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President's Letter

Getting Started in 2015

Many of us have our own way of getting started in the morning...usually after coffee, of course. I don't know everyone's method, but each morning I announce to no one in particular, "Well...it's a brand new day!" To that, I can now add..."and hello to a New Year!"

Each year, we are amazed at how quickly the holiday season ends and we return to "the usual." Most of us are amazed at how time flies, period! I am in the final six months of my term as CRA President. The Nominations Committee Chair, Vic Revenko, will soon be releasing the name of the next nominee for the post. While I could say, "I wonder where the time went," I know that much was accomplished due to a sterling set of Officers, Committee Chairs and the rest of our leadership team. Our success is interdependent with our Area Vice Presidents and Chapter Presidents. It's teamwork, pure and simple. That's the advice I will offer to the incoming president later this year.



Dennis Dauphin, President

Making the Christmas Luncheon Rounds



George Kirkland
Chevron Vice Chairman

I was deeply honored by two invitations to Christmas Luncheons in the Bay Area this past December. East Bay Chapter President Bob Soldano invited me to attend their function on December 4th, followed by Past President John Dewes and new bride Kathleen Henchel's invitation to attend The Graduates 50th Anniversary luncheon on December 5th. My wife Jackie and I were warmly greeted at both functions and had a wonderful time meeting so many familiar faces and stalwarts of our CRA organization. At the East Bay Chapter Christmas luncheon, I had the very pleasant and welcome opportunity to chat with Vice Chairman George Kirkland. It was a very educational experience as George shared many of his career experiences, especially in the area of foreign travel and foreign contract negotiations. You may say, "George had seen it all" in this arena as he underscored the importance of understanding the culture of a

foreign nation. George will be retiring in the spring of this year and I took the opportunity to extend a hearty welcome to join the CRA. My sincere thanks to Bob and Althea Soldano for the invitation and to Dee Rozier who attended to many of the arrangements.

While attending The Graduates luncheon in Concord, I had the pleasure of an extensive chat with HR Vice-President Joe Laymon. Joe will be our Keynote Speaker at our Vancouver Annual Meeting in May and was filling in for CEO John Watson at the luncheon. Joe represented our CEO in fine fashion, noting the many accomplishments that Chevron achieved in 2014, including several major projects that are now online and producing revenue, the Australian gas projects, deepwater fields in

the Gulf of Mexico, and the new Premium Base Oil Plant (PBOP) at the Pascagoula Refinery. Joe highlighted the success of our safety measures in 2014, noting that Chevron's goal is to have every employee and contractor who goes to work in the morning return home safe and sound at the end of the day. My thanks to John Dewes for the invitation; it was a great opportunity to meet the large number of retirees who have supported this function for many years. It was a wonderful start to the season!

An Outstanding Salute To Our Retirees

Earlier this year, Chevron attorney Jennifer Ferratt contacted AVP Pat Ketcham of the Gulf Coast area for some assistance with regard to pending and ongoing litigation concerning the South Louisiana oilfields. Jennifer noted, "We are looking for individuals who are knowledgeable about the operations of Chevron and its affiliates and predecessors. In particular, we are looking for people...to help (us) understand data/documents/issues regarding past operations..." Well, Ms Ferratt came to the right place and assist we did.

As an expression of her appreciation of the valuable knowledge and experience provided by our retirees, Ms Ferratt sent me a letter stating, "The Chevron Retiree Association has been a very important resource for us in our search for individuals with this kind of knowledge. The association has extended open invitations for our legal team to attend its chapter meetings, communicate to members, and has offered to help in any way they can. As a result of CRA's well-organized network of retirees – and especially its success in keeping its members engaged and connected – has benefited our effort significantly. We have had a tremendous response from CRA members to our outreach, and are in the process of interviewing several volunteers about their work history and background knowledge. Chevron's legal team is very grateful to CRA for its ongoing support of this important project."

I was very proud, of course, to share this letter with HR Vice-President Joe Laymon, who in turn shared it with Chevron's Executive Committee. Chevron General Counsel Hewitt Pate expressed his personal thanks and appreciation for the assistance provided to Ms Ferratt.

2014 Fall Management Meeting (FMM), San Ramon

On October 15th, members of our CRA leadership team (Al Horan, Benefits; Pat Branson, Treasurer; MJ Stone, Secretary; Frank Coe, Communications; Skip Rhodes, Public Affairs and I) met with members of Chevron's executive management. The corporate hosts attending were: Nancy Smith (General Manager-HR) representing Vice-President Joe Laymon, who provided us with a business update; Claudia Polidori and Anne Manha (HR), covering the October Open Enrollment plans; Suzanne Walden (VP-Marketing), Chevron Federal Credit Union, who covered the new Health Savings Accounts (HSA) to be offered by the CFCU; Deb McNaughton (PGPA), along with Alex Cunningham (Humankind), Lloyd Avram (Chevron Advocacy Network - CAN), and Blair Blackwell (Science, Technology, Engineering and Math - STEM), each covering their area of specialty and its correlation with the CRA.

As usual, the FMM was a very valuable conference for us in maintaining our rapport and ties to ChevCorp. This year had a very full agenda, both morning and afternoon. Our discussions were thorough, informative, yet relaxed and conducted in a most friendly atmosphere of camaraderie and friendship. Our CRA Secretary, MJ Stone, prepared her usual comprehensive minutes, which were sent to all Directors. It is essential that we share the results of this meeting in order to keep everyone informed; what was said and accomplished well exceeds the space for this letter.

Conference with HR Vice President Joe Laymon

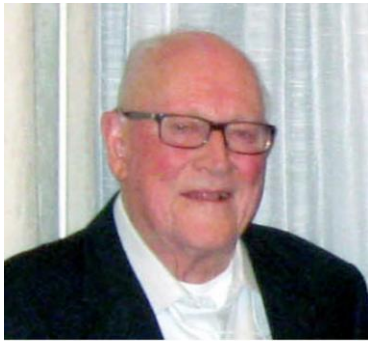
Due to a severe storm, my scheduled flight to San Ramon was cancelled, thus wiping out my personal interview with Mr. Laymon the day prior to the FMM agenda. Consequently, we spoke over the phone several days after my return home. During our conversation, Joe reiterated his staunch support of our retiree health plans and his continued admiration and respect for our retirees who "laid the foundation of success" which Chevron presently enjoys. We discussed the glowing letter of praise

from attorney Jennifer Ferratt that I indicated as a prime example of the resources that our retirees can offer to Chevron. Joe made mention of the planned HR move to Houston, indicating he and a limited staff will remain in San Ramon. As fortune would have it, I met once again with Joe at The Graduates luncheon in Concord. Once again, he expressed his appreciation for the knowledge, experience and support of our retirees as we, in turn, support Chevron's initiatives.

