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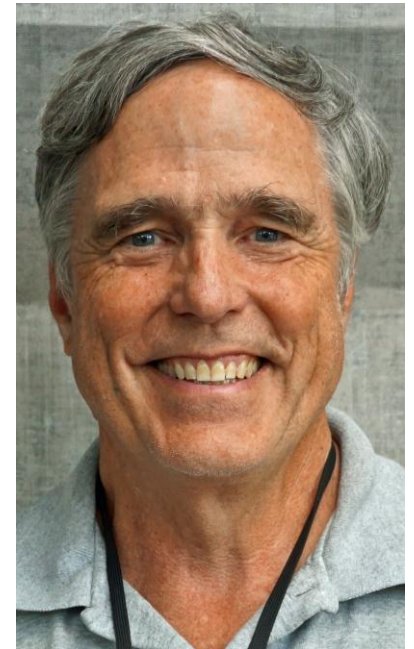
Web site: www.chevronretirees.org

First Quarter 2025

President's Letter

There are many places in the country that are experiencing weather issues. Please stay safe.

Remember the \$3,000 matching that Chevron does through **Chevron Humankind**, up to \$1,000 of which can be a grant for donating your time. For me this year it has been volunteering grants for time spent as a Board Member and handling the books for a local Nature Area and as a Board member of a local Sister City Association. My dollar matching was primarily through Rotary to help battle polio and our local Rotary chapter's foundation for projects in our local area. Whatever you do for others, thank you! Your Chevron/Texaco/Gulf/Getty/Warren/Noble/etc. spirit really shines!



If you are reading this Encore and are not currently a member of any CRA chapter, I ask that you **join a chapter**. Whether that be your local chapter or the Global Affiliates chapter, please join. This one issue alone is worth the approximately \$5-10 per year for your chapter membership, replacing one cup of coffee, for the year. Local chapters offer the chance to get together with others that also worked for Chevron or legacy companies and are really nice people to get to know better. We use the number of paid members to reflect our standing as advocates for retirees.

Please join the **Chevron Advocacy Network (CAN)**. This is one of the best ways for you to support Chevron and the energy industry. Retirees are active in the activations (sending notes to their elected representatives), well above the average percentage responding. By joining CAN you will be getting good information on our company and industry, and have the opportunity to send automated letters to your elected representatives (but with no requirement to do so).

Chevron is now based in Houston with CEO Mike Wirth moving there before the end of 2024. The San Ramon offices are slowly dwindling down to just those needed to run West Coast operations by 2028. Chevron Park, the prior San Ramon offices, are sitting empty while the new owner, Sunset Development, gets all the approvals necessary to build over 2000 homes and 125,000+ sqft of retail space. For more information here is the San Ramon City website on the 92 acre site to be called The Orchards -

https://www.sanramon.ca.gov/news/what_s_new/bishop_ranch_chevron_park_orchards

Stay safe, healthy, and sane, and be of service to yourself and others.

Brad

Brad McCullough
President, Chevron Retirees Association, CRACoCoevents@gmail.com

Chevron Retiree Association News Briefs

New national CRA web site, www.chevronretirees.org, has exceeded expectations and resulted in a surge of enquiries from members wishing to join. Retirees who wish to join are encouraged to go to the bottom of the Home Page and fill in just a couple of pieces of information so we can send you a reply directing you to the chapter president and email for your closest chapter (based on your zip code), or the greater Area (if you wish to choose between contiguous chapters based on where you worked, or which is closest to you).

Finding stuff that you need - Everything is now easy to find directly from the home page at www.chevronretirees.org. Answers to your Frequently Asked Questions (FAQs) are on a separate page under Resources. Search the website for content like “Benefits”, “Donation match”, “Volunteer grants”, “Gas Discounts” etc..

In the new website, be aware that the old website links you may have bookmarked as favorites will not work! Below are some direct weblinks to pages you might want to bookmark for future reference.

<https://www.chevronretirees.org/inmemoriam> – In Memoriam

<https://www.chevronretirees.org/inmemoriam-archives> – In Memoriam Archives

<https://www.chevronretirees.org/resources> – CRA Resources

<https://www.chevronretirees.org/publications> – CRA Publications, including Encore and Tidbits

<https://www.chevronretirees.org/chapters> – CRA Chapters

<https://www.chevronretirees.org/publications#benefitscorner> – Benefits Corner

<https://www.chevronretirees.org/benefits#can> – Chevron Advocacy Network

<https://www.chevronretirees.org/benefits#chevronhumankind> – Chevron Humankind

Retiree Spotlight – In each issue of Encore we spotlight two retirees from chapters across the US and Canada. This time we focus on retirees from Kentucky and Arizona, one of whom has a distinguished record as National and International Science Fair judge, an area that President Brad McCullough has focused on for its opportunities for highly skilled Chevron retirees. The other retiree specialized in Food for the needy. Both also learned to benefit their volunteer organizations for many years with Chevron Humankind cash contributions for their volunteer work and their own donations. An example for us all!

