Robert W., Chevron, Ret. 1974
Schermerhorn, William A., Chevron, Ret. 1981
Scott, Walter G., Chevron, Ret. 1995
Scouler, Allen B., Chevron, Ret. 1977
Seibert, L. D., Chevron, Ret. 1986
Silva, Albert R., Chevron, Ret. 1985
Smith, H. A., Chevron, Ret. 1983
Smith, Johnny M., Chevron, Ret. 1991
Smith, Rodney E., Chevron, Ret. 1971
Spitler, Everett E., Chevron, Ret. 1991
Stacy, Edward C., Chevron, Ret. 1998
Stevenson, N. B., Chevron, Ret. 1982
Stewart, Joseph J., Chevron, Ret. 1999
Stinson, John L., Chevron, Ret. 1977
Tanner, C. R., Chevron, Ret. 1985
Teixeira, Eugene B., Chevron, Ret. 1983
Turner, Douglas W., Chevron, Ret. 1991
Twigg, Mary H., Chevron, Ret. 1982
Ullyot, Herbert H., Chevron, Ret. 1982
Vining, Sidney E., Chevron, Ret. 1981
Voss, Arnold W., Chevron, Ret. 1992
Wade Jr., G. W., Chevron, Ret. 1992
Ward, Wallace K., Chevron, Ret. 1992
Warfield, John, Chevron, Ret. 1992
Waters, Granville E., Chevron, Ret. 1977
White Jr., R. M., Chevron, Ret. 1989
Williams, L. E., Chevron, Ret. 1985
Wimberly, Will, Chevron, Ret. 1986
Witt, Sheldon J., Chevron, Ret. 1983
Wright, Albert A., Chevron, Ret. 1981
Young, Luther V., Chevron, Ret. 1997
Zurlite Jr., J., Chevron, Ret. 1981
Armstrong, Ralph D., Getty, Ret. 1984
Bloom, James E., Getty, Ret. 1994
Bryan, Buddy D., Getty, Ret. 1983
Burns, Bobby G., Getty, Ret. 1984
Calcote, James L., Getty, Ret. 1987
Cheney, Devore D., Getty, Ret. 1971
Cichowicz, Leo S., Getty, Ret. 1984
Collings, Lawrence V., Getty, Ret. 1985
Danielson, Idress E., Getty, Ret. 1987
Ensminger, Garold W., Getty, Ret. 2002
Haubold, Detlef W., Getty, Ret. 1988
Hays, James F., Getty, Ret. 1993
Hermann, Lee E., Getty, Ret. 1979
Hylton, Leonard C., Getty, Ret. 1988
Krafft Jr., William F., Getty, Ret. 1988
Marshall, Kenneth W., Getty, Ret. 1984
Newland, Lois L., Getty, Ret. 1979
Nuszloch, Lovina L., Getty, Ret. 1981
Osborn, Leonard J., Getty, Ret. 1996
Street, Walter E., Getty, Ret. 1984
Tanquary Jr., James, Getty, Ret. 1981
Thomas, Robert G., Getty, Ret. 1985
Applegate, Mary L., Getty, Ret. 1975
Arze, E. J., Getty, Ret. 2000
Astin Jr., Calvin C., Getty, Ret. 1978
Baird, Donald M., Getty, Ret. 1982
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Barnes, Richard A., Getty, Ret. 1983
Bass, Robert C., Getty, Ret. 1973
Bean, Sheldon D., Getty, Ret. 1985
Bonner, Zora D., Getty, Ret. 1979
Bonnett, Clayton N., Getty, Ret. 1977
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Brown, Robert I., Getty, Ret. 1971
Buckley, William G., Getty, Ret. 1985
Calello, Joseph A., Getty, Ret. 1979
Cardwell, Johnnie G., Getty, Ret. 1980
Carlquist, Jackie A., Gulf, Ret. 1989
Chalmers, Anna R., Gulf, Ret. 1983
Cockrell, Melvin W., Gulf, Ret. 1982
Copeland, Harold W., Gulf, Ret. 2004
Cozad, Frederick D., Gulf, Ret. 1986
Cunningham, Billy F., Gulf, Ret. 1983
Curran, Robert G., Gulf, Ret. 1994
Custer, Robert H., Gulf, Ret. 1985
Daigle, Velia A., Gulf, Ret. 1971
Davis, Dorothy L., Gulf, Ret. 1982
Davis, Troy A., Gulf, Ret. 1985
Davis II, Neal, Gulf, Ret. 1998
