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President's Letter

CRA's strength is the people who dedicate their time and talents in support of the organization and all of our members. We have a great leadership team, and as your new CRA President, I look forward to working with all of them. It will be my privilege to serve CRA and its members, as well as Chevron Corporation.

Let me introduce myself. I grew up outside of Boston, and have lived in Northern California for over 45 years, with 3 years in London at the end of the 1980's, courtesy of Chevron! I joined Chevron's Computer Services Department in 1975 and spent most of my career in finance, retiring in 2004 as Finance Manager for Global Technology. I have been involved with CRA since then, at various times as President and board member of the San Francisco Chapter, Chair of CRA's Planning & Research Committee and member of several other national committees, Area VP for Northern California/Hawaii, and most recently, chair of the Host City Committee for our 2017 Annual Meeting in San Mateo, California. Besides CRA, my other volunteer time since retirement has been spent in support of the performing arts.



Kathleen Henschel, President

As I shared with our colleagues at the recent Annual Meeting, we will focus on four important areas in the next year.

First, CRA must **provide value to the members of CRA** to attract and retain the diverse and multicultural dues-paying members whom it is our mission to serve. That value may be the support needed to help a member resolve a complicated benefits question, a friendly phone call if one of the regulars is missing at a chapter luncheon, or an opportunity to get out to a ball game or volunteer at a food bank with CRA friends.

We will continue our excellent track record of providing responsive and timely resolution to benefits questions; share ideas among chapters and Areas for social occasions and volunteer opportunities; and continue the personal touch at the chapter level for staying in contact and providing member "care". Many of the goals below will also provide value to our members.

Second, CRA must **provide value to the Corporation** to earn its continuing support. This will depend upon the Corporation's perception of how well CRA cooperates and responds in several areas, as we continue to handle ongoing benefits questions; assist the Corporation in communications and implementation of major changes, such as the recent OneExchange conversion; and continue to spread the word and enlist retirees in the Chevron Advocacy Network, with a goal of increasing retiree membership by at least 300 per year.

Third, to **connect with our current and future members**, we need to seek out and recruit soon-to-be retirees by ensuring a CRA presence at all “Ready to Retire” events and Health Fairs; utilize new forms of communication, such as Facebook and other electronic media; publicize the social opportunities available through the Chevron employee networks, as well as volunteer opportunities advertised on Chevron Humankind, so that retirees can maintain or establish relationships with current employees; and continue to communicate consistently with our current members, with a goal of reaching all members in a timely manner.

And last, but certainly not least for the future of CRA, it is vital for us to improve CRA’s leadership “bench strength”, continuing to identify and **develop CRA’s future leaders**.

I have been very fortunate to receive many things over my years at Chevron and with CRA – opportunities to learn and grow, excellent colleagues to work with, great examples of leadership, fun times and camaraderie, and support in the hard times. If I can share all this with others, it will be my pleasure and privilege to do so.

Sincerely,

Kathy

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CRA News Briefs

Canadian Curlers Win 2nd Event in 2017

The curling team of Chevron Retirees Jim Foster (Skip), Ross Fujino (Third) and Alan Young (Lead) as well as AltaLink retiree Claude Granger (Second) won the Global Raymac Surveys Second Event in the 2017 Alberta Oilmen’s Bonspiel on the March 25th weekend. Although coming close in past years, this was the first time they had won an event in this bonspiel.

After losing their first game, the team rattled off four straight wins, one of which was a last end steal (scoring without last rock for you non-curlers) of two and another a steal in an extra end. As a side note, Alan is the longest consecutive competitor in the last 40 years in this bonspiel.



**Jim Foster, Ross Fujino,
Claude Granger, Alan Young**

(Source – “The Golden Leaf”, June 2017, Canadian Prairie Chapter newsletter)

Keynoter John Watson Confirms: “We’re in a Good Business”

Delivering the keynote address at the CRA Annual Meeting for the seventh time since he became Chairman and CEO, John Watson expressed a positive view of Chevron’s future as the company rebounds from a period of low prices and excess supply. He stressed the importance of the company’s actions to cut costs, improve its debt ratio, maintain a strong balance sheet and pay its dividend, while advancing major capital projects that will ensure healthy growth in the years ahead.

Watson stated that the company’s earnings gains of \$2.7 billion during the first quarter of 2017 demonstrate the turnaround that is expected to continue through the year.

With oil and gas projected to remain at the forefront of energy growth for at least the next 20 years, Watson said, “We’re in a good business, it’s going to be around for a long time.” He added, “There are a lot of good things happening in our business and we will remain vital to man’s progress in the United States and elsewhere.”

As supply and demand come back into balance, Watson said, “We are working to grow free cash flow. We’re focused on improving returns because they’ve been nonexistent recently.” Essential to these returns will be the value that accrues from Chevron’s strong portfolio of assets.

Leading the company’s portfolio are its shale and other unconventional assets in the Permian Basin of the U.S., the Gorgon and Wheatstone fields off the coast of Western Australia and the Tengizchevroil (TCO) joint venture in Kazakhstan.



John Watson

Watson described Chevron’s position in the Permian Basin as “second to none.” With two million acres in the region, production is forecast to grow from about 100,000 barrels per day in 2015 to 350,000 to 450,000 barrels per day by the end of the decade.

“This is very encouraging,” said Watson. “This area could produce in excess of 700,000 barrels a day by the middle of the next decade.

This a blessing for the company and we have a lot of activity under way to ramp up.”

The company is also realizing strong activity from the Gorgon Field, where all three liquefied natural gas (LNG) trains began production in 2016 and will eventually reach full capacity of an equivalent of 200,000 barrels per day.

“Gorgon is a big project and we are ramping up now,” said Watson. He explained that the company is reaping a twofold benefit, since it is improving its cash flow through LNG sales while no longer spending on construction.

Watson added that the start-up of the Wheatstone Project early in 2018 and the expansion underway at TCO would further expand cash flow and reduce expenses. By completing its major capital projects, the company has been able to dramatically reduce its capital expenditures, which are projected for \$18.8 billion in 2017 and for \$17 billion to \$22 billion annually over the next few years.