The most requested item that we receive (after membership requests) is for information on retiree deaths. Chevron sends us a list of those who have passed, and we compile it for the most recent quarter received from Chevron HR and report those at the end of every Encore issue. This issue features those deceased in the third quarter, July- September 2024. To find more recently deceased or any deceased retiree deaths by name since November 2010, see FAQ under Resources in the National web at www.chevronretirees.org .

Chevron Techron Advantage gas card Retiree Users have increased benefits, click this link: [ChevronTexaco Retirees Advantage Gas Card application](#) to see the current benefits in this updated document. Please note, this application is for Employees/Retirees only.

Community support through Chevron Humankind

Make sure you apply NOW (January deadline) for matching Chevron contributions to volunteer work hours or financial donations – in 2024. Learn How in FAQs under Resources at www.chevronretirees.org. See more detail in the Benefits Corner at the end of this publication.

Chevron Advocacy Network

The [Chevron Advocacy Network](#) (CAN) is a community of 50,000 Chevron employees, retirees, marketers, retailers, family and friends who advocate for Chevron and the energy industry. CAN gives you the information, resources, and tools to speak up about the benefits of energy in your community and inform public opinion so together we can positively impact policy.

More than 3,000 retirees are members of CAN, and we encourage you to [register today](#) if you're not already signed up. There is no cost to join, and participation is always voluntary. If you're already a member, we

encourage you to [log in to your account](#) to ensure your address and relationship to Chevron, Retiree, is correct.

Retirees can visit the [CAN educational videos page](#) and log in to watch recordings of CAN webinars with Chevron leaders sharing information on our lower carbon businesses and more. We also encourage you to “Like” and “Follow” the [CAN Facebook page](#).

Recent Chevron News – December 2024

A couple of recent Chevron News highlights follow - A larger segment was recently published on Tidbits at this [link](#). You can find more articles on the Chevron news site [here](#).

AI boosts profitability in the Permian Basin – December 18, 2024

Barron’s Avi Salzman recently toured Chevron’s operations in the Permian Basin. Following the visit, he wrote about how artificial intelligence (AI) is revolutionizing the oil industry and could lift its profits.

key takeaways

- **Steady growth:** Since 2012, Permian oil production has grown from approximately 1 million barrels of oil-equivalent per day (MMboe/d) to more than 6 MMboe/d.
- **AI in action:** AI helps Chevron extract more oil for less. It’s driving productivity, reducing cycle times and revealing the best opportunities.
- **Capital discipline:** Efficiencies in drilling and completions are important in a cyclical commodity business.
- **Environmental impact:** AI is one of the tools helping Chevron lower the methane emission intensity of its upstream operations by 60%.

tech and innovation

- **Sensors and data:** Fields are equipped with sensors that provide vital information and real-time data about pressure and heat.
- **Remote operations:** Technicians analyze historical data and control equipment from miles away, enhancing safety and efficiency.
- **Enhanced oil recovery:** Artificial lift implementations have improved the production output of existing wells.
- **Autonomous adjustments:** Complementary to AI, software adjusts valves and detects leaks in real-time, reducing the need for human intervention.
- **Optimized drilling:** Improved bottom hole assembly reliability and AI can deliver insights for continuous improvements.

“AI is revolutionizing the way we work by providing us with unprecedented access to data and insights, enabling us to make better, faster decisions and unlock value in our daily work and operations,” said Balaji Krishnamurthy, vice president of Chevron Technical Center.

Gas development opportunities in sub-Saharan Africa – December 20, 2024

Despite market challenges and fluctuations, Chevron continues to see significant potential across sub-Saharan Africa. *Energy Intelligence Finance* recently highlighted Chevron’s strategy to transition output to gas in the region

key takeaways

- Chevron is reshaping Angola’s value chain in pursuit of growth potential in the region.
- While many major players are exiting onshore and shallow offshore activities in Nigeria, Chevron remains committed to operating in the area.
- Chevron led the development of the West African Gas Pipeline (WAGP), a 700-kilometer pipeline that supplies gas to Benin, Togo and Ghana and helps to boost economic development in the region. The WAGP supplies approximately 170 million cubic feet per day of Nigerian gas to the region.
- The multi-country pipeline is the only one of its kind in SSA.

growth through partnerships

Chevron is working with partners in Africa to develop new projects, including:

- Angola LNG Limited, a 5.2-million-ton-per-year project that Chevron has an interest in.
 - Project Panther, a joint venture between Chevron Nigeria and the Nigerian National Petroleum Company. Project Panther is a third-party-financed infill oil development project located in the NMA JV area with over \$1.4 billion in total CAPEX spend. The project aims to deliver around 166 million barrels of oil and 97 million barrels of gas-equivalent by 2026.
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Chevron upgrades Pasadena refinery to increase capacity, feedstock and product flexibility - December 10, 2024

Chevron U.S.A., Inc. (CUSA), a wholly owned subsidiary of Chevron Corporation (NYSE: CVX), has completed a retrofit of its refinery in Pasadena, Texas, which is expected to increase product flexibility and expand the processing capacity of lighter crudes by nearly 15 percent to 125,000 barrels per day.

