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Fourth Quarter 2021

President's Letter

CRA Annual Meeting (AM)

The 2021 AM will be an in-person event and it is scheduled for October 17-19 at the Sonesta Hotel at Los Angeles International Airport (LAX). Every year, our CRA Officers, Committee Chairs, Area Vice Presidents, Past CRA Presidents, and Chapter Presidents gather for this meeting. This has been a tradition for our association for decades. Unfortunately, an AM was not held last year due to the pandemic. However, this year we are looking forward to meeting again and renewing our friendships. It's always great to share our experiences as national, area, and local leaders of our association.



The 2021 AM Host Committee has done a tremendous job in organizing this year's event. And that job was unusually difficult. The AM was originally planned as a cruise from Los Angeles to Vancouver. That would have been a reprise of our successful AM cruise in 2013 where we had 201 attendees. Due to the pandemic, the host committee had to start over and plan a traditional hotel meeting. The usual AM business session format will be followed. However, we have added an unprecedented activity. For the first time, we will be touring one of Chevron's largest facilities, the El Segundo Refinery. Following that tour, we will enjoy a taco feast at Chevron's recreation park. And all of this has been developed to be a very economic AM. Projections indicate that this will be the lowest cost AM in at least two decades. I want to give my kudos to the AM Host Committee Chairman, Randy Albers.

We will broadcast the AM using Zoom. This will allow non-attendees to view the meeting. It will also allow some presenters to give their presentations virtually. We are fortunate to have participation by Chevron's management and executives, some in-person and some virtual.

At the conclusion of the AM, we will install our new CRA President, Brad McCullough. Brad will conduct the President's Planning Meeting after the AM adjourns. In that meeting, Brad will discuss his goals and plans for the next year.

I'm looking forward to seeing you again at the AM.

Chapter Meetings

The pandemic has been very difficult on all of us. This includes our local chapters. Long periods of inactivity are not good for us as individuals and are not good for social organizations. A few chapters have been able to hold Zoom meetings during the pandemic. Although not ideal, this has been a very helpful activity. Adjusting to the shutdowns caused by the pandemic was difficult. I think that re-

adjusting and re-emerging from the shutdowns will also be difficult. However I hope that every chapter can recommence holding their periodic in-person meetings as soon as possible. We all need to have a positive attitude in restarting. In order to assist chapters with their meetings, we are establishing a "Speaker's Bureau" that will provide chapters with a list of CRA and Chevron speakers who are willing to give a presentation at local chapter meetings. More information about this will be discussed at the upcoming AM.

Respecting One Another

As we have all observed in the last few years, there has been a general increase in the level of divisiveness throughout society. It seems like people are quick to call others extreme names if they disagree with their beliefs, lifestyle, values, ethnicity, or political opinions. The media seems to encourage this in order to promote their news articles and broadcasts. Politicians seem to do this routinely. We, as responsible citizens and neighbors, need to temper our statements.

Most of our eligible Directors have elected to attend the upcoming CRA Annual Meeting. Some are not attending because of disability or concerns about COVID and traveling in a confined space like an airplane. Others have a spouse who has a disability or health vulnerability. In some cases, we really don't know the full reason. My discussions with numerous CRA Directors indicate that most have been vaccinated. I elected to be vaccinated. At the Mid-Year Meeting 100% of the attendees were vaccinated. But that doesn't mean we can condemn someone because they are not vaccinated. We don't know all the facts; there may be a good reason why someone is not vaccinated. Freedom is precious. But, we can't assume that we always know the best answer for everyone. Having freedom also requires that we make responsible choices. But in all cases, we need to respect each other.

At the upcoming Annual Meeting we will attempt to comply with all government regulations. But we will try to do it thoughtfully. I trust that all of us will be respectful and considerate of their fellow CRA members.

Restarting

One of the reasons why we are holding the Annual Meeting is to lead by example. Chapters need to consider restarting their own meetings. Many have already done so. We all need to rekindle our friendships with our former co-workers and chapter members. I wish you the best in restarting.

It has been an honor to serve you as the CRA President for the past 2+ years. The upcoming Annual Meeting will be both my first and last opportunity to conduct the meeting. Although I am stepping down, I will still be serving the association for (hopefully) many more years.

Herb

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CRA News Briefs

Chevron Announces \$2 Billion Note Tender Offers

Offers are for 23 Series of Notes Issued by Chevron and Certain of its Subsidiaries

Oct. 4, 2021-- This news release corrects a prior version published on October 4, 2021 at 9:00 a.m. (Eastern time) and is updated to revise the fixed spread figures of the series of notes listed as Acceptance Priority Level #19, #20 and #23 in the chart. The corrected news release is set forth below. For more information, go to the link below.

<https://chevroncorp.gcs-web.com/news-releases/news-release-details/correcting-and-replacing-chevron-announces-2-billion-note-tender>

Chevron, Mercuria Finalize CNG Fueling Network Joint Venture

Oct. 1, 2021-- Chevron U.S.A. Inc., a subsidiary of Chevron Corporation (NYSE: CVX), announced today that it closed its [previously announced](#) acquisition of an equity interest in American Natural Gas LLC and its network of 60 compressed natural gas stations across the United States from Mercuria Energy Trading.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20211001005593/en/>



Chevron Advocacy Network

The American economy is on the rebound following COVID-19 headwinds, but that could change should lawmakers continue pushing tax hikes on the very businesses hiring workers and supporting our economic recovery. With recent proposals to raises taxes on our industry currently circulating in Congress, it is important members of the Chevron Advocacy Network are up to date on how this could impact Chevron, our industry and our economic future.