In completing its major capital projects, the company has benefitted from lower capital spending and lower operating expenses. Watson added that Chevron has made some changes in its portfolio through asset sales.

"Some of the assets that we've parted with have been at the end of their useful life, if you will," said Watson. "Over 2016 and 2017 we've got \$5 billion to \$10 billion in asset sales and we are about halfway through that range now. Some of the things have been difficult and I know we've got friends from Canada and other places where we're making some tough choices."

The company has also reduced its workforce to just over 50,000 employees, worked with vendors to reduce their costs, and made other changes to increase efficiency.

"It's been challenging," Watson said. "We've been thoughtful about how we've done it. I think we've been fair to the organization and to employees. But the end result is that we've been able to take our operating and administrative expenses down pretty significantly -- \$5 billion over the last couple of years and it will be down even further this year and next."

A Strong Safety Record

Among the 2016 highlights was Chevron's strong safety record. Watson singled out the company's industry-leading record in fewest days away from work. He also mentioned progress in reducing loss of containment, a process safety measure. "It's keeping oil and gas in the tanks and vessels where it belongs," said Watson.

A Promising Future

Looking ahead, the Chairman was bullish on the company's "flagship assets," highlighted by the Permian Basin, offshore Western Australia and Kazakhstan, but also including heavy oil, deep water and other areas of strength.

In the Downstream, the company has pared back some of its marketing and refining assets, but is still strong in its U.S. manufacturing business and has a strong position in Asia. Watson said that the company is reaping major benefits from Chevron Phillips Chemical Co., its joint-venture petrochemical business. "That's been a fabulous success and we have a big new polyethylene plant and derivatives units that are coming online a little later this year in Texas," said Watson. "Thank goodness we've had this Downstream business because we've made between four and eight billion dollars a year, which has been nice when Upstream wasn't making any money."

He added that the company also derives steady earnings and good opportunities for growth in Chevron's lubricants and Oronite additives businesses.

Chevron's Values

In closing his prepared remarks, Watson emphasized the importance of the company's commitment to The Chevron Way, which was updated earlier this year. He said the company has made a concerted effort to educate its newer employees about the significance of the document's vision and values. "We wanted to make sure that they understood that it's our values that distinguish this company. And I know you'd be very proud of that effort and the quality of discussions that we've had."

A Lively Q&A Period

A lively, informative question-and-answer period followed. In response to a question about whether the company would continue to trim its workforce, the Chairman said: "We're done in most parts of the organization. We have some selective disciplines where we have some surpluses. But other than that, most of that is behind us."



John Watson delivers Annual Meeting keynote

When asked what impact the Trump administration's energy policies and tax reform goals might have on Chevron, Watson indicated that he was supportive. He said, "I've been very pleased on the regulatory front, for example. There's a time and a place for regulation. But we need to roll back some of the most onerous regulations and the Trump administration is off to a pretty good start in that regard."

In terms of tax reform, he said: "I've been on record as saying I would support tax reform that lowers rates even if the statistical analysis would show that

it wouldn't help us because I think it's the right thing for the country to do. But I think it's going to be harder (to gain passage) than people think."

Another retiree said he received "a lot of static" from friends and neighbors about whether the company's fracking operations harmed underground water. Watson said, "The reality is any well we drill, we drill through water tables. And so you have to properly case these wells and we do that. And we have drilled and fracked millions of wells in this country. So drilling a well is not the issue."

He said the company must be sensitive about other issues related to fracking, which include truck traffic, water use and air emissions. In all these areas, he said the company had a strong record. He added, "You really have to work closely with the communities to be sure that the footprint of a fracking operation is done sensitively, but it's industrial activity and so it needs to be done well."

The Chairman was also asked about whether the company was having difficulty in attracting new talent. He said, "We still are able to bring in outstanding people, particularly in the technical disciplines. The areas where we've had some challenge, oddly enough, have been in areas like finance, public affairs -- people with generic skills that can go elsewhere. We have lost a few people in that space."

However, he added, "We're still a pretty attractive option now that people have figured out we are not going bankrupt and out of business. We have continued to attract people and from the technical disciplines, we've continued to get really good people."

Jim Koerber: Coping with the Unknown

The first of this year's CRA Public Service Award winners is Jim Koerber.

Chevron retiree Jim Koerber learned about Prader-Willi syndrome (PWS) the hard way, when genetic tests conducted in 1986 revealed that his nine-year-old daughter Alison had the rare disease that retarded human growth and energy, affected mood, and created an insatiable hunger.



Jim Koerber and John Watson

The jarring news came just two years after Jim's first wife died, leaving him with a young family and a busy career at Chevron. But the obstacles didn't deter him from quickly becoming involved in the Prader-Willi California Foundation (PWCF).

In 1987, he joined the organization, became a board member and soon thereafter was its president. He retained both positions until 1998. His involvement with PWCF began a 30-year commitment dedicated to helping increase public knowledge and support to combat the effect of PWS, especially among parents struggling to understand the syndrome's impact on their children's lives.

"Joining the foundation gave me a way to learn more about the syndrome and help other people with early identification of it," says Jim. "Organizing support groups for the parents of children with PWS was especially important at a time when even the professionals didn't know much about the syndrome."

He recalls, "At nine, Alison was overweight and had poor muscle development. A lot of PWS children at birth were like floppy babies who had to be tube-fed. At the age of three or four, their brain never tells them they are full and they're always hungry. Parents and caregivers have to find ways to keep them away from food and help keep their weight under control."

Over the past 30 years, there have been dramatic changes in the perception and treatment of PWS. "Now diagnosis is made shortly after birth and some children start receiving growth hormones early to help with their muscle development," says Jim. "Today, you rarely get 300-pound kids anymore. And the children's life expectancy has gone up dramatically."

Alison is a classic example of a PWS patient's improved life expectancy. Rather than dying in her 20s, as might have been the case 30 years ago, she is now 40 years old and living a healthy life at an Arc of San Diego care facility.

Jim's support for Alison and his wider involvement in PWS-related volunteerism gained from his second marriage in 1987. "Without Rita's support, I couldn't have achieved what I've done. She was willing to take this cause on as a joint venture, handling many of the day-to-day issues while I gained PWS knowledge and provided organizational support."