Delaney, Edward J., Gulf, Ret. 1985
Dickson, Richard P., Gulf, Ret. 1992
Dolan, Donald B., Gulf, Ret. 1974
Doss, Leland V., Gulf, Ret. 1992
Drouet, Raymond E., Gulf, Ret. 1974
Eikner, Claude, Gulf, Ret. 1972
Evans, R. C., Gulf, Ret. 1976
Evans, Amos J., Gulf, Ret. 1984
Evans Jr., Andrew J., Gulf, Ret. 1978
Finneran, John C., Gulf, Ret. 1983
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Fontenot, Millard G., Gulf, Ret. 1976
Frame, George K., Gulf, Ret. 1983
Franklin, Arnold T., Gulf, Ret. 1986
Freeman, Eugene B., Gulf, Ret. 1971
George, W. Ruth, Gulf, Ret. 1978
Geter Sr., Clifton D., Gulf, Ret. 1999
Graham, Billy J., Gulf, Ret. 2003
Granger, Rufus, Gulf, Ret. 1983
Graves, Ruby M., Gulf, Ret. 1983
Gray, Richard S., Gulf, Ret. 1981
Griffiths Jr., Bertie H., Gulf, Ret. 1989
Griscavage, Albert J., Gulf, Ret. 1985
Grove, Marjorie E., Gulf, Ret. 1983
Gschwind, Walter R., Gulf, Ret. 1983
Guidry, Harold J., Gulf, Ret. 1995
Hallum, Vergil O., Gulf, Ret. 1978
Hayes, Raymond W., Gulf, Ret. 1978
Hoggatt, Grover H., Gulf, Ret. 1983
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Hoyer, David R., Gulf, Ret. 1994
Jackson, Evelyn N., Gulf, Ret. 1999
James, Bob W., Gulf, Ret. 1983
Johns, Edward M., Gulf, Ret. 1983
Jolly, James T., Gulf, Ret. 1978
Josefson, Bror L., Gulf, Ret. 1982
Kaval, Joseph, Gulf, Ret. 1975
Keane, Joseph M., Gulf, Ret. 1986
Kennedy, Thomas, Gulf, Ret. 1994
Kravenko, William W., Gulf, Ret. 1976
Kriebel, Willard S., Gulf, Ret. 1980
Kubic, Carl H., Gulf, Ret. 1975
Lamprich, Harry A., Gulf, Ret. 2009
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Lohman, Benjamin K., Gulf, Ret. 1978
Long, Jack R., Gulf, Ret. 1985
Martini, Joseph C., Gulf, Ret. 1983
Miller, William H., Gulf, Ret. 1975
Mohr, Robert A., Gulf, Ret. 1985
Mouton, John, Gulf, Ret. 1985
Nixon, Charles R., Gulf, Ret. 1985
Odom, Frank T., Gulf, Ret. 1985
Olshak, Raymond F., Gulf, Ret. 1978

Owen, Enoch T., Gulf, Ret. 1981
Patterson, Warren E., Gulf, Ret. 1985
Pickney, Murphy J., Gulf, Ret. 1984
Pittman, Stanley K., Gulf, Ret. 1983
Procella, Glendell R., Gulf, Ret. 1985
Provenza, Michael A., Gulf, Ret. 2008
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Reddick, Clyde J., Gulf, Ret. 1986
Richardson, Helen J., Gulf, Ret. 1983
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Sabo, Jack F., Gulf, Ret. 1993
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Sims, John C., Gulf, Ret. 1982
Skipper, Arthur M., Gulf, Ret. 1972
Smith, Glenn L., Gulf, Ret. 1983
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Smith, Durward E., Gulf, Ret. 1990
Sullivan, William F., Gulf, Ret. 1980
Sutter, Leland M., Gulf, Ret. 1983
Swift, Charles F., Gulf, Ret. 1986
Sydlik, Joanne N., Gulf, Ret. 1986
Tank, Burton B., Gulf, Ret. 1981
Tarwater, Clifford T., Gulf, Ret. 1976
Tassi, Veto, Gulf, Ret. 1981
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Vaughn, Martin E., Gulf, Ret. 1989
Welden, Curtin D., Gulf, Ret. 1981
Whitman, Robert L., Gulf, Ret. 1986
Willard, Henry M., Gulf, Ret. 1986
