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Web site: www.chevronretirees.org

Second Quarter 2023

President's Letter

Last year at this time I was talking about my intent as President to keep CRA a thriving organization, strongly linked to Chevron, with tremendous leadership, and keeping our connections among all our retirees and with Chevron. I wanted to give you an update on that.



The CRA is doing well. We have a lot of dedicated volunteers that are intent on keeping the CRA strong, at both the Chapter and the National level. We have an increased number of people interested in being part of our Fellowship program (to learn about and become more involved in National) and working on National Committees. We have people stepping up for their turn as Chapter Presidents. These are all good signs.

We have lost a few Chapters but have increased membership in others. We have contact with about 12,000 retirees on an annual basis, or about one third of all retirees. It appears that we are making inroads into informing the current Chevron employees that we are here to support them when they retire, as it seems we have a strong rate of new retirees joining the CRA.

We have discussions with our Chevron sponsors at the Executive levels (Rhonda Morris - HR, and Al Williams – Corp Affairs) and working levels in HR Benefits, Chevron Advocacy Network, Communications, Employee Networks, and others). All of these contacts help keep the strong ties that CRA has with Chevron, keeps the communication lines open for us to help retirees with questions/issues, and helps us understand more about Chevron to help us retirees be good ambassadors for Chevron in the communities where we live. It really helps when someone from these groups retires and joins us as conduits to those Chevron groups – if you know someone like that (or are that person), please join us to keep those connections strong.

The first thing I think about when I think of linkage to Chevron is the Chevron Advocacy Network (CAN). They are doing a lot of work to revamp CAN to be a better vehicle for getting Chevron's message out, both in more timely messaging and in giving us better information that we can use in our daily lives. I encourage you to sign up for CAN to at least get the information that they are making available to us. It is informative and to the point. You can also help advocate for our company and industry with your elected representatives if you want but there is no requirement to do so. Several CEO's have mentioned that this is the best way for retirees to show their support for Chevron and we need it now more than ever. PLEASE JOIN! (<https://chevronadvocacynetwork.com/>)

We have seen a few opportunities to be involved with Chevron employees in volunteering projects, but are still waiting for the Health Fairs, retiree panels, and employee network events to start up again. These are great opportunities to meet current employees, share your knowledge and skills, and it helps advertise the CRA in the best way possible – retirees enjoying life helping others.

I am looking forward to seeing the CRA leadership at the Annual Meeting in Baltimore, May 6-8. Let's make it a great time of camaraderie, sharing, and thought leadership to keep us at our best. Enjoy the Spring whenever it may come to your region and enjoy your retirement!!

Brad

Brad McCullough
President, Chevron Retirees Association, CRACoCoevents@gmail.com

Chevron Retiree Association Special Interest

New look to the National Web site

The new Home page of the National Website www.chevronretirees.org has been redesigned, with added emphasis on retirees meeting and enjoying each other's company, focusing on one of the key benefits of this organization. This is shown in easy-to-access links to Photo Albums of CRA events. Various chapters and Areas will rotate on this home page, with three albums be featured each time. The next revision of the Photo Albums of our retirees will include the upcoming National Meeting (below) and of chapters in Canada and the US.

BenefitsHub brings special discounts to retirees

Note the special value of the BenefitHub website as making available to retirees' savings and discounts that Chevron employees already receive for a number of goods and services. Just email Jim Bonwell at jbonwell@pacbell.net to request a BenefitHub referral code. Your access will be authorized against our retiree database.

Chevron/Texaco employees/retirees Techron Advantage Card gas and other discounts

This card offers several per gallon discounts on fuel, ranging from 13c/gal to a 37c/gal incentive for the first 90 days to new customers. To read the benefits and download an application, click [ChevronTexaco Employees/Retirees Techron Advantage Card application](#) Please note, this application is for Employees/Retirees only.

Next Annual meeting of the Chevron Retirees Association

Our Annual Meeting (where all the Chapter Presidents attend) is in Baltimore, MD on May 6-8. Any member of this Association can attend these meetings. One of the highlights we get to do at the Annual Meeting is honor our Public Service Award Winners.

Looking for your Personal Planning packet?

Did you know these Google queries:

"Chevron Retirees Benefits" brings up your CRA Benefits home page

"Chevron Retiree CRA Benefits" brings up a more detailed page where the link to the **Personal planning packet** is clearly shown in the last section

Medicare update

The "Official U.S. Government Site for Medicare" is www.medicare.gov. Among the useful resources you will find there is Medicare's [2023 Costs at a Glance](#).

The most recent 2023 reminder form Medicare shows that Medicare Part B covers diabetes screenings here [Medicare Covered diabetes Screening](#) and also the Medicare Diabetes Prevention program which can help prevent Type 2 diabetes, at no cost to you - an important benefit to seniors - which can be accessed at this link [Medicare covered Diabetes Prevention Program](#)

Chevron News Briefs

A few recent Chevron News briefs follow, a larger segment was recently published on Tidbits at this [link](#).

New tech, partnerships touted at CERAWEEK

March 24, 2023 An expanding focus on technologies to enable the energy transition and an increasing need for partnerships to develop new technologies were among the top takeaways from Chevron at CERAWEEK 2023 in Houston.