Rita and Jim Koerber

Jim joined PWCF at a time when California was preparing to add the syndrome to the state's Lanterman Developmental Disabilities Service Act, which meant that every child with PWS was qualified for all needed services, including special education and home care. California's support for PWS patients and their families eventually inspired Jim to encourage other states to adopt similar legislation, especially after he became director of the Prader-Willi Syndrome Association (USA) in 1997 and again in 2009.

"Every state approached the question differently, but between six and eight states currently have PWS identified in their legislation, which enables the families to get funding and services," says Jim. "Using the California program as model legislation was my idea, but it took a lot of work from others, including family members and care providers."

Another of Jim's contributions was recommending that the national organization have an advocacy committee that could coordinate with various state PWSA chapters and government agencies.

Jim's involvement with the national and state organizations diminished from 1998 to 2002, when Chevron transferred him to Indonesia. Upon his return to the United States from Indonesia, Chevron was evaluating its merger with Texaco, and the company sent Jim to 35 countries and 51 business units on an assignment to gauge the potential environmental issues of the diverse Chevron and Texaco operations.

Even during his various international assignments and being several thousand miles from home, Jim provided financial support and stayed in touch with the national PWS organization. Upon returning, he renewed his activity with both the national and state organizations.

He retired from Chevron in 2007 as manager of Health, Environment and Safety for Chevron's business development organization in London after 41 years with the company. He and Rita moved to their farm in Indiana, from which he resumed his involvement with PWS. The Indiana chapter had become dormant, but with Jim's prodding the organization became active once more. And he became its president.

Since then, he has been involved in a wide range of activities, ranging from fundraising walks, various committees to national conventions to which every PWS-affected family is invited.

Jim credits his experience with Chevron for his contribution as writer of the national organization's business plan. "Until then, we didn't have a business plan or a strategic plan," Jim says. "As a manager for so many years, this came naturally to me."

Jim is also involved in several other non-profit organizations, including his role as president of the St. Joseph Conference of the Society of St. Vincent de Paul, which helps people in need throughout Harrison County, Indiana. "We not only provide assistance, but make home visits to better understand what their full needs are."

Although he splits his time between the farm in Indiana and a second home in Santa Fe, New Mexico, he stays connected. He is also an active member in the Louisville chapter of CRA, a member of the Entrepreneurial Committee of Main Street Corydon, board chairperson of the Cedar Pointe Homeowners Association, coordinator for Harrison County Earth Day, a golfer and wine maker.

Looking back on 30 years of volunteering, he is especially sensitive to his experience during the early years of coping with Alison's illness. "Those early years of the unknown were the most frustrating time in my life," he says. "In my work with PWS, I've felt the drive to help people avoid that pain of the unknown."

Jerry and Debbie Reed: Supporting Wounded and Deployed Warriors

Our second 2017 CRA Public Service Award winners are Jerry and Debbie Reed.

When Jerry Reed retired from Chevron Chemical Co. in 2000, he and his wife Debbie became involved in philanthropic work on behalf of seriously injured and disabled U.S. service members. But a 2005 visit to the Brooke Medical Center for wounded veterans in San Antonio, Texas, stirred them to ramp up their commitment to the warriors' financial and emotional needs.



Jerry Reed, Debbie Reed, and John Watson

"The patients at the medical center included many who were severely burned and disfigured, and they were clearly suffering from a lack of motivational opportunities and the absence of a support network," Jerry recalls. A former U.S. Marine who served in Vietnam from 1967 to 1968, he adds, "Based on my experience, I feel that the most difficult part of military service is the recovery, rather than the combat. And Debbie and I were moved by our contact with these wounded veterans to help with their recovery."

body and had difficulty in swallowing due to a burned palate. And the Reeds earned praise from other wounded vets who thanked them for coming back rather than treating them as "drive-bys."

Their feeling for the warriors' suffering intensified as they made repeat visits as part of their Christ-centered ministry. For example, Debbie brought soft, homemade chocolate chip cookies to a severely burned Marine who had burns on 97 percent of his

Together with their friend Brenda Schultz, the Reeds formed Operation Military Embrace (OME), a tax-exempt/non-profit 501(c) (3) military support organization to assist seriously injured and ill warriors and their families across all branches of military service. The philanthropic work has added personal connections for the three founders, since the Reeds' two sons have served numerous combat deployments in Iraq and Afghanistan, and Brenda lost a brother in the Vietnam War.

Jerry also has the memory of coming home from Vietnam and confronting a public that had become increasingly hostile to the military. Raising awareness of the challenges faced by our nation's service men and women is among the Reeds' main goals for OME.

Since the organization was founded in 2007, the Reeds have devoted about 6,000 hours a year to supporting the varied needs of some 32,500 wounded, ill and deployed servicemen and women.



Reeds with wounded soldier and his parents

The organization provides psychological assistance through a motivational program for wounded warriors and family members. “The program involves peer-to-peer mentoring through a range of activities such as hunting trips and group outings, in which those who’ve been in recovery longer mentor to others,” says Jerry. “It’s not about us – it’s about them. But since I’m a combat vet, they tend to be at ease with me.”

Another important OME program is that of financial assistance for wounded and ill military in their time of financial crisis. Debbie explains, “In many cases, we provide bridging assistance to wounded and ill veterans who might have to wait as much as a year for their first disability check. And in other cases, a wife who was formerly working full time has to quit her job because she can’t leave her wounded husband alone. For example, he may have traumatic brain injury and/or severe PTSD (Post Traumatic Stress Disorder) and the family goes from having two incomes to having no income.” Debbie’s role with OME includes communicating with the veterans and their families to assess their needs as part of this financial assistance program.

The Reeds are rightly proud that more than 95 percent of the money they raise goes directly to those in need. “We’re very sensitive about transparency,” says Jerry. “We post everything on our website, including our financials, making it clear that we’re good stewards of our donors’ money.”

Another one of OME’s programs is a “Free PX” (which stands for Post Exchange – or a store). Under this program, the charity collects goods donated by merchants, churches, individuals and others in Houston and other areas of the U.S. for distribution to wounded veterans and their families. Jerry says, “It’s the nation’s only free PX – and it’s a big success. We have generated to date about \$2.5 million in goods – everything from diapers to clothing.” All donated goods are new only.