Verizon Cell Plan Discounts

Per Benefits Chair Al Horan's memos emailed in November with a few addendums, it looks like the long and winding path to offer the Verizon plan discounts to our retirees has finally reached fruition. Although this effort started way back in May of 2013, we learned there were more obstacles than first understood. The biggest, unbeknownst to us, was that the contract language never included extending corporate discounts to retirees. Consequently, it was a laborious and zig-zag path to have the contract modified and put smiles on the faces of our "cell-bound" retirees. Along the way, Al was able to announce additional improvements and special offers under the Chevron Recreation Program.

Let Us Not Forget – In Memoriam



Don Ostrom

This past year, we lost two of our CRA Officers: Past President Don Ostrom and long-time CRA Secretary Dorothy Black. Don was instrumental in many innovations during his tenure, including the establishment of the Unaffiliated Chapter, now known as Global Affiliates. This effort provided a "home" and a connection to the CRA for those who did not live near an existing Chapter. Dorothy Black was noted for her dedication, attention to detail, and thorough note taking for the records of the CRA. With dedicated leaders such as Don



Dorothy Black

and Dorothy serving the CRA, we remain a viable advocate for all of our retirees. Please keep them in your thoughts and prayers.

The Mid-Year Meeting: Progress Reports

The next major event on our CRA calendar is the Mid-Year Meeting (MYM) to be held in Burlingame, CA in late January. The MYM is an essential part of our CRA process: we get feedback from our Committee Chairs and Area Vice Presidents on items and issues since the Annual Meeting in Tulsa. We listen to the progress reports and recommendations on the various projects and assignments that were accepted by our Committee Chairs and Advisor at the Planning Meeting held in May. The MYM also serves as a pivotal event in finalizing plans for our AM in Vancouver. The MYM has always taken the pulse of our organization and keeps us on the right path. Our "Chapter Health Chart" continues to grow in importance as we continue to monitor the Chapters that are closing, merging, or becoming satellites or Social Groups. We must maintain our vigilance in retention and recruiting. Fortunately, the "Boomer Network" concept (to be reported on by our Planning & Research Committee) promises to be a valuable tool in contacting new retirees, along with the "national letter" effort begun late last year by Mike Elgie and Glenn Ewan. Communications Chair Frank Coe will report on the status of the CRA website, which was in need of updated software and tech support. Indeed, we have much to discuss and review. Again, CRA Secretary MJ Stone will prepare comprehensive minutes from our MYM for all Directors. I want to issue a personal appeal to everyone involved to share these minutes and keep every Chapter member informed as best we can.

Plan early!

Going back to my remarks on "time flying," it will be May 2015 before you know it! AVP Bob Bradbury and his Host Committee have spent many hours working with hotels and tour choices in the Vancouver area planning for our Annual Meeting there. Those who have traveled to Vancouver in the past know what a beautiful area it is. There are many pristine sights of nature to be seen; the Canadian Rockies are a tourist magnet. Don't forget that a passport is required to enter the country; plan ahead for a successful journey.

New Year – New Effort

I'll close out this letter wishing everyone a happy and safe New Year. May the year 2015 be one of new beginnings, new opportunities and new growth for our organization. My sincere thanks to the Officers, Chairs, AVPs, Chapter Presidents and leadership team members for the accomplishments of 2014. Let us begin anew!

Dennis

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Vancouver Roundup

The Vancouver British Columbia Host Chapter began working on the 2015 Conference with several past presidents, its current president and the host city convention chair, John Adams. Earlier this fall they ramped up the conference team with more member volunteers and spouses not currently on the local CRA Board. They are continuing to make significant preparations for Sunday, May 17 through Tuesday, May 19, 2015. Those are the dates of the CRA Annual Meeting in Vancouver, British Columbia. Their larger conference team will ensure that attendees are provided with many options to enjoy Vancouver. Providing additional important support are prior chapter presidents, Kim Fisher and Bob Bradbury.

Most CRA delegate and their spouses from across the USA and Canada are expected to fly into Vancouver International Airport. Here are some brief notes from Adams regarding the easy transportation accessibility to the meeting hotel:



River Rock Resort Casino

“Our Vancouver Chapter has secured The Hotel at River Rock as our preferred location in the Vancouver suburb of Richmond. Our chosen hotel complex is easily accessible from the Vancouver International Airport’s connection to the Canada Line, our local rapid transit train system.”

For example, there is clear signage from all airport arrival gates to the “Canada Line”. Another plus is the “Canada Line” (1) not only connects the Airport to downtown Vancouver but it’s also (2) the third stop on the rail line that is the link to the River Rock Hotel complex. The travel time from the airport to our rapid transit station in Richmond is only five minutes. Of course, visiting retirees who prefer a

taxi connection to the hotel can expect a very short ride, too. The taxi fee is about \$20 Canadian. Yet another convenient option is free parking.

The Hotel at River Rock, situated on the banks of the Fraser River with a marina frontage, is closely linked to three other hotels with a combined 396 rooms plus a casino, multiple restaurants and a major entertainment theatre. The CRA chose the newest hotel because of its 2011 opening and best room rate.

Adams reports, “The newer hotel complex – in which we booked delegate rooms – is situated just across the street and is connected by an overhead walkway. It is only a short walk from each delegate’s hotel room to the registration desk and meeting rooms.” Once again, also of importance, is that the hotel has a direct connection to the “Canada Line” so your wheeled luggage is easily moved to the front desk.

Some Other Information

For weary travelers, Adams and his very knowledgeable and hard-working team have “Secured pre- and post-conference pricing at the hotel for those arriving early or deciding to stay on in Vancouver after the conference.”

Here’s an added plus regarding the CRA’s chosen hotel for tired retiree travelers and guests: That’s THE SPA AT RIVER ROCK. The Award-winning “Absolute Spa”, with six private treatment rooms, is prepared to pamper you in a luxurious spa setting of revitalizing facials, therapeutic massage and restorative hydrotherapy. That’s just a sampling.

The Monday Night Dinner

Adams emphasizes “The Monday night dinner at the aquarium should be a great experience for our North American retirees, spouses and guests. We are arranging for an outdoor show prior to the buffet dinner. By the way, already the largest in Canada, the Vancouver Aquarium has been undergoing a massive upgrade that is the most significant expansion in its 58-year history.