Chevron New Energies President Jeff Gustavson joined a panel to discuss how collaboration is critical to accelerating lower carbon solutions. Chris Powers, Chevron New Energies vice president, CCUS, also touted partnerships while announcing the expansion of a carbon capture, utilization, and storage (CCUS) project along the U.S. Gulf Coast. Carbon capture, advancements in second-generation technology, streamlining the permitting process and advancing partnerships will accelerate the development of CCUS projects around the world, Powers said. An example of those collaborative partnerships is the Bayou Bend initiative, one of the largest offshore carbon dioxide (CO₂) storage projects in the United States.

Powers announced its expansion of nearly 100,000 acres onshore in Chambers and Jefferson counties, Texas, as well as Chevron's new role as operator. Other partners in the project include Talos Energy, through its Talos Low Carbon Solutions division, and Carbonvert, a carbon capture and storage project development and finance company. "It's going to position Bayou Bend to be the leading CCUS solution provider for many industries from the East Houston Ship Channel all the way to the Golden Triangle," said Powers of the project's reach, which stretches to the East Texas cities of Beaumont, Port Arthur and Orange. The area's subsurface geology and favorable business environment were major draws for Chevron. "There are over 100 million tonnes of addressable emissions," he said of the Bayou Bend area. Between Bayou Bend's onshore and offshore positions, it has over 1 billion tonnes of gross storage capacity

Powers also spoke about the importance of emerging technologies in industries where it is difficult to curb CO2 emissions. He told the CERAWEEK crowd that Chevron's focus is on lowering the carbon intensity of our existing operations and growing our CCUS businesses to help reduce the CO2 emissions of hard-to-abate industries. "CCUS is one of them," he said, "but also hydrogen and emerging technologies developed to tackle hard-to-abate sectors like cement, steel, petrochemicals and others. Our particular focus is doing it to scale." During his discussion, Gustavson echoed Powers' enthusiasm for the role of new technologies in fields like subsurface technology and hydrogen production and transportation. "Technology has the power to enable us to scale and commercialize these new lower carbon solutions," he said. "Chevron has tremendous expertise, research and development internally, and we also have paths to accelerate that development through Chevron Technology Ventures, investment and key partnerships."

Expansion of offshore Israeli reservoir hits the gas

March 17, 2023 Less than 20 years ago, Israel relied almost entirely on coal and other fuel imports for its electricity generation. Today, the Middle Eastern country has gone beyond gaining energy independence and is now expanding its energy footprint to exporting to neighboring countries. The Tamar natural gas reservoir, approximately 55 miles (about 89 kilometers) off Israel's northern coast, is undergoing a capacity expansion to optimize current natural gas production capabilities.

Phase 1 of the two-phase project was greenlit last year by Chevron Mediterranean Limited and the working interest owners of the offshore project. When gas began to flow from offshore Israel in 2004, it triggered a new era of energy security. Right now, two subsea gathering pipelines at Tamar carry gas from an offshore manifold to the Tamar processing platform, and from there to shore. We are adding a third pipeline to reduce system bottlenecks and increase capacity.

The second phase of the project will see us utilize in place compressors that aren't currently in use. During the same period, Israel Natural Gas Lines will work to debottleneck its onshore network so that it can deliver additional gas to neighboring nations. "We're adding more lanes to the highway," said Bill Pritchett, Chevron project management advisor for the region. "We're adding those lanes to both the onshore and offshore networks so we can, beyond meeting domestic demand, supply energy to Jordan and Egypt."

Bringing the Tamar capacity expansion project to fruition will require the efforts of both people and machines. The new pipeline going under the Mediterranean Sea will be laid by a special marine vessel. "This project is exciting not only because we're executing state-of-the-art technical work, but because of the geopolitical backdrop," Pritchett said. "We're continuing to provide energy security to the State of Israel, and by doing so, Israel can continue with exports to Jordan and Egypt. This ultimately helps with the overall stability of the region." Once both phases of the project are complete, we expect to increase production capacity by more than 40%.

Midstream VP: natural gas will continue to be important in lower carbon future

March 16, 2023 A year after Russia's invasion of Ukraine, Europe's heightened energy crisis remained a dominant topic throughout CERAWEEK 2023 in Houston, Texas.

"If you look at the world, there's more demand and less supply because Russian gas is now shut in," said Colin Parfitt, Chevron's midstream vice president. "So how do you deal with that? You can create supply." A year after Russia's invasion of Ukraine, Chevron, with its ample gas supplies in the Permian Basin and Eastern Mediterranean, is poised to be part of a long-term solution, thanks in no small part to natural gas. "Natural gas has played a huge role in the carbon reduction story so far," Parfitt said. "Fundamentally, switching from coal to

natural gas has fueled lower emissions.” At the conference, Parfitt discussed multiple pathways for natural gas in a lower carbon future and the importance of natural gas in providing affordable, reliable, ever-cleaner energy. “Natural gas is a plentiful and reliable source of energy that will help address intermittency issues that we face with renewable resources such as wind and solar,” Parfitt said. “In moving toward a lower carbon future, reliability is key. Natural gas provides a lower carbon intensity alternative when the sun isn’t shining and the wind isn’t blowing. ”Natural gas is the cleanest-burning conventional fuel, producing lower levels of greenhouse gas emissions than the heavier hydrocarbon fuels, like coal and oil. But according to Parfitt, those traditional energy sources will continue to play a role.

“Oil and gas will remain necessary as the world population grows and people aspire to a better standard of living,” Parfitt said. “Natural gas—liquified natural gas, specifically—presents an opportunity to reduce emissions in many sectors today.” “Chevron is a global player in the natural gas market,” Parfitt added. “The carbon intensity of our energy production is top quartile performance, meaning we are among the least carbon-intensive producers.” Paired with other lower carbon offerings, natural gas will be part of the long-term energy mix, Parfitt said.

