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## Fourth Quarter 2010

# Update on 2011 Benefits Plans by Al Horan

It's hard to believe but it's that time of year when we must each decide what type of health insurance we wish to be covered by for 2011. Open Enrollment for Chevron's Medical and Dental Plans will take place between Oct. 18-29. And Open Enrollment material and a Chevron newsletter will be mailed to you in mid-October. (Because of a vendor paper shortage the newsletter will be mailed a few days after the Open Enrollment material.) The Plan changes for 2011 follow below:

Company Contribution: Will increase by 4 percent.

#### **Medicare Retirees:**

Retirees' Contributions: For the Chevron Medicare Plus Plan (CMPP), the Chevron Medicare Standing Plan (CMSP) and the Chevron Senior Care Plan (CSCP), the cost will increase by approximately 0.4 percent, decrease by about 7 percent and decrease by about 3 percent, respectively. For HMO Medical Plans, where applicable, their cost changes will vary by plan. For the Chevron Dental Plan the cost will increase by approximately 7 percent and for the Dental HMO Plans, where applicable, the cost will increase an average between 0 percent and 10.6 percent, depending on the plan.

Plan Coverage and Eligibility: For the CMPP, CMSP and CSCP, the maximum lifetime benefit will become unlimited from \$5 million per person; the deductibles and out-of-pocket maximums will remain unchanged; the copayments will generally remain the same; drug

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coverage will generally remain the same; vision coverage will be provided through VSP Vision Care (replaces EyeMed); and eligible dependents may be covered up to age 26. HMO Medical Plan changes, if any, will vary by plan. The Chevron Dental and Dental HMO coverages will remain the same.

#### **Non-Medicare Retirees:**

Retirees' Contributions: For United Healthcare Plans (UHC) Options 1, 2 and 3, on average, they will increase between 24 percent and 32 percent. For HMO Medical Plans, where applicable, the cost changes will vary by plan. For the Chevron Dental Plan the cost will increase approximately 7 percent, and for the HMO Medical Plans, where applicable, on average the cost will increase between 0 percent and 10.6, depending on the plan.

Plan Coverage and Eligibility: For UHC Options 1, 2 and 3 the maximum lifetime benefit will become

# **President's Letter**

## CRA continues to champion its members economic well-being.

It's hard to believe summer is over and the football season is in full swing. I hope everyone had an enjoyable summer and were able to spend quality time with relatives and friends.

We are truly fortunate in having so many outstanding members willing to give of their time to serve the CRA. I am grateful for their support and thank them for joining me in this new fiscal year. Along with the Chairpersons and Subcommittee members who have agreed to continue serving, Dennis Dauphin and Chris Lardge have agreed to chair the Communications and Planning and Research committees, respectively. I also want to thank the outgoing Chairpersons, Kathy Dougherty and Vic Revenko, for their work in the respective aforementioned positions.

We enter this fiscal year unsure of what the future holds for us. Despite all the economic uncertainties swirling around, we continue to champion the cause to advance the welfare of our members.

For example, the CRA Board unanimously approved a resolution to petition the Company to grant pension supplements to our less fortunate members. A letter with in-depth explanations supporting this cause, accompanied with Al Horan's very detailed information, was presented to the Corporation for its consideration. After evaluating our petition, however, we were informed Chevron does not anticipate granting pension supplements in the United States this year.

## **Company contribution increase**

On the plus side, Chevron is planning to increase the Company contribution for Medicare plans by the full 4% in 2011, even though the claims experience warrants an increase closer to the 2% level.

On Oct. 5 we will meet with Chevron Management to discus Corporate Benefits, Communications and Public Affairs. Claudia Polidori and her staff have been working hard to address the requirements of the new Healthcare Plan. We have been advised the enrollment period is Oct. 18 through 29. During that time you will have an opportunity to change your healthcare coverage for 2011.

#### **Evaluate options carefully**

Please evaluate your options carefully. Although there will be many plans on the open market, they may not serve your needs. Insurance is something we all hope we never have to use. But if the need for it arises, we are thankful to have it. No better example this year was when one of our members was confronted with a \$317,000 gross medical bill. Because of his Company insurance, his out of pocket costs amounted to less than \$2,500.

The support we continue to receive from Chevron is greatly appreciated. DebMcNaughton and her staff, along with Dennis Dauphin's guidance, have agreed to assist us in converting our website to a computer language that makes it easier to manage. With Chevron's assistance, we hope to complete the project this year.

## Join retirees' email roster

One way of promoting personal contact with fellow members is to add your email address to the retirees' roster. This is strictly voluntary and your email address is held in strict confidence. You may do so by contacting Charles Patterson at <a href="mailto:sanger@aol.com">sanger@aol.com</a> and requesting your name be added to the growing list.

I encourage any member who would like to take an active role at the national level of the CRA to

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### **CRA has four new Area VPs**



The CRA's four newly elected area vice presidents are, from left: Ron Akers, Gulf Coast; Bob Bradbury, Canada; Lee Johnson, The Plains; and Vic Revenko, Northern California/Hawaii.

A retiree who is a fire chief in his Oklahoma hometown and a trio whose residences are close to the coastlines of British Columbia, California and Louisiana are the CRA's new area vice presidents for the 2010/11 fiscal year.

Ron Akers is the new Gulf Coast Area vice president with responsibility for 11 chapters in Alabama, Louisiana (6) and Mississippi (4). Louisiana has long been his stomping ground. He served the Greater New Orleans Chapter as vice president in 2004-06, president from 2006-08 and remains on the board. At the CRA's annual meeting in New Orleans, he was hotel liaison chairman for the Host Committee. New Orleans also was his

base as Exploration manager for Chevron's Eastern Division, Gulf Coast Region. He retired in 2000, concluding a 28-year Company career. Akers resides at 5810 Rhodes Ave, New Orleans 70131. His contact numbers: 504-393-6717; <a href="mailto:rhak1@bellsouth.net">rhak1@bellsouth.net</a>.