Williams Jr., Robert D., Gulf, Ret. 1980
Wilson, Thomas D., Gulf, Ret. 1974
Youngblood, Uriah Z., Gulf, Ret. 1981
Horne, James N., Molycorp, Ret. 1992
Alexander, Don W., Texaco, Ret. 1986
Allred, Walter E., Texaco, Ret. 1990
Ambrosewicz, Michael M., Texaco, Ret. 1977
Ashby, M. Pierce, Texaco, Ret. 1978
Ayers, Merton E., Texaco, Ret. 1977
Bacarisse, Leslie C., Texaco, Ret. 1994
Baptiste, Mabel H., Texaco, Ret. 1977
Barbato, Nicholas, Texaco, Ret. 1977
Bates Jr., Gus, Texaco, Ret. 1987
Benson, Millard E., Texaco, Ret. 1982
Blanchard Sr., James A., Texaco, Ret. 1986
Boland, Edward N., Texaco, Ret. 1979
Bollinger, Earl R., Texaco, Ret. 1976
Boneaux, Robert R., Texaco, Ret. 1982
Bornhauser, Winn C., Texaco, Ret. 1982
Bowden, James A., Texaco, Ret. 1988
Bradford, Albert J., Texaco, Ret. 1988
Brady, James C., Texaco, Ret. 1977
Brashears, Bob E., Texaco, Ret. 1985
Brindzik, Thomas R., Texaco, Ret. 1982
Broussard, Nolton, Texaco, Ret. 1978
Broussard, Donald, Texaco, Ret. 1981
Brown, Harvey R., Texaco, Ret. 1985
Browning, Thomas H., Texaco, Ret. 1986
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Bucklin, George A., Texaco, Ret. 1982
Burleigh, Charles L., Texaco, Ret. 1978
Busch, John C., Texaco, Ret. 1980
Calhoun, Bruce W., Texaco, Ret. 1994
Castille, Patrick, Texaco, Ret. 1999
Cecil, Edward L., Texaco, Ret. 1982
Chase, Donald L., Texaco, Ret. 1981
Chiles, Herbert A., Texaco, Ret. 1981
Clanton, William E., Texaco, Ret. 1979
Clark, James C., Texaco, Ret. 1992
Clark, Wilmer J., Texaco, Ret. 1983
Clark, Joe W., Texaco, Ret. 1981
Cluck, James B., Texaco, Ret. 1984
Cochran, Anna B., Texaco, Ret. 1984
Conn, Thomas C., Texaco, Ret. 1989
Cook, Charles E., Texaco, Ret. 1976
Cormier, Willie J., Texaco, Ret. 1982
Cospser, Louella D., Texaco, Ret. 1990
Cozart, Harrison, Texaco, Ret. 1979
Craig, Doyle L., Texaco, Ret. 1974
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Darcey, Alfred J., Texaco, Ret. 1983
Davis, Lile F., Texaco, Ret. 1994
De Witt, Donald F., Texaco, Ret. 1988
Dickerson, Kenneth J., Texaco, Ret. 1994
Dionne, Bertrand A., Texaco, Ret. 1981
Dodge, Arthur I., Texaco, Ret. 1988
Doyne, Madolyn P., Texaco, Ret. 1970
Drummond, Harold L., Texaco, Ret. 1986
Dunn, Donald W., Texaco, Ret. 1981
Edwards, Charles C., Texaco, Ret. 1987
Evans, Mary E., Texaco, Ret. 1999
Faulkner, James, Texaco, Ret. 1981
Ferguson, Stanton G., Texaco, Ret. 1981
Fink, Marvin E., Texaco, Ret. 1980
Fisher, Willie A., Texaco, Ret. 1987
Fisher, Julius L., Texaco, Ret. 1977
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Freeman, A. L., Texaco, Ret. 1991
Frisby, Terry W., Texaco, Ret. 1993
Friske, Gerald J., Texaco, Ret. 1986
Fry, Hanford I., Texaco, Ret. 1983
Gage, Hubert C., Texaco, Ret. 1976
Gandy, Carl, Texaco, Ret. 1987
Gardner, William, Texaco, Ret. 1982
Geist, Howard W., Texaco, Ret. 1981
Goolsby, Alma H., Texaco, Ret. 1983
Hackett, G. W., Texaco, Ret. 1992
Hackett, Annette V., Texaco, Ret. 1999
Haynes, Bernard, Texaco, Ret. 1982
Henley, Franklin H., Texaco, Ret. 1994