Chevron acquired the Pasadena Refinery in 2019 with the strategic intent to expand its Gulf Coast refining system. This project is expected to allow the company to process more equity crude from the Permian Basin, supply more products to customers in the U.S. Gulf Coast and realize synergies with the company's Pascagoula refinery.

The Light Tight Oil (LTO) Project aims to enhance facility reliability and safety and will ultimately result in an increase in the supply of refined products domestically. The refinery will also begin producing jet fuel and exporting gas oil.

"The Pasadena Refinery is on a journey to maximize value for Chevron and the community it serves by driving progress in safety and reliability," said Chevron Manufacturing President Chris Cavote. "This refinery now firmly integrates our upstream and downstream businesses as we aim to optimize the value chain."

Planning for the LTO Project began in 2019 with work beginning in early 2020.

"I'm extremely proud of our employee and contractor workforce, which logged over 4 million hours to complete this complex project in an operating refinery. Our safety program reinforced the focus on working safely throughout the project," said Refinery General Manager Tifanie Steele. "We are investing in the refinery to help it be successful in the long-term, which we hope will support continuing positive economic impact to our community."

The phased start-up of the asset is expected to last through Q1 of 2025 as project team members work to confirm all plants are operating as planned and products are developed to specification.

Chevron Retiree Spotlight

Dan Harris: a passion for STEM

Chevron Gulf of Mexico retiree Dan Harris always loved science, technology, engineering, and math (STEM) classes. While growing up in College Station, Texas, he whizzed through math classes to the point where, during his junior year of high school, he hopped on his bicycle and pedaled to the Texas A&M University campus to take a calculus class alongside college students.

Nearly two years later, Dan enrolled full-time at Texas A&M to major in petroleum engineering. And it was there he discovered his true passion in a petroleum numerical methods course. This course introduced the fundamentals of petroleum reservoir simulation, which involves constructing mathematical models of subsurface oil and gas reservoirs.

After graduating from Texas A&M with B.S. and M.S. degrees in petroleum engineering, Dan joined Chevron Geosciences Company (now Chevron Technology Company) in 1988 in Houston as a reservoir engineer. Over the next 32 years, he worked on key Chevron upstream assets and projects with increasing technical responsibilities in the United States, Kuwait, Indonesia and China. Dan closed out his career as principal reservoir engineer on Chevron's groundbreaking deepwater Anchor project.

But while he was working, Dan found another passion: inspiring students about the fascinating world of STEM careers. In the 1990s he started visiting high school math and science clubs as part of National Engineers Week. The first time he did this, he knew he found a calling. He said, "The students asked many great questions and were eager to learn about how the world works outside of the classroom, and I was thankful to share my knowledge and experiences with them." Among the topics they discussed was how their algebra studies related to Dan's work as a reservoir engineer.

In one class, he recalled a student's insistence on identifying how Dan found a single answer to a problem. He told the student, "Working in the field isn't like school. There's no perfect answer for reservoir engineering. We analyze a situation and come up with various possible ways of going forward." Over the course of his career, Dan visited dozens of schools, leaving a lasting impact on many students.



Dan's most memorable visit was to the Andre Agassi College Preparatory Academy, now known as Democracy Prep at Agassi Campus, in Las Vegas. He had heard about Andre Agassi's school in his autobiography *Open*, which in turn led him to look up the school's website. He intended to talk to the students about engineering careers. Founded by Andre Agassi, the legendary tennis champion, the school was established to address the needs of one of the city's most

underserved communities. "I'd read about the school on its website and contacted the principal, saying I'd be in Las Vegas and asking if I could come and talk to their students about math and science. It was a wonderful experience. The kids were studious and serious and excited by my real-world experience."

While visiting a school during his assignment in San Ramon, Dan was approached by a teacher who invited him to judge at a nearby science fair. The winners of this event advanced to the prestigious International Science and Engineering Fair (ISEF), which that year was conveniently held just down the road in San Jose. Dan judged both fairs and got hooked all over again.

Reflecting on ISEF, he says, "It's so nice to walk up and down the aisles to engage with the brightest high school students from around the world, thinking, 'There's hope.'" He's judged nearly every year since and found many instances when "I could almost see a bulb light up over the head of a student who was so energized by our conversation, eager to get back to high school and incorporate takeaways into their research".