The Vancouver CRA hosts also are working on such Spousal Tour activities for Monday (the Victoria Day holiday in Canada) and Tuesday with several options under consideration. They include Granville Island, a major attraction for many international visitors, and a second Tuesday spousal tour will be to the Museum of Anthropology located at the University of British Columbia.



Vancouver Aquarium

“We hope many of our members will participate by joining us for any of the three organized group dinners,” says Adams.

Moreover, the River Rock Complex offers a great variety of restaurants from fast-serve in the casino to an excellent buffet with spectacular mountain views. The Vancouver Chapter holds two group luncheons each year “in the buffet” because it offers excellent value. These also are the chapter’s highest attendance luncheons. Two other prime options are lighter meals in the lobby lounge and/or full service offerings of Italian cuisine in a picturesque dining room overlooking Fraser River and River Rock Marina.

Time for Fun in the Sun

Some retirees and spouses might prefer to (1) arrive early or (2) stay a few days after the close of the Chevron Retirees Annual Meeting in Vancouver, British Columbia. Here's why. The typical summer-like weather – before and after the May 17-19, 2015 dates of the CRA Conference – is usually ideal for visiting the prime outdoor attractions in the bordering cities of Vancouver and Richmond.

An Arriving Early Option

The VanDusen Botanical Gardens will host the “All British Car Show” on Saturday, May 16. That's all day with a variety of new and antique vehicles displayed throughout the gardens. The gardens alone are one of the top tourism sites in British Columbia. The Vancouver CRA Host Committee will provide transportation details regarding public transportation or taxis.

Staying After The Conference

Consider taking a 7-day cruise to Alaska that departs from Downtown Vancouver on Wednesday, May 20. You will have access via the River Rock Hotel on the Canada Line. Seven days later you will return to the same dock whereby the Canada Line will take you directly to the airport. See Holland America's web site (www.hollandamerica.com) for details. Other cruise lines depart closer to the weekend.

For those dry land visitors there's the international appeal of Stanley Park, which is an easy stroll from downtown Vancouver. It was 1886 when the newly minted City of Vancouver was named after Lord Stanley – Canada's Governor General – who later donated the hockey trophy known as the Stanley Cup. In 2014 Stanley Park was voted best in the world. That's excluding New York's Central Park and San Francisco's Golden Gate Park. The reasons for that recognition are:



Stanley Park

Unlike other primped and pruned parks around the world, Stanley Park is a temperate rainforest wrapped by the Pacific Ocean on three sides. Moreover, the park boasts 27 kilometers of forested trails, a 10-kilometer seawall, two swimmable beaches, three restaurants, rose and rhododendron gardens, a pitch and putt golf course and an open-air summer theatre. Birdwatchers come from around the world to see the local Great Blue Heron nesting colony. AND, not to be overlooked, Stanley Park also is home to the world-famous VANCOUVER AQUARIUM.



Granville Island Waterfront

Another notable attraction – heralded as a must-visit for food lovers – is Granville Island. The island is teeming with bakeries, fresh fruit and vegetable stands, fishmongers and deli counters. Visitors can experience the best of this culinary haven via the two-hour Vancouver Foodie Tours. Offering quite a contrast is Granville Island Water Park, the largest free water and spray park in North America. Vancouver's newest attraction is a 1.5-hour ride aboard a high-speed Zodiac with a skipper as it zips between sights of city skyscrapers, seawalls, offshore freighters, harbor seals, bald eagles and other marine animals in Vancouver Harbor. By the way: Vancouver is Canada's third largest city and its waterfront Convention Center is the busiest in North America.

Some Indoor/Outdoor Visitor Attractions In Richmond

Vancouver's "sister city" of Richmond – growing in popularity with its 205,133 population – also has multiple attractions. A prime example is the historic fishing village of Steveston. As Canada's largest active fishing port, historic Steveston is incredibly popular with locals and visitors alike because of its marina-side patios, outstanding little gift and specialty shops, leather goods, fresh fish and chips, and scenic bike trails that encircle the city. There's more: you can either head out on a whale-watching adventure or stroll the active fisherman's wharf to check out the fresh catch of the day.

Equally acclaimed: Within a three-block walk of the CRA conference hotel at River Rock is FOOD STREET which features 200 Asian eateries that range from humble noodle shops to grand Cantonese banquet rooms. Hungry visitors also will find just about every style of Asian cuisine – including Japanese, Hong Kong, Beijing, Thai, Korean and more. Richmond's population, by the way, is 65 percent Asian.

Even though it's located at sea level, two major events at the 2010 Winter Olympic Games were held at the Richmond Olympic Oval for long-track, speed skating events.

CRA News Briefs

HERE are a few highlights of CRA and Chevron activities that have been – or are taking place – at chapters from coast to coast.

Canadian Prairie Chapter

In addition to social activities, the Canadian Prairie Chapter (CPC) supports the Chevron Retirees in Action (CRIA) volunteer organization. It has its own board and gets together to work on several projects in support of the community with 65 volunteers contributing over 5,000 hours annually. This year "in light of our major area flooding" the CPC donated \$38,000 to the Red Cross – which Chevron matched. CPC also donated \$8,000 to the Calgary Interfaith Food Bank, which Chevron also matched.

Additionally CPC members attended (1) a Chevron-sponsored Christmas luncheon that included Chevron Management and Senior Employees and (2) the Chevron Canada Resources Celebration of 75 years in Canada. Chevron's CEO also attended the latter anniversary celebration.

Marin Chapter

Then there's Sy Yuan who is a member of the CRA Marin Chapter (California). His grandson Michael recently was honored as Youth Volunteer of the Year by the Marin Center for Volunteer and Non-Profit Leadership for his participation in the Marin Sheriff's Office's Search and Rescue Team. The award cited: "Last year on New Year's Eve Michael helped orchestrate multiple teams to rescue and carry out an injured trail runner. His efforts in the past year have led to the rescue of a 72-year-old injured hunter and a missing 9-year-old Lake County child."

The Marin Chapter's 2014 luncheon speaker was Dr. Charles Vella (currently retired) who got his PhD in Counseling Psychology from the University of California at Berkeley.

ChevronTexaco Puget Sound Chapter

Next there's the ChevronTexaco Puget Sound Chapter that is so active it hosted two Luncheon Speakers on April 10th. Both are former teachers who hold a life-long love of gardening. Molly van der Burch is a UC Berkeley graduate while Joanne White graduated from the University of Washington.