Chevron Retiree Spotlight

Randy Albers’ multitalented lifetime of loving music

Chevron retiree Randy Albers has excelled in many areas, ranging from designing surfboards to engaging in professional bass fishing tournaments. But nothing has been closer to Randy’s heart or demonstrated his talent to the same degree as music.

That love of music is apparent when he performs at fundraisers for the MS Society, Cancer Society, or any of the fire departments or police departments in his area of Southern California. Confined to a scooter because of osteoarthritis, Randy is undeterred, as he accompanies himself for a program that may range from country music to rock and roll.

“I play at fundraisers for over 70,000 people a year and I’ve helped raised about \$10 million for the MS Society alone,” says Randy. “After years of playing in the bars and clubs, I find I get more satisfaction helping raise funds for charitable organizations.”



Many of Randy’s fundraising performances are available on YouTube, including one in which he sings and plays “Daughter of the Rose,” which he composed. “When I wrote that music, I felt like I was in a zone,” Randy says. “The chord progression just came to me, and I completed the song in about 45 minutes.”



Growing up among musicians

Randy started playing steel guitar at the age of 11 and moved to an electric guitar at the age of 13. “It came to me easy,” says Randy. “I grew up in a family of musicians and loved practicing on different instruments.” His goal was to become a music teacher and band instructor, and he was majoring in music at San Diego State College when the department was shut down for lack of funds. His music professor suggested that he switch to a math major and that eventually helped him land a job as a machinist at Chevron’s El Segundo Refinery. And though he loved his work, he found the time to keep playing music and collecting guitars and other instruments. “I currently own 28 guitars ranging from a 1947 model to a present-day instrument,” Randy says. “I also own several other

instruments, including a trumpet, a dulcimer and three flutes, all of which I can play.”

Shaping surfboards

Randy is also a talented craftsman who has made hundreds of surfboards. He explains, “As a teenager, my brothers were always dinging their surfboards and I learned how to repair them. This led me into the world of surfboard shaping and finishing. For several years I had a small surfboard business with my own label. I made one-of-a-kind custom surfboards. Over the years, I made several hundred boards.”

He continues, “I can’t draw for a hill of beans. But modeling a surfboard doesn’t require drawing skills – it’s a bit like doing a sculpture. I often built boards for surfers I met. We’d sit on the beach and talk and I learned to shape boards that fit their needs.”

Long before he made his first surfboard, Randy was adept at making archery equipment. This skill stemmed from his family’s love of archery. “My brother and I both shot junior while my mom and stepfather shot pro,” says Randy. “We got into making our own equipment and even made our own bow strings and arrows. This is where I not only learned to shoot but I also learned leather working, making my own quiver, fletching arrows and making finger gloves. The leather working would follow me the rest of my life.”

His skill at leather working, crafting of surfboards and even cake decorating has carried over to silk screening. He owns an embroidery machine on which he creates shirts for his local food pantry. Here is an example that he embroidered for the Chevron Refinery Enabled network.



Practicing the craft of machinist

During his career with Chevron, Randy was adept at another craft as a machinist for the El Segundo Refinery. He joined the company in 1977 after speaking with his father who was already on the refinery staff.

“I did well in Operations, learning all 13 jobs in four years,” says Randy. “I then took an apprenticeship and learned to be a machinist/millwright. I once again did well and ended up teaching machine training while still an apprentice. All those hobbies and hand work came back and I learned how to run machinery easily. I went into machinery engineering and did some traveling with Chevron, troubleshooting large turbo equipment.”

Randy continues, “I was promoted to supervisor and worked some large turnarounds. I had 3,200 workers under me on the FCC turnaround. I went back and ran the machine shop for a year before taking the trainer job for machinists. I retired from this job after 33 years of service.”

Since then, Randy has retained his involvement with Chevron through the CRA, serving for five years as the president of South Bay Chapter. He is currently the chapter’s treasurer. and the Area Vice President for Southern California’s Chevron Retiree Association. “Things are looking good,” says Randy. “I can work with several chapters and try and keep the membership up. It’s a very satisfying position.”

The same satisfaction applies to Randy’s continuing performances as a musician, wherever the next gig takes him

Sel Larsen – Farm boy to Chevron retiree

Chevron retiree Sel Larsen smiles when he quotes the old saying, “You can take the boy away from the farm, but you can’t take the farm away from the boy.” Sel recalls, “I was fortunate to be raised in a small town, Ferndale, in northwest Washington, 13 miles south of the Canadian border. My family had a small dairy farm there so waking early and doing chores – before the bus came – was a daily drill.” He eventually left the farm, pursuing a career with Chevron before retiring in 2005. But he retained his links to his agricultural roots by acquiring and restoring the family’s 1955 Allis Chalmers CA tractor that his father had bought when Sel was 10. He had a place for it since he and his wife Jan had built a home in the rustic Dewey/Prescott area of Arizona in 2005. And the tractor didn’t sit idle. “I still get to play with the tractor that we’ve had in the family for close to 70 years – attending and announcing tractor pulls at shows within a 100-mile radius,” says Sel.



