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Encore Benefits Corner

by Al Horan, CRA's Benefits Committee Chair

Important Decisions for You are on the Horizon

I would like to start by thanking Ken Smith for serving as your Benefits Committee Chairman for several years.

I am Al Horan, your new Benefits Committee Chairman. I am retired from Caltex where I managed their employee benefits and related areas for many years. I am joined on the Committee by Virginia Benfield, Linda Bulla, Bill Dodge, Herb Farrington and Richard Watkins who are for the most part employee benefits/human resources professionals from Chevron and its Legacy Companies. Our contact information is shown at the end of this article. We welcome your thoughts and comments and we stand ready to assist you.

As you are aware it's that time of year again when each of us must decide for calendar year 2008 whether to: (a) enroll in a Chevron Medical Plan and, if so, which Plan to choose; (b) remain with the Chevron Plan we elected for calendar year 2007 or choose a different plan; or (c) decline Chevron coverage for 2008 and, possibly, seek medical insurance elsewhere. Here are a few thoughts to consider when making your choice.

- Open enrollment will be held from October 15th thru October 26th. As in the past, Chevron will mail every retiree a newsletter at the end of September, and a personal worksheet in early October.

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Fulltime, part-time jobs for retirees

Are you interested in fulltime or part-time employment in your professional area of expertise? Several U.S. companies have job opportunities available for retirees or semi-retirees interested in remaining professionally engaged as either fulltime or part-time consultants or contractors.

One of these is Resources Global Professionals. It's a project-based professional services firm with 80 global offices in Europe, United Kingdom, Asia Pacific and North America. That includes offices in 29 states, with nine in California plus its headquarters in Irvine. For five consecutive years it has been named one of America's 200 Best Small Companies by Forbes magazine.

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President's Letter

My vision is to appreciably increase the percent of dues-paying CRA members

This is my first Encore President's Letter since assuming this office. It is a distinct honor and privilege to have the opportunity to serve the needs and interests of all CRA members. Also, I want to congratulate Bill Loney for the outstanding job he did in leading this organization the last two years. Like his predecessors, he has "set the bar high" for the results expected from his successors.

I want to sincerely thank each and every person who accepted my invitation to serve as officers and on the Standing Committees as chairpersons and members. This is a large organization and it can only achieve further progress with the efforts of a dedicated and diverse team willing to volunteer their talents, energy and commitment to improve the needs of their fellow retirees.

Also, the CRA is a unique organization. It represents the interests of retirees, their families and surviving spouses, is financially supported by Chevron and is prepared to serve the interests of the Company whenever asked.

In 1971, when our Association was founded, it represented the interests of just one culture. That changed in 1984 when Gulf retirees were introduced into the organization and, in 2002, when Texaco retirees (including Caltex, Getty, etc.) were added. There was further progression in 2006 when Unocal joined our team, thereby collectively creating a significant group of over 55,000 retirees from vastly different cultures. Currently, fewer than 15,000 of these retirees are dues-paying CRA members.

My vision for the CRA is to appreciably increase the percent of dues-paying CRA members and for us to be perceived as an Association that represents the interests and welfare of all members, their spouses and surviving spouses. We need to continue to give prime attention to the unique issues that affect the members from each of the CRA's legacy companies.

I am pleased to report that all seven of our Standing Committees already are working diligently to achieve the following objectives:



President Charlie Rhoads and wife, Diane

- Increase support to chapters in the areas of Membership development, Leadership development, Program development and Communications.

We also will continue to bring specific concerns to Chevron management relative to such Benefits issues as:

- The plight of those retirees on pensions who are in difficulty because of the erosion of their buying power, Health care, and Matching gifts to charitable organizations.

Yet another important goal is to improve Communications in regards to:

- Benefits issues, CRA programs and initiatives, and Company news.

While the CRA has enjoyed many accomplishments in these aforementioned areas, we must build on these successes to make what is good even better.

To do these things effectively, we must operate as a team. We will need to change our culture to ensure that all retiree groups, from every legacy company, feel equally represented. It is also important we receive the continued support of the Company.

In the ten or so years I have been involved with the CRA, I have been impressed by the sincere respect and concern for the retirees exhibited by Chevron management. This is a rich and unique relationship where there is trust from both sides.

Most importantly, we need to remember why most of us joined an individual CRA chapter: To have fun and enjoy the fellowship with the folks with whom we worked for many years. I, and the entire CRA leadership, look forward to working towards improving the retirement years of our members in every way possible.

-- Charlie Rhoads

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Committees have five new chairs

Five of the CRA's seven standing committees have new chairpersons for 2007-08.

Al Horan has taken over Benefits after five years as a committee member. He is well qualified having served Caltex as manager of Benefits and Special Services during most of his 27 years service. His responsibilities included benefit programs worldwide, financial planning, deferred compensation, expatriate tax programs and security. He traveled overseas extensively and that included a family posting in Bahrain. Since retirement in 2002, he's been a North Central Texas Chapter member. Contact him at 6612 Camille Ave., Dallas, TX 75252, (972) 964-1787 or awhoran@verizon.net.

Tom Boaz, in his first full term as Budget & Finance Chair, also keeps busy as the Birmingham Chapter president. His past CRA tasks have been Gulf Coast Area vice president and Nominating Committee member. Boaz retired in Concord, Calif., in 1992 as supervisor, Marketing Accounting, Chevron USA, to conclude a 36-year career that began with Standard Oil of Kentucky. Contact him at 75 Yellow Leaf Circle, Chelsea, AL 35043, (205) 678-6460 or tomboaz@bellsouth.net.

Bill Leney heads the Nominating Committee because CRA policy dictates that the outgoing president occupy that position. Leney, who served the last two years in that capacity, can be reached at 2115 Red Oak Pl., Danville, CA 94506, (925) 820-6876 or wleney@sbcglobal.

Ken Smith has assumed responsibility for Planning & Research after four years of chairing Benefits. His base is 5156 Pinyon Jay Road, Parker, CO 80134, (303) 805-5162 or kennethgsmith@aol.com.

Jerry Barlow, Intermountain Area vp in 2004-05 and former Phoenix Chapter treasurer, is Public Affairs Chair. His expertise spans 36 years as an area public relations manager for Chevron, retiring as Houston area PR manager in 1998. He is accessible at 4322 E. Zenith Lane, Cave Creek, AZ 85331, (480) 563-2217 or Jerry.barlow@cox.net.

Returning chairs: Maree "MJ" Stone, Communications, 30600 N. Pima Road, #101, Scottsdale, AZ 85266, (480) 595-2872 or msto@att.net and Glenn Dutton, Demographics, 2223 N 33rd Street, Orange, TX 77630; (409) 883-2680 or gldu@aol.com.