Puget Sound Chapter President Al Chiamulera offers the following message for all CRA members:
"Retirees should protect their spouse benefits by digging out their retirement contract with your legacy company. There have been some errors made on benefits for the spouse because they didn't have agreed to information in their system on continuation of benefits after the retiree died. Having a copy of your agreement will help get your spouse re-enrolled in the various benefits that you had."

Here's Some More Helpful Information From Randy Albers

"The other day," says SOUTH BAY CHAPTER PRESIDENT ALBERS, "I heard someone ask what they got for their \$6 annual CRA membership. Well here are some of the benefits. First \$3 of that \$6 goes to the CRA National. Next, here in the South Bay Chapter you get a \$2 full breakfast served every Tuesday morning. Also, like clockwork, you get four newsletters sent to your home and an invitation to attend our quarterly meeting and have a nice full lunch at a discount price. We have a real-time email service for those who give the chapter their address. It allows us to send communications that may concern members when we get it."

"Then there's the www.chevronretirees.org website maintained by the CRA." Here are some of its benefits: "You can access HR benefit help from CRA officers. You can also get some discounts through CRA and Chevron links. They offer discounts on quality hearing aids and cell phone service." Here's more

- Chevron recreation perks discounts with Apple, Dell, FedEx, HP and Microsoft.
- Travel discounts from AAA, American Airlines, United and Marriott.
- A vehicle purchasing program, theme park discounts and movie tickets."

"Do you need help understanding new medical plan changes? Yes, the CRA has experts on hand for your questions, too."

Here's Another Albers-Themed Subject

In April, he started a service for his chapter "to capture past retirees' Chevron assignments, projects and personal accomplishments you may want to share with your fellow retirees when you die. The chapter already makes an email obituary notification when we get the information from the National CRA. All we get from them is when the person died, where they last resided and the retirement date. Sometimes we find a newspaper obit we can attach to the email."

"So far, since April, I only have eight members who have sent obituary information to me. I have set up a special email for obituary information only. Please send any information you would like us to have when you die to "sblhcraobit@gmail.com". If you would like to contact me about the site, please use the following: "randyalbers@gmail.com". I hope you participate in this service for your fellow retirees and family sake."

A Tip From Al Chiamulera

Another strong supporter of the Chevron Retirees Association is Al Chiamulera. He's president of the very active ChevronTexaco Puget Sound Chapter (CTRA) in the State of Washington. In that chapter's May 29, 2014 newsletter he wrote: "I want to stress to you that continuing your membership in the CTRA is well worth the \$8 fee. It gives you the opportunity to keep abreast of the various benefits provided either through Chevron or the CRA for some of the legacy/non legacy retirees."

“Examples – Home/Auto Insurance, Dental Insurance, Long Term Care insurance and other things. They continue to add new things.” For instance, Chevron has agreed to extend vendor discounts that are available through the Chevron Recreation Program to retirees. Most discounts are currently available at www.chevrec.mybigcommerce.com. “These programs would not even be discussed if it were not for the CRA,.” says Chiamulera. 253-862-0116, chiamad@comcast.net.

Metropolitan Houston Scholarship Program

It all began in December 2000 at a Metropolitan Houston Chapter luncheon when the membership approved an annual program with a \$1,000 academic scholarship for children or grandchildren of dues paying members. A committee was promptly formed consisting of Shirald Hendrix/Chair, Charlie Rhoads, Gordon Campbell, Ann Hudson, John Prestwood, Chick Racer, Pansy Meyer and Ricky Mercado. Shortly thereafter, Encore gave recognition to the MHC Scholarship Program.

Subsequently, in 2001 Lori Yount, daughter of Gail and Jay Yount, was announced as the first scholarship recipient. That same year she enrolled at the University of Missouri as a journalism major and editor of the student-run university newspaper.

Moving forward: For its efforts in implementing the first CRA chapter scholarship program – the MHC was awarded a “Certificate of Recognition for Commendable Public Service” as part of the 2003 Public Service Program for ChevronTexaco retirees. What’s more, that ongoing program now is stronger than ever.

For example: Chapter President Bill Dodge was at this year’s chapter luncheon to announce the winning \$2,000 scholarship awarded to Michael Bloom. Dodge emphasized that “It is with great pleasure we announced that Michael graduated with outstanding credentials from St. John’s School in Houston and will be attending the University of Texas at Austin this coming fall. Michael plans to pursue an undergraduate degree in the Honors Chemical Engineering program.”

President Dodge added that “In addition to earning excellent grades and high test scores in challenging academic classes – including many honors/advanced placement classes – Michael was very active as a research lab assistant at Rice University’s Dept. of Electrical Engineering, a varsity tennis team player and the winner in the Public Forum Woodlands HS debate tournament.”

President Dodge proudly announced even more of Michael’s outstanding volunteer activities. “He was selected by the St. Johns Assistant Dean and school counselor to serve as a peer leader in his school community as a role model and mentor for students transitioning to high school.” At the MHC Luncheon Dodge also gave congratulations to Michael’s supportive parents Mona & Kenny Bloom and his devoted grandfather Norbert Buchsbaum who is the MHC sponsoring member for his grandson.”

By the way the latest count of MHC’s active retirees is 411 paid members.



Michael Bloom and Family

Benefits Corner *By Al Horan, Chair, CRA Benefits Committee*

Since the last Benefits Corner article there has been a bevy of activity. Open Enrollment for the Chevron Medical Plans and Dental Plans took place; the Verizon Wireless discount was rolled out; the hearing aid discount program with Hear In America has been picking up pace; and the composition of Congress has changed.



Al Horan, Benefits

Chevron Health Care Plans – Open Enrollment

Open Enrollment progressed with only a few hiccups. Some eligible retirees received their Enrollment Kits late. While this was disconcerting it only impacted anyone who wished to change their coverage for 2015. Anyone who wished to retain the same Plan Coverage for 2015 was automatically reenrolled in the same Plan as 2014. Chevron apologized for the late delivery of the Open Enrollment Package. As in past years, very few retirees elected to change their coverage.

Verizon Cell Phone Discount

It took awhile but the discount is finally here. We are very thankful to Chevron and Verizon for making the discount a reality. This is a big deal since Verizon only offers a discount to a handful of other retiree groups.

The discount is available to Chevron and legacy retirees who qualify for Chevron medical plan coverage. The discount applies to qualifying voice plans with monthly fees of \$34.99 or higher; and to qualifying data features with monthly access fees of \$24.99 or higher provided they are added to a qualifying voice plan. Promotional/loyalty calling plans, data-only plans, Nationwide Unlimited Minutes and secondary lines for Family Share plans do not qualify. Also, mobile telephone numbers that originated without a contract term are not eligible. Finally, the Verizon Wireless account must be in the name of the retiree.

