



Chevron

Published by the Chevron Retirees Association

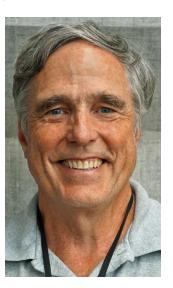
Web site: <u>www.chevronretirees.org</u>

Second Quarter 2025

President's Letter

Yee-haw! We are preparing for our CRA Annual Meeting of Directors in Dallas in May.

I keep being reminded of how dedicated so many of you are to ensuring our mission and purpose are fulfilled – taking on multiple roles, staying involved into your later years, staying dedicated to doing your roles well – even though they are all volunteer roles. **Thanks to all of you** who volunteer at the chapter level, in whatever capacity, as we wouldn't have an organization without every one of you spending time with your fellow retirees organizing events, helping retirees in need, and all the other wonderful things you do at a chapter level. The chapters are the life blood of our organization. It is all of us together that keeps this organization functioning for the thousands of retirees that depend on all of you. Again, thanks!



Retirees across the country are joining the **Chevron Advocacy Network (CAN)** (we're over 3,000 now!) and are participating in the activations that are sent out. There is no cost to join CAN, no commitments, and participation is always voluntary. If you have not signed up yet, we encourage you to register today. If you're already a member, we encourage you to log in to your account and ensure your address and relationship to Chevron, "Retiree", is correct. This will help track retiree involvement and growth in the network. We also encourage you to "Like" and "Follow" the CAN Facebook page. By joining CAN you will be getting timely information on our company and industry. <u>https://chevronadvocacynetwork.com</u>

We have contact with about 13,000 retirees on an annual basis, or about one third of all retirees. It appears that we are making inroads into informing the current Chevron employees that we are here to support them when they retire, as it seems we have a good rate of new retirees joining the CRA, but we can always do better to get the word out. If you have the opportunity, **please talk to new or recent retirees or even current employees about the CRA** and what we do, as I do at events or other groups.

If you are receiving this Encore and are not currently a member of any CRA chapter, I ask that you **join a chapter**. Whether it be your local chapter or the Global Affiliates chapter, please join. This issue alone is worth the \$5-12 per year for your chapter membership, replacing one cup of coffee. Local chapters offer the chance to get together with others that also worked for the company (or other legacy companies) and are really nice people to get to know. We use the paid member numbers to reflect our standing as the advocate for retirees.

We hear that our **retirees are very active**. We worked a good part of our life and well earned our time in retirement. Each person has to determine what retirement means to them. To some it is travel. If you've ever tried to make a lunch date with a retired friend and every time they are in some other part of the country or world, you know what I mean. To others it is an opportunity to focus their talents that they honed at Chevron (or legacy companies). This could be consulting, board membership, public service, working with local organizations to train students on the trades; the options are limitless, whether paid or volunteer positions. Then again, maybe its athletic activities that spur you on. Hiking, golf, paddle-ball, swimming, tennis are all popular. It's important to keep moving in retirement – sitting on the couch has been shown to shorten your time as a healthy retiree. Others get more involved in their hobbies – model railroading, wood working, playing music are all things I hear. The bottom line is that you worked many years and now is the time for you to enjoy the proceeds of doing so. Get out there and do what you really love (or think you might love) to do. Take others along on your journey – they might like it too.

I am looking forward to seeing the CRA leadership at the **Annual Meeting** in Dallas, May 3-5. Let's make it a great time of camaraderie, sharing, and thought leadership to keep us at our best. **Enjoy the Spring** whenever it may come to your region and most of all - enjoy your retirement!! Thanks,

Brad

Brad McCullough President, Chevron Retirees Association, <u>CRACoCoevents@gmail.com</u>

Chevron Retiree Association News Briefs

2025 Annual meeting in Dallas is where the work of the Chevron Retirees Association gets done. It includes all Chapter Presidents, the CRA President, Secretary, and Treasurer, past CRA Presidents, the Chairs of all CRA Committees, and Area VP's. We also include individuals that have shown an interest in more leadership within CRA, called the Fellowship program. This year the CRA annual meeting takes place in Dallas from May 3-5. The meeting is also on Zoom as there are some that cannot attend in person. If you are interested in attending in person or on Zoom, contact <u>Register@cramail.org</u>.

New national CRA web site, <u>www.chevronretirees.org</u>, has exceeded expectations and resulted in a surge of enquiries from members wishing to join. Retirees who wish to join are encouraged to go to <u>the bottom of the Home Page</u> and fill in just a couple of pieces of information so we can send you a reply directing you to the chapter president and email for your closest chapter (based on your zip code), or the greater Area (if you wish to choose). We also send your enquiry to the president of the closest chapter to you.

Finding stuff that you need - Everything is now easy to find directly from the home page at <u>www.chevronretirees.org</u>. Answers to your Frequently Asked Questions (FAQs) are on a separate page under Resources. Search the website for content like "Benefits", Donation match", Volunteer grants" Gas Discounts etc..