Chicago Unocal Club joins CRA

The CRA's newest chapter is the Unocal/Chevron Chicago Area Retirees Club. It brings the Midwest Area chapter total to eight in six states and the first in Illinois.

"We have 80 paid members although 140 retirees actually showed up at our charter meeting which we called 'Goodbye Unocal, Welcome Chevron,'" says Bob Schmoltdt. He was president and treasurer of the former Unocal Retirees Club and continues in the new post. He also cranks out a newsletter twice a year. Only other officer is secretary Nancy Jenck.

Schmoltdt retired from Union Oil of California in 1992 as manager of special commercial projects. His service time totaled 35 years. The Chicago calendar includes luncheon meetings in April and October at a banquet hall in Rolling Meadows, Illinois.



Bob Schmoltdt, far right, is president of the new Unocal/Chevron Area Retirees Club. Other Unocal retirees, from left: Bernie Scaparro, San Diego Chapter president; Phil Harrington, Unocal Gulf Coast Alumni Club president; Dr. Bill Mallett, 76 Research Retiree Group representative; and Richard Keller, Union Oil Alumni Club of Southern California president.

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- Annual enrollment is offered by Chevron to its Retirees and Qualified Survivors, including similar individuals from Legacy Companies. Qualified Survivors are spouses who were enrolled in a Chevron Plan at the time of the Retiree's death. However, if a Qualified Survivor subsequently declines or cancels Chevron coverage he/she may never rejoin a Chevron Medical Plan. In addition, if a retiree terminates his/her coverage and subsequently passes away, their survivor will no longer be eligible for coverage.
- Chevron pays a portion of the Medical Plan premium. Their contribution may increase by up to 4% annually.
- Typically, three forms of medical coverage are offered by medical insurance providers - HMO (Health Maintenance Organization), PPO (Preferred Provider Organization) and an Indemnity Plan.
- HMO: Generally more restrictive than a PPO or an Indemnity Plan, but the premium cost is usually less. Typically, you are required to use the doctors and hospitals that are approved by the HMO. Further, your primary care physician, and possibly an oversight group within the HMO, must approve a referral to a specialist.
- PPO: Typically, an incentive, in the form of a higher reimbursement percentage, is extended if you see a network provider. Non-network providers are generally reimbursed at a lower percentage.
- Indemnity: Historically, this was the conventional form of coverage before the advent of HMO's and PPO's. Usually, you are not restricted to which providers you may see. Medicare supplemental insurance plans usually fall into this category.

Chevron essentially offers non-Medicare eligible Retirees and Qualified Spouses a choice of HMO or PPO plans, and it basically offers Medicare eligible Retirees and Qualified Spouses a choice of three Indemnity Plans and an HMO in certain locations. Likewise, outside Chevron, medical insurers and associations typically offer non-Medicare eligible individuals a choice of HMO or PPO plans; and Medicare eligible individuals a choice of Indemnity Plans that supplement Medicare coverage. The payment of claims under a supplemental Medicare plan is predicated upon Medicare first paying their portion of a claim.

- If you are considering purchasing insurance outside Chevron, you should determine if the medical coverage has a waiting period or limitations/exclusions for pre-existing medical conditions. The Chevron Medical Plans do not have a waiting period or limitation/exclusion for a pre-existing medical condition.
- If you are considering an HMO or PPO, either through Chevron or outside Chevron, you should review the list of recognized medical providers.
- Whether you are considering joining a Chevron Medical Plan or purchasing medical insurance elsewhere, you should compare the level of coverage and the premium cost of each plan.
- First, estimate your and any covered dependent's medical expenses for calendar year 2008. (One way of estimating these expenses is to start with your anticipated expenses for calendar year 2007 and add or subtract from it any major increase or decrease in cost that you expect in 2008, e.g., surgical costs. Your medical provider may be able to assist with estimating the cost of any new major medical expense.)
- Next, estimate the amount that would be reimbursable under each medical plan you are considering joining. And, to the extent applicable, add any estimated Medicare claim payments.
- Next, add your estimated premium cost, including any Medicare premiums, for calendar year 2008 to your estimated non-reimbursable medical expenses for calendar year 2008. (The difference between your estimated medical expenses for 2008 and what is estimated to be reimbursable or paid by Medicare under each plan.)
- Finally, compare your cost under each plan, which should include Medicare, if applicable, (the amounts calculated in the previous step) to determine which of the plans you are considering joining would be most cost effective. The examples that follow are strictly illustrative and are meant to give you a sense of the order of magnitude of each plan and therefore the amounts shown are only rough estimates for single individuals based on 2007 plan rules and costs. Since the facts and circumstances vary for each of us, we, therefore, encourage you to develop examples based on your individual circumstances.

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Medicare Eligible Example (all amounts shown are rough estimates for a calendar year):

	Chevron	AARP	Medicare
Covered Expenses:	\$20,000	\$20,000	\$20,000
Less: Member's Deductible:	(\$600)	(\$400)	(\$1,400)
Less: Co-Insurance:	(\$1,000)	(\$1,500)	(\$2,400)
Reimbursed (incl. Medicare):	\$18,400	\$18,100	\$16,200
Retiree's Costs:			
Deductibles + Co-Ins:	\$1,600	\$1,900	\$3,800
Premiums (incl. Medicare):	\$3,200	\$3,200	\$1,300
Total:	\$4,800	\$5,100	\$5,100
Amount/Percentage:	(24%)	(26%)	(26%)

Notes for Example:

1. The example is based on a two day hospital stay that cost \$10,000; \$4,200 of medical expenses; and \$5,800 of prescription drugs. 2. Reimbursements shown for Chevron and AARP include Medicare payments. 3. Chevron is the Medicare Plus Plan. The premium is the 2007 annualized cost based on the full premium rate before the contribution holiday. 4. AARP is Plan B and the Rx Saver Plan. 5. Medicare is Part A (Hospital), Part B (Medical) and Part D (Prescription Drugs).

Non-Medicare Eligible Example (all amounts shown are rough estimates for a calendar year):

	Chevron	AARP
Covered Expenses:	\$20,000	\$20,000
Less: Member's Deductible:	(\$600)	(\$1,000)
Less: Co-Insurance:	(\$2,400)	(\$5,200)
Reimbursed:	\$17,000	\$13,800
Retiree's Costs:		
Deductibles + Co-Ins:	\$3,000	\$6,200
Premiums:	\$2,700	\$6,200
Total:	\$5,700	\$12,400
Amount/Percentage:	(29%)	(62%)

Notes for Example:

1. The example is based on a two day hospital stay that cost \$10,000; \$4,200 of medical expenses; and \$5,800 of prescription drug. 2. Chevron is the Medical Plan - Option 2. The premium is the 2007 annualized cost based on the full premium rate before the contribution holiday. 3. AARP is the Comprehensive Medical Plan with a \$1,000 deductible (lowest offered) and prescription drug coverage.