He continued, "Many of the students were already thinking about applying for energy jobs – or, increasingly, alternative energy jobs – and they were eager to get my perspective. For example, I'd show them a slide and say, 'Look, each of these dots is an oil well that costs \$1 million to drill. And it was my job to get \$1 million or more of oil out of that well while protecting people and the environment.'

He can converse, albeit not fluently, in six languages, and it's always a thrill to see the reaction on a student's face when Dan switches languages while judging. He explained, "One year there was a girl from Qatar who couldn't stop laughing when I began speaking Arabic. Another year a boy from Malaysia belted out *YOU SPEAK MY LANGUAGE!* so loudly that everyone around us was startled, including me!"



He prioritizes attending ISEF every year in mid-May, regardless of its location. ISEF was last held in Los Angeles, and the next one is scheduled for Columbus, Ohio. Dan remarked, "ISEF, along with local and regional science fairs, offers an excellent structure that accommodates any number of judges. The more judges, the better, as students consistently say that engaging with judges is the most enjoyable part of the fair. I believe judging is an ideal activity for retirees who have much to offer. And who better to inspire than young minds already passionate about STEM?"

Jim Ofcacek: Feeding the hungry

As a lifelong resident of Louisville, Kentucky, Chevron retiree Jim Ofcacek is especially sensitive to the "people living on the margin" in his home city. After he retired in 2017, he quickly recognized the need to do more for the community. And he followed in the footsteps of his older brother Dennis, who had been an active volunteer on behalf of the homeless during his own career at Chevron.

Jim found the right organization for his giving spirit when he began volunteering at The Franciscan Kitchen in 2018. The kitchen, which is run by a Louisville-based branch of the Franciscan Friars, serves the needy and homeless in an impoverished neighborhood of Louisville. The organization operates solely on donations to buy food and receives surplus food from restaurants, catering companies, bakeries and grocery stores.

Jim says that since he joined the organization, "I have done every job at the kitchen but drive the truck to all the facilities that donate food." He estimates that since he joined, the kitchen has served more than 1 million meals.

In addition, he says, "My wife Kathy and I donate monthly to The Franciscan Kitchen. I take advantage of the funds that are made available to me as a Chevron retiree through the Chevron Humankind program that matches our donations and provides \$1,000 for volunteer hours." Jim also encourages others to donate or volunteer to the organization during visits to his community..



Monday is typically Jim's day to work at the kitchen -- arriving early, helping with the cooking or setting up for the day's influx and serving from the steam table. Most of the recipients are regulars, many surviving on welfare checks or other subsidies, and grateful for the nourishing meals they receive. Other recipients are one-timers, such as a young man who arrived on a frigid February day wearing only a T-shirt, overly large pants and socks. "He was shivering and in obviously desperate need," Jim recalls. He not only provided the young man with a much-needed meal, but ensured the organization's friars outfitted him with a full set of clothing.

The kitchen, like businesses around the world, had to adapt its way of operating during the pandemic that began in 2020. Rather than serving hot meals directly to recipients, the volunteers provided carefully wrapped food that individuals could take away with them. The kitchen also had to cope with shortages of volunteers and an increased client base. But the staff drew upon the experience of an organization that had been founded in 1980 with a simple mission: "Feed the hungry." Jim says that the kitchen is prepared to cope with whatever challenge it has faced by relying on "the great people

who work as volunteers, especially the cooks who are like angels.”

During his years at the kitchen, Jim has relied on the problem-solving skills that he originally learned at Chevron, especially in his position as a lubricants marketer. Jim vividly remembers his experience of going down almost 1,000 feet into a limestone mine at a job site, where he evaluated the workings of a piece of mining equipment and recommended the most effective lubricant to use on it.

Exploring his roots

In addition to his work at the kitchen, Jim devotes many hours each week to helping to raise his grandchildren. He has also become an avid traveler, visiting many of the United States’ national parks and taking a Viking cruise to Europe. The cruise stopped at ports from Paris to Prague. “The visit to Prague was especially memorable because I was able to see where my family came from,” Jim says proudly.

Benefits Corner

4th Quarter 2024

By Jim Bonwell, Chair, CRA Benefits Committee

- Medicare Advantage Open Enrollment Period
- AVIS changes
- CRA Sponsored Programs (CRA Dental Program & Hear in America)
- Vacation Travel Discounts

Medicare Advantage Open Enrollment

Medicare Advantage Open Enrollment

Open Enrollment for Medicare Advantage begins January 1 until March 31. Medicare Advantage plans, also known as Part C, combines Original Medicare (Part A and B) and prescription drug coverage into one plan. During this time, you can switch to another Medicare Advantage Plan with or without drug coverage or drop your Medicare Advantage Plan and return to Original Medicare. You'll also be able to join a separate Medicare drug plan. Your coverage would begin the first of the month after the plan receives your request.

Those Medicare-eligible retirees participating in the HRA funding should still contact Via Benefits should they desire to change their Medicare Advantage plan or return to Original Medicare and join a separate Medicare drug plan.