Allowing the federal government to pick winners and losers could weaken our economy, hurt America's ability to produce energy and costs jobs. If we discriminate against the energy industry the results could be devastating. Let's not risk our economic recovery with bad tax policy right as the country is finally turning the corner.

Facts to know about the current tax code:

- **Chevron does not receive special tax treatment.** The tax code is applied equally across industries.

- **Tax deductions are not subsidies.** They are provisions in the tax code used by all sectors of the U.S. economy. It ensures a company like ours is only taxed on real income and allows us to continue creating jobs, invest in new technology and strengthen the economy.
- **Smart tax policies helped make the U.S. energy revolution possible.** By encouraging continued investment our industry is bolstering our national security, supporting 10.3 million jobs and helping local and state economies grow. We need to continue this investment as we make a transition to ever-cleaner energy.

Energy producing states already impose taxes or collection fees including:

- The Texas natural gas and oil industry paid [more than 16.3 billion](#) in state taxes and royalties in 2019. Chevron has contributed more than \$4.5 billion to local suppliers in the state.
- California natural gas and oil extraction, production, refining and manufacturing generated [more than \\$152 billion](#) in the state's total economic output in 2017, in addition to Chevron's \$2.2+ billion contribution towards local California suppliers.
- Colorado's state and local governments receive approximately [\\$1 billion annually](#) from natural gas and oil activity. Chevron has contributed more than \$272 million to local suppliers in the state.
- For more facts on how Chevron invests in your state, we encourage you to visit [Chevron's Investment in America website](#).

What you can do:

As policymakers on Capitol Hill currently weigh different tax reform policies, we will look to you to help advocate for commonsense policies that foster new business investments and enable our industry to grow, while at the same time making meaningful contributions to the American economy.

You'll be hearing more from us in the coming weeks on ways you can get involved and act against imposing harmful, duplicative taxes on our industry – so be on the lookout for our next email which will provide an opportunity for you to contact your legislators!

Sincerely,

The Chevron Advocacy Network

CAN membership and activities are strictly voluntary. CAN members, including Chevron employees, are not required to participate in CAN's advocacy efforts. This communication is financed by Chevron U.S.A. Inc.

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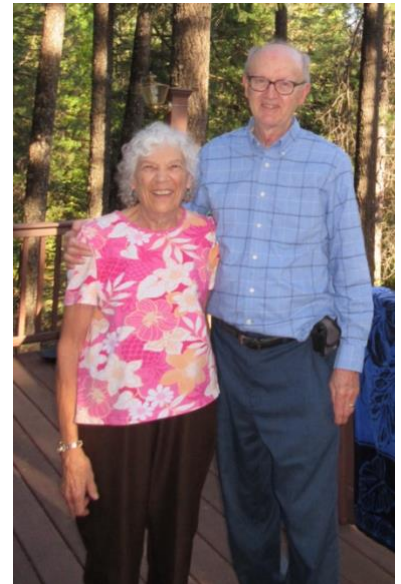
Featured Articles

The Vogels: Nurturing Children

Over the past 48 years, Chevron retiree Roger Vogel and his wife Corrine have cared for – and in many cases, adopted -- 150 foster children. No, that is not a typo: 150 foster children in the Vogels' home areas of Pennsylvania and later, California, have received love, nurturing and often medical treatment from this warm, generous couple.

Roger describes the couple's close involvement with foster children as a natural extension of their humanity. "Corrine and I feel strongly about helping people," he says.

Their involvement with foster children began in 1973, when Roger was a chemist with Gulf Research and Development Co. in Harmarville, Pa. The couple already had a two-year-old son and decided to adopt a second child. The local foster agency offered them a 10-week-old baby girl with a heart condition.



"But they didn't tell us the whole story," Corrine recalls. Only after the Vogels brought the foster child home did they learn that she needed open-heart surgery and probably wouldn't survive her first year of life.

"They offered to take the baby back," Roger says. "But we said, 'Absolutely not.'"

The infant survived the surgery and is currently 48 years old. She is one of six adopted foster children among the 11 children who are part of the Vogel family.

Reflecting on the child's heart condition, Corrine says, "We realized then that if we could survive that, we could survive anything."

"Surviving anything" could be the Vogels' motto. Many of their foster children have had special needs, while numerous others have been medically fragile. To cope with the children's needs, Corrine received medical training. "I've learned as I've gone on with the kids," she says. "I'm not afraid to try stuff and the local medical staffs make sure I know what I'm doing."

At this point in their conversation with Encore, she handed the phone to Roger who explained, "She's feeding a one-year-old with a feeding tube. It's something we both learned to do when we took on the children who were medically fragile."

Nearly all of the children the Vogels have taken into their homes have been younger than five. In all cases, the Vogels have cared for the children while the local agencies determine whether parents or other relatives are equipped to adopt them. When no one came forward to adopt the children, the Vogels often included them in their growing family.

And the couple has demonstrated, time and again, that their home is never too crowded to accommodate more children or adults needing a temporary home. Roger has warm memories of the

Vietnamese and Cambodian families who stayed with the Vogels during the 1970s. “The families came to us through our local Lutheran church, which had a program to help resettle refugees in the area,” Roger recalls.

“Language was the hard part at first,” he continues. “None of them knew English and we did a lot of pointing and gesturing to get things across.”

The Vogels helped the families improve their language skills, adjust to life in the U.S., and find permanent homes. The families fit in rapidly. Roger observed with pride as the father of the Vietnamese family became successful in the California headquarters of a California company.

The American and Vietnamese families were reunited in 1985, when the Vogels arrived in California after Roger took a job at Chevron’s Richmond Research and Technology Center following Chevron’s acquisition of Gulf. “Our Vietnamese friends had us to their home for dinner on our first night in California,” Roger recalls. “And they gave us such a warm welcome to the West Coast.”