- If you are covered by Medicare and you wish to join a Chevron Medical Plan you must join Medicare Part A (Hospital) and Part B (Medical). You must not join Medicare Part C (Advantage Plans - HMO, PPO) or Part D (Prescription Drug Coverage).

- In the case of Medicare eligible Retirees, the drug coverage provided through the Chevron Medical Plans is better than Medicare drug coverage. There is no "Donut Hole." ("Donut Hole," also known as a "Coverage Gap," exists under Medicare Part D (Prescription Drug Coverage). In 2007 under the standard prescription drug plan offered by Medicare, of the first \$2,400 spent on prescription drugs you pay \$798.75 (Deductible \$265.00, plus Co-Insurance - \$533.75) and Medicare pays the balance; then you pay 100% of the next \$3,051.25; and finally after you spend \$3,850.00 Medicare pays approximately 95% of the cost of any additional prescription drug.) Because of the

Example (annual amounts are shown):

Medication Types	Full Cost	Retiree's Cost	
		Chevron	Medicare
Generics:	\$1,380.00	\$80.00	\$200.00
Preferred Brands:	\$4,370.00	\$608.00	\$1,340.00
Sub-Total:	\$5,750.00	\$688.00	\$1,540.00
Plus: Retiree's Deductible:		\$265.00	\$265.00
Retiree's Total Cost/Percentage:		\$953.00 (17%)	\$1,805.00 (31%)
Plus: Retiree's Premiums:	N/A*	\$220.00	\$2,025.00

complexity and the possibility of misunderstanding how the coverage works, we are providing below a comparison of Medicare Drug Coverage (Part D), and Chevron's Drug Coverage which is offered under all three of its Medical Plans for Medicare eligible individuals. (Please note, an example is not provided for non-Medicare individuals because their coverage does not have the same degree of complexity as coverage for Medicare individuals.) This illustration is meant to convey a sense of the differences between the plans only. The results will vary based on the facts and circumstances for each person.

* Included in the premium charged under each Chevron Medical Plan.

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Further, 2007 plan rules were employed in developing the comparison.

Finally, assuming you join a Chevron Medical Plan, you owe it to yourself and your family to sign up for automatic monthly premium deductions from your bank account. This would avoid losing your coverage for non-payment or late payment of your monthly premiums possibly due to disability, travel or unforeseen circumstances. You should not risk losing coverage - it's too important! Retirees who lose their coverage must wait until the next annual enrollment to rejoin a Chevron Medical Plan and Survivors may NEVER REJOIN!

Fulltime, part-time jobs for retirees

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"Nearly all our project professionals, we call them associates, have at least 20 plus years of relevant industry experience in the areas of accounting, finance, supply chain management, information management, audit, human capital and legal," says Houston-based Ron Hudik, director of client service.

"Many of our associates are retirees who still want to work at least part of the year. Our model allows them to pick and choose their projects and we pay a market-rate based hourly wage as well as overtime premium over 40 hours a week."

Hudik continues, "Our research indicates we have had over 100 Chevron retirees and/or former employees who have worked on projects for us. I'm guessing there are other Chevron retirees who also would love to have the opportunity to keep their skills fresh by working on projects for some amount of time during the year."

More details are accessible on the web at www.resourcesglobal.com or toll-free at 866-827-2371. The firm is publicly traded on NASDAQ under the symbol REC.N.

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Chevron

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Annual Meeting photos by Walt
Roessing

The Chevron Retirees Association
is not a subsidiary of Chevron
Corporation but an independent
organization of retired employees of
Chevron or its predecessor
companies.

Then there's RetirementJobs.com, whose goal is to identify companies most-suited to older workers (50 plus) and match them with active, productive, mature adults seeking a job or project that matches their skills. Job categories include accounting, administrative, business, construction, engineering, executive, facilities, information technology, manufacturing, production and more.

RetirementJobs.com points out on its webpage, "New research confirms what many have known all along that, on top of experience, older workers bring valuable traits such as lower turnover, greater dependability, a stronger work ethic and flexibility over work schedule and pay."

The company's service is free of charge. For more information about this Welleseley, Mass, firm, go to www.retirementjobs.com.

Another company worth consideration is M2 Consulting, Inc. Headquartered in San Francisco, with regional offices in Los Angeles, San Diego and Silicon Valley, it is a professional services firm dedicated to helping businesses meet critical strategic challenges by providing seasoned, targeted expertise tailored to clients' unique needs.

M2's "community" of 14,000 consultants is comprised of professionals who offer expertise in the following fields: finance & accounting, operations & process, human resources, technology & business intelligence, program & project management, change management and BSA/AML risk management.

For more details, go to www.msquared.com or 888-818-2505.