**Bob Bradbury** is the *Canadian Area* Vice President with oversight for chapters in Alberta and British Columbia. Additionally, for the fourth consecutive year, he continues as president of the Chevron Canada Chapter in Vancouver. Most recently, he was asked to join the Planning Team for the 75th Anniversary celebration of Chevron Canada Limited. That task was climaxed by the April 22, 2010 anniversary luncheon for 350 employees and 75 chapter retirees in a ballroom at the Vancouver Convention Center. The site included several tables of memorabilia. Bradbury concluded his 30-year career by retiring in 1999 as a senior engineer at Chevron Canada Limited's North Burnaby Refinery. He lives at 3535 Hastings Street, Port Coquitlam, BC Canada V3B 4N3. Contact numbers: 604-464-3391; rodb2@shaw.ca.

Although busy with a trio of other major volunteer tasks, **Lee Johnson** agreed to serve as *The Plains Area* vice president. That region has nine chapters in Texas and Oklahoma. He's also serving another term as Tulsa Skelly-Getty-Texaco Chapter president in Bixby, Okla., which has 340 paid members. And Johnson continues the volunteer roles as fire chief of the Liberty Fire Department and president of the Liberty School Board. Liberty is a bedroom community for Tulsa. Johnson put in 17 years with Skelly and Getty and a month with Texaco. He retired in 1985 as administrative assistant to the president of Getty Refinery and Marketing Company. He lives at 19502 S Sheridan, Bixby, OK 74008. Contact numbers: 918-366-8330; wjohnson 711@msn.com.

**Vic Revenko** previously chaired the Planning & Research Committee after three years as Marin Chapter president. Now he's area vice president for *Northern California/Hawaii*, which has the CRA's largest paid membership. It spans 10 chapters in Northern Cal plus one each in Hawaii and Nevada. Among his other major activities are chair of the Institute of International Education in Washington, D.C., and a member of a committee that helps select judges for the California Supreme Court. A licensed professional chemical engineer, his 34-year Company career encompassed varied technical, business and Human Resources assignments with Chevron Research, Chevron Chemical and Chevron USA. In 1999 he retired as manager, Training and Organization, Consulting Services, Chevron Corporation in San Francisco. He resides at 16 Deer Park Avenue, San Rafael, CA 94901. Contact numbers: 415-453-3679; Revenko@aol.com.

Returning area vps: **Daryl Brennick**, Lynden, Wash., *Northwest U.S./Alaska*; **John Bulla**, Brentwood, TN, *Midwest*; **Frank Coe**, Sugar Land, TX, *South Texas*; **Herb Farrington**, Westminster, Calif., *Southern California*; **Kevin Ryan**, Ridgefield, Conn., *North Atlantic Seaboard*; **M.J. Stone**, *Intermountain*; **Rudy Treml**, *South Atlantic Seaboard*; and **Bill Mather**, Reno, Nev., *Unaffiliated*.

## **Canada trio worked as Olympic volunteers**

Serving as volunteers last February at the incomparable 2010 Winter Olympic and Paralympic Games in Vancouver and Whistler Mountain Resort in British Columbia were three members of the Chevron Canada Chapter. They are **Kim Fisher** plus **Terry and Mary Levis**.

Following many hours of training, Terry's role was as an Olympic Family Driver assistant before and during the Olympic Games. His prime celebrity "client" was Michael Chambers, president of the Canadian Olympic Committee.

Terry says, "As might be expected, Mr. Chambers was very busy during the Games and had to be everywhere - and it was my job to get him to those places. He had a close relationship with all Canadian athletes and coaches. For me, it was a once in a lifetime experience."

His second interesting client was Sylvania Mestre, who chaired the Paralympics Alpine Skiing Federation. He says, "She faced many challenges, with weather the biggest one. That was another exceptional experience."

Concluding a 30-year Company career, Terry retired from Chevron Canada in 2005 as a tanker truck driver for the Burnaby Terminal near Vancouver. His driving territory was the lower British Columbia mainland where he hauled double trailers carrying about 12,000 gallons of gasoline. His reward for driving tanker trucks all those years without an accident was membership in the Million-Mile Club.

Terry's wife, Mary, served as an Olympics and Paralympics volunteer at the Vancouver 2010 Athletes Village and the Wheelchairs curling event.



Terry Levis, wearing his 2010 Winter Olympic Volunteer uniform, holds the Paralympic Torch which had been carried by a friend at Whistler Village.

Kim Fisher's pre-Olympic adventure began last Oct. 31 when she carried "the flaming Olympics torch 50 meters" (165 feet) in the community of Duncan on Vancouver Island. That exciting experience was followed by serving as a Support Volunteer for the Opening and Closing ceremonies in Vancouver. Her assignment was focused on working in the wardrobe department where 1,000 costumes were stored for the entertainers.

Her involvement for the Opening Ceremony involved many rehearsals and three full dress rehearsals. She says, "All the staff and volunteers came from all across Canada, the States and as far away as Australia. We all had such a great time that I wish the Olympics was coming back next year.

"Following the Closing Ceremony, after a few days of rest, I joined the alpine workforce at Whistler for the Paralympics Games. I was stationed in the athlete's lounge with six wonderful mature ladies. Our job was to assist the athletes in every way. Our work taught us a lot about people with disabilities. It was both a humbling and inspiring experience to see how committed they are."

Fisher was Canadian Area vice president in 2004-05, 2007-08 and 2008-09. She is the CRA's first woman to serve non-consecutive terms as area vp. She also was the Chevron Canada Chapter's first woman president where she served four terms. She retired in 1998 as a stock analyst for the Company's fuel storage tanks at Vancouver International Airport to culminate a 26-year Chevron Canada career.