OME also raises funds for deployed active-duty warriors to support a robust care package program. Funds for these and all programs and activities are accomplished through golf tournaments, tennis tournaments and Adopt-A-Box events at Alspaugh’s Ace Hardware in The Woodlands and Kingwood, Texas. The Reeds are especially pleased that some of the injured warriors participate in their fundraising events.

Jerry chuckles as he describes a Teal duck hunt in Louisiana’s Cajun country, where some of the wounded vets hunted for ducks and other game and later ate jambalaya together. He says, “At one point, an alligator hunter came by and invited two of my wounded vets along to hunt with him. That day, they bagged a total of eight alligators!”

Events such as these help to underscore the Reeds’ pride that, as Debbie says, “These people have become our family.” Jerry and Debbie and other OME Board members often receive invitations to attend these wounded vets’ family events, such as retirement ceremonies, weddings, graduations and baptisms.

Jerry concludes, “We’re proud of our relationship with them. Everything we do for them is ‘hands on.’”

The demands of Jerry and Debbie’s commitment to OME limit their time for other activities, but he is a regular member of the North Central Texas chapter of the Chevron Retirees Association.

Benefits Corner *By Lezley Barth, Chair, CRA Benefits Committee*

As we enter the hot summer months and spend more time outdoors, it's timely to offer a reminder about adequate hydration. It's also important to provide information on the impact of dehydration, a harmful and potentially life-threatening reduction in the amount of water in the body.

Importance of Water

Water comprises approximately two-thirds of the human body. Consequently, it plays a crucial role in our cells, tissues, and organs. Water helps regulate our body temperature, maintains other bodily functions such as facilitating digestion and lubricating our eyes and joints, and eliminates toxins. Once water is lost through respiration, perspiration, digestion, and urination, it's necessary to hydrate. Hydration typically occurs by drinking fluids and eating foods that contain water. In severe situations, hydration may require medical intervention to return our body's water and electrolyte balance--salts and minerals that conduct electrical impulses within the body. Common human electrolytes are sodium chloride, potassium, calcium, and sodium.



Lezley Barth, Benefits Chair

Did you know ... we cannot depend on our thirst sensation to alert us of the need to hydrate? When we are about age 50, this sensation diminishes and continues to do so as we age. Further, our body's fluid reserve decreases, and the ability to conserve water is also reduced. To illustrate this issue, it's estimated that at least one in five seniors is dehydrated to some degree. This is compounded by (1) general health concerns like influenza where significant fluids are lost, (2) chronic illnesses such as diabetes and dementia, (3) mobility problems that make access to water difficult, and (4) the impact of certain medications that operate as diuretics, removing vital fluids and electrolytes from our bodies. These conditions contribute to falls and injuries from dizziness, impaired or acute cognition issues, emergency hospitalizations, and even deaths. For those with dementia, dehydration risk rises six-fold from minimal social contact and forgetfulness. Individuals (and especially seniors) need to drink water or healthy alternatives each day to replace the fluids they lose naturally. The daily requirement is estimated at six to eight eight-ounce glasses, depending on the individual's physical exercise routines and the environmental conditions.

For the health conscious, one recommendation is bottled natural spring water, since tap water contains fluoride, heavy metals, and water system disinfection by-products that may have ill effects, unless a filtration system has been installed in your home. Other alternatives to spring water for your daily hydration include milk, fresh fruit juice, fresh vegetable juice, coffee or tea from bottled/filtered water, or a combination of these.

Concerning sports drinks, coconut water will provide you with benefits from its anti-inflammatory qualities, amino acids, and antioxidants. However, because coconut water also contains sugar, it should be consumed in moderation, preferably after a cardio workout when you need to replace minerals and fluids.

Myths ... Many believe that sodas, sports drinks, and even commercial juices can easily substitute for water in keeping us hydrated. The fact is these drinks may be harmful.

- Sodas can be quite addictive. Also, they contain large amounts of sugar or artificial sweeteners, sodium, phosphoric acids, and caffeine--a diuretic causing you to urinate more quickly and lose even more fluid. Further, sodas are loaded with calories and have virtually no nutritional value. Note: Every soda you drink requires that you drink an EXTRA glass of water.

- Sports drinks, widely advertised for use by athletes, actually contain artificial sweeteners, typically have two-thirds the sugar of a soda, and include high-fructose corn syrup. The high-fructose corn syrup is believed by many to impact your health by contributing to chronic diseases such as diabetes and heart disease.
- Commercial fruit juices are often heavily processed and pasteurized with their oxygen removed to preserve them, thus making the juices less nutrient-dense. These juices are loaded with sugar, are not especially effective for hydration, and can actually be detrimental to your health.

Dehydration

In dehydration, adequate blood is prevented from reaching internal organs. There is a rise in blood sodium levels, and an imbalance between the body's salts and sugar that can affect the way we perform. A broad array of health issues may result: headaches, muscle cramps, fainting, cognitive issues, blood clots, kidney stones, seizures, kidney failure, or even death.

A quick test ("pinch test") for dehydration can be done to check your skin's turgor; i.e., the degree of skin elasticity. With your thumb and forefinger grasp the skin on the back of your opposite hand so that the tissue forms a tent. Hold the skin for a few seconds before releasing it. Skin with normal turgor snaps back rapidly (within about three seconds) to its normal position. Skin with poor turgor takes time to return to its normal position. Lack of skin turgor occurs with moderate to severe fluid loss. Your doctor will likely use medical tests to diagnose and pin-point higher levels of dehydration. A urinalysis will show whether you are dehydrated and if there is an infection present. Blood tests will determine electrolyte levels, especially sodium and potassium, and how well your kidneys are functioning.