From May 2025, the old website links you may have bookmarked as favorites will not work in our new website! So bookmark these direct weblinks to pages you might want for future reference.

https://www.chevronretirees.org/inmemoriam – In Memoriam https://www.chevronretirees.org/inmemoriam-archives – In Memoriam Archives https://www.chevronretirees.org/resources – CRA Resources https://www.chevronretirees.org/publications – CRA Publications, including Encore and Tidbits https://www.chevronretirees.org/chapters – CRA Chapters https://www.chevronretirees.org/publications#benefitscorner – Benefits Corner https://www.chevronretirees.org/benefits#can – Chevron Advocacy Network https://www.chevronretirees.org/benefits#chevronhumankind – Chevron Humankind

Retiree Spotlight – In each issue of Encore we spotlight two retirees from chapters across the US.. This time we focus on one retiree from the Downstream area – 100 years old this February and one of the first crew to start up the Pascagoula refinery, The other is from Upstream, the Permian Basin, an avid model building hobbyist, community volunteer and trail biker. Enjoy their stories.

The most requested item that we receive (after membership requests) is for information on retiree deaths. Chevron sends us a list of those who have passed, and we compile it for the most recent quarter received from Chevron HR and report those at the end of every Encore issue. This issue features those deceased in the fourth quarter of 2024, October - December. To find more recently deceased or any deceased retiree deaths by name since November 2010, see FAQ under Resources in the National web at www.chevronretirees.org.

Chevron Techron Advantage gas card Retiree Users have increased benefits, click this link: <u>ChevronTexaco Retirees Advantage Gas Card application</u> to see the current benefits in this updated document. Please note, this application is only for Employees and Retirees.

Community support through Chevron Humankind

Make sure you apply as soon as possible for matching Chevron contributions to 2025 volunteer work hours or financial donations. Learn How in FAQs under Resources, the top banner at www.chevronretirees.org.

Chevron Advocacy Network

The <u>Chevron Advocacy Network</u> (CAN) is a community of 70,000 Chevron employees, retirees, marketers, retailers, family and friends who advocate for Chevron and the energy industry. CAN gives you the information, resources, and tools to speak up about the benefits of energy in your community and inform public opinion so together we can positively impact policy.

The <u>Chevron Advocacy Network</u> (CAN) needs your help! CAN is a community of over 70,000 Chevron employees, retirees, marketers, retailers, family and friends who advocate for Chevron and the energy industry. There is no cost to join, and participation is always voluntary. More than 3,000 retirees are members of CAN, and we encourage you to <u>register today</u> if you're not already signed up. Visit the Action Alerts page on the CAN website to learn more about active activations in your state! If you're already a member, we encourage you to <u>log</u> in to your account to ensure your address and relationship to Chevron, <u>Retiree</u>, is correct.

Retirees can visit the <u>CAN educational videos page</u> and log in to watch recordings of CAN webinars with Chevron leaders sharing information on our lower carbon businesses and more. We also encourage you to "Like" and "Follow" the <u>CAN Facebook page</u>.

Recent Chevron News – December 2024

A couple of recent Chevron News highlights follow - A larger segment was recently published on Tidbits at this <u>link</u>. You can find more articles on the Chevron news site <u>here</u>.

Chevron Announces Senior Leadership Changes – Feb. 24, 2025

Chevron Corporation (NYSE: CVX) today announced senior leadership changes as part of the company's efforts to simplify its organizational structure, execute faster and more effectively, and be positioned for stronger long-term competitiveness.

The company's Oil, Products & Gas organization will be consolidated into two segments: Upstream and Downstream, Midstream & Chemicals. Mark Nelson will continue to lead this organization as vice chairman and executive vice president, Oil, Products & Gas.

The Upstream organizational model will drive value through greater standardization across Shale & Tight, Base Assets & Emerging Countries, Offshore, Eurasia and Australia.

Clay Neff, currently president, International Exploration and Production, has been named president, Upstream, effective July 1, 2025.

Bruce Niemeyer, currently president, Americas Exploration and Production, has been named president, Shale & Tight, effective July 1, 2025.

The Downstream, Midstream & Chemicals organization will center around key work processes, including Operations, Commercial, Customer and Enterprise Value Chain Optimization.

Andy Walz will continue to lead this organization as president, Downstream, Midstream & Chemicals.

Chevron's technical center will be organized to drive value in Technology, Projects & Execution.

Ryder Booth, currently vice president, Mid-Continent Business Unit, has been named vice president, Technology, Projects & Execution, effective July 1, 2025. He is replacing Balaji Krishnamurthy, currently vice president, Chevron Technical Center, who has been named president, Australia, effective April 1, 2025.

"Our new organizational structure and leadership appointments are designed to improve our operational efficiency and position Chevron for sustained growth," said Mike Wirth, Chevron's chairman and chief executive officer.

"These changes will help enable us to drive innovation and execution and deliver value for our shareholders."