# **Retirees praised for Chevron Humankind support**

Chevron retirees are playing an important role in Chevron Humankind - the Company's successful community involvement program. During 2008-09, the first years of the program, U.S.-based Chevron retirees contributed over \$9.5 million to their favorite causes.

"Chevron retirees are generous, committed and caring," says Lucretia Weiner, Chevron Humankind program manager. "Because of their participation in Chevron Humankind, colleges receive more funding to improve opportunities, the hungry have food and research moves forward to eradicate diseases."

With Chevron Humankind, retirees and employees choose their favorite nonprofit causes to support. For retirees, the program provides Company matching funds for financial contributions and grants for volunteer time. During 2008-09, employee and retiree contributions, combined with Company volunteer grants and matching funds, exceeded \$48 million to help U.S.-based nonprofits. More than 17,000 participants supported over 10,000 nonprofits.

Through its Give and Match, Grants for Good and volunteer programs, Chevron Humankind supports the Company's commitment to advance the work of nonprofits. Weiner says, "Our retirees' contributions of time, talent and funding allow nonprofits to do important work that improves our communities."

## Participating in Chevron Humankind

Retirees can request matching funds and volunteer grants up to \$2,000 annually for causes they choose. There are two ways to participate:

- **Give and Match:** Give at least \$25 directly to a nonprofit and request a match through Chevron Humankind.
- **Grants for Good:** Help at a nonprofit by logging at least 20 hours of verifiable volunteer time and request a \$500 grant. It's possible to obtain two \$500 grants each year for either the same nonprofit or two different nonprofits. A grant request must be submitted before Dec. 31 in the year you accrued eliqible volunteer hours.

"Retiree's favorite causes will benefit by participating in Chevron Humankind's matching and volunteer grant programs," says Weiner. "For example, if you volunteer at your local food pantry, serve as a board member of a nonprofit or sponsor someone in a charitable walk, you can request a match or volunteer grant. Participating in Chevron Humankind gives nonprofits resources needed to change lives."

In addition to the nonprofits helped through community involvement programs, studies have shown that volunteers benefit too.

A Reader's Digest article noted, "What we may not realize is that, apart from satisfying some sense of obligation, helping others can actually improve our mental and physical well health. A Vanderbilt University and University of Michigan study of 3,617 women and men found that those who reported participating in some sort of volunteer work were happier, less likely to be depressed and had better physical health than those who didn't. Next time you're feeling down, consider volunteering a little time to a community service project in your area. It could be just the thing to lift your spirits."

#### Retiree and nonprofit eligibility

Retirees are eligible to participate in Chevron Humankind if they retired and met eligibility requirements for retiree medical coverage from Chevron Corporation, a Chevron Corporation acquired company or a Chevron affiliated company. However, spouses and surviving spouses of retirees and retirees of non-wholly owned subsidiaries of Chevron are not eligible to participate. While all nonprofit causes are eligible, organizations must state they abide by Chevron

## **CRA** paid membership declines

For the first time in three fiscal years the CRA has experienced a substantial decrease in paid membership. The total for 2009-10 was 14,347.

CRA Treasurer Merle Hufford reported, "Our paid membership was down 1,968 from the previous year. Only one georgraphic area achieved an increase in members and that was the South Atlantic Seaboard.

"I don't know why but the largest decreases by Area were Canada, 24 percent; Unaffiliated, 19 percent; Intermountain, 18 percent; The Plains, 17 percent; and Northern California/Hawaii, 16 percent." Conversely, in the 2008-09 fiscal year, ten of the 12 geographic areas, including Unaffiliated, increased their membership numbers over the prior year.

On a positive note, Hufford was pleased to report that he received dues from all active chapters by June 30.

Hufford also reported that the ten largest paid

member chapters now are Unaffiliated, Contra Costa, East Bay, Metropolitan Houston, North Central Texas, Singing River, Puget Sound, South Bay, Gulf Research Center and Tulsa SGT. Dropping out of the top ten from the previous year were San Francisco, Texaco Retirees Houston and Canadian Prairie.

By the way, here's an important reminder about a major contribution that's a vital key in support of the Association's annual operating costs. A sum of \$3 from every paid annual chapter membership (\$5 from Unaffiliated members) is passed on to the national CRA. Additionally, Chevron Corporation makes a yearly contribution to the Association that is equivalent to \$7 per paid member.

For the CRA's current 2010-11 fiscal operating budget, the membership total of 14,347 translates to a welcome and much appreciated Chevron Corporation contribution of \$100,429 payable to the Association next April.

### Two new committee chairs

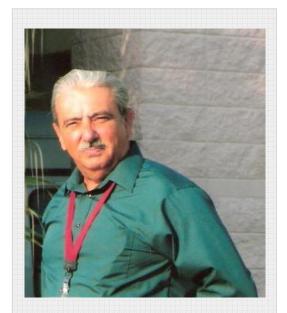
President Ernie Breaux has announced two changes in Standing Committee Chairs for the 2010-11 fiscal year. **Dennis Dauphin** has succeeded Kathy Dougherty as Communications Chair and **Chris Lardge** has replaced Vic Revenko as Planning and Research Chair.

Dauphin has kept very busy recently in performing significant multiple volunteer roles for the CRA. He spent the last two fiscal years as the Gulf Coast Area Vice President and most recently was the Conference General Arrangements Chair for the highly successful CRA Annual Meeting in New Orleans. Dauphin's former responsibilities were serving four years as president of the Singing River Chapter, which is based in Pascagoula, Mississippi.

His Gulf/Chevron career spanned 32 years before he retired in 1999 as the Purchasing administrative supervisor at the Pascagoula Refinery's PM&M office.

Contact details: 1614 Girvan Court, Ocean Springs, MS 39564; phone (228) 875-7268; email oceansprings1@aol.com.