If you have moderate or severe dehydration symptoms shown below and/or you have continual vomiting where you cannot keep fluids down, you should call the doctor and go to your hospital's emergency room.*

Mild Dehydration 2-3% body water loss in adults	Moderate Dehydration* 5-6% body water loss in adults	Severe/Critical Dehydration* 7-9% body water loss in adults
Headache or head rush Slightly dry mucous membranes Slightly decreased urine output Dark yellow urine Loss of appetite Tiredness or fatigue Dry or flushed skin Chills Head rushes Constipation	Little or no urine output Increased heart rate Sunken eyes Decreased ability to sweat Faster breathing Higher body temperature Muscle cramps Extreme fatigue Tingling hands and feet Nausea	Rapid pulse No tears Rapid breathing Low blood pressure Mottled skin Muscle spasms Impaired vision Shriveled skin Confusion Chest or abdominal pain Seizures Coma

Sources: Mayo Clinic, WebMD, Wikipedia, HER-Women's Health and Wellness, Water Benefits Health, MedlinePlus

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Encore In Memoriam: January-March 2017

As reported by Chevron during this period

Amoseas

Davidson, Thomas L. Ret. 1995

Caltex

Bradford, Joy Lou Ret. 1988
Collins, Helen L. Ret. 1983
Girald, Harold J. Ret. 1985
Harland, Kathleen Ret. 1984
Saunders, Mathew W. Ret. 1996
Trumbull, George Watson Ret. 1986
Wade, Eugene Henry Ret. 1995

Chevron

Adams, Wallace N. Ret. 1998
Adu, Owuyaw Y. Ret. 2008
Ancar, Leon J. Ret. 2013
Andersen, Jimmie L. Ret. 1980
Asazawa, E. Y. Ret. 1997
Askew, James H. Ret. 1986
Barlow, Roger A. Ret. 1996
Bertera, Joseph A. Ret. 1984
Bever, R. H. Ret. 1985
Bichler, Rudolph Ret. 1986
Black, James E. Ret. 1986
Blanchard, Carl V. Ret. 1982
Blanton, Willard L. Ret. 1986
Bowles, Bradley N. Ret. 1991
Bowman, Jimmie L. Ret. 2006
Broussard, W. O. Ret. 1989
Bunton, Cecil N. Ret. 1972
Canceran, George J. Ret. 2011
Carline, David Ret. 2005
Case, Dorothy N. Ret. 1992
Cassard, Carolyn M. Ret. 2010
Chandler, Milton F. Ret. 1986
Chin, Edmund Ret. 1990
Cola, Clement Ret. 1978
Cole, John W. Ret. 1997
Conol, Jacinto Ret. 2008
Davis, Billy G. Ret. 1986
Davis, James C. Ret. 2014
Delouche, Remi T. Ret. 1980
Diecedue, Alvin L. Ret. 2016
Dodson, James P. Ret. 1983
Dore, Helen B. Ret. 1985
Doyle, Richard A. Ret. 2002
Drummond, Robert W. Ret. 1999
Dubay, Michael Ret. 1988
Duran, Anthony M. Ret. 1994
Edwards, James B. Ret. 1989
Enomoto, Glenn H. Ret. 1992
Evitts, Leona Ret. 2004
Fischer, Sandra J. Ret. 1997
Floyd, James B. Ret. 1985
Fowler, H. E. Ret. 1985
Fye, Leonard K. Ret. 1991
Garcia, Francisco B. Ret. 2005
Gilbert, Martha Ret. 1983
Glenn, Billy Ret. 1985
Glover, Shirley C. Ret. 1996
Gloyn, Arnold J. Ret. 2001
Gorak, Gertrude T. Ret. 1992
Gross, G. D. Ret. 1986
Grosvenor, Gilbert Ret. 1983
Haley, Roger F. Ret. 2013
Hancock, William W. Ret. 1990

Harmon, Ray J. Ret. 1992
Hartman, C. M. Ret. 1988
Hellier, Bruce H. Ret. 1969
Henning, Leslie P. Ret. 2003
Hewitt, R. J. Ret. 1986
Hicking, Robert J. Ret. 1989
Hong, Ki C. Ret. 1997
Hord, Richard F. Ret. 1991
Huston, Calvin B. Ret. 1986
Jaminola, Rogelia D. Ret. 1993
Jennings, Austin W. Ret. 1992
Johannessen, E. L. Ret. 1985
Jones, E. V. Ret. 1984
Jones, James G. Ret. 1992
Jorgensen, Anton I. Ret. 1992
Kent, G. S. Ret. 1989
Kinnard, Jack D. Ret. 1991
Knecht, Sandra A. Ret. 2001
Kopytov, Alex Ret. 1992
Kraxberger, Janet K. Ret. 2001
Lange, W. F. Ret. 1981
Lathroum, Benjamin C. Ret. 1986
Lemen, William L. Ret. 1992
Leming, Alfred E. Ret. 1988
Leslie, Georgia A. Ret. 1994
Lind, William G. Ret. 1992
Logan, Russell L. Ret. 1976
Lupsha, Charles H. Ret. 1985
Macaulay, George R. Ret. 1980
Madison, Jessie L. Ret. 1994
Madkins, Wayne Ret. 1998
Martin, Alvin B. Ret. 1986
Massocca, J. J. Ret. 1985
Maxwell, Ernest P. Ret. 1990
Mayberry, Gary R. Ret. 1992
McCain, Mary W. Ret. 1985
McCormick, John J. Ret. 1982
Miller, Leslie Ret. 1977
Mitchell, Arthur P. Ret. 2004
Mitchell, Morris E. Ret. 1985
Montano, Raymond P. Ret. 1992
Moreau, Myron J. Ret. 1992
Morgan, W. L. Ret. 1986
Moser, Warren T. Ret. 1991
Nichols, Earl J. Ret. 1986
Nichols, Kimberly A. Ret. 2015
Nutt, Roberta Ret. 2004
Olivier, Philip F. Ret. 1986
Orr, Mary R. Ret. 1986
Ortega, Anthony Ret. 1992
Patterson, C. L. Ret. 1992
Perry, K. R. Ret. 1986
Peters, Lloyd N. Ret. 1995
Peterson, Duane A. Ret. 1978
Preston, James F. Ret. 1990
Prindle, Irving J. Ret. 1977
Purdy, Leslie W. Ret. 1982
Putnam, Barbara A. Ret. 1997
Raven, Sarah W. Ret. 2005
Robinson, Phillip A. Ret. 1992
Ronat, Arthur W. Ret. 1992
Sailles, Frederick A. Ret. 2015
Sears, Rolland E. Ret. 1985
Sha, T. J. Ret. 1984
Sheldon, Linda L. Ret. 2000
Sielert, H. L. Ret. 1983