Encore In Memoriam: April 2007 – June 2007

- Krupp, Loretto, 5/10/2007, Caltex, Ret. 1973
Von Glahn, Richard Francis, 5/22/2007, Caltex, Ret. 11/30/1988
Abreu, Alexander H., 6/13/2007, Chevron, Ret. 6/16/1992
Allis, W. M., 5/31/2007, Chevron, Ret. 10/1/1984
Allison, E. L., 5/2/2007, Chevron, Ret. 1985
Ames, Kenneth J., 4/4/2007, Chevron, Ret. 1995
Anderson, William A., 4/24/2007, Chevron, Ret. 1984
Anderson Jr., J. O., 3/19/2007, Chevron, Ret. 3/1/1982
Angel, James D., 4/29/2007, Chevron, Ret. 1980
Apple, Raymond E., 5/10/2007, Chevron, Ret. 1977
Avila Jr., John M., 3/13/2007, Chevron, Ret. 1999
Bass, Emmett L., 3/30/2007, Chevron, Ret. 1977
Besson, Raymond D., 4/26/2007, Chevron, Ret. 1996
Bestor, Bartley R., 5/26/2007, Chevron, Ret. 1983
Blanton, Harold H., 4/30/2007, Chevron, Ret. 1977
Bledsoe, B. G., 4/18/2007, Chevron, Ret. 1986
Bowling, Shirley, 4/15/2007, Chevron, Ret. 1982
Boyd Jr., John D., 4/30/2007, Chevron, Ret. 1988
Braden, W. E., 6/27/2007, Chevron, Ret. 9/1/1986
Brierley, Raymond A., 5/24/2007, Chevron, Ret. 2/1/1970
Brown, Bobby, 4/4/2007, Chevron, Ret. 1992
Burt, Ashley G., 4/7/2007, Chevron, Ret. 1980
Campbell, Alwyn L., 4/2/2007, Chevron, Ret. 1992
Carroll Jr., Claude, 6/2/2007, Chevron, Ret. 11/1/1986
Caswell, D. E., 5/19/2007, Chevron, Ret. 7/1/1988
Catlin, C. R., 11/13/2006, Chevron, Ret. 1990
Chaires, Orus W., 4/12/2007, Chevron, Ret. 1975
Clark, Donald C., 4/23/2007, Chevron, Ret. 1979
Corda, Edward R., 5/17/2007, Chevron, Ret. 1981
Cota, Tony L., 5/12/2007, Chevron, Ret. 1985
Cushman, Harry E., 5/23/2007, Chevron, Ret. 1980
Davenport, Charles M., 3/30/2007, Chevron, Ret. 1991
Deery, Patrick J., 6/14/2007, Chevron, Ret. 6/1/1976
Deiro, Martin M., 6/12/2007, Chevron, Ret. 7/1/2004
Devereaux, Gerald R., 4/25/2007, Chevron, Ret. 5/1/1984
Dietrich, Austin A., 5/14/2007, Chevron, Ret. 1985
Downey, Caryl H., 6/2/2007, Chevron, Ret. 7/1/1985
Duncan, Aaron F., 4/2/2007, Chevron, Ret. 1999
Dunn, Shawood, 5/14/2007, Chevron, Ret. 1994
Duschka, Albert J., 4/7/2007, Chevron, Ret. 1981
Elliott, Ronald E., 6/11/2007, Chevron, Ret. 5/30/1992
Erven, Lovell W., 6/5/2007, Chevron, Ret. 6/1/1978
Etter, Elbert T., 4/17/2007, Chevron, Ret. 1978
Eubanks, Victoria A., 3/26/2007, Chevron, Ret. 2006
Fay, R. B., 3/24/2007, Chevron, Ret. 1984
Franklin, Vernon L., 6/6/2007, Chevron, Ret. 1/1/2001
Fujii, Misao P., 6/22/2007, Chevron, Ret. 4/1/1984
Galloway, Wilbur D., 4/25/2007, Chevron, Ret. 1985
Gilmore, Walter V., 1/7/2007, Chevron, Ret. 1985
Gladding, Edward N., 6/18/2007, Chevron, Ret. 4/1/1983
Gobershock, J. C., 3/30/2007, Chevron, Ret. 1986
Gonyeau, Joseph N., 4/20/2007, Chevron, Ret. 7/1/1983
Gragg, L. R., 6/10/2007, Chevron, Ret. 6/1/1983
Gregory, C. A., 5/21/2007, Chevron, Ret. 10/31/1992
Grimsley Jr., Sam S., 5/30/2007, Chevron, Ret. 4/1/1984
Grupe, G. W., 5/31/2007, Chevron, Ret. 1/1/1989
Gue, J. E., 4/25/2007, Chevron, Ret. 1983
Hall, R. M., 5/31/2007, Chevron, Ret. 5/1/1985
Hansen, Herbert M., 4/12/2007, Chevron, Ret. 1986
Coker, Amy B., 1/26/2007, Gulf, Ret. 1983
Colbert, Alice M., 1/28/2007, Gulf, Ret. 1972
Conboy, Robert L., 2/3/2007, Gulf, Ret. 1985
Cooke, Robert F., 9/15/2006, Gulf, Ret. 1980
Coward, Samuel E., 2/25/2007, Gulf, Ret. 1977
Cox, Nita J., 1/11/2007, Gulf, Ret. 1983
Crockett Jr., David R., 2/9/2007, Gulf, Ret. 1992
Daily, Wilson A., 1/23/2007, Gulf, Ret. 1990
Dalton, George R., 12/25/2006, Gulf, Ret. 1982
Davis, Donald E., 1/28/2007, Gulf, Ret. 1983
Detmer, Charles M., 2/16/2007, Gulf, Ret. 1983
Devillier, Darrell J., 1/23/2007, Gulf, Ret. 1988
Dixon, Ralph W., 2/7/2007, Gulf, Ret. 1969
Donaldson, Robert B., 2/8/2007, Gulf, Ret. 1985
Doody, James J., 2/19/2007, Gulf, Ret. 1977
Drewencki, Raymond J., 12/28/2006, Gulf, Ret. 1982
Dumas, Bonnie M., 1/2/2007, Gulf, Ret. 1991
Easily, Joseph C., 11/11/2006, Gulf, Ret. 1971
Eiseman, J. C., 10/14/2006, Gulf, Ret. 1974
Eliasson, Warren H., 1/7/2007, Gulf, Ret. 1978
Elwell Jr., Homer T., 11/27/2006, Gulf, Ret. 1983
Emery, T. R., 3/16/2007, Gulf, Ret. 1975
Fitzgerald, Edwin M., 1/26/2007, Gulf, Ret. 1978
Fowkes, Clarence R., 12/28/2006, Gulf, Ret. 1982
Fox, Benjamin L., 3/18/2007, Gulf, Ret. 1975
Full, Marie L., 2/3/2007, Gulf, Ret. 1982
Fulton, Walter B., 3/18/2007, Gulf, Ret. 1985
Garren, Graham A., 9/29/2006, Gulf, Ret. 1978
Gassett, Paul L., 1/6/2007, Gulf, Ret. 1980
Geesler, John W., 2/4/2007, Gulf, Ret. 1983
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Gladden, James J., 1/31/2007, Gulf, Ret. 1983
Gondron, Percy A., 12/17/2006, Gulf, Ret. 1984
Graham, Charlotte L., 10/5/2006, Gulf, Ret. 1978
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Hopkins, Jimmie W., 3/13/2007, Gulf, Ret. 1991
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Hughes, Elton T., 1/16/2007, Gulf, Ret. 1976
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Jones, Harry E., 12/21/2006, Gulf, Ret. 1999
Kaiser, Claude J., 3/1/2007, Gulf, Ret. 1981
Kendrick, Clemmer L., 1/20/2007, Gulf, Ret. 1986
Kinder, John J., 1/12/2007, Gulf, Ret. 1973