At the time of their move, the Vogels had nine children. But a crowded household didn’t deter them from applying once more to become foster point. At one point, the family grew to have 13 children.

Corrine believes she has been given a gift of caring for the children, and she has a great deal of knowledge about their medical needs. That training started as part of her theological studies at Valparaiso University in Valparaiso, Indiana.

She also teaches a class for future foster parents. She emphasizes how critical the first three years of these children’s lives are to their overall development.

“If you love children, and you want to work with children, this is a wonderful way to do it,” she says.

Over the years, Roger mainly served as “an assistant” to his wife’s primary care of the children. He became more available after he retired from Chevron in 2010, completing a distinguished career in which he filed numerous patents for catalysis research.

Looking back on the couple’s years as foster parents, Roger acknowledges, “It is an emotional roller coaster.” But he adds that he never doubted the value or the satisfaction of the Vogels’ involvement with the 150 foster children.

Chevron Heritage Center: A Thriving Home for the Company’s History

Chevron Historian John Harper describes the company’s archive as “a complex collection of rich records that chronicle the company’s culture, work and lives of our people -- their achievements, their failures, their fortitude.”

Located in Dublin, California, the recently renamed Chevron Heritage Center is a fascinating place to come face-to-face with the company’s long-standing and diverse past. Strolling through the collection, the visitor can find so much to see and smile at, from nine-foot-high service station pumps to a statue of the Zerolene Bear that advertised one of the company’s earliest motor oils more than a century ago. But John is quick to point out that the archive “is not a ‘cabinet of curiosities’ – although there is a multitude of fascinating objects there.”

Rather, John continues, it is a professionally organized facility that “helps us preserve the history of our enterprise, so we can fully share and support our corporate narrative and Chevron Way values, protect and defend Chevron’s reputation through historical evidence, and learn from the past.”

He adds, “The best decisions come from having the best information at hand. The Heritage Center makes that information accessible and comprehensible.”

The facility occupies 12,000 square feet of physical space and over 80 terabytes of digital space in the cloud, more than 3 million still images, over 3,000 artifacts and pieces of memorabilia, hundreds of miles of reel film, and various other records.

Being curators of such a major collection is a challenging job. John explains that the archive is staffed by “a team of six people who are tasked with looking at an enterprise that spans the world and hundreds of years of cumulative experience in this industry.”

John refers not only to Chevron’s history of 142 years, but that of its legacy companies – including Texaco, Gulf, Unocal, Noble, and others – as well as prominent joint ventures such as Caltex.



“The physical space is largely divided up by major companies, with their respective records consolidated together to tell that company’s stories,” John explains. “It’s an archival principle to not combine collections or files, otherwise you risk mixing narratives.”

Creation of the archive

The archive’s creation hinges on a little-known story. Until 2002, Chevron had several records facilities and libraries but had not established a formal, centralized archives program. Therefore, the vital pieces of Chevron’s history were scattered across various company buildings and storehouses.

Chevron’s 2001 merger with Texaco served as the impetus for what today exists as the Chevron Heritage Center. For Texaco had a large, efficient corporate library at its headquarters in Harrison, New York, which dated back to 1950. The merger raised the question of where the Texaco archive would go. Chevron management helped solve the problem when it tapped John Harper to become its historian.

Two years earlier, John had been hired as Texaco’s historian and was working with a free-lance writer on the creation of that company’s 100th anniversary corporate history. Moving to Chevron would enable John to help preserve the Texaco Archives within the context of a Chevron archive.

“When the program first came to Chevron, it naturally emphasized Texaco’s history,” says John. “But it did include Caltex’s history, which is that historic partnership between Chevron and Texaco that started in 1936. Recovering Chevron’s history was like constructing the other side of the family. Our most beneficial Chevron addition was and still is the Gerald White Research Collection – essentially the massive and exhaustive collection of research material Dr. White’s research team culled for his epic book, *Formative Years in the Far West: A History of Standard Oil Company of California and Predecessors Through 1919*.

Taking the job required moving 3,000 miles and undertaking a vast job of archival consolidation and growth. But John never wavered.

“I saw this as an opportunity too tantalizing to dismiss because of distance,” John says. “Here we had Chevron, a company that traces its roots to 1879 with historical assets spread across multiple records centers and offices around the world. Chevron believed in my vision to capture the company’s heritage, connecting the present to the past to help enable human progress.”

Serving customers worldwide

Almost 20 years later, the Chevron Heritage Center is a dynamic environment where information is constantly being processed, analyzed and applied to the company’s business. Its services and assets serve a worldwide audience that includes Chevron employees and retirees as well as the general public.

“We average close to 1,500 requests per year and provide tens of thousands of records to our various customers, most of which are internal,” John says. “And in 2020 alone, we added about 123,000 records to the center’s holdings.” To accommodate the ever-increasing volume of material, the center’s space has vastly expanded from its original facility’s 400 square feet.

John’s program logically falls within Chevron’s Culture and Social Investment group, which focuses on strengthening the company’s culture and partnerships.

What should CRA members know about the archive? John answers, “I think I would want them to know that we are the custodians of their careers here. That we strive to safeguard the contributions made at all levels. We are open to visitors or virtual tours and presentations. And we invite them to share their stories and donate to our collections.”

Being born into history

A native of Kentucky, John has loved history since his childhood.

“I think I was born into it,” John says. “I was influenced initially by my parents. My mom taught history and my father was keenly interested in the subject, particularly the Civil War and Native American culture. I have memories of being six and seven walking through freshly plowed Kentucky farm fields in search of arrowheads and spearheads churned up from the past by green and yellow John Deere tractors.”