Natural gas is helping power the use of Artificial Intelligence

Most of us interface with artificial intelligence (AI) in countless ways every day. Al is not only key to many digital experiences (from text editing to online shopping to gaming), but also an important part of many industries, including health care and transportation. As the use of AI grows, so does the need for energy to power data centers. These facilities are so energy intensive that, by <u>one estimate</u>, they could consume as much as 9% of all energy generated in the U.S. by 2030. Meeting this demand will require an abundant supply of reliable energy that is available 24/7. In the U.S.—which supplies approximately one-quarter of the world's natural gas—natural gas is helping to power that need. In 2023, data centers consumed approximately 7.4 gigawatts (GW) of electricity globally, or enough to power more than six million homes.

Natural gas is one solution to powering these centers, and <u>Chevron recently announced that it will work with</u> <u>Engine No. 1 and GE Verona</u> to generate electricity for AI. The companies' plans include building <u>natural gas</u> <u>power plants directly connected to data centers</u>.

During last year's Gastech conference, Mike Wirth, Chevron chairman and CEO, highlighted the role that the <u>Permian Basin</u> could play in powering data centers. "Natural gas will help power the rapid growth of artificial intelligence with its insatiable demand for reliable electricity," Wirth said. "This means AI's advance will depend not only on the design labs of Silicon Valley, but also on the gas fields of the Permian Basin."

According to the U.S. Department of Energy (DOE), data centers are among the most energy-intensive building types. Right now, they account for approximately 2% of total electricity use in the U.S.—and that figure is expected to grow. Data centers require so much energy because they involve running and cooling thousands of servers around the clock. These facilities consume 10 to 50 times the amount of energy per square foot of a typical commercial office building, DOE data indicates. Right now, these centers are pulling energy from the electrical grid, causing issues during peak demand and straining the system due to their high energy consumption.

In January, Microsoft said that it plans to spend \$80 billion building Al-enabled data centers. "More than half of this total investment will be in the U.S., reflecting our commitment to this country and our confidence in the American economy," Brad Smith, Microsoft's vice chair and president, said <u>when announcing</u> <u>the investment</u>. During an <u>interview with CNBC</u>, Wirth said the race for Al independence will require energy. "The growth and demand for power can burden a grid that is already stressed. It could add cost to consumers," he said. "Behind-the-meter solutions—powered by abundant American energy and natural gas—are an essential part of that equation going forward."

Chevron Retiree Spotlight

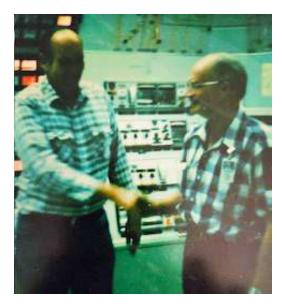
Arthur Trochesset's Centennial Celebration

February 9th, 2025, was a very special day for James Arthur Trochesset. On that day, he turned 100 and was honored by the state of Mississippi with a Proclamation, HOUSE **RESOLUTION NO. 13 COMMENDING MR.** JAMES ARTHUR THROCHESSET ON THE AUSPICIOUS AND BLESSED OCCASION OF HIS 100TH BIRTHDAY. The proclamation was signed into law and presented to him by Mississippi Speaker Pro Tempore, Manly Barton, who was Arthur's co-worker at Chevron's Pascagoula Refinery and later became his state representative. His proud escort to his birthday celebration from his little town was a dozen members of the local veterans' motorcycle group.



By now, Arthur is used to celebrating "firsts." He was a member of the original crew when the refinery opened in 1963 -- a memorable occasion for Chevron. When the refinery began operations, it was the biggest and most modern refinery in the industry. And Arthur was a solid contributor to the refinery's early operations. He first worked in the ISO-1 (ISOMAX) plant before moving on to ISO-2, Chevron's patented process to convert heavy material into jet fuel. He spent his last four years with Chevron as head operator in Crude-2, the crude distillation unit that is the heart of the refinery. Arthur was also instructor in these plants and taught many new employees to be operators.

Arthur says that he retired in 1986. At that time, the company was offering an attractive severance package. In retirement, he still retains a connection to the refinery, since his two sons (one now retired) and two grandsons found employment there. There are more potential recruits from his offspring - 10 children, 19 grandchildren, 18 great grandchildren and 2 great great grandchildren!



After Arthur retired, he volunteered for five years at the local food kitchen, Our Daily Bread, as a driver delivering meals to shut-ins. He and his family subsequently moved to the village of Helena, Mississippi, where he kept a large garden, from which he often shared his produce with Our Daily Bread, family and friends.

He also retained his deep love of fishing. His daughter Mary Guardia recalls, "My dad has lived on the Mississippi Gulf Coast for his whole life. He was an avid fisherman. He always had boats, several of which he built himself. This wasn't just for sport. Many days after work he would head down to the beach with a cast net to catch mullet for his large family to eat for supper. He also spent time shrimping, oystering, and crabbing. He loved camping with his family, which always included fishing too."

Memories of service

At 100, Arthur retains vivid memories of his service with the Merchant Marines in World War II. He was just 17 when he graduated from D'Iberville High School and tried to join the Navy but was rejected for being too young, A year later, he tried again before finding an opening in the Merchant Marines.