King, John L., 3/11/2007, Gulf, Ret. 1970
Kuznicki, William E., 1/31/2007, Gulf, Ret. 1982
Landry, Stanley L., 2/8/2007, Gulf, Ret. 1983
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Lisman, Maurice O., 12/22/2006, Gulf, Ret. 1985
Littleton, James R., 2/1/2007, Gulf, Ret. 1983
Marshall, John J., 1/2/2007, Gulf, Ret. 1965
Martin, Ray E., 3/19/2007, Gulf, Ret. 1977
Mathis, Leonard F., 2/7/2007, Gulf, Ret. 1999
Matthews, Hayter, 12/29/2006, Gulf, Ret. 1974
Matthews Jr., William E., 3/28/2007, Gulf, Ret. 1992
Mattocks, Frederick S., 2/25/2007, Gulf, Ret. 1983
Maultsby, Margaret W., 2/6/2007, Gulf, Ret. 1970
Mc Cullah, Gerald R., 1/29/2007, Gulf, Ret. 1983
Mc Mullen, Roy A., 11/14/2006, Gulf, Ret. 1973
McKeever, Elvan G., 3/10/2007, Gulf, Ret. 1986
McNulty, James R., 3/7/2007, Gulf, Ret. 1992
Metzner, Adam L., 12/18/2006, Gulf, Ret. 1977
Miller, Robert E., 2/18/2007, Gulf, Ret. 2006
Miller, Flora K., 3/3/2007, Gulf, Ret. 1972
Mitchell, Cecil W., 2/4/2007, Gulf, Ret. 1969
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Mosley, A. W., 2/17/2005, Gulf, Ret. 1972
Moss, Eugene D., 1/14/2007, Gulf, Ret. 2003
Musser, Wilbur M., 3/2/2007, Gulf, Ret. 1979
Myers, Edna A., 1/4/2007, Gulf, Ret. 1979
Neal, William H., 2/10/2007, Gulf, Ret. 1986
Nelson, Thomas D., 1/9/2007, Gulf, Ret. 1959
Newmyer, James N., 3/5/2007, Gulf, Ret. 1985
Noullles, George T., 3/10/2007, Gulf, Ret. 1976
Ollett Jr., Frederick B., 12/28/2006, Gulf, Ret. 1985
Parsons, James A., 3/11/2007, Gulf, Ret. 1979
Pool, B. E., 1/20/2007, Gulf, Ret. 1971
Powell Jr., Charles, 1/14/2007, Gulf, Ret. 1987
Pursley, Marshall L., 12/28/2006, Gulf, Ret. 1982
Raines, Tomoe W., 7/8/2006, Gulf, Ret. 1985
Reed, George Q., 1/31/2007, Gulf, Ret. 1985
Riggs, Howard M., 3/8/2007, Gulf, Ret. 1989
Rohm, Earl E., 2/18/2007, Gulf, Ret. 1981
Romano, Louis P., 2/18/2007, Gulf, Ret. 1983
Russell, Harry W., 2/23/2007, Gulf, Ret. 1981
Sanford, Ralph V., 12/27/2006, Gulf, Ret. 1980
Sarner, Nellie D., 1/4/2005, Gulf, Ret. 1982
Scheurman, Elizabeth S., 1/15/2007, Gulf, Ret. 1980
Schroeder, Oscar, 1/12/2007, Gulf, Ret. 1981
Schwartz, Norman F., 2/9/2007, Gulf, Ret. 1999
Scobel Jr., Joseph R., 2/5/2007, Gulf, Ret. 1983
Scotson, Muriel E., 3/10/2007, Gulf, Ret. 1977
Sharp, Arnold S., 12/2/2006, Gulf, Ret. 1973
Shelton, John H., 3/10/2007, Gulf, Ret. 1985
Shetter, Warren W., 12/27/2006, Gulf, Ret. 1982
Shott Jr., John E., 1/6/2007, Gulf, Ret. 1982
Simmons, Robert A., 2/21/2007, Gulf, Ret. 1985
Smith, Sidney A., 1/12/2007, Gulf, Ret. 1982
Smith, Willie E., 3/9/2007, Gulf, Ret. 1982
Stoehr, Alfred F., 1/28/2007, Gulf, Ret. 1980
Sult, S., 3/11/2007, Gulf, Ret. 1974
Swan, Theodore C., 3/13/2007, Gulf, Ret. 1983
Swanson, Richard, 1/7/2007, Gulf, Ret. 1981
Tarr, Larry P., 2/5/2007, Gulf, Ret. 1981
Thibault, Lester J., 2/4/2007, Gulf, Ret. 1977
Thibodeaux, Paul, 1/20/2007, Gulf, Ret. 1990
Thomas, William, 2/10/2007, Gulf, Ret. 1986
Varnado, Ouida W., 1/8/2007, Gulf, Ret. 1992
Vassar Jr., Robert, 1/15/2007, Gulf, Ret. 1982
Vital, Chester A., 3/18/2007, Gulf, Ret. 1984
Wardell, Thomas W., 1/15/2007, Gulf, Ret. 1986
Waterson, William, 2/19/2007, Gulf, Ret. 1986
Watson, C. L., 1/3/2007, Gulf, Ret. 1971
Wells, William T., 2/3/2007, Gulf, Ret. 1979
West, Earl M., 2/13/2007, Gulf, Ret. 1983
Whaley, Herbert, 2/15/2007, Gulf, Ret. 1983
White, William W., 2/20/2007, Gulf, Ret. 1977
Wigo, John W., 1/12/2007, Gulf, Ret. 1981
Wilson, Clarence P., 1/11/2007, Gulf, Ret. 1984
Winant, George, 3/25/2007, Gulf, Ret. 1983
Wray, Benton G., 3/8/2007, Gulf, Ret. 1987
Plants, A. Ray, 12/7/2006, MolyCorp, Ret. 1991
Allen, Chester H., 1/29/2007, Texaco, Ret. 1984
Amedee, Lloyd J., 3/5/2007, Texaco, Ret. 1975
Antoine, Joseph S., 2/15/2007, Texaco, Ret. 1994
Ardoin, Earl., 1/3/2007, Texaco, Ret. 1978
Armstrong, Luther A., 1/8/2007, Texaco, Ret. 1979
Arpin, Lawrence A., 12/30/2006, Texaco, Ret. 1981
Ashurst, James M., 1/17/2007, Texaco, Ret. 1981
Askew Jr., John D., 12/26/2006, Texaco, Ret. 1989
Astore, Rudolph G., 1/10/2007, Texaco, Ret. 1978
Baird Jr., George M., 1/8/2007, Texaco, Ret. 1985
Bass, Meldon W., 12/31/2006, Texaco, Ret. 1980
Beavers, Royce K., 2/18/2007, Texaco, Ret. 1981
Bristol, William D., 2/14/2007, Texaco, Ret. 1989
Brossette, Wilburn E., 2/2/2007, Texaco, Ret. 1982
Brown, Oscar E., 12/14/2006, Texaco, Ret. 1976
Broz, Robert D., 2/17/2007, Texaco, Ret. 1979
Burbage, Francis T., 1/13/2007, Texaco, Ret. 1990
Busey, William F., 3/3/2007, Texaco, Ret. 1976
Cabioc, Melton A., 2/24/2007, Texaco, Ret. 1982
Casey, William D., 2/22/2007, Texaco, Ret. 1985
Chambers, Edward J., 1/10/2007, Texaco, Ret. 1983
Cheramic, Joseph C., 1/2/2007, Texaco, Ret. 1983
Cimino, Pete, 2/2/2007, Texaco, Ret. 1982
Clingsmith, Thomas M., 10/11/2006, Texaco, Ret. 1976
Coburn, Ellsworth I., 2/12/2007, Texaco, Ret. 1977
Coffey, Inez M., 2/11/2007, Texaco, Ret. 1964
Coker, Floyd B., 1/25/2007, Texaco, Ret. 1987
Collier, George G., 2/17/2007, Texaco, Ret. 1984
Cook, Billy R., 2/9/2007, Texaco, Ret. 1993