During ten years with the Contra Costa Chapter, Lardge has served as the president and board member. He also was on the regional committee that planned the last annual meeting in San Francisco.



Dennis Dauphin is the new Communications Committee chairman.

His 32-year Chevron career involved foreign assignments. He did some salary survey work in Brazil and The Bahamas, performed a Total Quality Review for Saudi Aramco HR in Saudi Arabia and

# Wine Country Chapter President Takes Handicap In Stride



Wine Country Chapter President Rich Irwin and his guide dog Tamar.

At the CRA Annual Meeting in New Orleans the attendees had the opportunity and pleasure to meet and become acquainted with two first-time participants from the Wine Country Chapter in Northern California. They are an unusual - and very special team.

Chapter President **Rich Irwin** is blind and his constant, trusted companion is Tamar, a five-year-old black female Labrador. That is Irwin's second guide dog. To attend the New Orleans meeting, they traveled together from Santa Rosa, California, with an airplane change in Dallas.

Prior to losing his sight, due to detached retinas and several failed surgeries, Irwin was employed 30 years by Chevron. He says, "I had many varied and interesting assignments at Chevron Research Company, Chevron Corporation Product Engineering Department, Chevron Chemicals Oronite Division and Chevron Lubricants Division of Chevron U.S.A. before finishing my career at Chevron Research & Technology Company."

One Chevron job was as the Information Technology coordinator for Chevron Global Lubricants, with responsibility for computerizing formulation and data management at seven USA lubricant blend plants. He retired from Chevron in 1998.

Irwin not only is the Wine Country chapter president but also co-authors its newsletter. He distributes correspondence, such as newsletters, luncheon

announcements and CRA material, including Encore via e-mail and snail mail to his chapter members.

Chapter duties performed at his Santa Rosa home are done with the aid of a desktop computer, a laptop, and a PDA with a Braille display. He uses the new Microsoft Windows "7" program in conjunction with screen reading software. Screen reading software allows his computers and cell phone to audibilize what is on the visual screens.

Additionally, Irwin has found time to serve as an active volunteer with the Lighthouse for the Blind organization in the Marin County city of San Rafael and in San Francisco. At those sites he has provided valuable assistance in teaching legally blind or visually impaired adults 55 and older how to use accessibility tools. His other activities include being Big Sir for Sons In Retirement Branch 53 and Foundation Director for the Valley of the Moon Rotary Club.

His contact numbers are: 707-536-8694 and Rich.Irwin@comcast.net.

## **President's Letter** Continued from page 2

please fill out a Personal Experience Record form and submit it to Nominating Committee Chairman Charles Rhoads. The forms can be obtained from your Chapter President.

I wish to thank those members who have already submitted their forms. This will assist the Association in matching your expertise where it is most effective.

With warm regards,

Ernie Beaux, 112 Wicklowe RD, Lafayette, LA 70503 337-984-4657, ejbro112@me.com

## **Update on 2011 Benefits Plans by Al Horan**Continued from page 1

unlimited from \$5 million per person; the deductibles, out-of- pocket maximums and coinsurance payments will remain unchanged; the out-of- pocket maximum for mental health and substance abuse will be combined with the UHC maximums; hearing aid coverage for children less than age 19 will be added; vision coverage will be provided through VSP Vision Care (replaces EyeMed); and eligible dependents may be coveraged up to age 26. HMO enrollees will no longer have a separate mental health/substance abuse benefit through Value Options. These benefits will now be provided solely through your HMO. HMO Medical Plan changes, if any, will vary by plan. Chevron Dental Plan and Dental HMO coverages will remain the same.

If you already are covered by an HMO, Chevron will continue to make available HMO coverage through the same providers as 2010. Other Chevron medical plan coverage will continue to be provided through UHC and Medco. Finally, Chevron non-HMO dental coverage will continue to be provided through United Concordia and vision coverage will be provided through VSP Vision Care.

Please be sure to consult your enrollment material and newsletter for further details about Chevron's plans and please visit Chevron's benefits website at http://hr2.chevron.com/retiree or telephone Chevron's Service Center at 1-888-825-5247 with your questions after Oct. 18. You will need your PIN number when accessing the website or contacting the Service Center.

Also, for faster service, you should contact the Service Center outside of peak hours which are all day Monday and between 9 a.m. and 10 a.m., PT, on other days. Lastly, if you do not make any changes during the Open Enrollment, you will automatically be enrolled in the same plan you elected for calendar year 2010. Chevron will mail you a confirmation of your elections for 2011 in November.

# **Retirees praised for Chevron Humankind**

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nondiscrimination and ethics policies.

## **Additional resources**

To get matching funds or volunteer grants, go to www.easymatch.com/chevron. If you have questions about the program, email chevron@EasyMatch.com or call 1-877-202-2374, Monday through Friday, 8 a.m. to 8 p.m. (EST).

To help retirees participate in Chevron Humankind, there are several resources available. On the Chevron Retirees Association website at www.chevronretirees.org, you will find program background information, quick reference guides, retiree FAQs, presentation materials and other helpful items.

## Two new committee chairs

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supervised expatriate and Third Country National pay and benefits in London for Chevron Oil Europe. He retired in 2000 as manager, Corporate Human Resources, at Company headquarters in San Ramon, Calif.

Lardge plays in a banjo band that performs at "old people's homes" and gives the money to charity, which is then distributed to more old people's homes.

Contact details: 323 Draeger Drive, Moraga, CA 94556; phone (925) 376-8591; email chrislardge@aol.com.