"I spent four years sailing around the world on several different ships," says Arthur. "That included my experience on the Liberty ships, which had a low survival rate in the war. On one ship, my job was to catch the spent shells coming out of guns and throw them overboard," Arthur continues. "I was given asbestos gloves to grab the hot spent machine gun shells as they came off the ships' guns and fling them into the ocean. In fact, I never caught one. Instead, I let them fall to deck and then picked them up and tossed them overboard." He recalls, "My last trip was to New Guinea. Our ship was sitting off coast near an airbase, when an enemy plane dropped a bomb that landed just feet from his ship. One of our fighters took that plane out." Following in Arthur's footsteps, three of his six sons -- Zachary, Jim, and Gerald -- joined the military. Zachary served in Vietnam, continuing his father's experience of serving his country under fire.

Glenn Fortner's Joy of Sharing

As a retiree, Glenn Fortner has savored the many chances to share his varied interests with others. A life-long hobbyist, he already has a workshop full of plastic planes, ships and other models that he built at different ages. He now sits patiently with his grand-children as they put together models, many of them of World War II toy armaments. He also enjoys sharing with them his wide-ranging collection of pocket knives. "Watching my 13year-old granddaughter paint and do the camouflage on a military model gave me great pleasure," Glenn says. He is also encouraging his grandchildren to collect baseball cards, as he did from his youth on. "At one point, I had about a million



baseball cards before I quit doing it," Glenn says. "Now and then, my wife Mara complains that we have no more room for all the things I've collected."

Both Glenn and his wife have been dedicated community volunteers since his retirement in 2019. "As I am an avid reader, I learned of the Permian Basin Adult Literacy Center needing volunteers to help teach non-citizens to speak English," Glenn says. "I learned that with the large group of oil companies in the area, there are a lot of individuals from other countries who have come to the U.S. to work in the oil industry, and they and their spouses know little or no English. In fact, there are 46 languages spoken in the Midland school district, specifically because of this. I applied as a volunteer to see if I might be helpful." He continues, "Fortunately, one of my sons has a Masters in languages and was able to ease my challenge of teaching people who spoke no English. I also drew upon the learning and development skills I'd gained at Chevron."

One of the exercises for his class of 20 students was to assign sections of a book to individual class members, who would then read, however haltingly, from their portions. "I wanted to have the students talking instead of just listening to me," Glenn says. "It helped them understand the language on more than one level"

His next challenge has been to teach and mentor people with Dyslexia through the Permian Basin Adult Literacy Center. "I have had to study the Dyslexia training course to do this, and I am currently two years into teaching a 62-year-old woman who never went past the 9th grade," says Glenn. "Helping someone understand what words mean has been a rewarding experience for me as well for as the lady I am working with." He adds that "the center desperately needs one-on-one tutors, and I am working to get some more retirees into this volunteer work."

Another of his current volunteer efforts involves reading printed material to visually impaired people of the West Texas area. "The Recording Library of West Texas started me out reading newspapers front to back each week and gradually asked if I would like to read magazine articles," says Glenn.

"After some time, I was asked if I would like to read books. I naturally accepted and now I am reading books to them each week. As a lover of books, this is right up my alley."

Glenn and his wife share a love of biking, which has taken them on storied trails such as the Paul Bunyan Path in Minnesota and a trail through South Dakota's Black Hills. "I have a book that lists the 50 best bike trails in the United States, and our goal is to bike through all of them." He shared his picture on a 40 mile trail trip in San Antonio just before Encore went to press. The physical activity involved in biking blends well with Glenn's more sedentary hobbies and the extensive volunteer work he has taken on.

Heading a busy chapter

Glenn has also served for the past 3 years as the president of the CRA Permian Basin Chapter (PBC), the first 1 ½ years while PBC was a satellite of the North Central Texas chapter and the past 1 ½ years as a



full fledged chapter. His wife Mara is secretary/treasurer for the retiree group, and together they serve as relief Meals on Wheels volunteers, who fill in when needed for other volunteers.

One of Glenn's favorite chapter-related activities involves supporting active Chevron employees in their annual Christmas In Action events, which the company has been involved in for more than 40 plus years. "Each year our committee reviews homes that are in desperate need of remodeling and touch-up and choose a couple of houses for the active members to work in the spring," says Glenn. "You don't have to be that skilled to participate, especially when we can learn from each other. And it's not that hard to paint."

The chapter is also involved in the Festival of Trees, which is sponsored by the Adult Protective Society of the Permian Basin. Each year, members decorate a Christmas tree, which is then auctioned off for support of the society's contribution to financially needy people in the Midland area.

"All these activities are part of giving back while we still can," Glenn says. "It's very rewarding to have people say they appreciate what we're doing for them."

Benefits Corner

2nd Quarter 2025

By Jim Bonwell, CRA Benefits Chair

- Tax Identify Theft
- CRA Website Features
- AVIS Discount (Update)
- Comparing Auto & Home Insurance Rates

Tax Identify Theft

April 15th is right around the corner so it's time for another reminder about Tax Identify



Theft. Tax identity theft is a type of fraud where a malicious actor uses someone else's personal information, such as a Social Security number (SSN), to file a tax return and claim a fraudulent refund. The victim may only become aware of this theft when they file their tax return and receive a notice from the IRS stating that a tax return has already been filed using their SSN. This type of theft can result in delays in receiving legitimate tax refunds and can require significant effort to resolve the issue with the IRS.