Simpson, Larry L. Ret. 2011
Smith, F. H. Ret. 1983
Smith, J. E. Ret. 1989
Sonne, Pat H. Ret. 1986
Suess, James E. Ret. 1990
Sumida, Gilbert H. Ret. 1987
Sutherland, Reginald B. Ret. 1990
Temples, T. Ret. 1980
Thompson, Leon Ret. 1992
Thompson, Richard P. Ret. 1998
Thompson, W. H. Ret. 1981
Vogel, Raymond P. Ret. 1992
Voss, Leon J. Ret. 2002
Weatherby, Lloyd E. Ret. 1994
Wehrley, Paul R. Ret. 1998
Wilkinson, Jerry E. Ret. 1999
Wilson, J. V. Ret. 1982
Wong, Richard T. Ret. 1991
Wood, Gordon E. Ret. 1988
Wood, John M. Ret. 2014
Wright, B. L. Ret. 1986
Wright, Thomas L. Ret. 1986

Getty

Atkins, Robert B. Ret. 1984
Baker, Jesse T. Ret. 1988
Braun, Edwin J. Ret. 1986
Brock, John W. Ret. 1996
Cataline, Louis D. Ret. 1998
Christopher, Ryan W. Ret. 1991
Cooper, Fred E. Ret. 1998
Deines, Duane L. Ret. 1985
Dorrill, Ursel Ret. 1985
Duvall, Thomas E. Ret. 1985
Evans, William D. Ret. 1985
Fearn, Douglas J. Ret. 1983
Fischer, Edgar G. Ret. 1989
Freeman, Rufus P. Ret. 1993
Hathway, Edward W. Ret. 1987
Herron, Donald E. Ret. 2007
Lee, Edward F. Ret. 1986
Maynard, Joseph E. Ret. 1988
McKinley, James R. Ret. 1994
McWilliams, W. G. Ret. 1993
Meyer, Richard B. Ret. 1978
Middleton, Ronald E. Ret. 1987
Papadimitrakis, Polivios C. Ret. 2002
Radicke, Robert L. Ret. 2003
Schultz, Lynn H. Ret. 1988
Tatum, Robert G. Ret. 1994
Waite, Noble V. Ret. 1977
Walker, Annie M. Ret. 1985
Wilson, Ira E. Ret. 1985
Wisniewski, William J. Ret. 1984

Gulf

Adams, Howard Ret. 1986
Alonso, Manuel Ret. 1978
Andersen, Chris Ret. 1983
Anderson, Raymond W. Ret. 1982
Baade, John H. Ret. 1983
Barber, James H. Ret. 1977
Barger, Robert E. Ret. 1985
Batiste, John C. Ret. 1986
Berg, Olaf R. Ret. 1983
Bilderback, Jean Ret. 1986

Boultinghouse, Hollis T. Ret. 1997
 Bouma, Arnold H. Ret. 1988
 Boyd, Delena R. Ret. 1977
 Breazeale, Kenneth J. Ret. 1986
 Burchfield, George E. Ret. 1985
 Burkhalter, Philip E. Ret. 1983
 Chandler, William C. Ret. 1980
 Chelette, Maxwell D. Ret. 1989
 Chepy, Robert B. Ret. 1996
 Clemons, Johnny L. Ret. 1991
 Cline, Hardy L. Ret. 1990
 Coleman, Roger R. Ret. 2015
 Connell, Delvin Ret. 1986
 Cortinovis, Evelyn V. Ret. 1983
 Creamer, Arthur E. Ret. 1985
 Daenen, Clayton J. Ret. 1973
 Dannaker, William T. Ret. 1994
 Day, John B. Ret. 1982
 Dees, Helen J. Ret. 1986
 Dempsey, Frank H. Ret. 1985
 Diduch, Theodore Ret. 1983
 Donat, William M. Ret. 1986
 Dowell, Gary E. Ret. 1997
 Estrada, David Ret. 1995
 Eurich, James T. Ret. 1986
 Fleig, William C. Ret. 1982
 Fox, Charles F. Ret. 1982
 Frye, Donald J. Ret. 1989
 Fuhrman, Elizabeth J. Ret. 1983
 Gilchrist, Claude D. Ret. 1980
 Glover, Mildred G. Ret. 1983
 Gordon, C. C. Ret. 1985
 Graham, David W. Ret. 1981
 Hall, Allen Ret. 1985
 Hammaker, Edward H. Ret. 1984
 Haney, Pauline F. Ret. 1983
 Harris, Russell C. Ret. 1985
 Hawkins, William C. Ret. 1980
 Higginbotham, David B. Ret. 1981
 Holland, Mary K. Ret. 1981
 Hopkins, Harris D. Ret. 1983
 Howard, Thomas C. Ret. 1982
 Johnson, Orville E. Ret. 1982
 Jones, Joseph W. Ret. 1983
 Joyner, Isaac H. Ret. 1983
 Kaiser, Theodore J. Ret. 1981
 Keller, James Ret. 1986
 Kidwell, Ottice E. Ret. 1999
 Kimball, George C. Ret. 1983
 King, William L. Ret. 2000
 Kirwin, Richard O. Ret. 1982
 Klein, Leonard J. Ret. 1976
 Kuczynski, Henry L. Ret. 1986
 Langley, Austin Ret. 1986
 Latimer, Thomas E. Ret. 1985
 Lewis, Edward F. Ret. 1984
 Loupe, Nelson E. Ret. 1985
 Marshall, Virl D. Ret. 1981
 Montalvo, Mauricio Ret. 1991
 Morgan, Wayne B. Ret. 1975
 Moss, James B. Ret. 1979
 Nace, Joseph N. Ret. 1985
 Newberg, Fickert C. Ret. 1992
 Noordewier, Sylvia M. Ret. 1992
 O'Connor, John C. Ret. 1984
 O'Hearn, Robert J. Ret. 1986
 Olds, Malcolm D. Ret. 1998
 O'Rourke, Constance M. Ret. 1983
 Pardo, Georges Ret. 1984