He continues, “I went to boarding school in Deerfield, Massachusetts, a 17th century frontier town steeped in history, which kindled my imagination and interest in the subject. William & Mary was a logical next step, a college established in 1693. And my graduate work at the University of Maryland opened up all the Washington D.C. metro research offerings, including the Library of Congress. I interned at the U.S. National Archives and Records Administration in their Office of Public Programs and at the National Coordinating Committee for the Promotion of History.”

Compan

From there, it seemed a short step to the position of corporate historian. “I think the passion ultimately finds the position,” John says. “The analytical training in school is fundamental, but you have to have the desire and pursue the opportunities.”

Benefits Corner

Fourth Quarter 2021

By Bill Dodge, Chair, CRA Benefits Committee



➤ Included in this article:

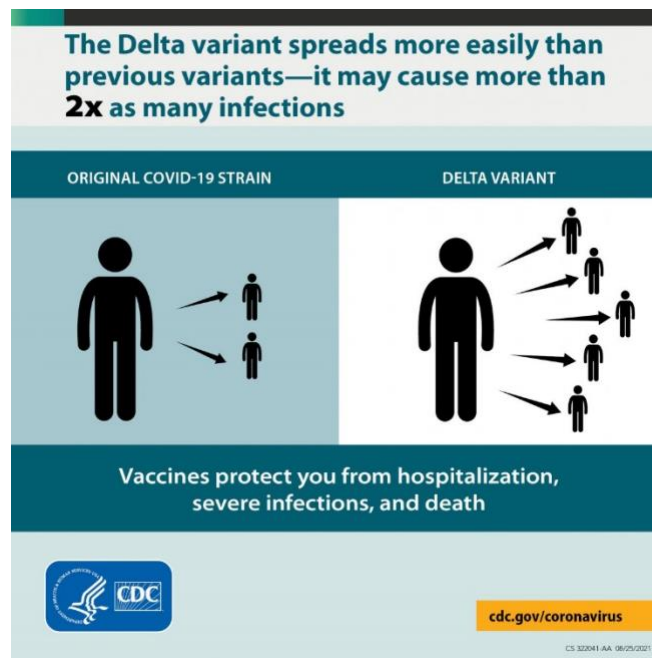
[Delta Variant: What We Know About the Science](#)

[Open Enrollment for 2022](#)

[Blue Cross Blue Shield Settlement Claim Submission Reminder](#)

[Delta Variant: What We Know About the Science](#)

Delta is currently the predominant variant of the virus that causes COVID-19 in the United States. Below is a high-level summary of what CDC scientists have recently learned about the Delta variant. More information will be made available when more data are published or released in other formats.



The Delta variant causes more infections and spreads faster than early forms of SARS-CoV-2, the virus that causes COVID-19.

- **The Delta variant is more contagious:** The Delta variant is highly contagious, more than 2x as contagious as previous variants.
- **Some data suggest the Delta variant might cause more severe illness than previous variants in unvaccinated people.** In two different studies from Canada and Scotland, patients

infected with the Delta variant were more likely to be hospitalized than patients infected with Alpha or the original virus that causes COVID-19. Even so, most of the hospitalization and death caused by COVID-19 are in unvaccinated people.

- **Unvaccinated people remain the greatest concern:** The greatest risk of transmission is among unvaccinated people who are much more likely to get infected, and therefore transmit the virus. Fully vaccinated people get COVID-19 (known as [breakthrough infections](#)) less often than unvaccinated people. People infected with the Delta variant, including fully vaccinated people with symptomatic breakthrough infections, can transmit the virus to others. CDC is continuing to assess data on whether fully vaccinated people with asymptomatic breakthrough infections can transmit the virus.
- **Fully vaccinated people with Delta variant breakthrough infections can spread the virus to others. However, vaccinated people appear to spread the virus for a shorter time:** For prior variants, lower amounts of viral genetic material were found in samples taken from fully vaccinated people who had breakthrough infections than from unvaccinated people with COVID-19. For people infected with the Delta variant, similar amounts of viral genetic material have been found among both unvaccinated and fully vaccinated people. However, like prior variants, the amount of viral genetic material may go down faster in fully vaccinated people when compared to unvaccinated people. This means fully vaccinated people will likely spread the virus for less time than unvaccinated people.

Vaccines

Vaccines in the US are highly effective, including against the Delta variant

- The COVID-19 vaccines approved or authorized in the United States are highly effective at preventing severe disease and death, including against the Delta variant. But they are not 100% effective, and some fully vaccinated people will become infected (called a breakthrough infection) and experience illness. For all people, the vaccine provides the best protection against serious illness and death.
- Vaccines are playing a crucial role in limiting spread of the virus and minimizing severe disease. Although vaccines are highly effective, they are not perfect, and there will be vaccine breakthrough infections. Millions of Americans are vaccinated, and that number is growing. This means that even though the risk of breakthrough infections is low, there will be thousands of fully vaccinated people who become infected and able to infect others, especially with the surging spread of the Delta variant. [Low vaccination coverage](#) in many communities is driving the current rapid surge in cases involving the Delta variant, which also increases the chances that even more concerning variants could emerge.
- Vaccination is the best way to protect yourself, your family, and your community. High vaccination coverage will reduce spread of the virus and help prevent new variants from emerging. CDC recommends that everyone aged 12 years and older get vaccinated as soon as possible.