To protect against tax identity theft, it is crucial to safeguard personal information. Be cautious about sharing your SSN and other sensitive data, both online and offline. Regularly monitor your financial accounts and credit reports for any signs of suspicious activity. The IRS also recommends using a strong, unique password for your online tax accounts and enabling multi-factor authentication whenever possible. Additionally, be wary of phishing scams and other fraudulent communication that may attempt to trick you into revealing personal information.

If you suspect that you are a victim of tax identity theft, it is important to take immediate action. Contact the IRS and follow their guidance for reporting the theft and rectifying the situation. You may need to file a Form 14039, Identity Theft Affidavit, to notify the IRS of the theft. It is also advisable to place a fraud alert on your credit reports and consider freezing your credit to prevent further misuse of your personal information. By staying vigilant and taking proactive steps, you can help protect yourself from the damaging effects of tax identity theft.

Sources

• https://consumer.ftc.gov/articles/what-know-about-tax-identity-theft

CRA Website Features

If you have not checked out the Chevron Retirees Association website recently, you may not have noticed the new Retiree Spotlight page. This page showcases the active lives of our many Chevron retirees. Each month the Communication team features a couple of Chevron retirees sharing their experience in retirement. If you or someone you know has an exciting story to tell and would like to be featured online, reach out to the Communications team.

Don't forget about the Resources page on CRA website. There are links to many helpful documents and information to assist you in your post-Chevron career. Want to revisit the past? Chevron History, Gulf Oil and Texaco History websites are posted there. Need a CRA Form? We have all those available too. And let's not forget about your personal planning documents. The CRA Benefits Guide, the Advanced Care Planning and Personal Planning Packet documents are available for download right at the top of the page. Sources

- <u>https://www.chevronretirees.org/spotlight</u>
- <u>https://www.chevronretirees.org/resources</u>

Avis Discount (Update)

There is now a permanent solution to the email verification issue we reported on in the last Benefits Corner newsletter. Avis has created a Direct Connect Reservation link which can be used by both Chevron employees and retirees to book Avis and Budget rental cars. The Direct Connect is not email dependent and allows quick and easy reservations. Anyone with an Avis Preferred/Wizard profile and/or Budget FastBreak profile can include that in the reservations process. The new link is solely for active Chevron employees and retirees and can be found on the ChevRec BenefitHub website.

Sources

• <u>https://chevrec.benefithub.com (ChevRec BenefitHub)</u>

Comparing Auto & Home Insurance Rates

You're hearing more and more on the news about insurance companies pulling out of states after being devastated by natural disasters. This is leaving consumers with fewer options for home and auto insurance needs. BenefitHub has a program that allows Chevron employees and retirees a fast and easy "Side-By-Side" Auto/Home quoting solution that typically takes 1-2 minutes.

Located on the ChevRec BenefitHub home pages, these two search tools can help you save hundreds of dollars on your home and automotive insurance. You can either step through a series of questions to receive your quote or contact one of their knowledgeable and licensed agents to help choose the right coverage at the best rates. BenefitHub's agents will always take a "non-biased" approach to helping you get the appropriate coverage with the carrier that meets your personal insurance needs while making sure you are receiving all available discounts. At the end of the online quoting process, you will have the option to call the agency to continue the quoting process with a BenefitHub agent, click "Call Me Now" to have an agent call them within 2 minutes, or schedule an appointment with the assigned agent for a time that's convenient for the employee.

After going through the online Auto & Home quoting solution, you should never receive any direct communication from any of the carriers offered by BenefitHub; the only communication you should be receiving should come from BenefitHub.

BenefitHub never sells any contact information, so you should not be receiving calls, texts or emails from any BenefitHub carriers after the employee completes the online quoting solution.

Sources

<u>https://chevrec.benefithub.com</u> (ChevRec BenefitHub)

Jim Bonwell Benefits Chair ibonwell@pacbell.net

ENCORE CONTRIBUTING EDITORS:

Gregory Vitiello - Retiree Spotlight Pat Ketcham – In Memoriam Jim Bonwell – Benefits Corner Adrian D'Souza – Editor and Communications chair, dsouzaadrian@yahoo.com

The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

© 2024 Chevron Retirees Association. All Rights Reserved

Encore In Memoriam: Oct - December 2024

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Galat, Florence A., Ret. 1989