Due to space constraints, the remainder of the April 2007 – June 2007 In Memoriam will appear in the next issue of Encore. Alternatively, the web edition of the Quarter 4 2007 Encore contains the entire list of names.

Below are the names that were left off of the January 2007 – March 2007 listing in the Quarter 3 2007 Encore.

- Brulte, William A., 2/16/2007, Gulf, Ret. 1983
Buisson, Juanita M., 12/19/2006, Gulf, Ret. 1965
Butler, Mark D., 2/10/2007, Gulf, Ret. 1973
Butterbaugh, Jack W., 1/17/2007, Gulf, Ret. 1986
Campbell, Archie J., 1/4/2007, Gulf, Ret. 1983
Case, Leonard, 2/23/2007, Gulf, Ret. 1974
Clanan Jr., William R., 1/30/2007, Gulf, Ret. 1984
Cline, Carl A., 1/20/1907, Gulf, Ret. 1981

Corley, Travis R., 3/14/2007, Texaco, Ret. 1982
 Coy, Floyd B., 1/2/2007, Texaco, Ret. 1982
 Crawford, Norris R., 2/17/2007, Texaco, Ret. 1994
 Creps, Raymond E., 1/22/2007, Texaco, Ret. 1987
 Crochet, James A., 1/5/2007, Texaco, Ret. 1987
 Danielson, Daryl A., 2/27/2007, Texaco, Ret. 1985
 Davis, Claytie, 1/1/2007, Texaco, Ret. 1981
 Davis, Roland, 1/17/2007, Texaco, Ret. 1981
 Davis, Arthur M., 2/3/2007, Texaco, Ret. 1969
 Davis, Robert A., 8/8/2006, Texaco, Ret. 1982
 Davis Jr., Edward S., 3/12/2007, Texaco, Ret. 1977
 Dishman, Charles R., 3/8/2007, Texaco, Ret. 1999
 Donohue, Dale E., 3/14/2007, Texaco, Ret. 1982
 Dowling, Robert M., 2/4/2007, Texaco, Ret. 1987
 Dugan, Haynes W., 2/6/2007, Texaco, Ret. 1973
 Evans, Kenneth G., 12/28/2006, Texaco, Ret. 1979
 Fennen, Linda A., 3/2/2007, Texaco, Ret. 1977
 Folmar, Laurie W., 3/26/2007, Texaco, Ret. 1978
 Frasier, W. L., 1/9/2007, Texaco, Ret. 1984
 Freeman, Ewell, 1/19/2007, Texaco, Ret. 1984
 Fry, Charles E., 1/29/2007, Texaco, Ret. 1988
 Gallagher, Daniel F., 1/24/2007, Texaco, Ret. 1977
 George, Harry W., 2/24/2007, Texaco, Ret. 1977
 Gernentz, John H., 2/7/2007, Texaco, Ret. 1984
 Gibbons, Charles P., 3/10/2007, Texaco, Ret. 1989
 Gilbert, Philip P., 12/28/2006, Texaco, Ret. 1972
 Giles, Melbourne H., 1/21/2007, Texaco, Ret. 1984
 Greenville, Vernon G., 1/8/2007, Texaco, Ret. 1988
 Griffith Jr., William H., 2/4/2007, Texaco, Ret. 1982
 Gudermuth Jr., Charles A., 12/30/2006, Texaco, Ret. 1989
 Guidry, Joseph K., 1/3/2007, Texaco, Ret. 1981
 Guilfooy, Delbert C., 2/4/2007, Texaco, Ret. 1985
 Gustavison, Ganelle O., 3/3/2007, Texaco, Ret. 1987
 Hale, Thomas J., 3/23/2007, Texaco, Ret. 1984
 Hensley, Walter R., 3/19/2007, Texaco, Ret. 1984
 Hightower, Ralph N., 3/10/2007, Texaco, Ret. 1982
 Hommel, Gregory L., 3/4/2007, Texaco, Ret. 1977
 Honish Jr, Alfonse H., 2/24/2007, Texaco, Ret. 1991
 Hulse, Melvin P., 1/2/2007, Texaco, Ret. 1991
 Inman, J. D., 1/2/2007, Texaco, Ret. 1981
 Jaconer, Sandra, 9/23/2003, Texaco, Ret. 1994
 Jehlen, Leon J., 1/25/2007, Texaco, Ret. 1980
 Jennings, Kenneth J., 2/26/2007, Texaco, Ret. 1976
 Jurica, Albert, 3/22/2007, Texaco, Ret. 1977
 Kesich, Nick, 12/30/2006, Texaco, Ret. 1980
 King, Harold W., 3/12/2007, Texaco, Ret. 1981
 Krabill, William M., 3/17/2007, Texaco, Ret. 1980
 Krohn, Ruth E., 3/10/2007, Texaco, Ret. 1979
 Kropp, Johanna A., 3/2/2007, Texaco, Ret. 1974
 Krumlinde, Don F., 2/21/2007, Texaco, Ret. 1989
 Kudlak, Michael, 12/25/2006, Texaco, Ret. 1986
 Lancaster, James E., 1/9/2007, Texaco, Ret. 1989
 Ledet, Donald J., 2/20/2007, Texaco, Ret. 1994
 Lewis, Clyde, 1/5/2007, Texaco, Ret. 1983
 Libersher, Elmer A., 3/11/2007, Texaco, Ret. 1979
 Loe, Gene A., 2/21/2007, Texaco, Ret. 1993
 Loftus, Lloyd T., 1/15/2007, Texaco, Ret. 1979
 Losey, Harold L., 3/10/2007, Texaco, Ret. 1987
 Louis Jr., Henry, 2/16/2007, Texaco, Ret. 1982
 Loupe, Richard R., 3/8/2007, Texaco, Ret. 1993
 Luecke, Charles H., 11/1/2006, Texaco, Ret. 1994
 Lumpkin, E. W., 2/10/2007, Texaco, Ret. 1980
 Lyle, Robert E., 1/17/2007, Texaco, Ret. 1999
 Macintosh, Joseph B., 3/20/2007, Texaco, Ret. 1977
 Malach, Gerald R., 3/9/2007, Texaco, Ret. 1988
 Mannion, Anthony D., 1/19/2007, Texaco, Ret. 1989
 Markle, David A., 1/11/2007, Texaco, Ret. 1977
 Marlar, Howard A., 3/2/2007, Texaco, Ret. 1989
 Martell, Harvey G., 1/23/2007, Texaco, Ret. 1979
 McCall, Charles B., 1/7/2007, Texaco, Ret. 1981
 McDonnell, Thomas J., 2/11/2007, Texaco, Ret. 1977