Masks

Given what we know about the Delta variant, vaccine effectiveness, and current vaccine coverage, layered prevention strategies, including wearing masks, are needed to reduce the transmission of this variant

- At this time, as we build the level of vaccination nationwide, we must also use all the prevention strategies available, including masking indoors in public places, to stop

transmission and stop the pandemic. Everyone who is able, including fully vaccinated people, should wear masks in public indoor places in areas of [substantial or high transmission](#).

Source: Centers for Disease Control and Prevention www.cdc.gov/coronavirus
Last Updated Aug. 26, 2021

Additional Coronavirus Information located on John Hopkins Coronavirus Resource Center website <https://coronavirus.jhu.edu>

[Open Enrollment for 2022](#)

Open enrollment for 2020 coverage for pre-65 Chevron retirees will be from **October 18 to October 29, 2021** with information available online at <https://hr2.chevron.com/openenrollment>. A multi-page open enrollment brochure will also be mailed to pre-65 participants from Chevron. Open enrollment for 2020 coverage for post-65 participants will be from **October 15 to December 7, 2021** with information provided by Via Benefits.

[Blue Cross Blue Shield Settlement Claim Submission Reminder](#)

The following is a communique which Chevron Benefits sent to plan participants in April of this year:

“You may have recently heard of or received an email about settlement of a class action lawsuit related to health coverage through a Blue Cross or Blue Shield health insurance plan between 2008 and 2020. This could include coverage offered through Chevron and administered by Anthem Blue Cross or BlueCross BlueShield Texas, among others. Both the litigation and settlement originate from parties completely separate from Chevron, so you should visit www.BCBSsettlement.com or call 1-888-681-1142 for more information or answers to your questions. Your claims administrator and the HR Service Center will not be able to answer questions and are required to refer you to the same resources.”

Class members who wish to submit valid claims online must do so at www.BCBSsettlement.com or postmarked by mail no later than **NOVEMBER 5, 2021**. Forms are available at www.BCBSsettlement.com or may be requested by calling (888) 681-1142. Those who wish to submit by mail need to mail their claim form to:

Blue Cross Blue Shield Settlement c/o JND Legal Administration, P.O. Box 91390, Seattle, WA 98111.

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Encore In Memoriam: April-June 2021

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

(No deaths reported)