Chevron

Adwell, Murla D., Ret. 2024 Ahluwalia, Joginder S., Ret. 1992 Angell, Norman R., Ret. 1999 Anshus, Byron E., Ret. 1996 Ardoin, Richard R., Ret. 2002 Banta, Everett L., Ret. 1983 Barassi, John A., Ret. 2007 Beckham, Raymond B., Ret. 1997 Bertrand, Larry J., Ret. 2009 Bilafer, R J., Ret. 1986 Bodine, James A., Ret. 1992 Bojan Miller, Carole L., Ret. 2018 Bonney, J Dennis., Ret. 1995 Brock, Gary W., Ret. 2012 Browning Jr, Earnest A., Ret. 2004 Burrola, Richard L., Ret. 1992 Burrows, W G., Ret. 1985 Butler, Sheldon L., Ret. 2004 Butler, Vera B, Ret. 2000 Butts, Donna S., Ret. 2000 Calvaruso, Joseph., Ret. 1986 Carron, Richard B., Ret. 1999 Caulfield, Daniel L., Ret. 1992 Celestino, Erlinda F., Ret. 2011 Champagne, David N., Ret. 1995 Chiu, Philip W., Ret. 1999 Chretien, David., Ret. 2004 Christopher, Arthur Franklin., Ret. 1986 Cline, Oscar E., Ret. 1996 Clutter, Rolland L., Ret. 1995 Cobb, Ruby J., Ret. 2022 Comardelle, David G., Ret. 2014 Constantineau, Sharon L., Ret. 2005 Cooper, Kenneth L., Ret. 2011 Cox, Richard E., Ret. 1994 Cramer, Michael W., Ret. 1996 Credeur, Melvin A., Ret. 2016 Credeur, Sherry., Ret. 2015 Crofton, Kimberly S., Ret. 2023 Daigle, Francis R., Ret. 1986 Dawes, George W., Ret. 2009 Delarosa, Agustin., Ret. 1995 Desenfants, Carmen M., Ret. 1977 Dix, Max W., Ret. 2007 Dolson, Margaret., Ret. 2009 Dore, Stafford., Ret. 1989 Dow, Gerald W., Ret. 1986 Duncan, Robert J., Ret. 1990 Dunn, Darrell E., Ret. 2008 Duplessis, Eugene., Ret. 1992 Dupuy, Jack E., Ret. 2000 Eaton, Jerome F., Ret. 1992 Elmer, Clifford R., Ret. 1992 Ferguson, Robert L., Ret. 1983 Field, Lovd D., Ret. 1996 Flores, Thomas D., Ret. 2014 Fluhrer, M., Ret. 1988

Fredrickson, Jack C., Ret. 1991 Gentry, Dewey A., Ret. 1999 Gist, Carolyn J., Ret. 2020 Glafke, Glen R., Ret. 1992 Goldsworthy, R W., Ret. 1999 Gordon, Kenneth C., Ret. 1986 Gray, James A., Ret. 1994 Guild, Howard B., Ret. 2006 Halaney, Nancy L., Ret. 2002 Hale, Mervyn L., Ret. 1992 Halleran, Harriet., Ret. 2020 Hansen, James B., Ret. 1992 Hardy, Chester M., Ret. 1990 Harland, Phil W., Ret. 1991 Harrison-Wells, Alvina M., Ret. 2004 Hatch, Arlen B., Ret. 1994 Hebert, Adelen P., Ret. 1992 Heider, Bret D., Ret. 1994 Heintz, William W., Ret. 1999 Henderson, Roger D., Ret. 1998 Heriford, Evelyn M., Ret. 1998 Hiatt, John D., Ret. 1993 Hindman, Robert F., Ret. 1996 Holder, Jommy C., Ret. 2020 Holson, T W., Ret. 1992 Horton, John B., Ret. 1992 Hubbard, Jerry A., Ret. 2020 Hughes, Leonard D., Ret. 1998 Imsand, R K., Ret. 1992 Ingram, Culton., Ret. 1990 Isert, William A., Ret. 1996 Ito, Thomas J., Ret. 1988 Jefferson, Curtis., Ret. 2007 Jennings, David R., Ret. 2015 Johnson, Betty J., Ret. 1992 Kanouse, Stephen L., Ret. 2009 Kocsis, Robert J., Ret. 2004 Koerber, Barbara M., Ret. 1991 Laffin, Melva., Ret. 2011 Lapeyrouse, Janet M., Ret. 2006 Lavery, John P., Ret. 1986 Lawrence, Robert F., Ret. 1991 Leffingwell, Michael D., Ret. 1997 Leitgeb, Joseph E., Ret. 1992 Lillig, Tom., Ret. 1998 Lincoln, Thomas H., Ret. 1994 Luft, James A., Ret. 1972 Madden, James E., Ret. 2000 Maddox, Clifton D., Ret. 1991 Marcus, Michael A., Ret. 2006 Margenau, Robert H., Ret. 1981 Marier, Faye M., Ret. 2018 Mark, Bruce J., Ret. 1988 Martin, Dorothy H., Ret. 2017 Matter, Harold E., Ret. 1992 Matthews, Frank., Ret. 1998 Matuszewski, Jerome A., Ret. 1992 Miller, Frank O., Ret. 1996 Moeller, Lorraine C., Ret. 2023 Moffitt, Loistene., Ret. 2006 Monahan, John F., Ret. 1997 Montgomery, Gary W., Ret. 1993 Mooney, Leroy., Ret. 2007 Moore, G L., Ret. 2008