Sources [Medicare & You 2025 – Medicare.gov](https://www.medicare.gov)

- <https://www.medicare.gov/basics/get-started-with-medicare/get-more-coverage/joining-a-plan>
- <https://www.ncoa.org/article/how-to-enroll-in-medicare-advantage/>

Avis Discount Change

In November, Avis introduced a one-time password validation for travelers using the corporate Avis Discount Code (AWD) and/or the Budget Discount Code (BCD) on Avis.com and Budget.com. This measure is aimed at reducing fraud and ensures that only Chevron employees can utilize our corporate discount. Unfortunately, retirees don't have a chevron.com domain email address to send the one-time passcode to. We have reached out to the Chevron Travel group and Avis letting them know the issues we are facing. Avis in the process of testing a work-around for us. In the meantime, you can still take advantage of the discount by using the Avis mobile app. Just enter the AWD number and one of the optional coupon codes posted on the Fall Vacation Deals flyer. The mobile app may still prompt for a verification email address, so continue entering chevrec@chevron.com.

Continue checking the Avis page on the ChevRec BenefitHub for updates.

Source <https://chevrec.benefitHub.com> (ChevRec BenefitHub)



CRA Sponsored Programs

In addition to the many discounts available for Chevron Retirees, we still have the CRA Dental Program and Hear in America program. All dues-paying CRA members are eligible.

This CRA Dental Program provides members a choice between two MetLife Dental Plans – the Low Plan or High Plan. The Low Plan covers preventative and basic care coverage, such as x-rays, cleanings, fillings, and periodontal maintenance. The High Plan covers all the services of the Low Plan plus major care such as implants, crowns, and dentures. The Low Plan provides an annual maximum benefit of \$750, and the High Plan provides an annual maximum benefit of \$1,500.

CRA continues to offer a hearing plan provided through Hear in America Hearing Plans. The program is available to Chevron retirees, their dependents and survivors. Substantial savings on hearing aids are available. Benefits include free annual hearing screening for you and extended family. Discounts from 35% to 70% off hearing aids. Repair warranty, loss and damage cover and free batteries for 3 years.

Details about both programs can be found on the Chevron Retiree website at www.chevronretirees.org.

Sources

- <https://www.cradental.com>
- <https://www.hearinamerica.com>

Vacation Travel Discounts

With the new year upon us it's time to start planning your 2025 vacation. But if you're like me, it's multiple vacations. That's when it's time to check out the ChevRec BenefitHub website for the best deals. Start with the Chevron Offers page, which has corporate discounts only available to Chevron employees and retirees. Airfare providers Hawaiian Airlines, American Airlines and Southwest Airlines offer special Chevron pricing. The Hyatt, Marriott, Hilton, Best Western and IHG Hotel & Resorts have dedicated pages with room discounts ranging from 15% to 30% off. And let's not forget about rental cars. Many of you commented to me on the awesome discounts you received from Avis (see Avis Discount Change above). We also have Budget and Enterprise Rent-A-Car. Make sure you click on the link, which will take you to the discount page. Some providers require a code to get the discount. The code will be on the BenefitHub page. Should you get prompted for a corporate email address as authorization, simply use chevrec@chevron.com. Just make sure you use your own email in the reservation. And if you don't find what you want on that page, check out the BenefitHub Travel section. You will find even more discount options for your 2025 travel plans. Theme Park tickets for popular destinations can be purchased. More hotel chains than you can think of are available. If a cruise is on your wish list, BenefitHub offers discounts AND 3% cash back on popular cruise lines like Royal Caribbean, Holland America Line, Celebrity Cruises and Disney Cruise Line, just to name a few.

Sources

- <https://chevrec.benefithub.com> (ChevRec BenefitHub)

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Encore In Memoriam: July - September 2024