# Encore In Memoriam: April 2010 - June 2010

As reported by Chevron during this period

#### Caltex

Beers B.,Robert, Ret. 1982 Bialski, Eugene Vincent., Ret. 1982 Edwards, Benjamin F., Ret. 1977 Hurlman, Vincent G., Ret. 1982 Litwinczuk, Paul , Ret. 1984 Maher, Raymond , Ret. 2004 Sanders, Earl W., Ret. 1976

Chevron Agnitsch R., Norbert, Ret. 1987 Alfrey J., Robert, Ret. 1986 Appleton E., David, Ret. 1992 Cash K., Nancy, Ret. 1985 Churchwell A., Lenora, Ret. 1996 Cook F., James, Ret. 1991 Crochet, Q, Ret. 1983 E dmondson M.,R, Ret. 1981 Freeman Jr. B., C, Ret. 1986 Goble E., Mildred, Ret. 1980 Grass F.,B, Ret. 1985 Gray O., Melvin, Ret. 1982 Jacobs F., Charles, Ret. 1991 Johnson R., Betty, Ret. 1984 Luthy V., Raymond, Ret. 1984 Lynch L., William, Ret. 1984 Martin S., L., Ret. 1985 Mccracken B., Walter, Ret. 1983 Mccullough R.,H, Ret. 1986 Mckinley L.,R, Ret. 1991 Mcneill, Claudette, Ret. 1996 Micale S., N, Ret. 1985 Miller S., Gordon, Ret. 1973 Monroe M., Bruce, Ret. 1990 Napier. Vincent. Ret. 1983 Nelson T., Francis, Ret. 1979 Nielsen G., Otis, Ret. 2000 Oldenburg J., Carl, Ret. 1986 Palmer M., Richard, Ret. 1991 Phillips, Leroy, Ret. 1978 Pohl H.,H, Ret. 1986 Proctor S.,R, Ret. 1984 Radomski M., A, Ret. 1981 Reid B., Robert, Ret. 1970 Rhoads D.,G, Ret. 1983 Stanley S., Louis, Ret. 1992 Stemmler G., Joseph, Ret. 1973 Strange C., Roy, Ret. 1986 Stutzke M., Helen, Ret. 1973 Wahl J., Clifford, Ret. 1977 Watchers William, H, Ret. 1991 Webb P., William, Ret. 1986 Wenzel F., J, Ret. 1989 Wilkins D., G, Ret. 1986 Woodard R., Herschel, Ret. 1999 Adams, A. P., Ret. 1992 "Adams, Jr.", Glenn A., Ret. 1979 Alexander, Alfred L., Ret. 1999 Allen, Gerald G., Ret. 1986 Amador, Armida, Ret. 1995 Barra, Louie P., Ret. 1977 Bautista, E. L., Ret. 1985 Bell, Lester C., Ret. 1973 Bolin, E. J., Ret. 1986 Booker, Arnold B., Ret. 1990 Briggs, Gary F.., Ret. 2007 Brooks, James E., Ret. 1980 Brown, Frank E., Ret. 1983

Bruns, Judith L., Ret. 1999 Bryant, Donald C., Ret. 2003 Buie, W H., Ret. 1986 Burns, Lonnie E., Ret. 1980 Candelaria, Albert R., Ret. 1988 Carroll, Nancy L., Ret. 1999 Chen, Shao T., Ret. 1997 Costello, Evelyn G., Ret. 1977 Cota. J. C., Ret. 1980 Crites, Robert E., Ret. 1980 Dekker, Gary E., Ret. 1997 Dhaliwal, Surjit K., Ret. 1997 Duschka, G. M., Ret. 1982 Edwards, Raymond H., Ret. 1977 Elkins, Clarence E., Ret. 1972 Eschen, Patricia E., Ret. 1986 Farias, Eugene L., Ret. 1979 Fenno, Betty L., Ret. 2010 Ferrick, W J., Ret. 1983 Forsyth, Terry J., Ret. 1997 Garmon, Homer D., Ret. 1986 Gould, Bradford S., Ret. 1983 Granada, Silvio, Ret. 1986 Grein, Lionel A., Ret. 1978 Hansford, D E., Ret. 1996 Harrison, Robert L., Ret. 1977 Hendrix, Raymond H., Ret. 1986 Ivie, Rodger G., Ret. 1988 Jordan, James R., Ret. 1991 Kardamis, Anne M., Ret. 1977 Kerr. Robert C., Ret. 1990 Kreilev, Roger V., Ret. 1986 Krogmeier, Gerald P., Ret. 1997 Lapointe, Dudley J., Ret. 1990 Liebhart, Dora R., Ret. 1994 Lombardi, Edward G., Ret. 1972 Lowe, Forrest C., Ret. 1983 Lucas, William H., Ret. 1983 Marko, Francis W., Ret. 1992 Marshall, Susan C., Ret. 2004 Mavs. H. N., Ret. 1981 Mccormick, L E., Ret. 1986 Mccracken, C. E., Ret. 1981 Mooney, Bobby G., Ret. 1991 Moore, Davella M., Ret. 1971 Myrick, William H., Ret. 1991 Newton, Charles H., Ret. 1981 Ockman, Norman J., Ret. 1983 Overcash, E.M., Ret. 1982 Parker, Robert C., Ret. 1982 Petren, Michael, Ret. 1983 Polson, Lloyd V., Ret. 1973 Rehard, Leonard L., Ret. 1990 Rose, Beverly K., Ret. 1979 Rowton, Tim W., Ret. 1992 Seeburger, Donald A., Ret. 2009 Silva, A J., Ret. 1983 Simmons, Jr Jack., Ret. 1985 Skinner, John W., Ret. 1976 Snyder, Jessie H., Ret. 1985 Sontra, K E., Ret. 1986 Spaulding, George P., Ret. 1992 Tannahill, Leland L., Ret. 1981 Taylor, Vern L., Ret. 1974 Thackerson, Andrew V., Ret. 2007 Thauberger, Gerald W., Ret. 1986 Thompson, Laymond L., Ret. 1979