Sel compares the tractor shows to antique car shows. “If folks own a tractor, they want to show it off,” he says. “Back a few years ago, we used to get up to 250 tractors at a show; now it’s down to about 150. The crowds have diminished too, from a peak of about 5,000 to 2,500 these days. Still, you’ve got a bunch of old farmers who really enjoy it and enjoy the competition.” That’s where Sel comes in, announcing competitions in which the tractors pull a heavy sled along a 35-foot-wide, 330-foot-long track. In some parts of the country, the winner is the tractor that pulls the sled the farthest with the most weight as determined by tractor size. However, in Arizona, the owners compete with themselves in that pulls are measured by what percentage of the tractor’s weight it pulled. For instance, if a tractor weighs 4,000 pounds and it pulls 4,000

pounds before running out of power or traction, it pulled 100% - a measure of efficiency.

Supporting his fellow retirees

In retirement, Sel is also deeply involved with CRA's Phoenix Valley of the Sun Chapter. He was chapter secretary for several years and then was elected president in 2016.

"We have tried to keep our quarterly luncheons interesting with Major League Baseball spring training games, horse racing, and museum visits to auto, music and art facilities," Sel says. "We loved having the D-Backs Chase Field official organist do our holiday lunch entertainment." He continues. "We also have been fortunate to have the local sheriff's department do a scam/fraud presentation and have local university professionals do presentations on terrorism and U2 spy pilots. We soon will be doing just a social - no program - at a local culinary arts school for a five-course lovely dinner. We try to get our desert dwellers out of Phoenix area for the summer meeting in Prescott – at 5,000-foot elevation."

Sel's Chevron history dates in his junior year in high school when he got a summer job at a brand-new Chevron dealer station. This job, in turn, led to a position at Standard Stations, Inc., the company that ran Chevron predecessor Standard Oil Co. of California retail stations. "I was fixing a tire at the station one day when Standard Stations' district sales manager came by and that connection opened the door to hire on at Standard Stations, Inc. in Seattle in 1963 when I started college at Northwest University in Kirkland," says Sel. "Yup, I'm one of those old SS Inc. dinosaurs – starched whites, bow tie and all," Sel continues. His career with Standard Stations and Socal continued until 1974 when he left the company.

He continues, "Thirteen years later in 1987, I was blessed to be back to work for Chevron in the Designs Engineering group at the Richmond Refinery." He eventually became the wax business unit manager and moved to Phoenix to cover the total U.S. market. After Chevron shut down the Richmond wax plant in 2000, Sel stayed, overseeing Chevron USA's importing and rebranding of Chinese paraffin until 2005. "When Chevron pulled that plug, my job went away, too," Sel says. "I then retired - 42 years after I started at 18. What a great ride I had!" Nonetheless, he continues to rep paraffin wax for one of the distributors who was a former Chevron customer. The work fits comfortably with Sel's other pursuits, ranging from CRA chapter president to tractor owner and announcer at area tractor pulls.



Benefits Corner

2nd Quarter 2023

By Bill Dodge, Chair, CRA Benefits Committee

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Included in this article:

- 2023 Plan Year Open Enrollment Summary Results
- How to Avoid a Scam
- The latest updated Information on COVID-19 provided by CDC



2023 Plan Year Open Enrollment Summary Results

Chevron Benefits has provided the following summary results from the 2023 Open Enrollment held between October 15 to December 7, 2022 for both Pre-65 retirees and Post-65 retirees.

Pre-65 Retirees

- **5,800 total eligible pre-65 retirees**
 - **3,900** enrolled pre-65 retirees (medical and/or dental)
 - **7,400** enrolled pre-65 retirees and dependents (medical and/or dental)
- **2,000** post-65 retirees with pre-65 eligible dependents
 - **2,400 enrolled pre-65 dependents of post-65 retirees**
- 49% (2,900) retirees completed Open Enrollment

Post-65 Retirees

- **40,000** Chevron post-65 retirees receiving Health Reimbursement Arrangement (HRA)
 - Increase in changes for Medicare Advantage plans
 - Reduction of enrollee changes in Prescription Drug plans through Via Benefits (2,200 for 2023, 6,500 changed for 2022)
- 21,000 Inbound Calls, lower compared to 27,800 calls to Via Benefits in Q4 of prior year
- 1,260 October-December 2022 surveys completed
 - Average score 4.4 out of 5.0
 - 90% satisfied (3+ rating)

How to Avoid a Scam

Four Signs That It's a Scam

1. Scammers PRETEND to be from an organization you know.

Scammers often pretend to be contacting you on behalf of the government. They might use a real name, like the [Social Security Administration, the IRS, or Medicare](#), or make up a name that sounds official. Some pretend to be from a business you know, like a [utility company](#), a [tech company](#), or even a [charity](#) asking for donations. They use technology to change the phone number that appears on your caller ID so the name and number you see might not be real.

2. Scammers say there's a PROBLEM or a PRIZE.

They might say you're in trouble with the [government](#). Or you [owe money](#). Or [someone in your family had an emergency](#). Or that there's a [virus on your computer](#).

Some scammers say there's a [problem with one of your accounts](#) and that you need to verify some information. Others will lie and say you won money in a [lottery or sweepstakes](#) but have to pay a fee to get it.

3. Scammers PRESSURE you to act immediately.

Scammers want you to act before you have time to think. If you're [on the phone](#), they might tell you not to hang up so you can't check out their story.

They might threaten to arrest you, sue you, take away your driver's or business license, or deport you. They might say your computer is about to be corrupted.