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Klahs, Wayne L., Ret. 2010

Chevron

Allen, R G., Ret. 1992
Alley, William P., Ret. 1998
Babin, Warren C., Ret. 2013
Barnett, Charles H., Ret. 2014
Barnett, Charles H., Ret. 2014
Barrios, Daniel D., Ret. 2020
Beam, R A., Ret. 1986
Beckham, Thomas H., Ret. 1996
Benally, Chavez D., Ret. 1994
Bengston, Carl W., Ret. 1990
Bennett-Cowell, Frances J., Ret. 1998
Bergen, Michael ., Ret. 1999
Boenig, Robert F., Ret. 2008
Boland, Glendon R., Ret. 2004
Bolton, William L., Ret. 1999
Boudreaux, Timothy P., Ret. 2015
Bree, John H., Ret. 1986
Bridges, Jimmy C., Ret. 1998
Brisson, Gerry G., Ret. 2008
Broderick, John ., Ret. 1992
Brogan, Joseph M., Ret. 2002
Brogan, Tony L., Ret. 2024
Brooks, Charles C., Ret. 1996
Broussard, Ronald J., Ret. 2011
Brouws, Robert G., Ret. 1985
Bruner, David H., Ret. 2017
Bryant, Thomas J., Ret. 1997
Burgess, B ., Ret. 1996
Burningham, Kevin D., Ret. 2015
Camp, John W., Ret. 1994
Cannon, Jimmy D., Ret. 1997
Carey, Ralph A., Ret. 1983
Caves, Leonard G., Ret. 1998
Ceremony, Stanley D., Ret. 1996
Chaney, Franklin A., Ret. 2022
Chase, William L., Ret. 1993
Cheatham, Bruce N., Ret. 1988
Chong, Peter R., Ret. 1992
Clugston, Donald W., Ret. 1991
Coleman, Rodney L., Ret. 1998
Coulter, Leland J., Ret. 1996
Cox, Barbara A., Ret. 1998
Creppel, Richard J., Ret. 2016
Cronin, Cornelius P., Ret. 1992
Davidson, Robert J., Ret. 2022
Davis, William P., Ret. 1994
Deans, Richard A., Ret. 2001
Derr, Kenneth T., Ret. 1999
Dingler, Joseph S., Ret. 1996
Dodson, H L., Ret. 1992
Dollahite, R B., Ret. 1992
Donaldson, Earl L., Ret. 1989
Dufrene, James A., Ret. 1992
Elliott, Kevin J., Ret. 2012
Ellison, William E., Ret. 1985
Elmore, D R., Ret. 1989
Esola, Michael R., Ret. 1996
Ezell, Betty L., Ret. 1998
Farris, T E., Ret. 1986
Foster, Douglas G., Ret. 1994
Gage, Douglas C., Ret. 2005
Gardner, David G., Ret. 2015
Gigena, Julia C., Ret. 2003
Gilreath, Billy C., Ret. 2007
Goeken, Frances M., Ret. 1989
Graham, Richard ., Ret. 1994
Green, Donald B., Ret. 1998
Grier, William E., Ret. 1992
Hall, Floyd L., Ret. 1997
Han, Delphine D., Ret. 2013
Hannah, Patti R., Ret. 2004
Harper, George H., Ret. 2011
Heagly, William J., Ret. 1998
Heidel, Chester A., Ret. 1996
Heinschel, Robert F., Ret. 1999
Hellmann, James G., Ret. 1986
Herman, Doris J., Ret. 1994
Herrin, Lawana Morris., Ret. 1995
Hetland, J. Alan., Ret. 1998
Hinson, B B., Ret. 1991
Hinzie, Mark E., Ret. 2011
Hogg, M Eola., Ret. 1977
Hutchison, Donald K., Ret. 1998
Jackson, Danny S., Ret. 2017
James, Richard W., Ret. 1998
Johnson, Gordon L., Ret. 2002
Johnson, Joseph G., Ret. 1992
Johnson, Robert E., Ret. 2008
Joiner, John H., Ret. 1999