Pascoe, Robert C. Ret. 1995
 Patrick, Hollis Ret. 1985
 Penry, William T. Ret. 1983
 Purifoy, James L. Ret. 1984
 Robertson, William L. Ret. 1983
 Robinson, George C. Ret. 1980
 Robitaille, Joseph A. Ret. 1978
 Roden, Vaughn T. Ret. 2001
 Ross, Robert E. Ret. 1986
 Schumann, Thomas G. Ret. 1985
 Sienk, M. F. Ret. 1972
 Simpson, Doretta Ret. 1996
 Skipper, Verna R. Ret. 1992
 Slack, Charles T. Ret. 1976
 Spigner, Harry L. Ret. 1981
 Steinkirchner, Kenneth K. Ret. 1982
 Stewart, Ross M. Ret. 1982
 Stringer, Paul D. Ret. 1983
 Sullivan, Roland F. Ret. 1992
 Taliani, Vincent Ret. 1986
 Thompson, Charles E. Ret. 1986
 Tidwell, Danny W. Ret. 2016
 Tompkins, Leroy Ret. 1986
 Tunstall, Charles B. Ret. 1988
 Valdivia, David Ret. 1999
 Viltz, James L. Ret. 1995
 Visser, Marinus J. Ret. 1984
 Wallace, Warren G. Ret. 1985
 White, Ruth C. Ret. 1982
 Wiley, Kenneth L. Ret. 1980

MolyCorp

McBratney, Robert G. Ret. 1991
 Vigil, Adelmo E. Ret. 2002

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Alvarez, Gilbert D. Ret. 1984
 Antonio, Matthew Ret. 1992
 Archer, Paul A. Ret. 1996
 Arnold, James E. Ret. 1987
 Baker, Harry M. Ret. 1984
 Bakos, Louis Ret. 1981
 Barbee, Kenneth L. Ret. 1982
 Bedell, James D. Ret. 1987
 Benson, Harold E. Ret. 1984
 Berryman, James C. Ret. 1983
 Bivens, Jimmy R. Ret. 2002
 Bourg, Rufus J. Ret. 1990
 Boyd, Charles L. Ret. 1989
 Bradshaw, Murray T. Ret. 1983
 Brown, John K. Ret. 1978
 Brown, Murray F. Ret. 1989
 Brydson, Earl Ret. 1988
 Bugescu, Constantin Ret. 2004
 Butler, Orville D. Ret. 1989
 Carlisle, William J. Ret. 1989
 Carlos, Julius P. Ret. 1983
 Carlson, Elof G. Ret. 1985
 Carter, Levi P. Ret. 2008
 Casey, Kenneth O. Ret. 1985
 Charon, Dorothy K. Ret. 1988
 Cobain, Sonia Ret. 1979
 Collins, Howard W. Ret. 1980

Cook, Fred R. Ret. 1994
 Crawford, James B. Ret. 1982
 Crochet, Joseph J. Ret. 1987
 Crowell, George T. Ret. 1989
 Davis, Carol C. Ret. 1995
 Dean, Thomas H. Ret. 1983
 Doiron, Howard J. Ret. 1983
 Dunn, George E. Ret. 1989
 Dyer, Harold M. Ret. 1989
 Dyer, Lewis M. Ret. 1989
 Engel, Francis J. Ret. 1979
 English, J. L. Ret. 1981
 Estle, F. J. Ret. 1985
 Evans, Robert J. Ret. 1985
 Felice, Joseph F. Ret. 1989
 Finegan, Roger H. Ret. 1985
 Foulk, Richard J. Ret. 1985
 Gace, Beverly H. Ret. 1991
 Gagneaux, Emile J. Ret. 1983
 Gaudin, George R. Ret. 2015
 Gilbert, Joseph E. Ret. 1981
 Gilson, David S. Ret. 1988
 Gisclair, Clausey J. Ret. 1987
 Goutierrez, Leewood J. Ret. 1990
 Grant, James A. Ret. 1987
 Grigg, Arthur J. Ret. 1978
 Hamilton, Robert G. Ret. 1989
 Hanscom, Vincent P. Ret. 1990
 Heard, Robert W. Ret. 1988
 Hernandez, Ernest L. Ret. 1986
 Hickman, Leo E. Ret. 1987
 Hill, Jack E. Ret. 1977
 Holcomb, Jerry L. Ret. 1985
 Jafek, Carl L. Ret. 1998
 Jarquez, Reinaldo M. Ret. 1972
 Jarrell, Loyce K. Ret. 1988
 Johnson, Henry Ret. 1980
 Jones, Hayden E. Ret. 1994
 Kablaoui, Mahmoud S. Ret. 1999
 Keller, Shirley M. Ret. 2002
 Kibodeaux, Latuis C. Ret. 2016
 Lambert, Terry W. Ret. 1997
 Lettau, Walter Ret. 1992
 Lewis, Eugene C. Ret. 1990
 Lewis, John A. Ret. 1990
 Long, John E. Ret. 1988
 Loukas, Thomas J. Ret. 1984
 Lynd, Lawrence F. Ret. 1983
 Macculloch, Ray A. Ret. 1997
 Martin, John E. Ret. 1980
 Martin, Percy P. Ret. 1976
 Matney, Kenneth D. Ret. 1999
 Mayer, John Richard Ret. 1986
 McDaniel, Curtis O. Ret. 1999
 McGown, Arthur P. Ret. 1982
 McNamara, William R. Ret. 1999
 Mendoza, Joseph J. Ret. 1981
 Murphree, David B. Ret. 1999
 O'Brien, Thomas M. Ret. 1987
 Papaccio, Vincent B. Ret. 1982
 Parker, Billy G. Ret. 1986
 Perkins, Anne E. Ret. 1989
 Picou, Paul W. Ret. 1983
 Popovec, Robert J. Ret. 1989
 Post, George A. Ret. 1987
 Ramey, Robert C. Ret. 1994
 Rhodes, Arnold L. Ret. 1983
 Richardson, Ann Ret. 1976
 Ricks, Richard L. Ret. 1989