If you are already a Verizon customer you can apply for the discount by filing with Verizon. The instructions can be accessed by visiting the [Retiree Resource Links](#) page at the CRA website (www.chevronretirees.org). The Verizon link can be found in the “Retail” section. Just follow the instructions to validate your eligibility. If you are considering switching to Verizon, you will be able to apply for the discount after switching your service to Verizon. Just follow the instructions outlined above for existing Verizon customers to obtain the discount. As part of the filing process you will be required to provide Verizon with a copy of your retirement confirmation letter or a pension statement, if applicable. If you cannot produce either of these documents, you can file a confirmation letter that will verify your eligibility. A confirmation letter can be requested from Jim Bateman, Administrator for the Verizon discount. You will be required to provide him with your full name, your Verizon Wireless account number and your cell phone number. Jim’s email address is jsbateman@att.net and his phone number is 916-467-7520. Jim is a Member of the Benefits Committee and the President of the Sacramento Chapter.

So far, Jim and his wife, Sybille have received more than 100 requests for confirmation letters. We are extremely grateful to them for championing the project. Please join with me in thanking them for all their hard work.

The Verizon discount is just one of many discounts that are available to retirees through Chevron. Discounts are also available on both small purchases and major purchases like automobiles, i.e. Ford, Chrysler, Honda (San Francisco only) and GMC (must belong to the Chevron Federal Credit Union). For more information please visit the Chevron Recreation website chevrec.mybigcommerce.com.

Hear In America – Discounted Hearing Aids

Our Members continue to take advantage of the discounts offered through HIA. There are currently 87 Members registered, of which 12 have purchased hearing aids.

HIA is able to offer discounts ranging from 30% to 50% for top of the line hearing aids. In addition, they also offer other services that include a three-year warranty and free maintenance for the life of the hearing aid. To avail yourself of these great savings and services you must first enroll with HIA. There isn't an enrollment fee, a premium or a service charge. You can enroll on line at www.hearinamerica.com or by phoning them at 1-800-286-6149. HIA's hours are 9:00 AM to 5:15 PM Eastern, Monday through Friday.

Future of Health Care Reform

Now that the elections are behind us and there will be a change in the composition of Congress, what will happen to Health Care Reform? As we follow the debates, it might be helpful to ask ourselves if the following issues are being considered:

- The U.S. spends \$7,662 per person per annum for medical care. This is about 2.6 times the average of the countries in the Organisation for Economic Co-operation and Development (OECD), i.e. United Kingdom, Mexico, Canada, Australia, Germany, etc.
- The U.S. devotes 16.9% of GDP to health care. This represents 1.8 times the average of the OECD.
- In spite of what the U.S. spends on health care, we rank 27th in life expectancy.
- The U.S. is the only advanced industrialized economy that does not provide health care to its residents.
- U.S. doctors spend almost an hour each day on paperwork for insurers. This averages approximately \$83,000 per doctor per year.
- The growth in the health insurance industry is greater than the growth in the providers of health care.
- Health care administration represents about 30% of what is spent on health care. Also, more than 27% of all people who are employed in health care work in administration and clerical occupations.
- Health care spending in the U.S. is approaching \$3 trillion. This includes approximately \$900 billion for administration.

As I'm sure you can see from the above figures our health care system is in trouble. Just the plethora of health care insurance plans alone adds an administrative complexity that drives up cost. As I have written previously, the non-standardization of certain medical procedures can also drive up cost. Some doctors and hospitals have looked into standardizing the equipment and materials used for certain medical procedures, e.g. artificial joint replacements. Based on a cost comparison of knee replacement surgery performed in the U.S., U.K. and Mexico, the U.S. was by far the most costly - \$34,000 versus \$10,200 versus \$12,800. Within the U.S., the cost for a service can also vary considerable within a limited geography.

As we know from economics, one way of driving down cost is to create competition. Unfortunately, this is easier said than done when it comes to medical care. There are quality issues, legal issues and logistics issues. In spite of these obstacles, there are organizations that are promoting medical tourism. Medical tourism is where arrangements are made for a individual to be treated in a country where medical costs are less but the quality of medical care is good. However, most health insurance, including Medicare, does not reimburse the cost of the medical procedure and travel. For a host of reasons, I have doubts about this form of competition becoming mainstream.

Finally, I would like to leave you with one additional thought – the form of future health insurance. As we know, there have been tremendous advances in medical technology. However, they come at a price. Under most non-HMO forms of insurance, individuals are able to see specialists without obtaining prior approval of their primary care physician. Likewise, doctors are generally able to order expensive tests and carry out expensive medical procedures without obtaining prior approval. Since individuals will typically have small co-payments, they will most likely agree to a test or procedure. At different times, I have heard lawmakers mention that individuals should have “skin in the game.” In other words, individuals should have meaningful co-payments (deductibles, etc.) to incent them to be economical in authorizing medical care, especially in non-life threatening situations. As the debates unfold in Washington we may hear more about these issues. In particular we could see a push towards further standardization of non-HMO health insurance plans with high co-payments (deductibles, etc.). I think that we’ll also hear about a greater use of HMO’s as an alternative form of insurance for individuals who would prefer to have lower co-payments. However, the quid pro quo with a HMO is controlled access to specialized medical care by a gatekeeper. In any event, it should be interesting to see what comes out of the debates in Washington – stay tuned.

If you have any questions please let me know.

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Encore In Memoriam: July-September 2014