Kaulaity, Mary M., Ret. 2015
Kawar, Suhayl T., Ret. 1992
Kessler, B A., Ret. 1997
Knitter, Cheryl H., Ret. 2008
Kuhlmann, Donald W., Ret. 2020
Lamb, Otis ., Ret. 1996
Lassiter, Laucha P., Ret. 1994
Layton, Waymon L., Ret. 2003
Linker, John J., Ret. 1986
Littlefield, Larry D., Ret. 1992
Lowe, John M., Ret. 1991
Lyons, Michael S., Ret. 2015
Mathews, Dwight D., Ret. 1999
Matzat, Dolores F., Ret. 2003
Mavalwalla, Bajun D., Ret. 1990
McCarroll, D P., Ret. 1990
McClain, J F., Ret. 1992
McClellan, Hollis R., Ret. 2002
McCune, John M., Ret. 2001
McKee, Willis ., Ret. 1998
McPhee, James ., Ret. 1991
Michon, E J., Ret. 1986
Migues, Benny J., Ret. 2014
Miller, Howard L., Ret. 1999
Monroy, Mario R., Ret. 1985
Moon, Kenneth M., Ret. 1999
Moore, Joe D., Ret. 2009
Morgan, George R., Ret. 2009
Muzatko, John W., Ret. 1999
Nelson, James E., Ret. 2000
Neuendorff, Alan W., Ret. 2002
Nichols, Clifton M., Ret. 1992
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Noga, Joseph R., Ret. 1999
Owens, Edgar J., Ret. 1992
Pate, John E., Ret. 1992
Perdew, James D., Ret. 1998
Perreault, Norman D., Ret. 1992
Peyton, Daniel R., Ret. 1992
Pillon, Roger A., Ret. 1997
Plank, Lloyd G., Ret. 1988
Prestwood, John I., Ret. 1999
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Quan, Guy M., Ret. 2008
Quinto, Samuel M., Ret. 1986
Rawlings, G C., Ret. 1986
Redmond, Vernon L., Ret. 1997
Reed, Raymond J., Ret. 1999
Reeves, Edward E., Ret. 1994
Riley, Joe B., Ret. 1999
Roberts, Melody W., Ret. 1997
Robertson, Ronald W., Ret. 1992
Rollins, Mary F., Ret. 1999
Ryan, Joseph W., Ret. 1992
Sanchez, Carmel J., Ret. 2023
Satterfield, Josephine E., Ret. 1997
Schaefer, John P., Ret. 1992
Scheuerman, Georgianna L., Ret. 2018
Scott, Charles R., Ret. 1989
Segura, Vivian ., Ret. 1994
Shoppach, Robert E., Ret. 1992
Siegert, W ., Ret. 1999
Soldano, F J., Ret. 1985
Sommer, Ray R., Ret. 1998
Sorrell, Bernard ., Ret. 1994
Souther, Raymond E., Ret. 1995
Stacey, Letta E., Ret. 1985
Strahan, Joe B., Ret. 1992
Sullivan, Carol S., Ret. 1999
Tharp, Danny S., Ret. 1994
Thorup, James T., Ret. 1992
Tipton, Alfred ., Ret. 1986
Tripp, Kenneth W., Ret. 1999
Tseng, Ignatius Y., Ret. 2003
Turl, Gordon A., Ret. 2006
Turman, J D., Ret. 1986
Vantine, Curt L., Ret. 2006
Vassie, Louis W., Ret. 1991
Vizzard, Daniel R., Ret. 2004
Vogel, Kathrine ., Ret. 1994
Walker, Sharon S., Ret. 2018
Ward, Donald D., Ret. 1986
Welch, Claudia D., Ret. 2024
Whiles, Robert L., Ret. 1992
Willett, Harry N., Ret. 1990
Williams, Larry C., Ret. 2005
Williams, Richard G., Ret. 1992
Wirth, Gerald R., Ret. 1994
Wong, Barbara A., Ret. 2019
Worrey, Roger A., Ret. 1984
Wroten, Andrew J., Ret. 1992