Torres, John J., Ret. 1990 Town, Harry P., Ret. 1984 Trotter, L J., Ret. 2002 Van Gogh, J. A., Ret. 1992 Von Almen, William F., Ret. 1986 Wells, John D., Ret. 1982 Whitefield, Billy J., Ret. 1986 Williams, Roy W., Ret. 1986 Wolleson, Lorena E., Ret. 1977 Wood, Rhea B., Ret. 1983 Worsham, G D., Ret. 1980 Ybarra, Bernardo C., Ret. 2001

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Azbill C., Luther, Ret. 1979 Baker R., Donald, Ret. 1999 Brown P., Thomas, Ret. 1986 Christianson E., Carl, Ret. 1977 Dorn O., Peggy, Ret. 1981 Doyle R., William, Ret. 1976 Farley E., Robert, Ret. 1979 Gard Sr. L., Albert, Ret. 1981 Gould L., Virginia, Ret. 1985 Heinze L., Geneva, Ret. 1985 Henry J., Harvey, Ret. 1996 Johns, Ralph, Ret. 1980 Leath L., Raymond, Ret. 1981 Lowrance D., Herbert, Ret. 1984 Moore D., Kenneth, Ret. 1985 Pujol J., Theodore, Ret. 1981 Rowe S., Quentin, Ret. 1986 Self E., Clyde, Ret. 1992 Stokavlo. Walter. Ret. 1985 Swift U., Francis, Ret. 1986 Thacker C., Melvin, Ret. 1979 Varner M., Olen, Ret. 1981 Webster G., Forrest, Ret. 1994 Wing A., Norris, Ret. 1984 Allsop, Clyde, Ret. 1985 Ash, Charles V., Ret. 2002 Barker, Lenioel S., Ret. 1986 Benefield, Bobby L., Ret. 1993 Denny, James R., Ret. 1978 Doernbrack, Egon H., Ret. 2001 Doyle, Marie C., Ret. 1976 Fleiner, Henry J., Ret. 1985 Foreman, Kenneth W., Ret. 1993 Hanthorn, Melvin E., Ret. 1980 Henley, Mark Q., Ret. 2002 Kilpatrick, Raymond G., Ret. 1975 Locascio, Paul, Ret. 1978 Mason, J. W., Ret. 1992 Mcphail, William H., Ret. 1979 Nicholas, Harold A., Ret. 1983 Polk, Lessie B., Ret. 1982 Robertson, Herbert M., Ret. 1989 Rodgers, Harold L., Ret. 1985 Russell, Richard E., Ret. 2000 Sheridan, Paul R., Ret. 1994 Skalitzky, Edward J., Ret. 1982 Smith, Lewis M., Ret. 1984 Yeley, Willie, Ret. 1976 Allmond L., Calvin, Ret. 1990 Armistead M., John, Ret. 1983 Barbour, W. Ret. 1975 Barrentine B., Charles, Ret. 1977 Best J..Henry, Ret. 1981 Brenner R., Vivian, Ret. 1983

Brune F..Willie, Ret. 1979 Budge C., Glenver, Ret. 1983 Cox R., William, Ret. 1984 Deering, Fred, Ret. 1976 Deluna H., Alberta, Ret. 1999 Ellis R., Robert, Ret. 1992 Foley Jr. M., James, Ret. 1983 Gondron Ann., Jo, Ret. 1985 Grummer T., William, Ret. 1970 Horkowitz P., Sylvester, Ret. 1973 Johnson E., George, Ret. 1981 Kamping B.,R, Ret. 1976 Kassatly M., Rosemarie, Ret. 1983 Ketchum P., Ellen, Ret. 1986 Legrand Isaac., Jr, Ret. 1981 Manuel Louis., Jr, Ret. 1992 Matthews M., Anson, Ret. 1982 Millet A., Dorothy, Ret. 1973 Ramirez F., Milagros, Ret. 1986 Rauch G., Mildred, Ret. 1972 Rhoades B., Earl, Ret. 1979 Robinson M., Joseph, Ret. 1983 Smith B., James, Ret. 1986 Smith R., Morris, Ret. 1984 Volkmer F., William, Ret. 1985 Wingfield J., Elizabeth, Ret. 1978

## Gulf

Allred, John W., Ret. 1992 Anthony, Louis R., Ret. 1977 Baker, George W., Ret. 1983 Bengtson, Jack C., Ret. 1983 Berry, Samuel C., Ret. 1975 Beuther, Delsia C., Ret. 1982 "Blasé, Jr.", Frank A., Ret. 1983 Bledsoe, James G., Ret. 1989 Bower, Jessie E., Ret. 1974 Bradford, Cecelia E., Ret. 1992 Brown, Robert E., Ret. 1985 Caraway, Ralph E., Ret. 1983 Chappell Jr., Roy J., Ret. 1973 Coleman, Beverly J., Ret. 1986 Crane, Hazel F., Ret. 1991 Davis, Dexter L., Ret. 1991 Duff, Richard G., Ret. 1977 Duhon, Lloyd B., Ret. 1985 Dumesnil, Cyrus L., Ret. 1979 "Eagleson, Jr.", Joseph C., Ret. 1984 Eilbacher, John J., Ret. 1982 Eldridge, William F., Ret. 1990 Elizondo, Johnny J., Ret. 1989 Folse, Harvey J., Ret. 1985 Frakes, Dale T., Ret. 1975 Gemsa, Margaret V., Ret. 1978 Goudy, Dorothy G., Ret. 1998 Grumm, Wilbur O., Ret. 1982 "Gunlock, Jr.", Henry L., Ret. 1972 Hart, Carter C., Ret. 1986 Helmandollar Jr., Harvey J., Ret. 1985 Hunter, Bobby J., Ret. 2007 Jenssen, Anita J., Ret. 1990 Kastory, Mildred M., Ret. 1983 Kellow, Linda D., Ret. 2005 Kelly, Louise L., Ret. 1971 King, Joel M., Ret. 1976 Kubiak, Arthur J., Ret. 1983 Lee, Datha P., Ret. 1995