4. Scammers tell you to PAY in a specific way.

They often insist that you pay by [using cryptocurrency](#), by [wiring money](#) through a company like MoneyGram or Western Union, or by putting money on a [gift card](#) and then giving them the number on the back. Some will send you a [check](#) (that will later turn out to be fake), then tell you to deposit it and send them money.

How To Avoid a Scam

➤ Block unwanted calls and text messages.

Take steps to [block unwanted calls](#) and to [filter unwanted text messages](#).

➤ Don't give your personal or financial information in response to a request that you didn't expect.

Honest organizations won't call, email, or text to ask for your personal information, like your Social Security, bank account, or credit card numbers.

If you get an email or text message from a company you do business with and you think it's real, it's still best not to click on any links. Instead, contact them using a website you know is trustworthy. Or look up their phone number. Don't call a number they gave you or the number from your caller ID.

- **Resist the pressure to act immediately.**
Honest businesses will give you time to make a decision. Anyone who pressures you to pay or give them your personal information is a scammer.
- **Know how scammers tell you to pay.**
Never pay someone who insists you pay with [cryptocurrency](#), [a wire transfer service](#) like Western Union or MoneyGram, or a [gift card](#). And never deposit a [check](#) and send money back to someone.
- **Stop and talk to someone you trust.**
Before you do anything else, tell someone — a friend, a family member, a neighbor — what happened. Talking about it could help you realize it's a scam.

Report Scams to the FTC

If you were scammed or think you saw a scam, contact the FTC at

<https://www.ReportFraud.ftc.gov/>

Source: Federal Trade Commission, July 2022

Latest Updated Information on COVID-19 provided by the CDC

The latest updated information on COVID-19, including the Omicron variant and other variants, is available on the following CDC (Centers for Disease Control and Prevention) website and video links:

<https://www.cdc.gov/coronavirus/2019-ncov/>

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Encore In Memoriam: October-December 2022

As reported by Chevron during this period

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(No deaths reported)

Caltex

Hewitt, James A., Ret. 1999
Leduc, Robert E., Ret. 1980
Loftus, Catherine J., Ret. 1995
Sachnik, F Lamar., Ret. 1990

Chevron

Ahlstedt, Harold E., Ret. 1995
Ainsworth, Donald C., Ret. 1999
Albert, Lawrence C., Ret. 2011
Al-Ghareeb, Mahmoud I., Ret. 1999
Andino, Diana ., Ret. 2002
Barchus, Peggy A., Ret. 1986
Barnard, Mark E., Ret. 1994
Bartos, Martin W., Ret. 2001
Battle, Basilisa R., Ret. 1999
Beardsley, W S., Ret. 1993
Beech, Earl D., Ret. 1989
Beed, Everett L., Ret. 2001
Bento, Robert ., Ret. 1988
Bergstrom, D W., Ret. 1985
Bewley, Jeanne M., Ret. 1992
Blaschke, Ralph N., Ret. 1996
Boblett, Woodrow J., Ret. 2009
Boren, Sterling R., Ret. 2010
Borne, B A., Ret. 1992
Bornheimer, Joseph F., Ret. 2002
Bourne, Edward J., Ret. 1994
Brantz, John P., Ret. 2006
Brod, Karen R., Ret. 1993
Brown, Malchester ., Ret. 1994
Buckland, Linda M., Ret. 2015
Burrow, Dwight H., Ret. 2016
Calcote, Jody S., Ret. 2019
Calzada, Marcy A., Ret. 1986
Carley, Dora F., Ret. 1989
Carter, Mark A., Ret. 2018
Carver, Gary H., Ret. 1995
Chang, V R., Ret. 1986
Cherry, Donald J., Ret. 1996
Chuch, William R., Ret. 1991
Clark, Bernice M., Ret. 1989
Clemens, Brian E., Ret. 1999
Cole, Benton G., Ret. 1990
Cole, Mary B., Ret. 1998
Cook, Lewis M., Ret. 2001
Cook, Shannon R., Ret. 1997
Cortez, Jose ., Ret. 2004
Cowell, D N., Ret. 1986
Cryvoff, Serge A., Ret. 2002
Cullinane, Paul B., Ret. 1984
Davis, Rita L., Ret. 2013
Davison, William R., Ret. 1994
Dearman, Edward F., Ret. 2019
Dearmond, Jimmie W., Ret. 2000
Delizo, Gelacio S., Ret. 2011
Derouen, Charles ., Ret. 1989
Donaldson, R W., Ret. 1986
Downey, Roy E., Ret. 1992
Duhon, Lillie H., Ret. 1992
Dutschmann, Marvin A., Ret. 1988
Edwards, L L., Ret. 1980