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Higgins, Joseph H., Texaco, Ret. 1981
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Hill, Elmer I., Texaco, Ret. 1977
Hodge, Mary W., Texaco, Ret. 1987
Hoggatt, Richard D., Texaco, Ret. 1982
Hogue, Charles G., Texaco, Ret. 1975
Hook, Robert M., Texaco, Ret. 1979
Horn, Lyndall C., Texaco, Ret. 1974
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Hudson Jr., Raymond A., Texaco, Ret. 1987
Hughes, Martin E., Texaco, Ret. 1994
Jackson, Billy F., Texaco, Ret. 1985
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John, Preston R., Texaco, Ret. 1983
Keca, Nicholas J., Texaco, Ret. 1981
Kinney, Paula J., Texaco, Ret. 1986
Knesek, Adolph C., Texaco, Ret. 1984
Kramer, Eugene W., Texaco, Ret. 1985
Krueger, Robert G., Texaco, Ret. 1987
Lane, Joseph E., Texaco, Ret. 1989
Leboeuf, Abel P., Texaco, Ret. 1982
Link, Joseph F., Texaco, Ret. 1981
Look, Robert W., Texaco, Ret. 1987
Luke Jr., Oscar J., Texaco, Ret. 1983
Masterson Jr., Peter A., Texaco, Ret. 1977
Mcclintock, Louis, Texaco, Ret. 1987
Mcgurn, Joseph P., Texaco, Ret. 1982
Mckinney, Gilbert M., Texaco, Ret. 1986
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Moore Jr., M. S., Texaco, Ret. 1981
Moorman, Henry E., Texaco, Ret. 1975
Morgan, Wendell E., Texaco, Ret. 1984
Moulder, Fred W., Texaco, Ret. 1974
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Murphy, Ramona E., Texaco, Ret. 1981
Nolting, Jerry L., Texaco, Ret. 1993
Ost, George P., Texaco, Ret. 1994
Peck, Ruth L., Texaco, Ret. 1976
Pfeifer, John H., Texaco, Ret. 1991
Pierson Jr., Charles W., Texaco, Ret. 1983
Plaisance, Gilbert J., Texaco, Ret. 1987
Powell, William P., Texaco, Ret. 1983
Ramsey, George S., Texaco, Ret. 1982
Rice, Roger, Texaco, Ret. 1979
Rice, Joe Nathan, Texaco, Ret. 1995
Rinke, James R., Texaco, Ret. 1994
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Ryman, Harold, Texaco, Ret. 1980
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Savarino, Julius P., Texaco, Ret. 1985
Sayers, Robert L., Texaco, Ret. 1990
Schilling Jr., George J., Texaco, Ret. 1999
Schroeder, Warren W., Texaco, Ret. 1986
Sharkowicz, Frank J., Texaco, Ret. 1996
Shields, John J., Texaco, Ret. 1986
Shipton, Jack L., Texaco, Ret. 1983
Slater, John W., Texaco, Ret. 1977
Songy, Joseph F., Texaco, Ret. 1983
Spittler, E. R., Texaco, Ret. 1983
Stenberg, Borje, Texaco, Ret. 1985
Stevens, James E., Texaco, Ret. 2002
Stewart, Billy R., Texaco, Ret. 1990
Stoker, Leonard H., Texaco, Ret. 1977
Stone, Edgar R., Texaco, Ret. 1981
Stone, Thurmond J., Texaco, Ret. 1989
Stuckenschneide, James T., Texaco, Ret. 1978
Sutton, Billy, Texaco, Ret. 1981

Due to space constraints, the remainder of the January 2009 – March 2009 In Memoriam will not appear in this issue of *Encore*. The web edition of the Quarter 3 2009 *Encore* contains the entire list of names. Alternatively, you can view the Jan. 2009, Feb. 2009, and Mar. 2009 in Memoriam on the CRA website.

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