Morris, Dale W., Ret. 1998 Moss, Barbara, Ret. 2014 Moss, Katherine L., Ret. 2009 Mulaskey, Bernard F., Ret. 1992 Myrick, Talmage L., Ret. 1988 Norris - Slusher, Kathleen L., Ret. 2015 O'Kruhlik, Bernard J., Ret. 1997 Olender, May L., Ret. 2019 Parks, Tyree., Ret. 2004 Patrick, Carl J., Ret. 1999 Pendley, Jimmy D., Ret. 1994 Pettigrew, Gary A., Ret. 2004 Philliban, Maureen., Ret. 2002 Phillips, Ronald E., Ret. 1994 Phillips, William L., Ret. 2002 Pickett, John R., Ret. 1995 Porter, John C., Ret. 1998 Presley, Mike W., Ret. 1992 Presutto, Benjamin A., Ret. 1992 Quinn, Loughlon C., Ret. 2014 Ralston, Opal N., Ret. 1994 Ream, David L., Ret. 2004 Rebecchi, L N., Ret. 1992 Reed, Echol M., Ret. 1998 Reeves, Bonnie L., Ret. 2002 Renwick, George J., Ret. 2008 Richards, Arthur E., Ret. 2000 Robison, NK., Ret. 1993 Roddy, Garland J., Ret. 1995 Rodgers, Dave A., Ret. 1997 Rogers, John P., Ret. 1998 Rogge, David M., Ret. 1990 Rosales, Rory W., Ret. 2000 Ryan, A. P., Ret. 2002 Sachetta, Louis., Ret. 1987 Sachetta, Louis., Ret. 1987 Salle, Dan M., Ret. 1989 Sanem, Robert E., Ret. 1978 Schaaf, James R., Ret. 1998 Schelb, Russell L., Ret. 1999 Schmidt, Eitel W., Ret. 2015 Schweikert, Peggy N., Ret. 2013 Scoggins, Harold W., Ret. 2003 Scott, Betty M., Ret. 2009 Seltzer, Janette., Ret. 2018 Shamburger, John C., Ret. 1990 Shoemaker, Ruby N., Ret. 2014 Short, J E., Ret. 1999 Shreffler, Marvin W., Ret. 1999 Shufeldt, Lorna P., Ret. 1998 Sibert, Sharon L., Ret. 2002 Slivers, David., Ret. 1994 Smith, Dollie, Ret. 2022 Smith, Michael L., Ret. 1999 Spiros, Andrew A., Ret. 1994 Storm, Lamont L., Ret. 2009 Streiff, Joann., Ret. 2011 Swinburn, Steven A., Ret. 2007 Swinderman, Martin J., Ret. 2015 Sylvia, Richard., Ret. 1996 Taylor, James., Ret. 2014 Tharp, Patricia M., Ret. 2015 Themig, Lela., Ret. 2016 Thompson, Paul., Ret. 1982

Thompson, Stephen L., Ret. 1996 Toler, Robert S., Ret. 2009 Townsend, Kimsey H., Ret. 2006 Treibel, Frank A., Ret. 1991 Troy, Nancy R., Ret. 1986 True, Windell C., Ret. 1999 Tyler, Carolyn S., Ret. 1992 Urban, Lester J., Ret. 2002 Vanvalkenburg, Raymond L., Ret. 2002 Vaughan, Eloise., Ret. 2006 Velker, Tom C., Ret. 1992 Vo, Loi T., Ret. 2020 Wagner, Joseph R., Ret. 1992 Waid, William F., Ret. 1999 Ward, Barbara E., Ret. 2002 Warren, H A., Ret. 1986 Warren, N H., Ret. 1986 Williams, Lee R., Ret. 1995 Williams, Linda M., Ret. 1999 Woods, Joseph L., Ret. 2008 Wroten, Roger A., Ret. 2019 Yates, George T., Ret. 1992 Yazzie, Harriet A., Ret. 2012 Ybarra, Rudolph A., Ret. 1999 Yim, Stephen., Ret. 1999 Zwahlen, Donald E., Ret. 1986

Getty

Boyd, Sidney P., Ret. 1985 Chambers, Dorothy M., Ret. 1987 Peterson, Gerhard H., Ret. 1984 Whittlesey, Kenneth T., Ret. 1982

Gulf

Barth, Ronald W., Ret. 1983 Berry, John A., Ret. 1985 Bounds, Billy F., Ret. 1986 Cooksey, Gene A., Ret. 1985 Ehret, John J., Ret. 1983 Elrod, Ira H., Ret. 1981 Fields, Lewis M., Ret. 1983 Fontenot, Gussie., Ret. 1986 Forrest, Cecil E., Ret. 1985 Holcomb, James L., Ret. 1985 Long, Edward M., Ret. 1986 Macedone, Anthony F., Ret. 1985 Oechsel, Jack M., Ret. 1981 Perry, Lawrence D., Ret. 1985 Prince, Joseph C., Ret. 1985 Richards, Gerald S., Ret. 1980 Stevenson, Robert J., Ret. 1983 Terry, Don D., Ret. 1982 Tummins, Dan A., Ret. 1982 Williams, Glenn W., Ret. 1979 Wimbish, William R., Ret. 1985

MolyCorp

(No deaths reported)