Ehrlich, Robert ., Ret. 1999
Ellison, Bruce V., Ret. 1995
Espinosa, Ruben A., Ret. 1998
Sponge, Terry W., Ret. 1997
Fedena, Charles V., Ret. 1994
Fisette, James C., Ret. 1989
Fitzharris, A K., Ret. 1991
Flores, Jose B., Ret. 1992
Fowler, Charles E., Ret. 1994
Frazier, Elmer L., Ret. 1989
Freeman, Helen B., Ret. 1996
Fridia, Christopher S., Ret. 2015
Frost, Mary Margaret., Ret. 2014
Fujimoto, Edward G., Ret. 2016
Fulmer, David S., Ret. 1992
Gekas, James S., Ret. 1985
Gilbeaux, Jerry L., Ret. 1992
Gilbert, Howard L., Ret. 1992
Giles, George ., Ret. 1989
Godwin, Gerald L., Ret. 1992
Gomez, Daniel D., Ret. 1982
Goodman, David ., Ret. 1995
Gordillo, Joseph ., Ret. 1986
Gray, Arnold L., Ret. 1993
Griffin, Franklin F., Ret. 1988
Griffin, Ronald H., Ret. 1994
Hamill, Gilmor S., Ret. 1992
Handy, Joseph L., Ret. 1999
Hannan, Michael D., Ret. 1995
Hartquist, Charles D., Ret. 1997
Heard, Melvin J., Ret. 1990
Heckenkemper, Bettie F., Ret. 1993
Henggeler, Eugene C., Ret. 1994
Hennigh, Susan C., Ret. 2012
High, Kenneth L., Ret. 1996
Hill, David G., Ret. 1999
Hillier, Donald E., Ret. 1999
Hines, Buster B., Ret. 2014
Hobson, J C., Ret. 1981
Hodges, Clifton L., Ret. 1992
Hoffman, Roland V., Ret. 1988
Holterhaus, Dale G., Ret. 1986
Hostrander, David H., Ret. 2001
Inman, David B., Ret. 2005
Irion, Marvin R., Ret. 1995
Jackson, Robert W., Ret. 1999
James, Ben E., Ret. 1998
Jeffords, Robyn E., Ret. 1998
Jeffreys, George W., Ret. 1992
Jennings, Sumi ., Ret. 1992
Jensen, Catherine M., Ret. 1996
Jimenez, Colleen P., Ret. 1999
Johnson, James W., Ret. 1998
Johnson, Kenneth M., Ret. 1981
Johnson, Paul G., Ret. 1992
Johnston, Rex S., Ret. 2004
Jones, Michael J., Ret. 2003
Juwa, Ronald J., Ret. 2002
King, Karen A., Ret. 1992
Kostelecky, Lawrence F., Ret. 1992
Lake, William M., Ret. 1972
Laroski, Robert P., Ret. 2011
Laughlin, Robert L., Ret. 2009
Leaper, Rojean K., Ret. 1999
Lee, Bobby G., Ret. 1989

Lemon, William B., Ret. 1989
Lester, Robert P., Ret. 1994
Lien, Christopher C., Ret. 2004
Lindsey, Theron B., Ret. 2002
Long, W E., Ret. 1999
Lovvorn, Sandra S., Ret. 1998
Madden, Jerome W., Ret. 1989
Mahon, Sandra L., Ret. 1999
Maney, Richard F., Ret. 1981
Marcum, Edward E., Ret. 2003
Markle, Glenna F., Ret. 1989
Marrs, Donald M., Ret. 1992
Marshall, Thomas A., Ret. 1994
Matteucci, Julius C., Ret. 1996
McCrudden, Harriet A., Ret. 2000
McFadden, Eleanor M., Ret. 1994
McGuire, Clyde L., Ret. 1995
McMahan, William J., Ret. 2002
McTernan, Margaret ., Ret. 1992
Meinert, Richard L., Ret. 1992
Miller, Mark E., Ret. 1998
Intel, Arthur C., Ret. 1985
Montgomery, David P., Ret. 1992
Munson, Marcene D., Ret. 2000
Murphy, Walter H., Ret. 1992
Murray, Edward J., Ret. 1999
Nelson, Wallace E., Ret. 1985
Nordahl, A T., Ret. 1982
Ota, Kosaku J., Ret. 1996
Panton, Christopher J., Ret. 1996
Parkman, Philip ., Ret. 2011
Periman, Robert V., Ret. 2021
Perry, Roger S., Ret. 1997
Phair, Ronald L., Ret. 2002
Potter, Neila N., Ret. 2006
Preas, Roger A., Ret. 1986
Procella, Josephine ., Ret. 2009
Ramirez, Felix R., Ret. 1995
Rawlinson, Dora I., Ret. 1986
Richey, Gary L., Ret. 1989
Rolen, Douglas M., Ret. 1995
Rosato, Victor J., Ret. 2012
Ross, John F., Ret. 1993
Rourke, Lawrence W., Ret. 1990
Ruby, Charles L., Ret. 1986
Runkle, Garrold O., Ret. 1998
Rupp, W J., Ret. 1984
Sais, Dorothy D., Ret. 1985
Salisbury, Dennis D., Ret. 1992
Sarradet, E J., Ret. 1986
Satchell, T H., Ret. 1986
Sato, Yukio ., Ret. 1981
Schell, Jack P., Ret. 1985
Schmidt, Robert ., Ret. 1998
Schroeder, Dale G., Ret. 1992
Shie, Tony D., Ret. 1996
Shannon, Randy L., Ret. 2021
Short, Celia D., Ret. 2016
Silva, Russell L., Ret. 1991
Smith, Ernest H., Ret. 1992
Smith, William M., Ret. 1996
Somsen, Don A., Ret. 2000
Speck, Robert ., Ret. 2000
Stalnaker, Kinzy A., Ret. 1996
Stumpp, Steven J., Ret. 2006