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Coleman, H R., Ret. 1984

Chevron

Allan, Janet K., Ret. 1990
Anderson, Clyde E., Ret. 1991
Anderson, David L., Ret. 2014
Arado, John B., Ret. 1986
Arbogast, Herman ., Ret. 1978
Attardi, Paul ., Ret. 1974
Azcona, Mike G., Ret. 1992
Beard, M L., Ret. 1992
Bigando, Billie ., Ret. 2004
Black, Dorothy S., Ret. 1976
Bodutch, John H., Ret. 1973
Bourgeois, Feodor R., Ret. 1985
Broome, R E., Ret. 1984
Broschat, Randall K., Ret. 1999
Brown, Richard H., Ret. 1992
Busby, Wallace J., Ret. 2001
Buth, K E., Ret. 1983
Cannedy, B R., Ret. 1997
Cardow, William ., Ret. 1986
Carney, Trudy M., Ret. 1992
Carter, Clarissa M., Ret. 1990
Carter, David E., Ret. 1977
Chaney, Charles ., Ret. 2004
Chenault, John B., Ret. 1975
Clarke, Helen L., Ret. 1984
Cope, Eddie G., Ret. 1986
Course, Albert L., Ret. 1994
Cupp, Richard C., Ret. 1985
Daigrepoint, Marvel F., Ret. 1992
Darby, L ., Ret. 1989
Denton, Edgar P., Ret. 1988
Dibble, R E., Ret. 1986
DiFrancesco, C J., Ret. 1982
Dong, Paul Y., Ret. 1986
Dore, Jay L., Ret. 1993
Dougherty, F P., Ret. 1985
Dunlap, D G., Ret. 2013
Eddlestone, N H., Ret. 1990
Edwards, Dolly W., Ret. 1992
Espinoza, Charles ., Ret. 1994
Gage, Blondell A., Ret. 1986
Gagnon, Arthur J., Ret. 1986
Gardiner, Deloy E., Ret. 1992
Gavello, Barbara M., Ret. 1996
Golden, Raymond G., Ret. 1982
Gouveia, F V., Ret. 1981
Guth, Carmen ., Ret. 1992
Haselton, Vernon E., Ret. 1983
Herrscher, Paul E., Ret. 1985
Hill, George B., Ret. 1992
Hipkins, Howard H., Ret. 1977
Holland, Leslie D., Ret. 2000
Horvath, E A., Ret. 1986
Houlihan, Donald J., Ret. 1992
Hutchison, S O., Ret. 1981
Johnson, Donald M., Ret. 1984
Johnston, Robert R., Ret. 1989
Keen, Jerald A., Ret. 1986
Keough, William J., Ret. 1985
Kerr, James G., Ret. 1986
Kieley, J M., Ret. 1986
Kinsey, Robert A., Ret. 2011
Klaver, Rudolf F., Ret. 1990
Kohl, Florence A., Ret. 1978
Lagaay, Robertus A., Ret. 1999
Lambert, J L., Ret. 1986
Larson, S E., Ret. 1982
Larson, W E., Ret. 1982
Lauderdale, Charles E., Ret. 1992
Lee, Hugh B., Ret. 1990
Ling, Tony K., Ret. 1994
Looney, Billy D., Ret. 1969
Lynn, Donald M., Ret. 1998
MacInnes, John W., Ret. 1995
Mallett, Harrell M., Ret. 1996
Maxwell, William O., Ret. 1982
Middings, Lanny R., Ret. 1992
Miescke, Richard J., Ret. 1986
Montgomery, Elmer H., Ret. 1981
Mull, E L., Ret. 1985
Naisbitt, Fred T., Ret. 1986
Neely, Norman A., Ret. 1992
Niebel, R L., Ret. 1986
Nurnberger, Carl E., Ret. 1990
Obdyke, Barbara A., Ret. 1992
Ott, Robert L., Ret. 1985
Porter, Glenn R., Ret. 1986
Postmus, William F., Ret. 1992
Powers, Gail D., Ret. 1997
Pratt, Merrick ., Ret. 1977
Randall, Harry ., Ret. 1977
Rasmussen, Roger A., Ret. 1993
Reid, John D., Ret. 2014
Resnick, Hyman ., Ret. 1986
Rezendes, Vernon G., Ret. 1991
Ridgeway, E M., Ret. 1990
Robinson, Michael G., Ret. 2004
Rodgers, Lemmie L., Ret. 1999
Rosene, Russell D., Ret. 1993
Rutledge, C N., Ret. 1990
Sage, Eddie W., Ret. 1992
Savage, Charles E., Ret. 2013
Schmidt, Ludd F., Ret. 1984
Sellers, Gloria J., Ret. 1999
Shoppach, T J., Ret. 1988
Short, W D., Ret. 1982
Shottenkirk, William G., Ret. 2013
Smith, Lindsey S., Ret. 1992
Smith, J I., Ret. 1992
Snyder, Eugene L., Ret. 1981
Stallcop, Douglas L., Ret. 2014
Stella, Curtiss V., Ret. 1979
Stivers, H E., Ret. 1982
Storey, John F., Ret. 1978
Story, Charles F., Ret. 1985
Strain, Doyle W., Ret. 1985
Strickler, James D., Ret. 1992
Theodossy, Nedy S., Ret. 1997
Tucker, Eugene R., Ret. 1994
Velez, Georgia D., Ret. 1986
Walls, Sammy J., Ret. 1992
Wand, R G., Ret. 1986
Watkins, John D., Ret. 2002

Whittemore, Irville M., Ret. 1986
Williams, L B., Ret. 1999
Winters, Wayne W., Ret. 1981
Young, Leonard E., Ret. 1977

Getty

Baker, Hurshel A., Ret. 1982
Barbour, James S., Ret. 1994
Barton, Daniel M., Ret. 1985
Coker, Reba C., Ret. 1994
Colbourn, Robert A., Ret. 1985
Deridder, Jean B., Ret. 1983
Ford, Donna C., Ret. 1993
Fussell, Martha C., Ret. 1994
Harris, Doyle R., Ret. 2002
Johnson, Charles J., Ret. 2002
Lawrence, Francis J., Ret. 1986
Maier, Edward ., Ret. 1987
Martindale, Delores M., Ret. 1994
Massie, Jody F., Ret. 2001
Maxwell, Jay W., Ret. 1998
McAllister, Allen L., Ret. 1995
McBee, Alfred O., Ret. 1993
McCaffiety, Tommy E., Ret. 2005
Miller, Marvin ., Ret. 1986
Moran, Raymond E., Ret. 1981
Nelson, Henry L., Ret. 1984
Poynor, George A., Ret. 1977
Sadler, Eugene L., Ret. 1980
Shoemaker, Leroy A., Ret. 1989
Smith, Cecil H., Ret. 1985
Stratton, Samuel N., Ret. 1984
Thomas, Elizabeth M., Ret. 1984
Tompkins, Albert B., Ret. 1985
Wachel, Sylvia A., Ret. 1995
Wisda, Jon E., Ret. 1993