Chevron

Adams, B L., Ret. 1985
Adams, C Wayne., Ret. 1992
Adams, Jerry R., Ret. 1996
Adams, Joseph B., Ret. 2000
Adams, Noel T., Ret. 1992
Alridge, Roy C., Ret. 1998
Andrew, Cecil D., Ret. 1984
Anschutz, Charles F., Ret. 1986
Auvermann, Charles A., Ret. 2002
Baer, Carl F., Ret. 1982
Baker, John D., Ret. 1998
Balliviero, Norman P., Ret. 1996
Banducci, Joyce M., Ret. 1995
Barlow, Joseph E., Ret. 2008
Barnes, Claude B., Ret. 1996
Baskins, Lewis E., Ret. 1983
Basye- Magallanes, Bonnette C., Ret. 1998
Bell, Robert L., Ret. 2005
Benton, Kevin G., Ret. 2012
Bergeron, Steve., Ret. 2016
Bigley, William., Ret. 1992
Birgen, Virgil L., Ret. 1984
Bisek, Howard D., Ret. 1992
Blakely, Bryce E., Ret. 1986
Borys, Henry J., Ret. 1985
Boudreaux, Gary L., Ret. 2016
Bovee, Jack B., Ret. 1982
Brakeman, R E., Ret. 1986
Brasher, W C., Ret. 1989
Brazil, Donald., Ret. 1995
Brodeur, M J., Ret. 1985
Brooks, Loretta., Ret. 2004
Brown, Linda H., Ret. 2000
Brown, William R., Ret. 1986
Bullock, Thomas R., Ret. 2012
Bunkley, Marcia J., Ret. 2011
Burrow, Harold T., Ret. 1986
Carpenter, David C., Ret. 1991
Carrigan, Larry D., Ret. 2002
Cates, Barbara M., Ret. 2002
Chapman, Byrle G., Ret. 1999
Chuvarsky, Andrew G., Ret. 1984
Cicero, James B., Ret. 2008
Collins, John E., Ret. 1985
Colterjohn, Jacqueline A., Ret. 1986
Corkum, Ronald C., Ret. 1992
Craft, Jesse L., Ret. 1995
Cramer, Marie S., Ret. 2001
Crowther, Kelly R., Ret. 2018
Curley, Cipriano., Ret. 1994
Cutrone, Vito G., Ret. 1984
Dehoyos, Andrew G., Ret. 1996
Delay, Galen A., Ret. 1992
Dennis, Howard W., Ret. 1995
Dieu, Larry L., Ret. 1986
Duffey, H B., Ret. 1989
Dugas, Alvin H., Ret. 1998
Dukes, Leonard R., Ret. 2004
Duvall, C L., Ret. 1984
Edwards, Johnnie L., Ret. 1992
Ellis, W Kenneth., Ret. 2005
Enos, Roy C., Ret. 1986
Erickson, A E., Ret. 1992
Ferniz, Carroll H., Ret. 1992
Ford, Wayne E., Ret. 1992
Foster, William D., Ret. 1992
Franklin, Chester., Ret. 1994
Frazier, Marilyn., Ret. 1995
Fuller, Linda S., Ret. 2004
Gael, Bharat T., Ret. 2013
Gallet, John D., Ret. 1999
Gammage, Jimmie J., Ret. 1998
George, Donald F., Ret. 1996
Glick, Leonard M., Ret. 2000
Golden, Joy M., Ret. 1999
Goodwin, William G., Ret. 1996
Gordon, John S., Ret. 1981
Gordon, John S., Ret. 1981
Graham, John P., Ret. 1985
Granberry, Verland L., Ret. 2015
Graves, C. Roger., Ret. 1990
Green, William A., Ret. 1996
Greenbaum, C S., Ret. 1989
Greider, Bob., Ret. 1977
Groff, Ronald L., Ret. 1992
Gros, Paul S., Ret. 1991
Gunki, Thomas J., Ret. 2003
Gutierrez, Charles R., Ret. 1995
Guzdar, Delsa M., Ret. 1986
Halloran, Ralph J., Ret. 1986
Hamilton, Deborah A., Ret. 2001
Harvill, Lee L., Ret. 1992
Haynes, John W., Ret. 1981
Hendrickson, John P., Ret. 2003
Hensel, E C., Ret. 1981
Hibbett, Hoffman D., Ret. 1992
Hicks, Oscar L., Ret. 1990
Hill, Harrison., Ret. 1989
Hinkle, Kenneth C., Ret. 1992
Hoag, William M., Ret. 1988
Hoge, Thomas R., Ret. 1989
Hollingsworth, Robert E., Ret. 2002
Hovey, Richard D., Ret. 1983
Hunt, Carroll F., Ret. 1994
Hunter, Joe C., Ret. 1994
Hyde, David C., Ret. 1992
Ivy, Loretta R., Ret. 1999
Jenkins, Jerry L., Ret. 1994
Jennings, J A., Ret. 1992
Jizba, Z V., Ret. 1986
Johnson, Laurence E., Ret. 1986
Joyce, Michael P., Ret. 1993
Judd, E G., Ret. 1992
Karabinos, Barbara M., Ret. 1992
Kennedy, Brian R., Ret. 2003
Kershner, Robert J., Ret. 1996
Kirk, Charlie W., Ret. 1990
Knight, Robert D., Ret. 1986
Kozak, Helen G., Ret. 1969
Kraemer, Erna E., Ret. 1984
Kutach, Syl., Ret. 1992
La Mar, Cynthia L., Ret. 2020
Landew, George D., Ret. 1992
Lang, Dennis D., Ret. 1999
Largo, Anthony J., Ret. 1994
Larson, George A., Ret. 1992
Le Boeuf, Donna M., Ret. 1992
Lewis, John F., Ret. 2002
Leyendecker, Gregory T., Ret. 2006
Lockett, George E., Ret. 2007
Lorentz, Francine., Ret. 2000
Louviere, Wilfred M., Ret. 2000
Lusk, R M., Ret. 1986
Lyles, Carlton E., Ret. 1988
Madison, George H., Ret. 1994
Marinovich, A J., Ret. 1992
Marsh, P A., Ret. 1985
Mayeur, Frank A., Ret. 2020
McColm, Charles L., Ret. 1989
McMorris, Tracy L., Ret. 1999
McPherson, Sarah L., Ret. 2004
McRae, Martha F., Ret. 2016
Medley, Ted Joe., Ret. 2009
Menhennet, J S., Ret. 1992
Merkel, Rodney J., Ret. 2000
Millet, Edmond P., Ret. 1998
Montgomery, Catherine C., Ret. 1982
Morales, Frank., Ret. 1998
Moreno, Richard D., Ret. 2003
Morgan, Cletus E., Ret. 2015
Mote, Lenard A., Ret. 1994
Mouser, Willard C., Ret. 2000
Murrin, Roberta A., Ret. 1993
Myers, Gerald E., Ret. 1992
Napoli, William L., Ret. 1993
Nicoletti, Arthur A., Ret. 2002
Nishiyama, James K., Ret. 1992
Nonemaker, John O., Ret. 2001
Olsen, R C., Ret. 1985
O'Neill, William G., Ret. 1986
Palacio, Gilbert Q., Ret. 2007
Paone, Stella V., Ret. 1982
Parente, David J., Ret. 1998
Pemberton, Billy G., Ret. 1989
Pendley, Vertus D., Ret. 1994
Pitman, Jeffrey D., Ret. 2004
Preslar, Morris E., Ret. 1997

Raab, Michael S., Ret. 2000
Retz, William A., Ret. 1996
Richmond, Nell L., Ret. 1986
Riley, Richard C., Ret. 1999
Robak, Dan M., Ret. 1981
Robinson, Glen F., Ret. 2002
Robinson, Susan A., Ret. 2006
Rodenburg, Marion J., Ret. 1991
Rodriguez, Johnny G., Ret. 2016
Rogen, Molly A., Ret. 2003
Rogers, William E., Ret. 1986
Rovner, Jerry M., Ret. 2014
Roxburgh, James R., Ret. 2002
Rubio, Raul J., Ret. 2016
Russell, Donald E., Ret. 1985
Sacks, Donald A., Ret. 1995
Saenz, Fidel T., Ret. 1989
Schmidt, Raymond L., Ret. 1999
Schwager, Adam R., Ret. 1992
Severance, Mary E., Ret. 1990
Shotts, William A., Ret. 1992
Simon, H L., Ret. 1985
Skow, Donald L., Ret. 1996
Smith, Muriel E., Ret. 1996
Snelling, Alan G., Ret. 1993
Snider, D L., Ret. 1990
Spray, Gary B., Ret. 1992
Stevens, Sidney W., Ret. 1992
Stillion, Branson G., Ret. 1992
Terrell, Isaiah ., Ret. 1999
Thames, Richard K., Ret. 1992
Theard, Leslie P., Ret. 1998
Theisen, Robert M., Ret. 2003
Thomas, Levy J., Ret. 2008
Thornton, Richard E., Ret. 2020
Totino, David E., Ret. 2000
Trammell, Roger L., Ret. 1986
Tsang, Robert ., Ret. 1986
Tumulty, Timothy C., Ret. 2004
Turner, Donald R., Ret. 1986
Twede, Robert J., Ret. 1992
Vodenik, Diane M., Ret. 2015
Walker, D R., Ret. 1992
Wartick, Frank E., Ret. 1989
Waters, Daniel R., Ret. 1999
Whipple, Thomas G., Ret. 1998
White, Henry W., Ret. 1982
Whitten, Herman E., Ret. 1992
Wilder, Fletcher L., Ret. 1994
Wilkerson, Ronnie J., Ret. 1995
Williams, Ben F., Ret. 1996
Willie, David J., Ret. 1994
Woodman, James A., Ret. 2002
Woods, Archie G., Ret. 1986
Wright, Stephen S., Ret. 2014
Yarbrough, J B., Ret. 1990
Ybe, Lorenzo S., Ret. 1993
Yoshimoto, Gladys Y., Ret. 1986
Yuan, Shao-Yuen ., Ret. 1992
Zeppa, Ben J., Ret. 1999