Riddle, Ernestine H. Ret. 1995
 Rogers, Cora Ellon Ret. 1984
 Ruiz, Russell J. Ret. 1990
 Russell, William E. Ret. 1980
 Savell, Clifford W. Ret. 1986
 Sawyer, Donald G. Ret. 1990
 Schleben, James E. Ret. 1999
 Schmidt, Harold L. Ret. 1982
 Seal, William M. Ret. 1989
 Sengenberger, Charles G. Ret. 1996
 Shoemaker, Arthur R. Ret. 1985
 Siler, Hugh A. Ret. 1988
 Simms, Erlene C. Ret. 1986
 Smith, Basil C. Ret. 1994
 Smith, Robert E. Ret. 1994
 Smith, William J. Ret. 1994
 Sonnier, Raymond P. Ret. 1982
 Sorensen, Jackye S. Ret. 1987
 Spencer, Richard K. Ret. 1996
 Stone, Celestine Ret. 1976
 Strozier, Richard H. Ret. 1987
 Taylor, Ophelia Ret. 1984
 Thomas, George N. Ret. 1985
 Tokuhara, Thomas M. Ret. 1996
 Totty, William M. Ret. 1979
 Valley, James Ret. 1989
 Velez, Gustavo Ret. 1986
 Verret, Donald J. Ret. 1992
 Wagenblast, Theodore W. Ret. 1982
 Wanamaker, Mae S. Ret. 1974
 Ward, Charles W. Ret. 1985
 Webb, Don M. Ret. 2011
 Whitaker, Philip S. Ret. 1983
 Whiteley, W. D. Ret. 1986
 Wilder, Roy C. Ret. 1989
 Williams, Clifford O. Ret. 1987
 Williamson, Robert B. Ret. 1994
 Wills, Dennis Ret. 1988
 Wilson, Al Ret. 1990
 Wilson, Jerry D. Ret. 1997
 Wilson, Laurence M. Ret. 1987
 Winter, Edward C. Ret. 2002
 Wrigley, Samuel Ret. 1991
 Yonts, Donal A. Ret. 1978
 Young, L. D. Ret. 1982
 Zirk, Lewis J. Ret. 1986

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Anagnos, Spiro Ret. 1993
 Bailey, Auvie A. Ret. 1992
 Baird, Lenin D. Ret. 1980
 Beavers, Michael K. Ret. 1991
 Broadus, John G. Ret. 1993
 Burcham, Edwin L. Ret. 2000
 Burkhalter, Chester R. Ret. 1984
 Catron, Richard R. Ret. 1991
 Christoffel, Donald B. Ret. 1990
 Clark, Howard L. Ret. 1984
 Cochran, Joseph M. Ret. 1992
 Coward, Richard F. Ret. 1983
 Crouch, Richard B. Ret. 1996
 Cunningham, Lorraine Ret. 1987
 Dudek, David B. Ret. 2000
 Elliott, James R. Ret. 1980
 Erickson, Walter O. Ret. 1984
 Farhataziz, Nasra Ret. 2000
 Fisk, Juneal M. Ret. 1980
 Fox, Kenneth Ret. 1986
 Gray, Russell E. Ret. 1992

Guthrie, Betty H. Ret. 1978
 Harke, Robert E. Ret. 1986
 Harris, Russell T. Ret. 1986
 Harrison, Francis L. Ret. 2006
 Hart, Carol R. Ret. 1996
 Heindselman, Jack L. Ret. 1995
 Hentz, Marie E. Ret. 1972
 Herell, John B. Ret. 1976
 Huber, Bruce Ret. 1997
 Jahnke, Ruth S. Ret. 1986
 Jones, Jeanette D. Ret. 1989
 Karman, Glen M. Ret. 1996
 Kelly, Patrick B. Ret. 1986
 Kelso, Grant E. Ret. 1986
 Kiker, Lucy H. Ret. 1965
 Lafond, R Antoinette Ret. 1986
 Lamb, Marsha E. Ret. 1989
 Larson, Phyllis T. Ret. 1998
 Lavieri, Michael G. Ret. 1985
 Lawrence, Ralph V. Ret. 1983
 Leclair, Lionel J. Ret. 1990
 Lewis, Leandro N. Ret. 1992
 Martinez, Gilbert M. Ret. 1992
 Mathos, Frank Ret. 1986
 McConnor, William S. Ret. 1986
 McCubbin, Jean M. Ret. 1994
 McFarland, Billie L. Ret. 1999
 Metzger, Donald J. Ret. 1986
 Mortenson, Jack R. Ret. 1978
 Nixon, Phyllis K. Ret. 2006
 Olson, Irwin A. Ret. 1985
 O'Neill, George H. Ret. 1998
 Owings, Richard N. Ret. 1981
 Palmer, Elwyn E. Ret. 1981
 Parker, Ralph M. Ret. 1991
 Philippi, Paul L. Ret. 1992
 Phillipp, John Ret. 1984
 Prendergast, John D. Ret. 1987
 Reketis, Vytautas I. Ret. 1981
 Reynolds, Bernal D. Ret. 1986
 Richard, Lenard Ret. 1990
 Saunders, William H. Ret. 1984
 Schroeder, Richard A. Ret. 1965
 Shaw, Thomas W. Ret. 1979
 Sintic, Martha M. Ret. 1979
 Smith, John D. Ret. 1997
 Smith, Robert L. Ret. 1980
 Sorce, Lawrence J. Ret. 1981
 Stahmer, Walter Ret. 1996
 Stutz, Dorothy I. Ret. 1979
 Thies, Merlin J. Ret. 1990
 Thomson, Chester W. Ret. 1977
 Threewit, Charles R. Ret. 1973
 Tucker, Wallace R. Ret. 1979
 Van Winkle, Julius Ret. 1980
 Venable, Jimmie R. Ret. 1997
 Veres Jr, Frank J. Ret. 1969
 Waite, Robert C. Ret. 1972
 Webster, Harold A. Ret. 1990
 Welch, Marilyn G. Ret. 1992
 Works Jr, George A. Ret. 1978