 McHarry, Kenneth D., 2/11/2007, Texaco, Ret. 1974
 McLaren, Richard J., 3/14/2007, Texaco, Ret. 1986
 McMahan, Harold F., 1/10/2007, Texaco, Ret. 1977
 McNaughton, Paul D., 1/27/2007, Texaco, Ret. 1988
 Means, George I., 2/4/2007, Texaco, Ret. 1985
 Merrifield, David R., 1/3/2007, Texaco, Ret. 1996
 Meskan, Stanley J., 3/8/2007, Texaco, Ret. 1964
 Michael, David W., 12/23/2006, Texaco, Ret. 1980
 Mih, Li Chun, 1/21/2007, Texaco, Ret. 1985
 Miller, A. Edward, 1/2/2007, Texaco, Ret. 1982
 Miller, Harold K., 2/13/2007, Texaco, Ret. 1985
 Miller, Ronald A., 3/25/2007, Texaco, Ret. 1983
 Mock, Charley L., 1/13/2007, Texaco, Ret. 1980
 Morgan, Jack N., 1/31/2007, Texaco, Ret. 1980
 Morton, Johnny W., 3/1/2007, Texaco, Ret. 1975
 Mouton, Mary, 3/4/2007, Texaco, Ret. 1975
 Moyers, Roland N., 2/11/2007, Texaco, Ret. 1975
 Murphy, Mary J., 1/26/2007, Texaco, Ret. 1983
 Ohara, Michael J., 12/29/2006, Texaco, Ret. 1977
 Oliver, Marion D., 1/3/2007, Texaco, Ret. 1980
 Raaber, Edward J., 1/27/2007, Texaco, Ret. 1993
 Radovsky, Bernard, 2/12/2007, Texaco, Ret. 1979
 Reynolds, Thomas J., 2/9/2007, Texaco, Ret. 1987
 Richard Sr., Melvin P., 2/20/2007, Texaco, Ret. 1983
 Richardson, Harry D., 2/18/2007, Texaco, Ret. 1989
 Richardson, Christa S., 2/27/2007, Texaco, Ret. 1994
 Richburg, Joseph, 2/15/2007, Texaco, Ret. 1998
 Riley, Douglas C., 1/19/2007, Texaco, Ret. 1981
 Robbins, Darrel M., 2/9/2007, Texaco, Ret. 2000
 Robichaux, Joyal A., 2/18/2007, Texaco, Ret. 1983
 Robinson, Lee W., 12/14/2006, Texaco, Ret. 1978
 Robinson, Harry R., 2/28/2007, Texaco, Ret. 1976
 Rodawalt, James R., 2/16/2007, Texaco, Ret. 1978
 Rodriguez, Joe, 1/21/2007, Texaco, Ret. 1981
 Rodriguez, Chalon R., 3/20/2007, Texaco, Ret. 1984
 Roensch, Hertha T., 3/3/2007, Texaco, Ret. 1973
 Rogers Jr., Norman L., 7/20/2006, Texaco, Ret. 1995
 Ruegnitz, William G., 12/13/2006, Texaco, Ret. 1997
 Schmid, Frank, 12/13/2006, Texaco, Ret. 1980
 Schulze, Heinz, 1/12/2007, Texaco, Ret. 1976
 Simon, John R., 2/5/2007, Texaco, Ret. 1982
 Skarbek, Ronald L., 1/4/2007, Texaco, Ret. 2002
 Smisloff, Walter, 1/20/2007, Texaco, Ret. 1973
 Smythe, Peyton F., 3/8/2007, Texaco, Ret. 1995
 Snowden, Jerry L., 1/9/2007, Texaco, Ret. 1999
 Spain, Judy A., 2/8/2007, Texaco, Ret. 1997
 Stamant, Alex, 1/21/2007, Texaco, Ret. 1982
 Starkman, Arthur, 3/11/2007, Texaco, Ret. 1979
 Stepanek, Audrey L., 2/7/2007, Texaco, Ret. 1996
 Stephens, Leroy, 1/19/2007, Texaco, Ret. 1984
 Stevcken, Robert L., 1/17/2007, Texaco, Ret. 1988
 Tekaucic, Rudolph J., 2/4/2007, Texaco, Ret. 1997
 Tennant, Robert J., 1/2/2007, Texaco, Ret. 1980
 Texada, Remus, 3/16/2007, Texaco, Ret. 1986
 Thomas, William R., 2/21/2007, Texaco, Ret. 1977
 Thompson Jr., Alvin J., 3/8/2007, Texaco, Ret. 2006
 Tilden, William B., 2/14/2007, Texaco, Ret. 1976
 Timmerman, Wynema M., 1/6/2007, Texaco, Ret. 1997
 Tullah, Charles E., 3/4/2007, Texaco, Ret. 1981
 Tuttle, Eugene A., 2/3/2007, Texaco, Ret. 1983
 Vaiconis, Richard P., 3/21/2007, Texaco, Ret. 1987
 Vasquez, Lloyd L., 12/3/2006, Texaco, Ret. 1979
 Wagner, Albert K., 1/22/2007, Texaco, Ret. 1971
 Wagner, Joseph C., 2/8/2007, Texaco, Ret. 1974
 Walker, Clarence O., 2/6/2007, Texaco, Ret. 1987
 Warm, Richard H., 1/18/2007, Texaco, Ret. 1997
 Watkins, Alfred E., 9/13/2006, Texaco, Ret. 1990
 Watkins Jr., Eugene J., 2/25/2007, Texaco, Ret. 1996
 Watson, Samuel E., 12/23/2006, Texaco, Ret. 1971
 Weichman, Charles F., 2/13/2007, Texaco, Ret. 1982
 Wernberg, Tamara N., 2/25/2007, Texaco, Ret. 1992
 White, William R., 2/19/2007, Texaco, Ret. 1974
 Whiting Jr., Henry C., 1/7/2007, Texaco, Ret. 1973
 Wiese, Milton, 3/22/2007, Texaco, Ret. 1986
 Williams, M. H., 3/1/2007, Texaco, Ret. 1980
 Willis, Alfred E., 1/21/2007, Texaco, Ret. 1984
 Wilson, Herbert G., 6/24/2006, Texaco, Ret. 1977
 Winters, Colin G., 2/9/2007, Texaco, Ret. 1989
 Wooters, Edwin G., 2/1/2007, Texaco, Ret. 1982
 Wright, James F., 3/7/2007, Texaco, Ret. 1978
 Wunderle, Willie M., 12/27/2006, Texaco, Ret. 1977
 Yoder Jr., Samuel, 1/14/2007, Texaco, Ret. 1989
 Young, Warren H., 2/3/2007, Texaco, Ret. 1985
 Zahn, William M., 2/14/2007, Texaco, Ret. 1984