Legg, George ., Ret. 1971 Litle, Harold D., Ret. 1992 Mac Gregor, William B., Ret. 1976 Mcquire, Edward W., Ret. 1992 Montgomery, Robert M., Ret. 1986 Moore, Charles D., Ret. 1982 Murray, Thomas J., Ret. 1981 Murray, William R., Ret. 1985 Newsom, William R., Ret. 1982 Nurre, Edward F., Ret. 1983 Okeeffe, Donald F., Ret. 1986 Osullivan, Thomas A., Ret. 1977 Poland, Arthur, Ret. 1985 Pryor, Bodie C., Ret. 1978 Quinn, Charles A., Ret. 1982 Robinson, Jean E., Ret. 1983 Ross, Gilbert F., Ret. 1983 Sajdak, Casimer A., Ret. 1980 Schlossman, Elma T., Ret. 1983 Sheldon, E. Edward.., Ret. 1983 Shuler, Oscar C., Ret. 1967 Simon, James B., Ret. 1981 Stewart, Matthew F., Ret. 1978 Sublett, James D., Ret, 1979 Swain, Dorothy L., Ret. 1986 Tamplin, Dwight A., Ret. 1989 Tappana, Geneva B., Ret. 1986 Taylor, Donald J., Ret. 1983 Taylor, Robert J., Ret. 1983 Thomas, Donald B., Ret. 1986 Tizeno, Rodney, Ret. 1989 Toppins, James D., Ret. 1983 Trahan, James C., Ret. 1986 Turner, Margaret H., Ret. 1985 Varner, Lynn W., Ret. 1986 Ventura, Armand J., Ret. 1979 Warren, Lloyd C., Ret. 1975 Wyllie, Malcolm. R., Ret. 1978 Zellhart, James. W., Ret. 2008 Ziegler, Clifford L., Ret. 1983

#### Texaco

Manuel, Herbert J., Ret. 1990 Bowers F., Raymond, Ret. 1989 Burns O., J, Ret. 1977 Cimino, Nick, Ret. 1982 Collum, Cecil, Ret. 1980 Cunningham J., Arthur, Ret. 1984 Darks L., Howard, Ret. 1984 Davis I..Dell. Ret. 1990 Demarco P., Robert, Ret. 1982 Dryer H., James, Ret. 1986 Dugas J., Aymar, Ret. 1981 Eutsler O., Charles, Ret. 1989 Gililland E., Melvin, Ret. 1977 Gilmette , Matheus, Ret. 1989 Grogan T., Doyle, Ret. 1969 Henderson A., Edwin, Ret. 1982 Hightower D., C, Ret. 1991 Johnson L., Travis, Ret. 1993 Jones, Raleigh, Ret. 1990 Judkins H., Elizabeth, Ret. 1980 Lizotte L., Fernand, Ret. 1979 Lynch L., Bernard, Ret. 1987

Maher D., Robert, Ret. 1986 Mazzagatti P., Roy, Ret. 1984 Medrano, Lirio, Ret. 1978 Moriarty M., Ann, Ret. 1994 Myers O., Charles, Ret. 1997 Peck E., John, Ret. 1987 Pennington G., Gary, Ret. 1988 Rarick R., Luella, Ret. 1993 Saxton C., Robert, Ret. 1982 Shallcross C., Harry, Ret. 1985 Sharp Jr. E., Andrew, Ret. 1996 Smedley E., Chester, Ret. 1982 Smith, Harry, Ret. 1981 Smith J., Peter, Ret. 1982 Smyton A., James, Ret. 1977 Spears B., Jean, Ret. 1979 Startz J., Ambrose, Ret. 1982 Telsee Jr., Albert, Ret. 1979 Tolentino C., Nora, Ret. 1993 Veater Jr. V., James, Ret. 1986 Walker M., Mavis, Ret. 1972 Welch, Travis, Ret. 1981 Wheeler P., Frederick, Ret. 1989 Williams A., Grimes, Ret. 1981 Wilson H., Glenn, Ret. 1982 Wishneski G., Lawrence, Ret. 1987 Agster, William P., Ret. 1992 Alfred, Johnny, Ret. 1981 Anderson, Dorothy L., Ret. 1968 Annett, James D., Ret. 1994 Apel, Howard L., Ret. 1990 Bettis, Denver R., Ret. 1987 Birdsall, Albert, Ret. 1981 Birnbaum, Felix B., Ret. 1983 Bishop, Bruce H., Ret. 1982 Borruso, Vito, Ret. 1977 Byfield, John R., Ret. 1994 Carter, Robert T., Ret. 1982 Christy, Lynn R., Ret. 1984 Clark, Walter D., Ret. 1978 Clarke, Wade W., Ret. 1976 Cobb, Eldridge R., Ret. 1982 Coffman, Louis C., Ret. 1982 Core, Richard H., Ret. 1982 Crookshank, Fred T., Ret. 1981 Cunningham, Edward J., Ret. 1980 Davison, Charles E., Ret. 1991 Dickerman, Esther B., Ret. 1978 Dodds, Fred, Ret. 1991 "Dolfinger, Jr.", Frank, Ret. 1994 Donnelly, James A., Ret. 1987 Dore, Joseph W., Ret. 1989 Edwards, Margaret C., Ret. 1977 Eischens, Robert P., Ret. 1980 Fanguy, Stephen W., Ret. 1988 Ferguson Sr., Hilton P., Ret. 1981 Fontenot, Herman M., Ret. 1984 Fregia, James E., Ret. 1986 Gentry, Arthur E., Ret. 1977 Givens, Monty O., Ret. 1988 Gonzales, Oscar., Ret. 1992 Graves, Douglas C., Ret. 1981