Gulf

Allen, Jack ., Ret. 1984
Amico, Salvatore F., Ret. 1986
Artioli, Mario ., Ret. 1983
Bagshaw, Samuel E., Ret. 1983
Bailey, Harold ., Ret. 2014
Ballou, Fred D., Ret. 1990
Baxter, Albert B., Ret. 1983
Beaty, Dorothy E., Ret. 1983
Blackstock, Robert T., Ret. 1983
Bochi, Andrew W., Ret. 1981
Booth, Claude C., Ret. 1983
Boulay, Edward C., Ret. 1983
Brandolini, James V., Ret. 1981
Braz, Edmundo J., Ret. 1986
Broughton, James C., Ret. 1985
Brown, Jack L., Ret. 1986
Brown, Donald R., Ret. 1984
Brown, Hayden H., Ret. 1982
Buller, John H., Ret. 1980
Burrows, Nolan T., Ret. 1983
Chertik, Lawrence J., Ret. 1986
Covert, George W., Ret. 1992
Crutchfield, Walter R., Ret. 1978
Daniels, James A., Ret. 1986
Davis, Kenneth W., Ret. 1986
Desantis, Nathan E., Ret. 1978
Donnell, Robert D., Ret. 1999

Duplissey, Adolphus J., Ret. 1986
Estep, Sr., Warren B., Ret. 1979
Evans, Clarence E., Ret. 1985
Fisher, Milton., Ret. 1985
Foster, Earlie., Ret. 1985
Frerking, Olinda R., Ret. 1979
Fultz, Maurice W., Ret. 1983
Girolamo, Fred., Ret. 1982
Girten, Roy E., Ret. 1983
Gray, Cary C., Ret. 1986
Greenroyd, John H., Ret. 1982
Griffin, Lewis H., Ret. 2000
Hailey, Calvin W., Ret. 1983
Haines, Henry A., Ret. 1981
Hall, Wilma F., Ret. 1986
Henry, Jeanne S., Ret. 1979
Holden, Elmer S., Ret. 1985
Iglesias, Joseph G., Ret. 1985
Jackson, Kathy M., Ret. 2011
Johnson, William R., Ret. 1982
Johnston, Leroy R., Ret. 1981
Keeler, Joseph W., Ret. 1981
Kennedy, Robert E., Ret. 2000
Kennedy, William C., Ret. 1986
Kidder, Murphy J., Ret. 1995
Kilcoyne, Mary E., Ret. 1985
Knight, James H., Ret. 1994
Lansford, Jerry R., Ret. 1986
Laughlin, Paul W., Ret. 1983
Malone, Huey P., Ret. 1997
Maranowski, Norbert C., Ret. 1985
Mc Farland, Billy J., Ret. 1983
Mc Gurk, Lloyd G., Ret. 1985
McCrary, Bobbie., Ret. 1985
McGovern, Francis J., Ret. 1978
McKenna, Robert C., Ret. 1992
Mincarelli, Nicholas A., Ret. 1983
Mosley, Jim I., Ret. 1983
Muhleman, Thomas M., Ret. 1983
Myers, Edgar W., Ret. 1983
Nicholson, William L., Ret. 1986
Nicolls, Eugene J., Ret. 1983
Noack, Reuben L., Ret. 1973
O'Connell, Charles E., Ret. 1985
Pence, Howard A., Ret. 1987
Perkins, John R., Ret. 1992
Quinn, Max L., Ret. 1989
Rainey, Marion W., Ret. 1978
Ralston, Robert E., Ret. 1985
Reynolds, Burl L., Ret. 1977
Ricks, Edna L., Ret. 1982
Roberts, Richard D., Ret. 1983
Robertson, Thomas J., Ret. 1992
Rogers, Reid H., Ret. 1985
Romaine, Warren A., Ret. 1982
Selwitz, Charles M., Ret. 1982
Siebert, James A., Ret. 1987
Singleton, George B., Ret. 1986
Smith, Ashleigh W., Ret. 1961
Smith, James W., Ret. 1986
Smith, Gerald W., Ret. 2011
Smith, Vertis E., Ret. 1983
Spindle, Forrest G., Ret. 1985
Stelly, Eli., Ret. 1989
Thomas, H R., Ret. 1979
Trahan, Lovelace J., Ret. 1979
Trebac, Tessie J., Ret. 1978
Tuttle, Paul V., Ret. 1985
Vautier, Adolph A., Ret. 1990

Walton, Theodore J., Ret. 1986
White, Gale V., Ret. 1985
Williamson, Harold L., Ret. 1986
Winn, Jessie E., Ret. 2005
Young, Lloyd., Ret. 1995