 Adelizzi, Joseph S., 3/4/2007, Unocal, Ret. 1989
 Aldridge, Leonard R., 3/25/2007, Unocal, Ret. 1984
 Arth, C. Robert, 1/23/2007, Unocal, Ret. 1983
 Barrett, Frances T., 12/2/2006, Unocal, Ret. 1969
 Bass, John W., 2/9/2007, Unocal, Ret. 1981
 Bearden, Gerald L., 12/31/2006, Unocal, Ret. 1986
 Beville, Leldon L., 12/25/2006, Unocal, Ret. 1969
 Bigelow, Edward L., 1/30/2007, Unocal, Ret. 2000
 Bossert, Robert G., 1/10/2007, Unocal, Ret. 1980
 Brannagan, Dennis, 12/8/2006, Unocal, Ret. 1986
 Breaux Jr., Albert, 2/17/2007, Unocal, Ret. 1986
 Browne, Ernest P., 3/14/2007, Unocal, Ret. 1977
 Bryson, Ruth L., 1/29/2007, Unocal, Ret. 1977
 Chappell, Clifford M., 3/6/2007, Unocal, Ret. 1989
 Chatum, Gilby F., 1/5/2007, Unocal, Ret. 1969
 Clark, George H., 1/23/2007, Unocal, Ret. 1983
 Close, Paul D., 2/11/2007, Unocal, Ret. 1995
 Cole, Wayford J., 2/1/2007, Unocal, Ret. 1979
 Collins, Elizabeth, 3/26/2007, Unocal, Ret. 1968
 Condon, Robert M., 2/9/2007, Unocal, Ret. 1980
 Conner, Wallace L., 3/26/2007, Unocal, Ret. 1982
 Contreras, L. F., 1/1/2007, Unocal, Ret. 1984
 Dainwood, James H., 3/19/2007, Unocal, Ret. 1985
 Didrickson, B. Kathryn, 2/23/2007, Unocal, Ret. 1972
 Digregorio, Mary, 1/7/2007, Unocal, Ret. 1986
 Dolfie, Gordon L., 2/13/2007, Unocal, Ret. 1992
 Dowd, Martin, 8/22/2006, Unocal, Ret. 1979
 Embody, Emmet R., 1/20/2007, Unocal, Ret. 1986
 Flayer, Anita H., 11/5/2006, Unocal, Ret. 1984
 Gould, Robert R., 5/28/2003, Unocal, Ret. 1990
 Graham, Jack F., 12/31/2006, Unocal, Ret. 1974
 Grimes, Loren E., 1/13/2007, Unocal, Ret. 1984
 Hagen, Robert, 2/28/2007, Unocal, Ret. 1964
 Ham, William E., 3/9/2007, Unocal, Ret. 1980
 Hinman, Robert J., 3/22/2004, Unocal, Ret. 1993
 Hutchings, Marion, 1/6/2007, Unocal, Ret. 1975
 Johnson, Richard D., 11/18/2006, Unocal, Ret. 1996
 Jones, George C., 1/5/2007, Unocal, Ret. 1985
 Jones Jr., Sam, 12/13/2006, Unocal, Ret. 1992
 Kamin, Lorraine R., 1/17/2007, Unocal, Ret. 1986
 Kennedy, John R., 3/13/2007, Unocal, Ret. 1981
 King Sr., Rufus B., 1/13/2007, Unocal, Ret. 1986
 Koehler, Robert W., 2/7/2007, Unocal, Ret. 1990
 Koines, John E., 5/3/2006, Unocal, Ret. 1986
 Kunberger, Harry A., 12/13/2006, Unocal, Ret. 1984
 Lamb, Robert A., 1/19/2007, Unocal, Ret. 1986
 Linder, John L., 3/11/2007, Unocal, Ret. 1977
 Loghry, Gerald H., 12/22/2006, Unocal, Ret. 1967
 MacMurray, Bruce W., 2/9/2007, Unocal, Ret. 1986
 Mangels, Kenneth H., 2/3/2007, Unocal, Ret. 1991
 Mannon Jr., Alfred T., 2/22/2007, Unocal, Ret. 1985
 Marvin, Beverly A., 3/13/2007, Unocal, Ret. 1994
 Massey, Richard S., 3/22/2007, Unocal, Ret. 1985
 McCowan, Robert R., 2/6/2007, Unocal, Ret. 1978
 Miller, Stephen E., 1/16/2007, Unocal, Ret. 1981
 Mitchell, C. Ray, 1/2/2007, Unocal, Ret. 1986
 Myers, Lee, 1/17/2007, Unocal, Ret. 1954
 Onchak, Joseph A., 1/8/2007, Unocal, Ret. 1979
 Osgood, Merle L., 1/17/2007, Unocal, Ret. 1987
 Padilla, Ernest R., 10/16/2006, Unocal, Ret. 1985
 Parrish, Worden W., 2/12/2007, Unocal, Ret. 1960
 Phillips, Albert L., 3/19/2007, Unocal, Ret. 1977
 Pope, Wayne Herbert, 2/6/2007, Unocal, Ret. 1969
 Potter, J. Douglas, 12/31/2006, Unocal, Ret. 1977
 Quaranta, Vito A., 1/12/2007, Unocal, Ret. 1980
 Raba, Joseph B., 2/27/2007, Unocal, Ret. 1981
 Radicek, Rosemary, 3/6/2007, Unocal, Ret. 1985
 Rediske, Julia E., 1/9/2007, Unocal, Ret. 1986
 Renaud, Mickey W., 1/11/2007, Unocal, Ret. 1990
 Richart, John M., 3/16/2007, Unocal, Ret. 1986
 Robinson, Roy M., 1/15/2007, Unocal, Ret. 1986
 Rogers, Raymond A., 1/29/2007, Unocal, Ret. 1976
 Romero, Alfred M., 12/8/2006, Unocal, Ret. 1986
 Sheehan, Charles R., 3/13/2007, Unocal, Ret. 1992
 Silleman Jr., O. W., 2/5/2007, Unocal, Ret. 1984
 Smith, Kenneth H., 3/26/2007, Unocal, Ret. 2000
 Stanaker, Robert H., 1/17/2007, Unocal, Ret. 1997
 Staud, Rita C., 3/8/2007, Unocal, Ret. 1974
 Sullivan, Daniel W., 1/8/2007, Unocal, Ret. 1960
 Taylor, Robert L., 1/24/2007, Unocal, Ret. 1975
 Terrill, Marvin W., 2/16/2007, Unocal, Ret. 1995
 Tibayan, Edwin, 12/19/2006, Unocal, Ret. 1992
 Verret Sr., Robert P., 3/12/2007, Unocal, Ret. 1996
 Warner, Bess E., 3/12/2007, Unocal, Ret. 1979
 Watson Jr., Howard S., 1/20/2007, Unocal, Ret. 1981