Suzuki, Shigeto ., Ret. 1986
Tarleton, Jacqueline F., Ret. 1996
Taylor, James L., Ret. 2015
Thayer, Ralph G., Ret. 1994
Thomas, John W., Ret. 2012
Tibere, Love N., Ret. 2004
Trahan, William H., Ret. 2008
Turner, William J., Ret. 1977
Varney, David W., Ret. 2011
Vassar, Russell M., Ret. 2003
Virga, Mario ., Ret. 1993
Visoski, Steve B., Ret. 1990
Wade, Arville E., Ret. 1992
Warke, Earl W., Ret. 2000
Watts, Robert H., Ret. 2008
Weller, Albert W., Ret. 2007
White, D L., Ret. 1997
White, J L., Ret. 1992
Whiteside, Georgann L., Ret. 2014
Willoughby, Helen C., Ret. 1990
Witham, Richard D., Ret. 2008
Wohl, Betty M., Ret. 1988
Wood-Anthony, Clara E., Ret. 2002
Wright, Larry L., Ret. 1992
Wright, Rex ., Ret. 2014
Wright, William G., Ret. 1990
Zardus, Vincent J., Ret. 1995

Getty

Bailey, Vestal G., Ret. 1988
Blair, Ronald W., Ret. 1985
Hall, James L., Ret. 1986
Smith, Ronald H., Ret. 1985
Teel, Delmar D., Ret. 1994
Zoch, Mary N., Ret. 1987

Gulf

Aguilar, Patrick S., Ret. 1984
Baker, Bill B., Ret. 1983
Barkate, Yvonne M., Ret. 1983
Bergeron, Clifford E., Ret. 1986
Best, Harold D., Ret. 1986
Boyd, Joyce C., Ret. 1985
Brown, Gordon W., Ret. 1982
Crooks, Henry R., Ret. 1983
De Felice, Richard G., Ret. 1986
Dickerson, Velma L., Ret. 1983
Gardner, Ronald M., Ret. 1982
Glovier, Robert E., Ret. 1983
Henry, James E., Ret. 1985
Holder, Cary D., Ret. 1985
Hoyer, Loretha M., Ret. 1978
Humphrey, Adrin ., Ret. 1978
Izard, M Aleene., Ret. 1983
Jaaranen, Veikko O., Ret. 1982
Knopp, David A., Ret. 1985
Kohn, Everett W., Ret. 1982
Lofton, John H., Ret. 1986
Marczak, Maryan A., Ret. 1982
Mitchell, Robert L., Ret. 1985
O'Donnell, Adrian W., Ret. 1985
Pongrance, Paul A., Ret. 1986
Roberts, Marie S., Ret. 1978
Roppe, Patricia ., Ret. 1980
Sagebiel, William G., Ret. 1986
Starosta, James J., Ret. 1981
Stout, Bob J., Ret. 1985
Straw, Tracy H., Ret. 1976
Swett, Gilbert N., Ret. 1983

Tobin, Hugh H., Ret. 1983
Waters, Donald B., Ret. 1983

MolyCorp

Garcia, Conrad M., Ret. 1986

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Adair, Marcus L., Ret. 1986
Addison, Eli S., Ret. 1999
Adkins, Jack L., Ret. 1986
Bailey, Eldon ., Ret. 1985
Baker, Phillip D., Ret. 1993
Barry, Robert J., Ret. 1998
Bateman, Robert W., Ret. 1993
Bateman, Robert W., Ret. 1993
Batson, Birt A., Ret. 1988
Blanco, Ruth T., Ret. 1998
Bodor, Edward E., Ret. 1985
Bolling, Bolko H., Ret. 1996
Brenner, Donald A., Ret. 1996
Broderick, James E., Ret. 1996
Bryant, George W., Ret. 1994
Bussey, F R., Ret. 1978
Bustos, John M., Ret. 1994
Butner, Gordon M., Ret. 1992
Byrne, Thomas A., Ret. 1993
Cantrelle, Thomas J., Ret. 1981
Carmichael, Charlie T., Ret. 1988
Catanzaro, Michael E., Ret. 2000
Christensen, Richard D., Ret. 1992
Compton, Hugh B., Ret. 1993
Crochet, Francis R., Ret. 1989
Cullman, Peggy J., Ret. 1984
Curran, Michael A., Ret. 1995
Curran, Michael A., Ret. 1995
Davison, Winston E., Ret. 1986
Delrio, Manuel I., Ret. 1985
Domec, Ronald J., Ret. 1988
Doucet, Harold J., Ret. 1987
Elimanco, Felipe R., Ret. 1988
Elimanco, Felipe R., Ret. 1988
Entrekin, Paul ., Ret. 1988
Grainger, James T., Ret. 1988
Greene, Patricia Ann., Ret. 1989
Gregory, Nadine ., Ret. 1992
Griffiths, James D., Ret. 1999
Guttormsen, Paul A., Ret. 1979
Hanks, Gabriel R., Ret. 1988
Harper, Kenny R., Ret. 1993
Hawley, Ronald Dee., Ret. 1994
Head, Dennis O., Ret. 1985
Hebert, Fred ., Ret. 1993
Hickok, Lorne E., Ret. 1982
Hofsaes, Charles J., Ret. 1988
Hopper, James F., Ret. 1987
Howell, Barbara D., Ret. 1993
Howlett, Donald Lane., Ret. 1999
Hughes, Martha L., Ret. 1994
Hunt, Arthur B., Ret. 1996
Jacko, Richard G., Ret. 1994
Jones, Robert J., Ret. 1992
Kemp, Huey E., Ret. 1993
Koch, Steven R., Ret. 2001