Getty

Britten, James W., Ret. 1985
Delligatti, John A., Ret. 1987
Horton, Lloyd A., Ret. 1983
Langston, O D., Ret. 1985
Laubhan, Betty I., Ret. 1985
Nichols, Byrl E., Ret. 1988
Sims, Calvin C., Ret. 1983

Thomas, Elizabeth ., Ret. 1985
Walton, Shirley A., Ret. 1987

Gulf

Bash, David L., Ret. 1985
Bishop, James F., Ret. 1985
Burdine, Carlis N., Ret. 1986
Byrd, John W., Ret. 1982
Carsten, Robert F., Ret. 1981
Ceschini, Eugene S., Ret. 1985
Clampitt, Bert H., Ret. 1983
Cooper, Robert B., Ret. 1986
Cravens, Roger W., Ret. 1985
Doremus, Eugene H., Ret. 1983
Dreyer, Robert H., Ret. 1979
Fitchett, Benjamin H., Ret. 1982
Foster, Frank ., Ret. 1985
Jacobson, Harvey W., Ret. 1985
Keller, William C., Ret. 1986
Lewis, Paul G., Ret. 1982
Licata, Charles ., Ret. 1983
Looney, Temple O., Ret. 1983
Lunsford, Ralph V., Ret. 1985
Mahaffey, Joseph D., Ret. 1984
Markey, George M., Ret. 1985
Mills, John C., Ret. 1983
Nagle, Joseph W., Ret. 1983
Oldham, Arthur ., Ret. 1983
Oleniacz, Rudolph J., Ret. 1982
Pedersen, Egil K., Ret. 1975
Pedersen, Egil K., Ret. 1975
Pekarek, Joseph L., Ret. 1985
Pelton, Stewart C., Ret. 1984
Petrick, Conrad B., Ret. 1986
Piatt, John M., Ret. 1983
Pierce, Amos E., Ret. 1983
Robinson, Gordon R., Ret. 1983
Rowley, Jack E., Ret. 1984
Schneider, Arthur W., Ret. 1982
Schwartz, Robert C., Ret. 1986
Smith, Esther P., Ret. 1977
Smyth, Alph O., Ret. 1983
Wainerdi, Richard E., Ret. 1984
Young, Donald A., Ret. 1983

MolyCorp

(No deaths reported)

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Andrew, Charles W., Ret. 1992
Andrews, Joyce C., Ret. 1993
Appelman, Van B., Ret. 1984
Badger, Ted O., Ret. 1987
Birmingham, Guy A., Ret. 1993
Blackburn, Herbert L., Ret. 1988
Blacklock, Gayle D., Ret. 1989
Boudreaux, Joseph E., Ret. 1992
Bowman, Robert L., Ret. 1988
Brady, Lawrence D., Ret. 1987
Breux, Floyd R., Ret. 1986
Buntyn, Joe S., Ret. 1999
Button, Garfield E., Ret. 1989
Causey, Cloy N., Ret. 1992

Clark, Gardner J., Ret. 1979
Cunningham, Lenora Jane., Ret. 1992
Curry, Edwin J., Ret. 1986
Dalessio, Anthony J., Ret. 1994
Darienzo, Caroline A., Ret. 1982
Dodson, Raymond L., Ret. 1991
Duclos, Nelson K., Ret. 1993
Fawcett, Gene H., Ret. 1996
Flynn, Francis M., Ret. 1982
Foster, Thomas L., Ret. 1986
Fox, Bobby B., Ret. 1994
Franks, Virgil R., Ret. 1984
Gee, Spencer F., Ret. 1999
Green, Billie L., Ret. 1999
Griggs, Bradley G., Ret. 1988
Guarro, Barbara L., Ret. 1978
Hadamek, Albert ., Ret. 1988
Haines, Frank S., Ret. 1985
Hall, Phillip J., Ret. 1974
Harvick, Marvin J., Ret. 1988
Hawekotte, Robert M., Ret. 1988
Hazzard, Clayton M., Ret. 1998
Hearne, George W., Ret. 1988
Hebert, Joesph R., Ret. 1989
Hennen, Veldon L., Ret. 1992
Hickey, Jackie G., Ret. 1988
Hoffman, Walter F., Ret. 1984
Holfelder, Rita ., Ret. 2001
Hollis, George D., Ret. 1986
Hoover, Herbert L., Ret. 1995
Irwin, Bobbye R., Ret. 1990
Jackson, James R., Ret. 1984
Johnson, Frederick W., Ret. 1985
Kemp, Joyce M., Ret. 1988
Kiersted, John C., Ret. 1988
Klein, Nicholas J., Ret. 1988
Kostad, Norman H., Ret. 1992
Kuban, Richard J., Ret. 1987
Lafferty, William L., Ret. 1993
Lane, Martin B., Ret. 1996
Larcom, Donald L., Ret. 1983
Leblanc, Hugh P., Ret. 1989
Leiker, Thomas N., Ret. 1988
Leikkanen, Henry E., Ret. 1993
Lewis, Willard S., Ret. 1993
Lord, Horace ., Ret. 1988
Love, Arley K., Ret. 1994
Love, Doris ., Ret. 1994
Machu, Gertrude M., Ret. 1989
Maclean, Douglas H., Ret. 1996
Martin, Anthony P., Ret. 1985
McAuliffe, John T., Ret. 1985
McClure, Larry L., Ret. 2000
McDonald, Bernice C., Ret. 1978
Melvin, Joseph L., Ret. 1985
Messick, Robert H., Ret. 1987
Meza, Elvia ., Ret. 1992
Miller, John D., Ret. 1988
Morrison, Arden L., Ret. 1985
Murfin, Mina M., Ret. 1993
Newman, Garland W., Ret. 1995
Ochs, Raymond E., Ret. 1980
Oleksa, Metro ., Ret. 1988
O'Mealey, Melvin E., Ret. 1993
Pipta, Henry G., Ret. 1988
Pittman, Gary E., Ret. 1988
Quevillon, Thomas W., Ret. 1995
Ricard, John M., Ret. 1999
Roberts, Michael P., Ret. 1999