MolyCorp

Sanchez, Fred B., Ret. 1992
Witmer, Raymond H., Ret. 1990

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Acosta, Robert J., Ret. 1987
Adame, Justo., Ret. 1979
Adams, Harold W., Ret. 1972
Agnello, Onofrio A., Ret. 1986
Alberico, Eugene., Ret. 1985
Ale, Carlton., Ret. 1983
Aljoe, Courtney B., Ret. 1999
Arceneaux, Leslie R., Ret. 1982
Aupied, Aurestile V., Ret. 1983
Babin, Terrence J., Ret. 1999
Bartusiak, Raymond L., Ret. 1993
Basco, Frank W., Ret. 1986
Beaver, Willard W., Ret. 1986
Besson, Albert M., Ret. 1983
Best, Jack G., Ret. 1989
Billias, George., Ret. 1976
Bollinger, Charles G., Ret. 1987
Boothe, Margaret A., Ret. 1986
Boyer, Donald M., Ret. 1983
Bradford, Oliver F., Ret. 1985
Brameier, James W., Ret. 1983
Breux, Harris J., Ret. 1990
Brett, Rutherford R., Ret. 1988
Buckner, Donald A., Ret. 1985
Burke, John T., Ret. 1988
Butts, David L., Ret. 1985
Campo, Felix J., Ret. 1985
Canterbery, W E., Ret. 1984
Chaisson, Archie P., Ret. 1986
Chamberlain, Davis S., Ret. 1985
Cooper, Ben E., Ret. 1992
Costello, James C., Ret. 1986
Crosby, Douglas N., Ret. 1985
Dawson, Joseph H., Ret. 1984
Diver, Patrick E., Ret. 1982
Dodson, Carl C., Ret. 1982
Dolfinger, Raymond R., Ret. 1993
Donnelly, James T., Ret. 1987
Earnest, James G., Ret. 2002
Escobedo, Joe., Ret. 1989
Estabrook, Donald A., Ret. 1989
Ferguson, William., Ret. 1982
Ferguson, Paul C., Ret. 1982
Field, James J., Ret. 1986
Freeman, William G., Ret. 1988
Giles, Robert F., Ret. 1983
Gill, Verl., Ret. 1982
Gilmer, William N., Ret. 1987
Gunner, Walter B., Ret. 1989
Hammon, Alvin D., Ret. 1995
Harmon, Donald C., Ret. 1982
Heblik, Steven., Ret. 1985
Heisler, Robert Y., Ret. 1985
Hervieu, Frank H., Ret. 1994
Homen, Daniel D., Ret. 1992
Hussey, John E., Ret. 1985
Johnston, George R., Ret. 1990
Jones, Reece L., Ret. 1987
Jones, James R., Ret. 1989
Jones, K C., Ret. 1984
Keddy, Arduis., Ret. 1983
Kelleher, John E., Ret. 1984
Kettle, Marvin W., Ret. 1995
La Rue, F Paul., Ret. 1986
Lacey, Edward H., Ret. 1982
Laros, Frances E., Ret. 1985
Leblanc, Paul L., Ret. 1989
Leefe, John C., Ret. 1982
Leonard, Ivy J., Ret. 1977
Link, Charles B., Ret. 1981
Loehr, Rudolf G., Ret. 1989
Makins, William J., Ret. 1982
Mann, Robert W., Ret. 1993
Marks, T., Ret. 1982
Maynard, Francis W., Ret. 1983
McCauley, Donald R., Ret. 1987
Meeks, Clifford C., Ret. 1980
Melancon, Willie L., Ret. 1982
Meleton, William J., Ret. 1989
Michna, Claus G., Ret. 1994
Miller, Humer L., Ret. 1981
Miller, Richard C., Ret. 1995
Moreno, Ted C., Ret. 1991
Morgan, James E., Ret. 1986
Morgan, Delbert W., Ret. 1984
Naquin, Elmore J., Ret. 1976
Nash, John P., Ret. 1986
O'Connor, James J., Ret. 1991
O'Leary, Thomas J., Ret. 1979
Osterback, Frank H., Ret. 1986
Pate, Howard M., Ret. 1988
Pearsall, Albert W., Ret. 1989
Peltier, Wilfred E., Ret. 1988
Perry, Paul M., Ret. 1982
Pincomb, Edwin M., Ret. 1985
Rayon, Andrus B., Ret. 1984
Reed, Michael L., Ret. 1977
Richard, Martin W., Ret. 1985
Richardson, Corliss D., Ret. 1999
Robertson, Maxie J., Ret. 1992
Roy, Wilson., Ret. 1994
Schexnider, Andrus., Ret. 1991
Scovel, Thomas R., Ret. 1992
Skinner, Betty Jean., Ret. 1984
Smith, Donald R., Ret. 1989
Snowden, Marjorie E., Ret. 1987
Stacy, Pruitt., Ret. 1977
Stanly, Frank B., Ret. 1987
Stear, David S., Ret. 1984
Stevenson, Arnold L., Ret. 1985
Stpierre, Stillman J., Ret. 1983
Thelen, John A., Ret. 1984
Thibodeaux, Merlin J., Ret. 1987
Tiller, Willie H., Ret. 1985
Tomplait, Glenn D., Ret. 1994
Triolo, Salvatore., Ret. 1985
Turk, Frank J., Ret. 1982
Turner, Calvin E., Ret. 1982
Versen, Harry F., Ret. 1988
Vickers, Arnold R., Ret. 1989
Voigt, Joy F., Ret. 1989

Waite, Billie R., Ret. 1989
Walker, Richard W., Ret. 1979
Walton, Beverly C., Ret. 2000
Watkins, Wallace R., Ret. 1986
Wiederhold, William L., Ret. 1989
Williams, Benjamin C., Ret. 1984
Willis, Dock E., Ret. 1983
Wilson, Thomas H., Ret. 1989
Wilson, James R., Ret. 1993
Winegeart, Herman A., Ret. 1986
Yarbro, Robert W., Ret. 1982

Somerville, Johnna L., Ret. 2005
Squires, Ann ., Ret. 1992
Taylor, Bob J., Ret. 1986
Taylor, Jerry E., Ret. 1972
Tucker, Charles R., Ret. 1982
Walden, Carl R., Ret. 1986
Wallace, Lewis E., Ret. 1985
Wasserman, Leonard J., Ret. 1969
Winters, Stanley C., Ret. 1975
Woolbright, Joe M., Ret. 1992

Unocal

Anthony, Charles E., Ret. 1987
Baker, Eleanor J., Ret. 1969
Baker, Glen R., Ret. 1986
Bley, Burton R., Ret. 1986
Bollinger, Fred W., Ret. 1989
Boone, Charles H., Ret. 1978
Brown, Donald K., Ret. 2006
Clark, N E., Ret. 1986
Clark, Kenneth E., Ret. 1983
Copeland, Delbert R., Ret. 1985
Davis, Lew G., Ret. 1981
Denton, Norman L., Ret. 1986
Dickson, William G., Ret. 1987
Eckerfield, Robert J., Ret. 1981
Farmer, Audrey J., Ret. 1992
Fish, George E., Ret. 1986
Fitzsimmons, Richard C., Ret. 1978
Fortenberry, Bobby J., Ret. 1990
Frank, Norma R., Ret. 1989
Furby, Arthur A., Ret. 1986
Graupman, John E., Ret. 1996
Hatton, Wilson N., Ret. 1988
Heinbach, Charles C., Ret. 1989
Herrera, James D., Ret. 1991
Jackson, Phillip W., Ret. 1997
Johnson, Howard A., Ret. 1987
Kimbrell, Ralph F., Ret. 2003
King, William G., Ret. 1985
Krause, Elizabeth M., Ret. 1987
Kronholm, Florence E., Ret. 1967
Lacer, William O., Ret. 1982
Leigh, Sally ., Ret. 2006
Mace, Marvin R., Ret. 1979
Markwell, Omer W., Ret. 1972
McClure, Robert S., Ret. 1973
McKee, Gloryn G., Ret. 1986
Mehl, Gloria D., Ret. 1961
Mesh, Duane E., Ret. 1999
Moreno, Albert E., Ret. 1988
Oliver, Floyd L., Ret. 1986
Olsen, Thomas G., Ret. 1974
O'Rourke, Anna M., Ret. 1985
Osborne, David H., Ret. 1991
Owens, Calvin R., Ret. 1997
Ozanne, William ., Ret. 1968
Park, John W., Ret. 1986
Pearson, Kenneth W., Ret. 1992
Pepperley, Marilyn J., Ret. 1986
Pomeroy, Melvin S., Ret. 1989
Redding, William M., Ret. 1990
Robinson, James E., Ret. 1985
Ronken, John G., Ret. 1992
Runyon, Harold M., Ret. 1990
Salisbury, Richard Y., Ret. 2000
Schaper, Harold J., Ret. 1989
Schoen, Edwin J., Ret. 1985