Leboeuf, Charles J., Ret. 1992
Lejeune, John P., Ret. 1992
Lewis, Norman A., Ret. 1995
Lirette, Michael E., Ret. 1999
Lirette, Ralph J., Ret. 1999
Lopez, Manuel J., Ret. 1999
Mackey, Lynda L., Ret. 1992
McCollum, Abbott J., Ret. 1984
Melton, Ottis D., Ret. 1993
Minter, Bobbie J., Ret. 1989
Mistretta, Pasquale B., Ret. 1988
Moffitt, Frank F., Ret. 1985
Moffitt, Frank F., Ret. 1985
Moreland, Glenn A., Ret. 1993
Muller, Anne B., Ret. 1995
Neal, Raymond A., Ret. 1994
Nelson, Bobby F., Ret. 1988
Nelson, Ethel H., Ret. 1994
Nix, Kenneth O., Ret. 1988
Noonan, George T., Ret. 1989
Oliver, Terrence A., Ret. 1986
Ott, Donald ., Ret. 1981
Parks, Jerry G., Ret. 1989
Pass, James R., Ret. 1995
Phillips, Ducan O., Ret. 1991
Pierre, Evans ., Ret. 1988
Pittam, John D., Ret. 1988
Pittman, Leon H., Ret. 1988
Powers, Tommie R., Ret. 1988
Premo, Wayne D., Ret. 1987
Ratray, Cecil V., Ret. 1984
Rubio, Flora M., Ret. 1995
Seigfreid, Howard J., Ret. 1994
Shelton, Ernest F., Ret. 1989
Shelton, Robert S., Ret. 1994
Sheridan, Daniel E., Ret. 1999
Shook, Winfred A., Ret. 1996
Slagle, Robert L., Ret. 1992
Spencer, Donald E., Ret. 1987
Staton, Kent A., Ret. 1999
Steinmetz, Ann D., Ret. 1994
Stoneham, Robert M., Ret. 1980
Swintz, Frederick J., Ret. 1993
Thies, Howard J., Ret. 1988
Tollefson, John E., Ret. 1996
Tubridy, George A., Ret. 1981
Turner, James C., Ret. 1998
Turner, Paul D., Ret. 1993
Twenhafel, Marvin G., Ret. 1988
Varnado, Douglas E., Ret. 1988
Viray, Zenaida V., Ret. 1997
Ward, John D., Ret. 1996
Watson, Bazell ., Ret. 1982
Welch, Walter R., Ret. 1988
Westmoreland, Joseph W., Ret. 1982
Weyer, Paul J., Ret. 1987
Wickard, Roy W., Ret. 1988
Wooten, Billy R., Ret. 1993
Wren, Elvis J., Ret. 1985

Unocal

Anker, Gary W., Ret. 1994
Appelgate, Donald W., Ret. 1996
Bennett, George D., Ret. 2000
Breaux, Francis C., Ret. 1989
Bright, Dale B., Ret. 1995
Brooks, Floyd A., Ret. 1994
Brown, Venson L., Ret. 1996
Butt, David ., Ret. 1992

Butts, Walter E., Ret. 1987
Cabrera, Edmundo G., Ret. 1983
Castillo, Louis S., Ret. 1988
Cheyney, George R., Ret. 1986
Conde, Avelina G., Ret. 1997
Craig, Robert J., Ret. 1995
Crawford, Wayne E., Ret. 1998
Davies, Edythe Jane., Ret. 1986
Dickard, Billy B., Ret. 1989
Donaghu, Ronald N., Ret. 1993
Duesing, Frank A., Ret. 1986
Duhon, Sherry J., Ret. 2001
Ferencik, Raymond W., Ret. 1989
Gillis, Roy ., Ret. 1990
Greb, Samuel L., Ret. 1999
Gregory, David L., Ret. 1997
Hanssler, Le Ella., Ret. 1992
Harrell, Dan M., Ret. 1986
Harris, Joseph E., Ret. 1999
Hermanson, Donald H., Ret. 1990
Heus, Clifford A., Ret. 1997
Higgins, Virginia M., Ret. 1994
Hinck, Guenter J., Ret. 1989
Hobbs, Willis E., Ret. 1984
Jontz, Philip D., Ret. 1984
Jordan, Donald E., Ret. 1987
Kaddoura, Afif E., Ret. 1996
Laurie, Archibald M., Ret. 1990
Lemaire, James R., Ret. 1994
Lowe, Eugene F., Ret. 1993
Malone, William D., Ret. 2000
McLellan, Lloyd I., Ret. 1969
Miller, James A., Ret. 1996
Miloch, Marilyn J., Ret. 1998
Morgan, Steve D., Ret. 1995
Mosbauer, Norbert ., Ret. 1997
Noguez, Joe D., Ret. 1992
Osburn, Kenneth W., Ret. 1971
Pelloat, Jack E., Ret. 1992
Pochini, James H., Ret. 1991
Prater, Carl E., Ret. 1993
Prutzman, John M., Ret. 1992
Quinn, Betty Ann., Ret. 1997
Roe, John D., Ret. 1982
Roe, John D., Ret. 1982
Roe, Myriam S., Ret. 1999
Roman, Robert ., Ret. 1993
Sherman, Robert C., Ret. 1992
Smith, Donald H., Ret. 1965
Stokes, Geedy M., Ret. 1996
Tezeno, Walter G., Ret. 2005
Westfall, Delbert D., Ret. 1992
White, John W., Ret. 1992
Willer, George J., Ret. 1986
Williams, Renee A., Ret. 1979
Woods, Loren G., Ret. 1997
Workman, James M., Ret. 1986