Getty

Brandon, Jack L., Ret. 1985
Butler, Claxton D., Ret. 1988
Harding, Robert G., Ret. 1985
Hiner, Coleen P., Ret. 1985
Neidig, Sue E., Ret. 1988
Smith, Elizabeth R., Ret. 1985

Gulf

Baker, Jonell M., Ret. 1985
Barclay, Marie I., Ret. 1982
Blevins, Leroy A., Ret. 1983
Bombek, Marvin., Ret. 1982
Collins, Thomas W., Ret. 1982
Connell, Dave., Ret. 1982
De Bay, Norman L., Ret. 1983
Elms, S. Clifford., Ret. 1985
Erhart, Victor G., Ret. 1983
Frazier, Robert L., Ret. 1986
Hall, Charles E., Ret. 1983
Lindsay, Donald J., Ret. 1983
Parker, Eddie D., Ret. 1982
Stokes, James H., Ret. 1985
Williams, John K., Ret. 1983
Wood, Donald J., Ret. 1985

MolyCorp

Vallejos, Gustavo M., Ret. 1998

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Adair, Robert I., Ret. 1998
Adams, William P., Ret. 1999
Alfonso, Armand H., Ret. 1987
Aschim, Garry L., Ret. 1996
Austin, Howard E., Ret. 1988
Ballinger, Kenneth A., Ret. 2001
Barnes, Russell E., Ret. 1999
Bates, William M., Ret. 1993
Bollich, Wilbur A., Ret. 1988
Bradford, Harry D., Ret. 1999
Byrne, Barbara J., Ret. 1985
Carley, Don A., Ret. 1998
Carrillo, Katia., Ret. 1994
Chionsini, Alexander E., Ret. 1990
Cora, Hector E., Ret. 1993
Craine, Thomas J., Ret. 1988
Danforth, Alfred R., Ret. 1999
Denbow, Marvin L., Ret. 1988
Depasque, Robert E., Ret. 1994
Derden, Albert L., Ret. 1999
Dobson, William E., Ret. 1999
Dorsey, Donald R., Ret. 1997
Eagan, Garrel E., Ret. 1998
Earnest, Cecil E., Ret. 1996
Eaton, Glendale M., Ret. 1982
Elder, Constance W., Ret. 1987
Ellender, E L., Ret. 1993
Fuller, Billy J., Ret. 1998
Gibson, Donald W., Ret. 1980
Gillespie, Curtis E., Ret. 1998
Griffith, William P., Ret. 1988
Grillo, Vincent., Ret. 1988
Harper, William R., Ret. 1992
Hebert, Norbert., Ret. 1984
Hinderliter, Charles R., Ret. 1996
Houk, Edith E., Ret. 1987
Houk, Shirley E., Ret. 1994
Jeffrey, Elizabeth A., Ret. 1984
Jones, Douglas W., Ret. 1999
Kopnick, Louis., Ret. 1989
Lambrech, Karl E., Ret. 1992
Lebas, Carlyle L., Ret. 1993
Ledoux, Eldin L., Ret. 1982
Levron, Herbert J., Ret. 1983
Linscomb, Larry J., Ret. 1988
Lowe, Ray M., Ret. 1993
Marshall, Irene A., Ret. 1982
Mayer, Mary P., Ret. 1982
McCoy, Donald Ray., Ret. 1993
McGary, Carl R., Ret. 1997
McMahan, Jack W., Ret. 1992
McMenemy, Guy S., Ret. 1989
Mize, Edwin O., Ret. 1998
Montalvo, Abel N., Ret. 1988
Nelson, Mildred L., Ret. 1987
Netherland, James L., Ret. 1992
Newman, Beverly A., Ret. 1996
Noble, Joe H., Ret. 1993
Nowlin, Phyllis L., Ret. 1995
Nunez, Francis G., Ret. 1993
Opliger, Harry F., Ret. 1987
Price, John A., Ret. 1999
Pulito, Vincent E., Ret. 1988
Reichert, Frances F., Ret. 1988
Reid, Ashton A., Ret. 1989
Rodriguez, Fidencio R., Ret. 1992
Rosenbaum, Floyd W., Ret. 1992
Rozenfeld, Gregory., Ret. 2001
Sanders, Max R., Ret. 1998
Scholl, Harold F., Ret. 1988
Schrantz, Mike D., Ret. 2000
Sheffield, Grace S., Ret. 1988
Shuff, Juanita., Ret. 1988
Simon, Sylvester., Ret. 1994
Siurek, Thomas A., Ret. 1988
Smith, Jeanne C., Ret. 1983
Spence, Vivian., Ret. 1992
Stoker, W L., Ret. 1985
Timmer, Robert W., Ret. 1993
Toli, Patrick M., Ret. 1988
Towry, Richard W., Ret. 1996
Travillo, A C., Ret. 1988
Trevino, Eliseo C., Ret. 1986
Troxell, Robert L., Ret. 1983
Voncanon, Bernard D., Ret. 1985
Wade, Lowell E., Ret. 1987
Watson, Darrell V., Ret. 1998
Whidden, Marion E., Ret. 1993
Williams, Malcolm R., Ret. 1988
Woker, Leonard A., Ret. 1992

Unocal

Abbott, Ernest A., Ret. 1997
Albertson, Hugh C., Ret. 1989
Allen, George C., Ret. 1990
Amer, Hattie L., Ret. 1992
Andersen, Signe E A., Ret. 1990
Axe, Mildred B., Ret. 1990
Barbee, Mark J., Ret. 1978
Brisco, Paul J., Ret. 1996

Bucholz, Cornelia., Ret. 1986
Burnett, Lyle L., Ret. 1992
Chambers, Rosemary., Ret. 1992
Christensen, Darline R., Ret. 1991
Crabb, Sally., Ret. 1994
Davis, Edeltraud D., Ret. 1973
Dearden, Vernon E., Ret. 1987
Evans, C B., Ret. 1993
Evans, Donald F., Ret. 1986
Fisher, Elden., Ret. 1986
Fresquez, Bonifacio., Ret. 1992
Furrh, Deanna D., Ret. 1989
Gauler, David A., Ret. 1989
Gaverth, Kay L., Ret. 1992
Hess, Alvin B., Ret. 1989
Hobbs, Richard J., Ret. 1995
Hoffman, Elinor J., Ret. 1986
Holmes, Pam G., Ret. 1997
Horsfall, Lesley., Ret. 1992
Jackson, Lawrence E., Ret. 1990
Jones, Jess E., Ret. 1978
Kautz, Leon G., Ret. 1992
Lehman, Donald E., Ret. 1996
Link, Richard A., Ret. 2000
Liston, Robert J., Ret. 1976
Mazzella, Frederick E., Ret. 1992
Molyneux, Larry N., Ret. 1987
Mosteller, Joe I., Ret. 1996
Nakamura, Dennis T., Ret. 1997
Petrella, Antonio R., Ret. 1987
Poff, Weldon E., Ret. 1992
Roberts, Thalia A., Ret. 2001
Robertshaw, John A., Ret. 1986
Rodriguez, Sharon R., Ret. 1994
Romero, Tobias P., Ret. 2004
Rose, Steve., Ret. 1992
Sain, Nancy S., Ret. 1991
Schmieder, Hubert D., Ret. 1978
Soares, William A., Ret. 1992
Spradlin, David K., Ret. 1996
Stokes, Donald X., Ret. 1997
Tegland-Hill, Bernice., Ret. 1975
Ticer, Philip F., Ret. 1974
Zapolski, Joseph P., Ret. 1996