Plexco (No deaths reported)

Tenneco (No deaths reported)

Texaco

Adams, Diane M., Ret. 1997 Allen, Billy R., Ret. 1998

Altmann, Immanuel., Ret. 1994 Asbury, Charles R., Ret. 1998 Baker, Jay E., Ret. 1983 Baker, Karen Y., Ret. 1995 Barker, John D., Ret. 1988 Brady, Ronald L., Ret. 1998 Briggs, R L., Ret. 1993 Burton, Philip., Ret. 1984 Chandler, Billy S., Ret. 1994 Cheramie, Tommy P., Ret. 2001 Clement, Edward D., Ret. 1993 Cotton, Charles L., Ret. 2001 Cour, Thomas H., Ret. 1993 Curtice, James O., Ret. 1993 Daw, Kate E., Ret. 1986 Dean, Melvin S., Ret. 2001 Edwards, Thomas., Ret. 1988 Enget, Joan E., Ret. 1999 Faulk, Gregory W., Ret. 1990 Flugence, Islan., Ret. 1988 Fredericks, Patricia A., Ret. 1992 Gaffney, Richard J., Ret. 1982 Gallegos, Thomas J., Ret. 1992 Gallerano, V Frank., Ret. 1994 Garner, James B., Ret. 1987 Grigsby, Jerald R., Ret. 1985 Guccione, Lucille M., Ret. 1987 Gunville, Larry., Ret. 1993 Joseph, Charles, Ret. 2001 Kellett, David C., Ret. 1994 Keon, Lawrence H., Ret. 1993 Kish, Julius S., Ret. 1988 Klodginski, Bobby G., Ret. 1993 Lambros, Leah R., Ret. 1992 Liese, Milton G., Ret. 1986 Lively, Teresa A., Ret. 1988 Lunk, Roy J., Ret. 1996 Martinez, Barbara S., Ret. 1999 McNease, John W., Ret. 1994 Niswonger, Oscar J., Ret. 1996 Oncay, Terry W., Ret. 1988 Otteson, Michael W., Ret. 1978 Pittman, Robert W., Ret. 1993 Poindexter, Donald T., Ret. 1994 Potts, Roy R., Ret. 1988 Priem, Kenneth R., Ret. 1996 Richmond, Lawrence D., Ret. 1982 Ricks, Ray D., Ret. 1988 Rodriguez, Luis., Ret. 1996 Ryan, Michael A., Ret. 1999 Sjoholm, Emil D., Ret. 1994 Smith, James M., Ret. 1986 Smith, Ray., Ret. 1984 Spelman, Allen R., Ret. 1993 Stuart, Earlin W., Ret. 1988 Sutton, Albert R., Ret. 1993 Tung, Francis H., Ret. 1995 Vickery, Lonnie E., Ret. 1984 Vize, Gerald W., Ret. 1991 Wallace, Monell., Ret. 1998 Wedic, Eugene E., Ret. 1984 Weigle, Willie M., Ret. 1980 White, N Bruce, Ret. 1985 Williams, Aaron L., Ret. 1993 Wilson, Arthur D., Ret. 1986 Wind, Frank H., Ret. 1999 Woods, Glen E., Ret. 1988

Allen, Thomas F., Ret. 1992

Unocal

Anunciacion, Felino L., Ret. 1997 Bair, John W., Ret. 1997 Barclay, Byron L., Ret. 1996 Bourgault, Jean., Ret. 1989 Calibani, Joseph L., Ret. 1982 Chiya, Melvin H., Ret. 1997 Churchill, Roy A., Ret. 1979 Coffee, Nancy F., Ret. 1990 Comploi, Elisabeth L., Ret. 1990 Cranz, Jerald R., Ret. 1994 Daley, Cathleen M., Ret. 1998 Esse, T D., Ret. 1992 Eubank, Evelyn K., Ret. 1980 Fabre, Kirby B., Ret. 1992 Frazier, Freda H., Ret. 1987 Garza, Margarita., Ret. 1993 Gibson, Barbara C., Ret. 2000 Guidry, Everette J., Ret. 2000 Hacherl, David E., Ret. 1998 Johnston, James A., Ret. 1992 Loomis, Carol A., Ret. 1979 McFarlin, Patricia A., Ret. 1991 McNally, Harrison E., Ret. 1988 Montgomery, Ray A., Ret. 1995 Moody, William A., Ret. 1979 Moore, Carl D., Ret. 1985 O'Brien, David J., Ret. 1996 Peters, Kenneth A., Ret. 1993 Read Jr, Doyle W., Ret. 1981 Rodgers, Richard H., Ret. 1985 Scott, Gwynn S., Ret. 1995 Simmons, Franklin F., Ret. 1999 Stanley, George G., Ret. 1995 Stovall, Allen R., Ret. 1978 Thomas, Tim R., Ret. 2004 Totten, Dennis R., Ret. 1990 Walter, Arthur D., Ret. 1997 Warriner, Helen G., Ret. 1990 Welch, Robert L., Ret. 1992 Whetstone, Penny K., Ret. 1999 Wilbanks, Edwin L., Ret. 1992