Robinson, Oscar R., Ret. 1995
 Rose, Billie J., Ret. 1992
 Runyan, John B., Ret. 1989
 Schallenberg, Elmer E., Ret. 1990
 Schettino, Barbara E., Ret. 1992
 Schwebach, Stephen., Ret. 1996
 Simmons, Vera E., Ret. 1991
 Simpson, Lester W., Ret. 1988
 Skillern, Kenneth R., Ret. 1997
 Slane, Patrick T., Ret. 1985
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 Sonnier, Ernest J., Ret. 1981
 Strahan, Ansel J., Ret. 1988
 Strouse, James D., Ret. 1988
 Suire, Allen G., Ret. 1982
 Tagliaferro, James., Ret. 1988
 Tennyson, Jessie L., Ret. 1988
 Tomson, Thomas J., Ret. 1997
 Turner, Charlie L., Ret. 1988
 Tynes, Barry K., Ret. 2001
 Urbi, Milagros., Ret. 1992
 Vardaman, James K., Ret. 1996
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 Verret, Jack D., Ret. 1988
 Victoria, Egedio A., Ret. 2001
 Walker, Billy R., Ret. 1990
 Webb, Alvin B., Ret. 1988
 Webb, Edward F., Ret. 1988
 Weyant, Vincent S., Ret. 1997
 Willson, Frank D., Ret. 1988
 Young, Charles F., Ret. 1985

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 Lowery, Joan., Ret. 1992
 Luna, Leopold A., Ret. 1992
 McHugh, David S., Ret. 1979
 Miller, David L., Ret. 2000
 Morris, Billie J., Ret. 1993
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 Munoz, Frank., Ret. 1997
 Nelson, Arthur J., Ret. 1982
 Newgard, Ronald E., Ret. 1989
 Ogea, Charles W., Ret. 1997
 Oyler, Jerry R., Ret. 1992
 Ramirez, Fred S., Ret. 1986
 Renouf, Daniel W., Ret. 1990
 Rentrop, H E., Ret. 1989
 Sarem, A M Sam., Ret. 1993
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 Sinor, Ottis L., Ret. 1985
 Smith, Joe T., Ret. 1994
 Solis, Gildardo J., Ret. 1997
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 Varnum, George W., Ret. 1986
 Voegtly, Nickolas E., Ret. 1999
 Wall, Joseph J., Ret. 1985
 White, Carl H., Ret. 2003
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 Wright, George., Ret. 1991
 Young, Gwynella., Ret. 2000

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 Anderson, Roger D., Ret. 1997
 Arceneaux, William F., Ret. 1992
 Arrington, James D., Ret. 2000
 Bandur, Bernice M., Ret. 1981
 Bissiri, Paul Geo., Ret. 1992
 Black, Charles W., Ret. 1998
 Bradshaw, Treva D., Ret. 1986
 Carlson, Raymond A., Ret. 2003
 Corsaro, Robert J., Ret. 1992
 Dennis, Patrick W., Ret. 1997
 Deuchler, Mary L., Ret. 1990
 Dewa, Ronald Y., Ret. 1986
 Donald, Mary J., Ret. 1984
 Donegan, Marlene M., Ret. 1993
 Emfinger, Albert H., Ret. 1981
 Fabricius, Leroy H., Ret. 1992
 Frederick, Rayward J., Ret. 1986
 Gallaher, Farrell R., Ret. 1989
 Gallus, Julius P., Ret. 1986
 Gerstner, Gary F., Ret. 1997
 Glazier, Thomas E., Ret. 1986
 Godzicki, Marguerite R., Ret. 1986
 Hairston, Thomas F., Ret. 1995
 Haltom, Jo Ann., Ret. 1969
 Hamada, Ronald H., Ret. 1997
 Hanley, Donald L., Ret. 1992
 Hutchinson, Aubin J., Ret. 1998
 Jackson, T Wayne., Ret. 1999
 Joachim, Pauline P., Ret. 1973
 Johnson, Barbara A., Ret. 1997
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 Kleinheksel, Russell J., Ret. 2001
 Kuyper, Adrian C., Ret. 1988
 Lewis, Harold E., Ret. 1992