Guidry, Earl P., Ret. 1980 Hall, Robert L., Ret. 1981 Hamar, Ralph R., Ret. 1982 Harbin, Terrell E., Ret. 1983 Harlow, John M., Ret. 1986 Haven, Victor E., Ret. 1982 Hawley, Virgil L., Ret. 1982 Huval, Nary J., Ret. 1986 Juneau, Elster, Ret. 1983 Kirkbride, Randolph C., Ret. 1971 Kretz, Philip E., Ret. 1982 Landry, Joseph L., Ret. 1984 Larose, Geraldean M., Ret. 1989 Lieder, J Blanche., Ret. 1981 Maalouf, Anwar D., Ret. 1985 Mandigo, Paul Q., Ret. 1982 Manthei, Harold L., Ret. 1983 Mcguire, Stuart B., Ret. 1983 Mcnamara, James A., Ret. 1993 Mickey, Charlie J., Ret. 2001 Miles, Macy C., Ret. 1983 Morgenthaler, Roger A., Ret. 1984 Morton, Wilmer, Ret. 1999 Mueller, E. W., Ret. 1981 Murray, Harry J., Ret. 1976 Neal, Raleigh J., Ret. 1997 Norris, James R., Ret. 1985 Ossi, Angeline T., Ret. 1985 Peet, Frank E., Ret. 2000 Peterson, Howard A., Ret. 1979 Reed, Ella Mae., Ret. 1983 Robin, Jerry P., Ret. 1988 Roden, Bill Jerry.., Ret. 1994 Rubart, Jimmie L., Ret. 1982 Rucci, Ralph, Ret. 1981 Scott. Wallace E., Ret. 1982 Seale, Martin L., Ret. 1977 Solomon, Truman W., Ret. 1996 Statkewicz, Edmund G., Ret. 1983 Stigall, Rodney A., Ret. 2002 Striharsky, Stephen L., Ret. 2003 Teinert, Herman W., Ret. 1982 Thomas, John F., Ret. 1982 Tomaselli, Joseph E., Ret. 1982 Trafton, Wendell D., Ret. 1990 Trull, Cecil R., Ret. 1980 Turner, John W., Ret. 1986 Tweitmann, Robert H., Ret. 1982 Tyson, Thompson., Ret. 1980 Venable, Joyce H., Ret. 1988 Warren, Katherine, Ret. 1989 Webb, Thomas P., Ret. 1982 Wells, Robert A., Ret. 1983 Westby, Albert J., Ret. 1985 Weyant, Stephen C., Ret. 1987 Whitesell, Mack O., Ret. 1985 Wilbourn, J E., Ret. 1984 Wilson, W L., Ret. 1983 Yeast, Kenneth A., Ret. 1981 Unocal

Allison F., Buck, Ret. 1987

Allport D., Norman, Ret. 1967

Anderson S., Eddie, Ret. 1986 Burch K., Francis, Ret. 1991 Clark Jr. R., Clarence, Ret. 1984 Cochran F., Patrick, Ret. 1983 Constable C., Hugh, Ret. 1992 Dewey K., John, Ret. 1970 Hammons C., Everett, Ret. 1985 Harrah F., Jack, Ret. 1983 Holler J., Robert, Ret. 1976 Lang A., Elmer, Ret. 1988 Lyons E., Raymond, Ret. 1986 Mccormick P., Joseph, Ret. 1970 Mitchell H., Julian, Ret. 1982 Moser M., Earl, Ret. 1992 Orr H., George, Ret. 1981 Proffitt W., John, Ret. 1981 Stinson, Earl, Ret. 1973 Tucker J., Daniel, Ret. 1991 Uhlarik S., Emil, Ret. 1986 Vogelbacher W., Walter, Ret. 1977 Ballard, John H., Ret. 1983 Bergreen, Gordon D., Ret. 1986 Bledsoe, Jordon R., Ret. 1986 Carlson, Bernard N., Ret. 1990 Carroll, Harold E., Ret. 1957 Cernik, Ronald J., Ret. 1986 Clark, Thomas H., Ret. 1981 Clinefelter, Clarence H., Ret. 1981 Coleman, Ron L., Ret. 1989 Cook, Willis C., Ret. 1980 Csiszer, Joseph. Ret. 1988 Dahl, Allan I., Ret. 1990 Foreman, Warren E., Ret. 1976 Funk, Raymond L., Ret. 1992 Harwell, Marjorie E., Ret. 1990 Hulford, Norma E., Ret. 1973 Huston, William C., Ret. 1992 Kay, Nicholas L., Ret. 1978 Klein, Rose A., Ret. 1983 Lee, Tom C., Ret. 1981 Lee, Ernest S., Ret. 1965 Letts, Richard W., Ret. 1987 Manning, Leslie E., Ret. 1981 Markey, James L., Ret. 1989 Mcwhorter, Wayne F., Ret. 1984 Miille, Kenneth L., Ret. 1969 Nelson, Richard S., Ret. 1976 Ness, Ronald E., Ret. 1992 Netterville Jr., Oliver B., Ret. 1988 Oliver, Robert K., Ret. 1977 Perolio, George A., Ret. 1986 Pickett, William E., Ret. 1990 Pippin, Leonard C., Ret. 1978 Pottorff, I. V., Ret. 1973 Rains, Love G., Ret. 1992 Ranev. Donald R., Ret. 1991 Shumate, Francis D., Ret. 1986 Sobczyk, Jan, Ret. 1986 Southard, James I., Ret. 1986 Vanoostrom, Albert W., Ret. 1985 Vittinghoff, Rupert, Ret. 1983 Webb, James H., Ret. 1981

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